Millennium bank

# Bank Millennium Group 3Q25/9M25 results


October 24, 2025

# Disclaimer

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*Financial data presented hereby is on consolidated Bank Millennium Group level. Financial data is based on management accounts, hence it may differ from this presented in reported financial statements.*

*In its 9M25 financial statements, the Bank introduced some changes in presentation of financial data in order to better reflect the economic substance of the presented items, taking into account current market practice. In particular, a dedicated line item "Legal risk costs related to foreign currency mortgage loans" has been introduced. This item includes not only the costs of provisions previously presented under 'Provisions for legal risk related to foreign currency mortgage loans' and included amounts related to the recognized adjustment of the gross carrying amount of foreign currency loans as well as amounts recorded under the 'Provisions' line item, but also period costs related to settlements concluded on the Bank's terms (previously included in 'Net trading income'), costs of settlements concluded under KNF terms (previously presented as 'Modification result'), as well as legal representation costs and statutory interest (previously included in 'Other operating expenses').*

*This presentation should not be treated as a recommendation to purchase securities, an offer, invitation or a solicitation of an offer to purchase, invest or conclude any transaction on securities, in particular with respect to securities of Bank Millennium.*

# Agenda

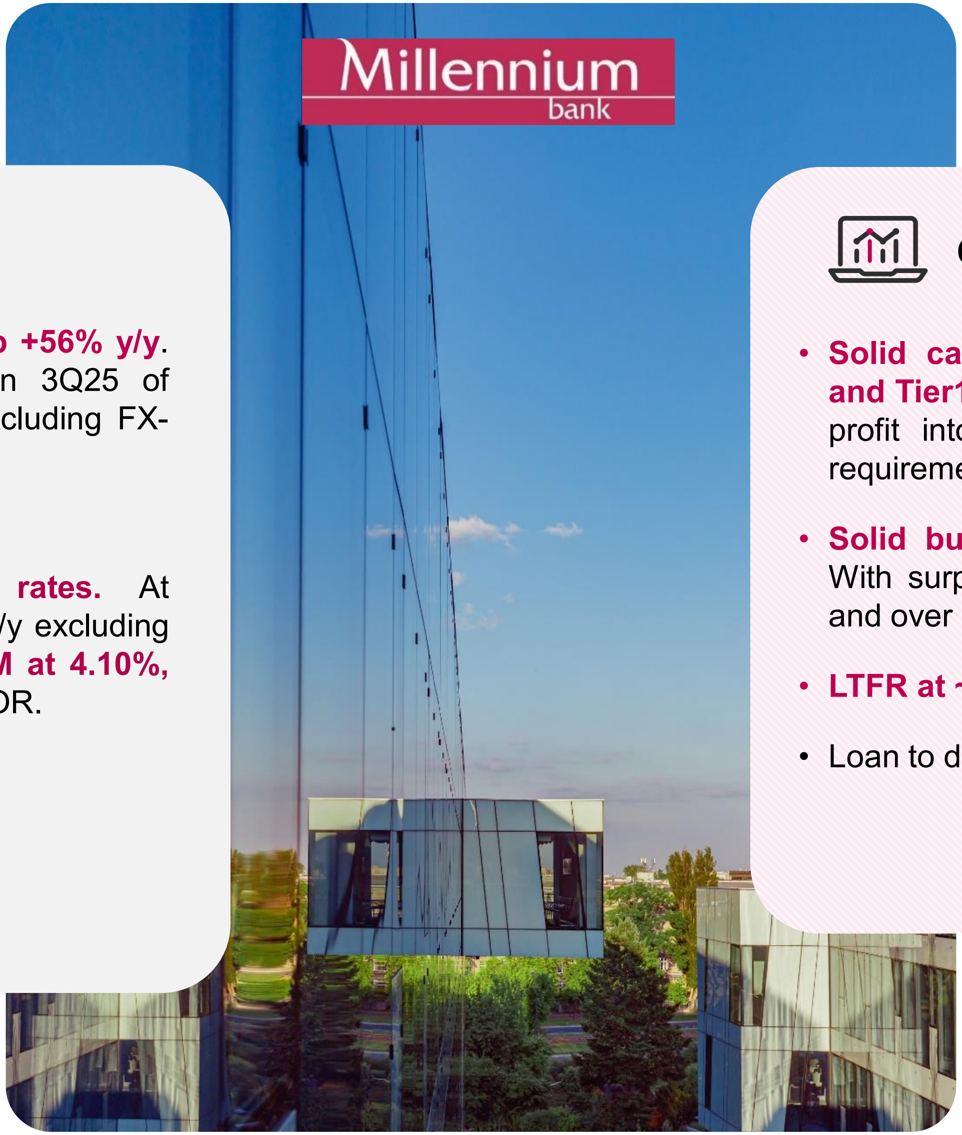
01

# Financial performance

3Q25/9M25 results

# Main financial achievements in 9M25

Reported net profit growth of 56% y/y in 9M25. Strong asset quality, liquidity and capital.




## PROFITABILITY

- **9M25 reported net profit of PLN855mn, up +56% y/y**. **Record high reported quarterly profit** in 3Q25 of PLN345mn, up 82% y/y. 9M25 net profit excluding FX-mortgage costs at PLN2,347mn (+2% y/y).
- **3Q25 ROE at 15.0%, 9M25 ROE at 14.2%.**
- **Resilient NII despite lower interest rates.** At PLN4,318mn, it was up 7% y/y and up 3% y/y excluding impact of credit holidays in 9M24. **9M25 NIM at 4.10%,** down 26bps y/y despite 98bps lower 3M WIBOR.
- **9M25 C/I** (adjusted) at **35.1%.**
- 9M25 **credit risk cost** (annualised) at **32bps.**
- **NPL** ratio stable at **4.2%**.

## CAPITAL , LIQUIDITY & MREL

- **Solid capital position**. Consolidated **TCR at 16.0% and Tier1 ratio at 14.4%** following inclusion of 1H25 net profit into regulatory capital. Buffers over requlatory requirements at 4.2 p.p. and 4.6 p.p respectively.
- **Solid buffers over MREL requirements** maintained. With surplus over MREL trea requirement at 6.4 p.p. and over MREL tem at 2.9 p.p.
- **LTFR at ~33% and on track to the target YE26 level.**
- Loan to deposit ratio at **58%.**

# Key profit & loss items

[**PLNmn** unless otherwise stated]

| | 9M25 | 9M24 | Change Y/Y | 3Q25 | 2Q25 | Change Q/Q |
|---|---|---|---|---|---|---|
| Net interest income | 4,318 | 4,025 | 7% | 1,446 | 1,448 | *0%* |
| Net interest income w/o credit holidays | *4,318* | *4,182* | **3%** | *1,446* | *1,448* | *0%* |
| Net commission income | 575 | 589 | -2% | 204 | 188 | 9% |
| **Total operating income** | **5,165** | **4,948** | **4%** | **1,749** | **1,749** | **0%** |
| **Total costs** | **-1,897** | **-1,656** | **15%** | **-627** | **-602** | **4%** |
| Costs without BFG | *-1,784* | *-1,595* | *11%* | *-609* | *-584* | *4%* |
| Loan loss provisions | -194 | -307 | -37% | -113 | 6 | - |
| Provisions for FX mortg. legal risk | -1,570 | -2,131 | -26% | -485 | -589 | -18% |
| Banking tax on assets | -301 | -134 | - | -101 | -101 | 0% |
| **Net profit** | **855** | **547** | **56%** | **345** | **331** | **4%** |
| *Net profit adjusted** | *2,347* | *2,297* | *2%* | *743* | *886* | *-16%* |
| NIM | 4.10% | 4.35% | -0.26 pp | 3.95% | 4.13% | -0.18 pp |
| **Cost/income reported** | **36.7%** | **34.6%** | **2.2 pp** | **35.8%** | **34.4%** | **1.4 pp** |
| **Cost/income adjusted**** | **35.1%** | **30.5%** | **4.6 pp** | **37.2%** | **33.9%** | **3.3 pp** |
| Cost of credit risk (bp) | 32 | 53 | -21 bp | 54 | -3 | 57 bp |
| **ROE (reported)**** | **14.2%** | **10.4%** | **3.8 pp** | **15.0%** | **15.2%** | **-0.3 pp** |

(*) Extraordinary items: FX-mortgage related costs (tax adjusted) and hypothetical bank tax until the end of May 2024
(**) With linear BFG charge: PLN 76mn annual charge for BFG resolution fund in 2025 and PLN61mn in 2024 spread evenly over the entire respective year

# Other key indicators

[**PLNmn** unless otherwise stated]

| | Sep'25 | Sep'24 | Change Y/Y | June'25 | Change Q/Q |
|---|---|---|---|---|---|
| Active retail customers (ths) | **3,234** | **3,098** | **136** | **3,193** | **41** |
| On-line and mobile (ths) | 3,024 | 2,863 | **161** | 2,968 | **56** |
| **Customers funds** | **142,420** | **124,540** | **14%** | **134,771** | **6%** |
| **Deposits** | **128,186** | **113,981** | **12%** | **121,734** | **5%** |
| Deposits of individuals | 94,178 | 84,530 | 11% | 91,266 | 3% |
| **Loans** | **74,729** | **75,542** | **-1%** | **74,222** | **1%** |
| FX-mortgage loans excl. f. EB | 617 | 1,630 | **-62%** | 829 | -26% |
| Loans without FX-mortgages | 74,002 | 73,693 | 0% | 73,242 | 1% |

| | | | | | |
|---|---|---|---|---|---|
| **L/D** | 58.3% | 66.3% | -8.0 pp | 61.0% | -2.7 pp |
| **LTFR*** | ~33.0% | - | | 33.5% | -0.5 pp |
| **Impaired loan ratio**** | **4.2%** | 4.6% | -0.5 pp | 4.2% | 0.0 pp |
| **Coverage ratio** | **78.0%** | 72.0% | 6.0 pp | 75.9% | 2.1 pp |
| **CET1 = T1** | **14.4%** | **15.3%** | -0.9 pp | **13.8%** | 0.6 pp |
| **TCR** | **16.0%** | **17.9%** | -2.0 pp | **15.6%** | 0.4 pp |
| **MREL TREA** | **25.5%** | **28.6%** | -3.1 pp | **25.3%** | 0.2 pp |

(*) Long-term funding ratio – according to requirement set by the PFSA

(**) Impaired loan ratio = credit risk provisions / impaired loans

# Strategy 25-28: On the way through the strategic objectives of the 'Value & Growth' strategy

**STRATEGY MILLENNIUM 2028 – VALUE & GROWTH**

We embrace innovation, digitally delivering top-quality services, to be the primary bank for individuals and companies in Poland.

## BUSINESS GOALS

| | RETAIL ACTIVE CLIENTS [M] | RETAIL PRIMARY CLIENTS [%] | RETAIL DIGITAL ACTIVE CLIENTS [%] | BUSINESS ACTIVE CLIENTS [K] | CORPORATE LOANS VOLUME [PLN B] | NPS RETAIL/ CORPO [#] |
|---|---|---|---|---|---|---|
| 2024 | 3.13 | 60.7% | 92.9% | 38.0 | 14.6 | 2 / 1 |
| 3Q25 | 3.23 | 61.3% | 93.5% | 38.9 | 16.3 | 2 / N/A* |
| 2028 TARGET | >3.7 | ~70% | >95% | >50 | >25 | 3 / 3 |

## FINANCIAL & RISK GOALS

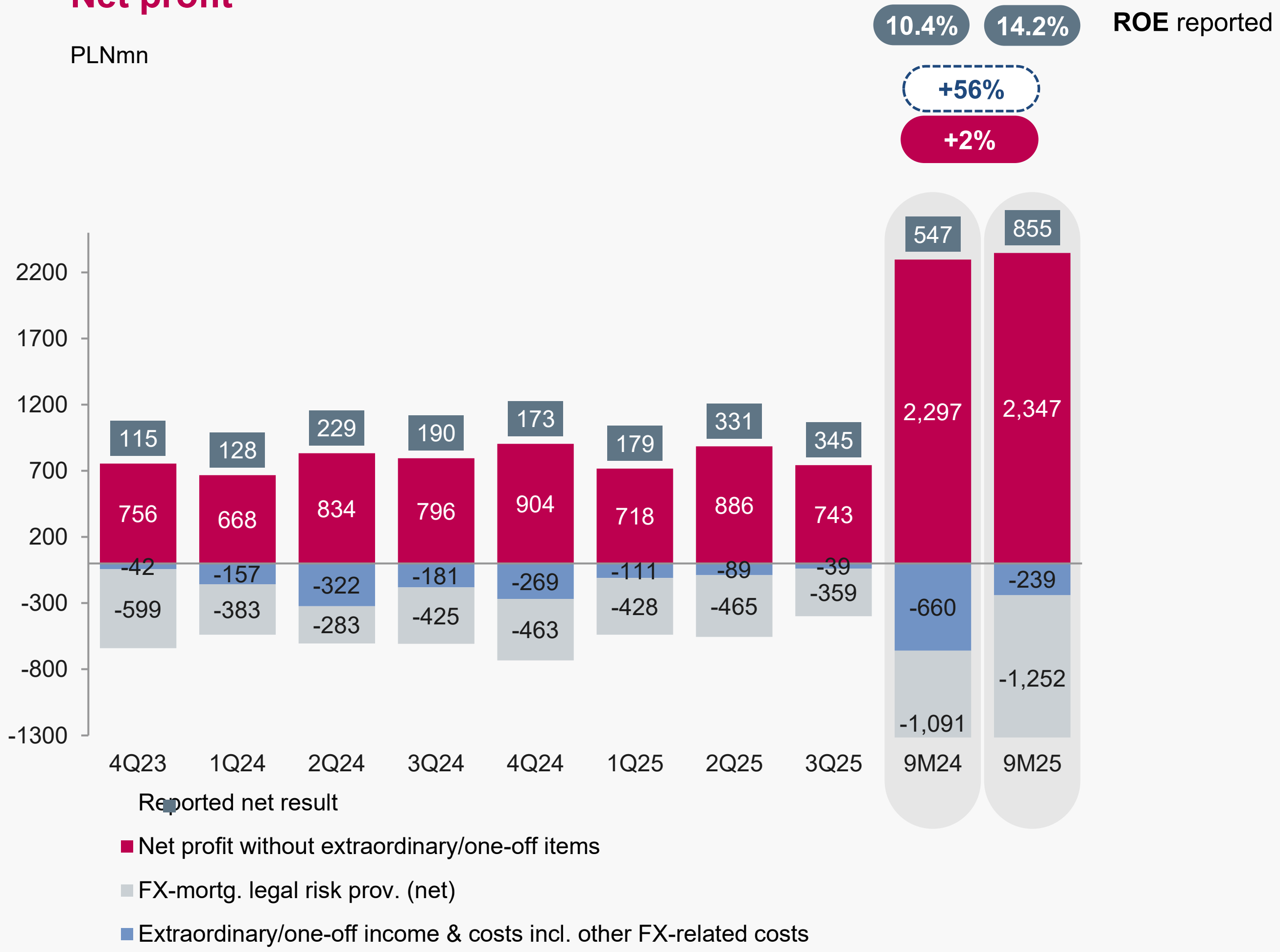
| | RETURN ON EQUITY [%] | COST/ INCOME [%] | NON-PERFORMING LOANS [%] | TIER1 [%] | DIVIDEND PAYMENT [Y/N] | TOP EMPLOYER [Y/N] |
|---|---|---|---|---|---|---|
| 2024 | 9.8% | 37.6% | 4.5% | 14.8% | 2024 NO | 2024 ✓ |
| 3Q25 | 14.2%** | 35.1%** | 4.2% | 14.4% | 2025 NO | 2025 ✓ |
| 2028 TARGET | ~18% | ~37% | <4% | ~15% | 2028 ✓ | 2028 ✓ |

(*) NPS for retail banking segment reported on quarterly basis and for corporate banking segment on annual basis; (**) Financial indicators reported cumulative after each quarter, i.e. year-to-date, versus 2024 full year result.

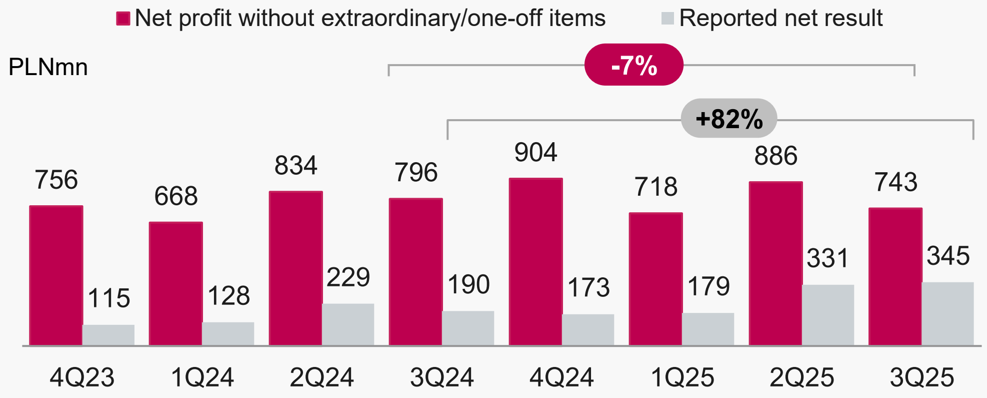
# Reported 9M25 net profit of PLN855mn (+56% y/y), adjusted at PLN2.3bn (+2% y/y).

Reported ROE of 14.2%.

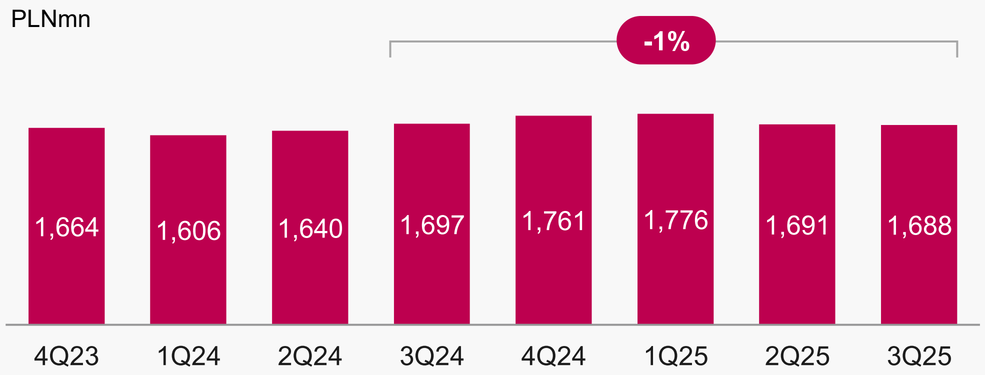
## Net profit




## Net profit w/o extraordinary items*




## Operating income w/o extraordinary items**




(*) Extraordinary items: FX-mortgage related costs (tax adjusted) and hypothetical bank tax until the end of May 2024 and cost of credit holidays and its adjustments: PLN-9mn in 4Q23 and PLN-201mn in 2Q24 and a release of PLN44mn in 3Q24 and PLN45mn in 4Q24

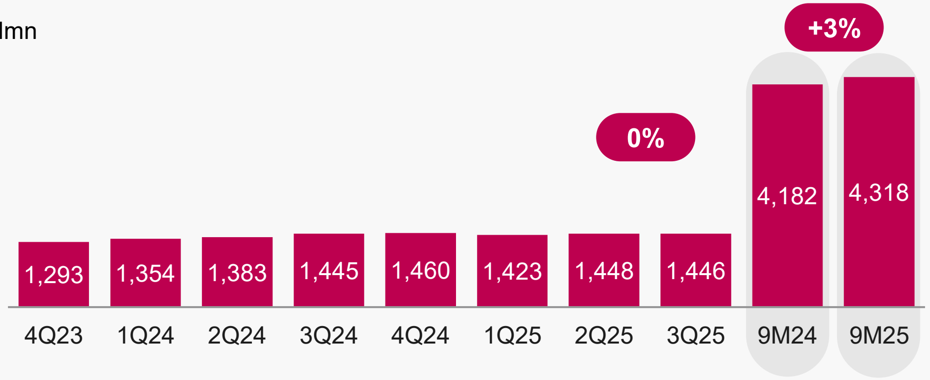
(**) Extraordinary items: FX-mortgage related costs in other operating income/cost and indemnity from SG. Additionally: income from bancassurance transaction (in 2023) and cost of credit holidays

# NII (excluding credit holidays) in 9M25 was 3% higher than a year ago.

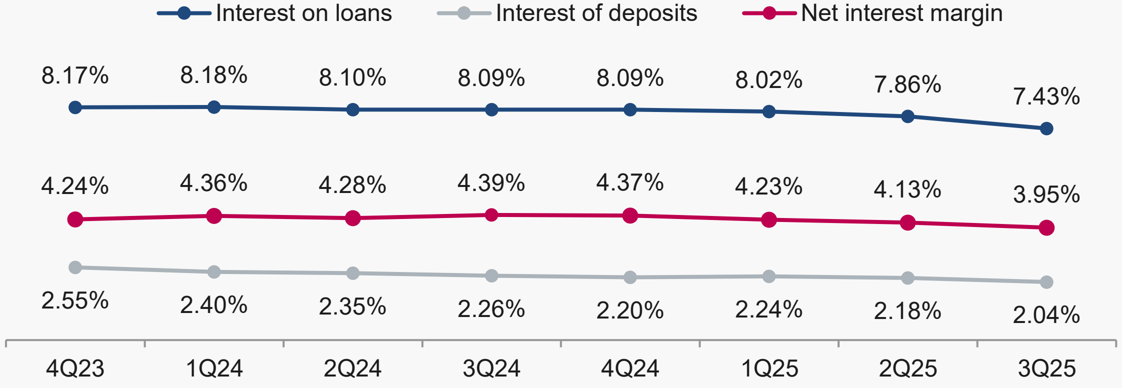
NIM trending down and at 3.95% in 3Q25. Fees recovered in 3Q25.  9M25 fees down 2% y/y but up 8% y/y without bancassurance.

## Net interest income*

PLNmn

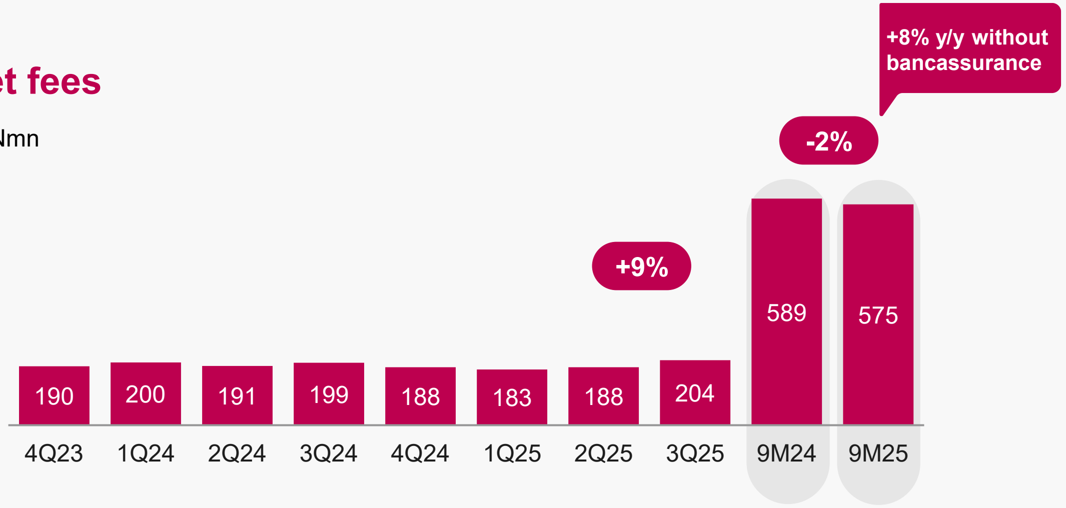



## Interest on loans* and deposits (quarterly average)



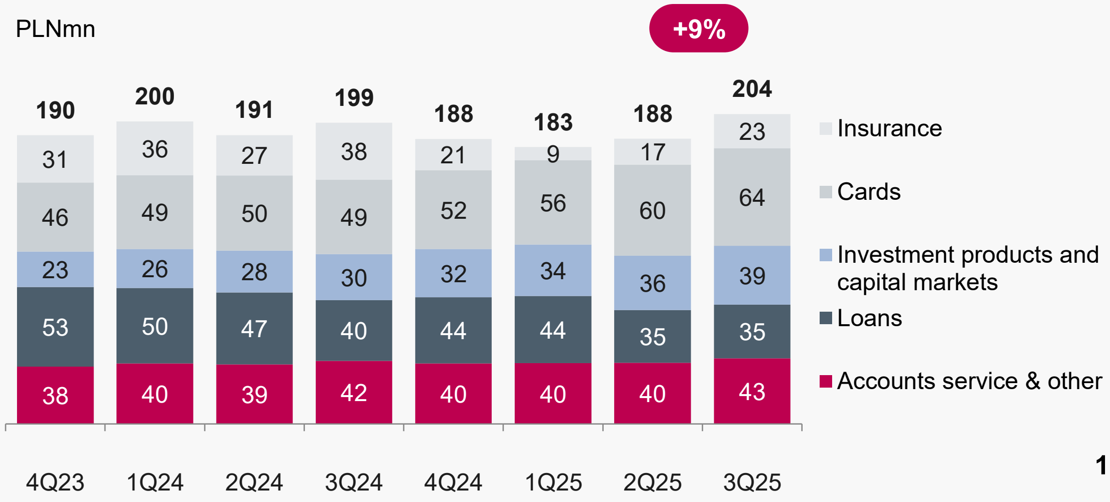

## Net fees

PLNmn




## Fee income structure

PLNmn

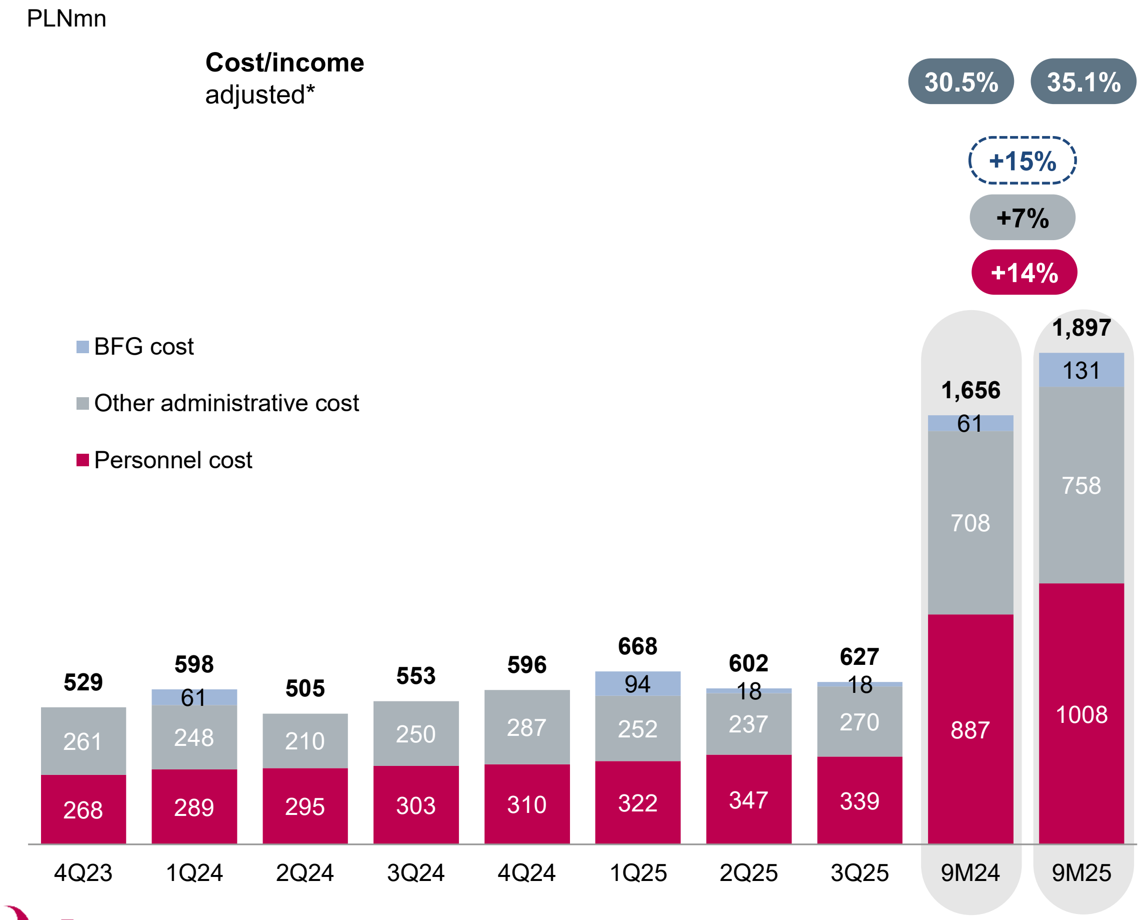



(*) without cost of credit holidays and its adjustments: preliminary cost of PLN201mn in 2Q24 and a release of PLN44mn in 3Q24 and PLN45mn in 4Q24

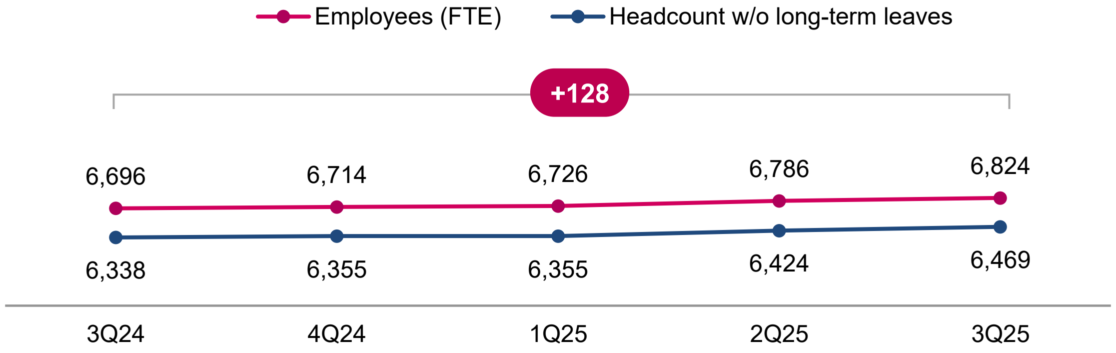
# Operating costs up 15% y/y (up 11% w/o BFG). Other admin. costs up 7% y/y.

C/I at 35.1% in 9M25 with most of cost growth vs. 9M24 attributable to higher regulatory costs.

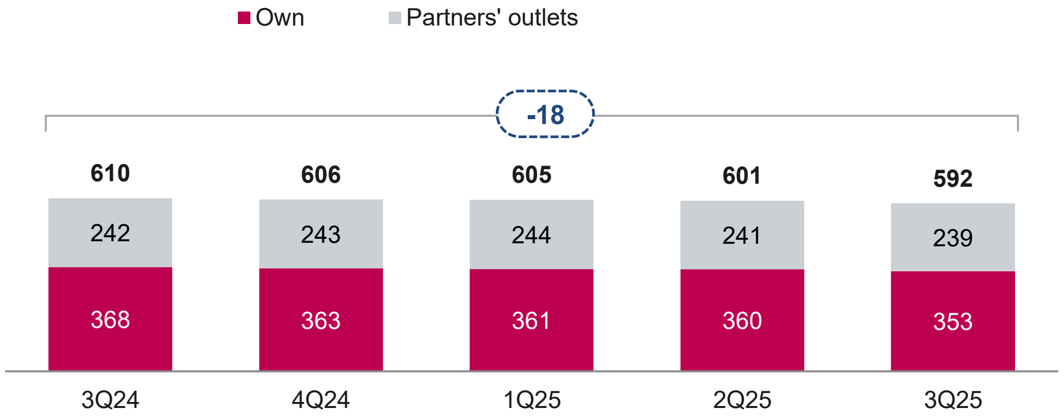
## Operating cost




## Employees




## Branches




(*) without one-off income, credit holidays cost and FX mortgage related costs (litigation and amicable settlements with clients) with linear distribution of BFG resolution fund fees

# Strong credit quality, with NPL ratio trending towards 4% level

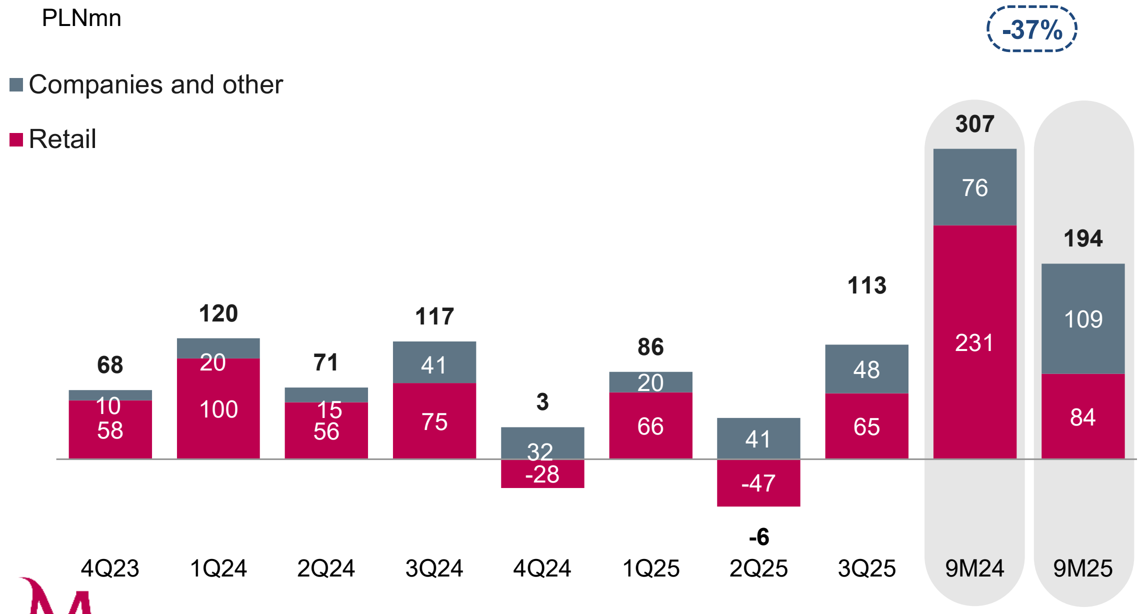
CoR at low level of 32bps in 9M25. Further increase in the coverage ratio of impaired loans by provisions

## Coverage ratio

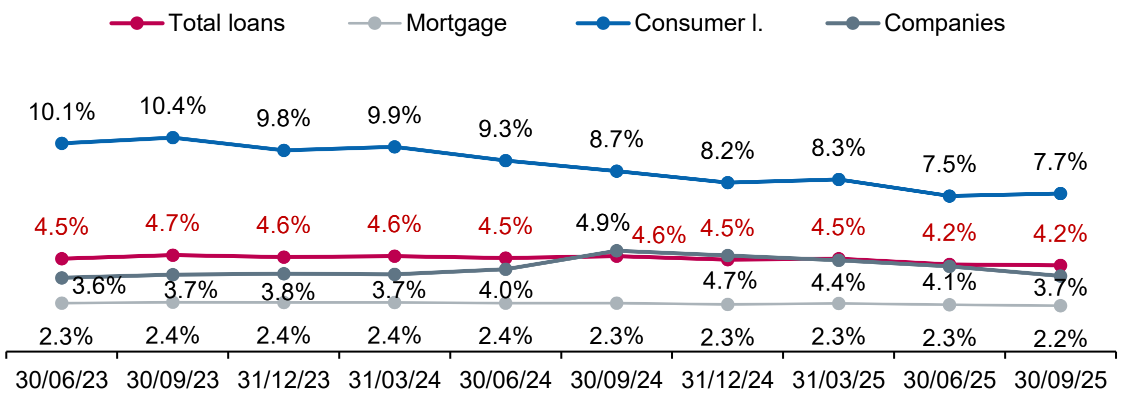
## Cost of risk

bps

| | | |
|---|---|---|
| Coverage ratio | 72% | 78% |
| Total loans | 53 | 32 |
| Retail | 51 | 19 |
| Companies | 60 | 79 |

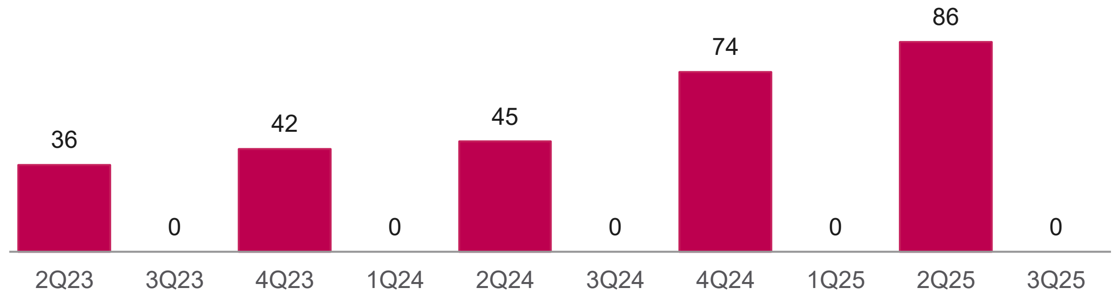



## Impaired loans (IFRS9 stage 3 & POCI)




## Result from sale of NPLs (pre-tax)

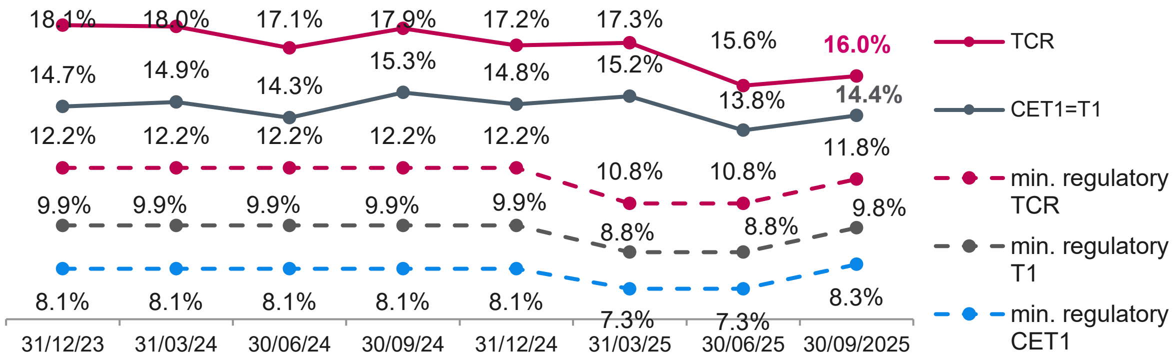
PLNmn



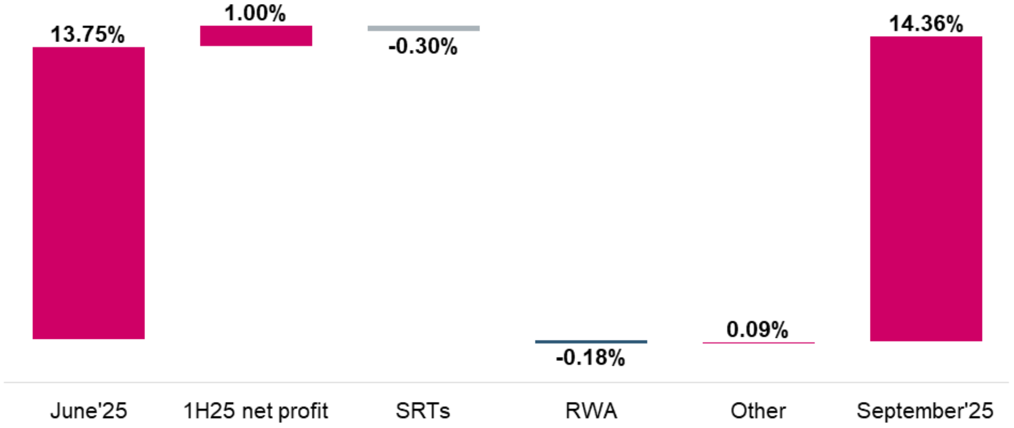

Note: quarterly risk charge in PLNmn also includes charges for non-financial assets. In 3Q25 this amounted to PLN10.4mn and related mostly to provisions for post court verdict FX-mortgage related receivables

# Capital adequacy ratios at comfortable surplus despite higher CCyB

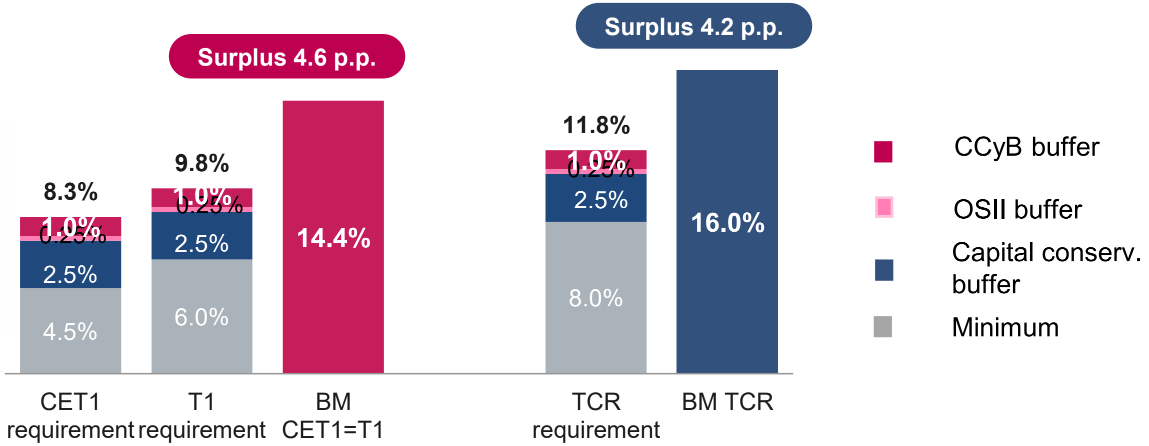
## Group capital ratios




## Consolidated T1 ratio evolution in 3Q25




## Capital requirement vs. actual ratios on Sep 30, 2025 (Group)



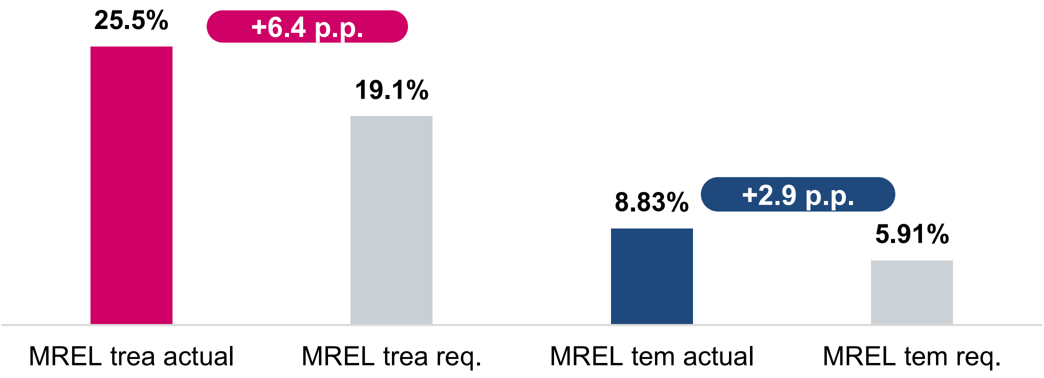

## Key points

- **Capital ratios increased (consolidated TCR at 16.0%, consolidated T1 at 14.4%)** following the inclusion of 1H25 net profit into regulatory capital. RWAs up 5% during the quarter (amortisation of SRTs and higher corporate exposures).
- **Strong capital buffers maintained despite an increase of countercyclical buffer (CCyB) to 1%.** Surplus at consolidated T1 level was 4.6 p.p., while at TCR level 4.2 p.p.
- Further 1 p.p. increase of CCyB in September'26.

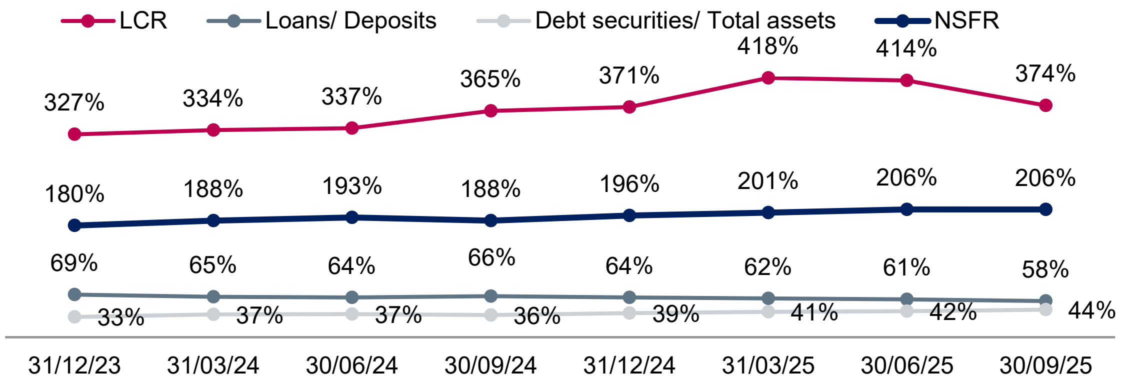
# Significant surplus of MREL and liquidity ratios

## MREL

MREL ratios marginally up q/q, buffers remain solid




## Liquidity indicators




## Near-term outlook

- **MREL ratios were marginally up and surplus** over the minimum requirements remained **solid** despite higher CCyB.
- MREL trea requirement lowered by BFG in May’25 following the elimination of P2R buffer more than offset the recently increased CCyB.
- **Long-term Funding Ratio (”LTFR”), fluctuating at the level of around 33% during 3Q25, is on track to meet end of Dec’26 recommended level**. Regular issues of covered bonds by Millennium Mortgage Bank (MBH) will be the main driver of LTFR increase, along with excess of capital and the issued MREL bonds. MBH just set up EMTN covered bond programme (up to EUR3bn), registered a prospectus at the Luxembourg exchange and is about to launch its first offer under the programme.
- In 1Q25 MBH issued PLN800mn worth of covered bonds, following two issues totalling PLN800mn in 2024. The bonds are rated AAA /Negative Outlook by Fitch.

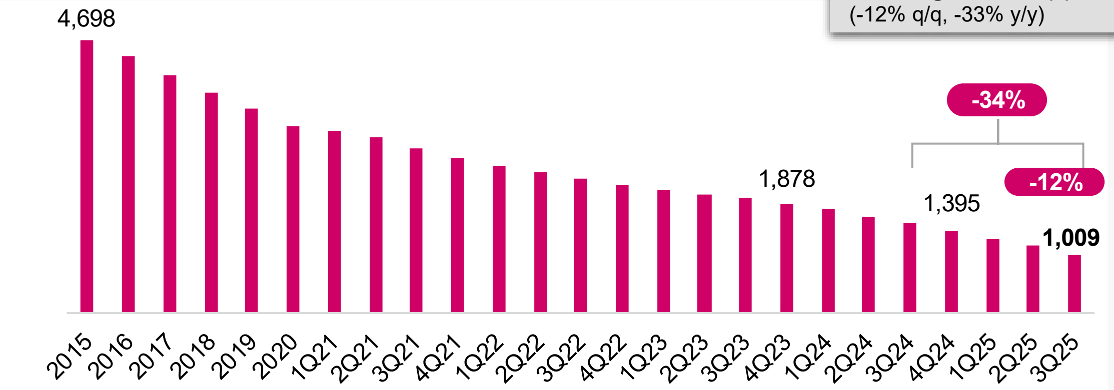
# Pace of FX-mortgage portfolio's downsizing accelerated further to >30% y/y.

Outstanding legal provisions at PLN7.0bn. Legal risk provisions / outstanding active gross FX-mortgages at 150%.

## FX-mortgages* (gross, before legal risk provisions)

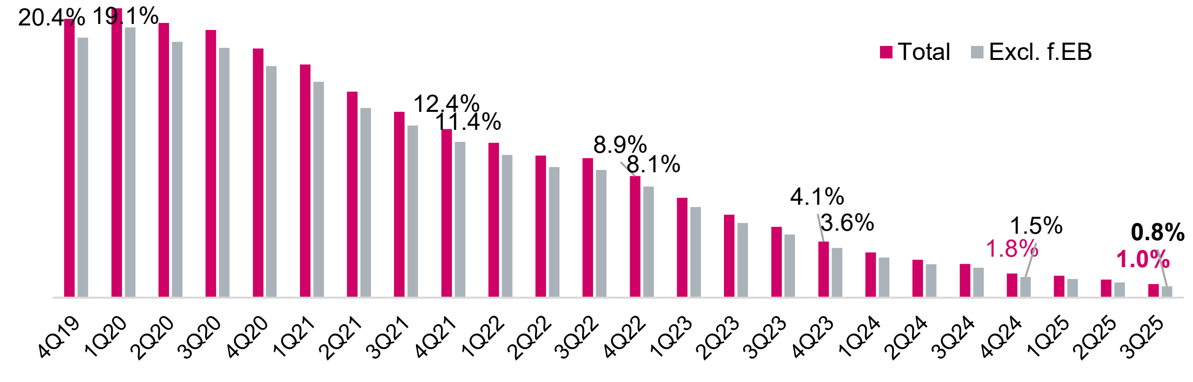
CHFmn

**Active agreements (#): 17.8k**
(-12% q/q, -33% y/y)




## FX-mortgages as % of total consolidated gross loans

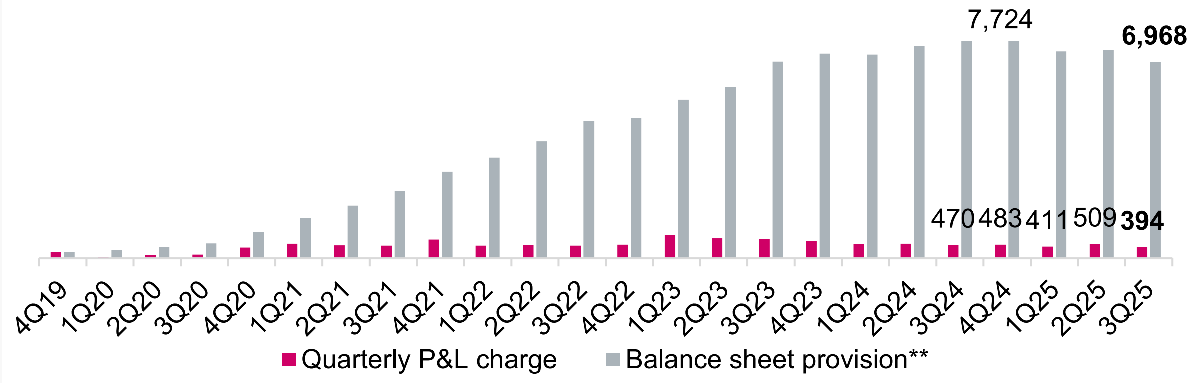
(gross less allocated legal risk provisions)




## Provisions against legal risk*

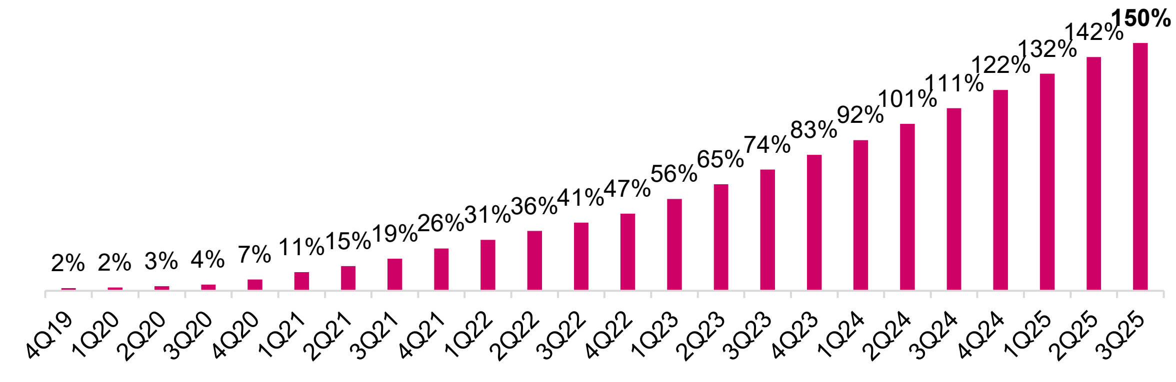
PLNmn

**Outstanding provisions: PLN7.0bn**
**Total provision cost to date: PLN11.0bn**




## Outstanding provisions against legal risk

As % of active FX-mortgage book



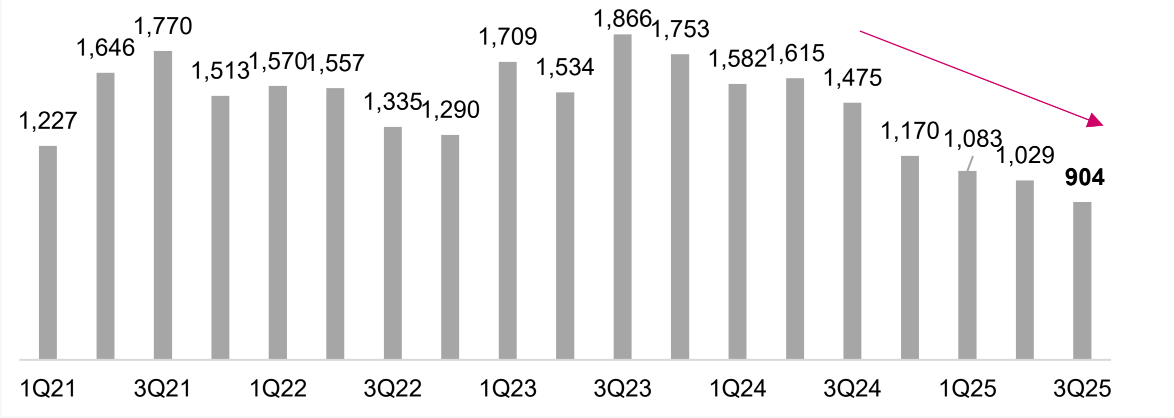

(*) Excluding f.Euro Bank; (**) actual outstanding B/S provisions may differ from the sum of P&L charges due to FX movements and utilisations among others

# Lowest quarterly inflow of new claims in the last four years and below # of settlements.

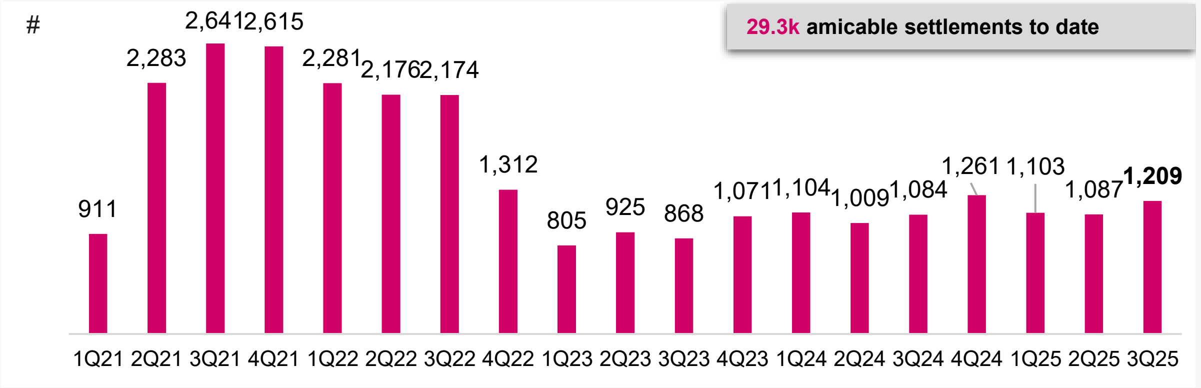
Over 29k amicable settlements to date, equivalent to 48% of active agreements at YE19.

## New individual indexation lawsuit cases*

**~19.0k individual active cases against BM (o/w repaid ~29%)**

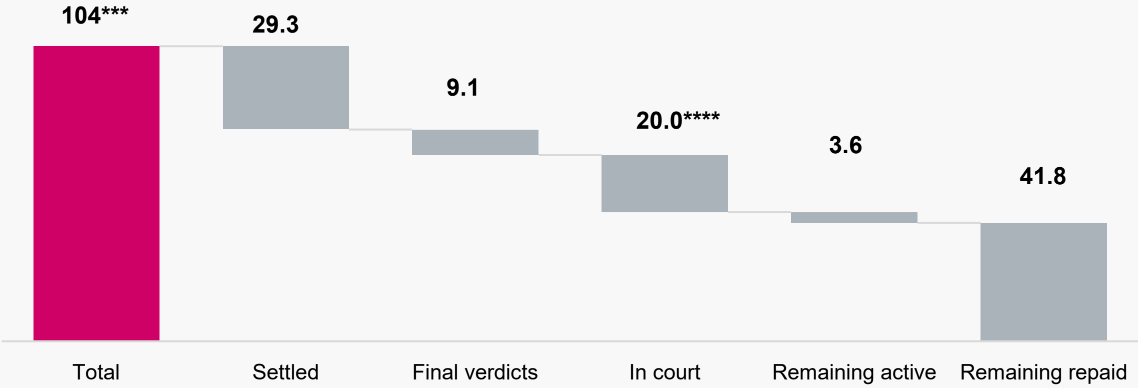



## New settlements (in-court & out-of-court)




## Portfolio of legacy FX-mortgage loans**

# 000s




## Legal risk provisions

**Main assumptions**

- **2.6k** of active loans at end of September’25 assumed not to litigate and/or not to settle out-of-court
- **1.8k** of closed loans assumed to litigate in the future
- **12%** of in-court cases to be settled amicably

(*) Excluding f. EB and including cases originally in class-action suit; (**) without loans originated by former Euro Bank; (***) the original value of loans granted was PLN18.3bn; (****) includes cases from class-action lawsuit

# 02
# Business development

3Q25/9M25 results

# Main business achievements in 9M25

High growth of customer funds and growing customer acquisition. Strong dynamics in corporate lending, stable & high origination of consumer loans, accelerating origination of mortgages.

## BUSINESS VOLUMES EVOLUTION

- Total deposits grew **12%** y/y
- Consumer loans grew **3%** y/y
- Companies portfolio up **12%** y/y
- Growth of investment funds portfolio by **39%** y/y
- Loans to deposit ratio at **58%**

## MAIN COMMERCIAL HIGHLIGHTS

- **Active retail clients of 3,234 ths.; 93.5%** customers are digitally active

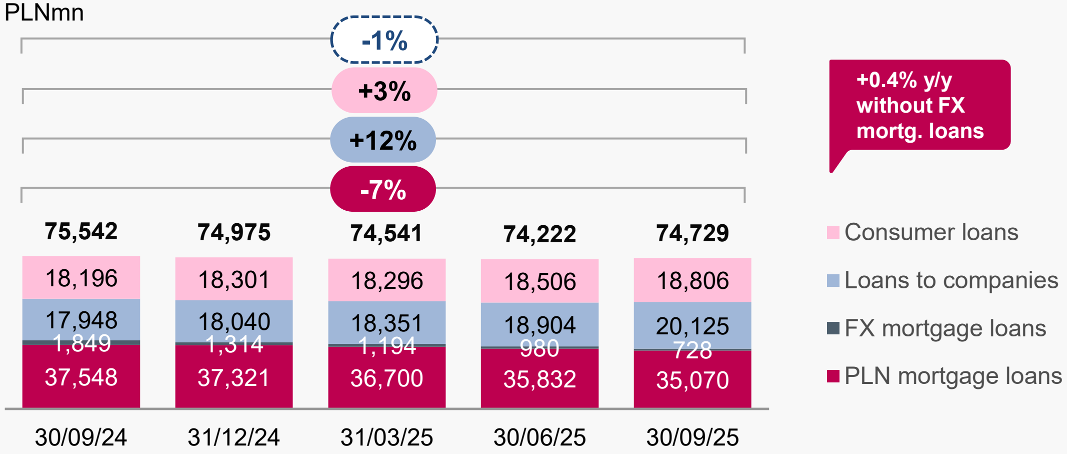
YTD loans sales:

- Cash loans **PLN5,409mn** (flat y/y)
- Corporate loans **PLN4,976mn** (+127% y/y)
- Leasing **PLN2,814mn** (-2% y/y)
- Factoring turnover **PLN21,048mn** (+11% y/y)

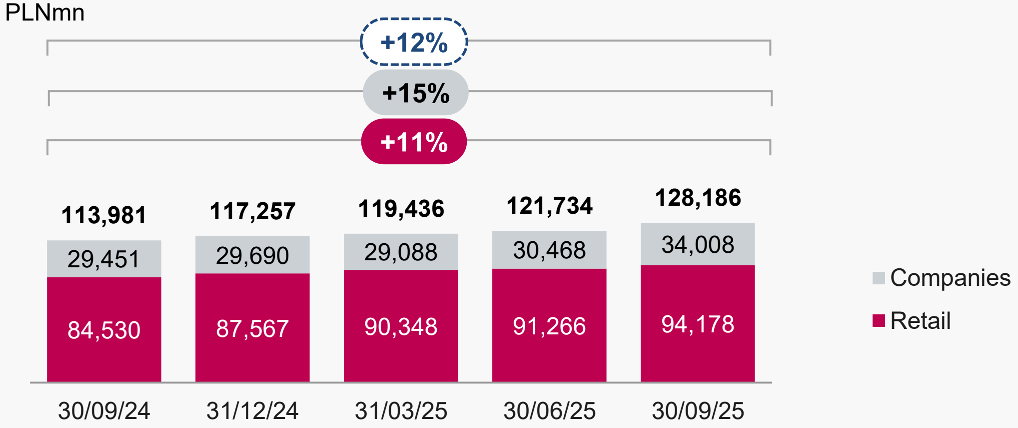
# Loan growth driven by consumer and corporate loans.

Corporate portfolio up 12% y/y, consumer loans +3% y/y despite high rotation. Deposits up 12% y/y. Strong growth momentum in investment products (+35% y/y). Millennium TFI's AuM >PLN10bn.

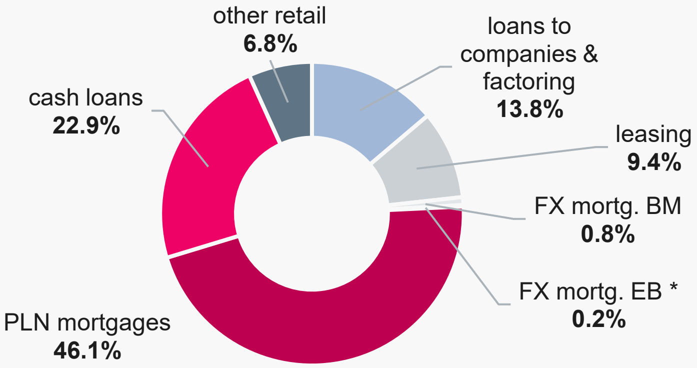
## Loan portfolio of the Group (net)



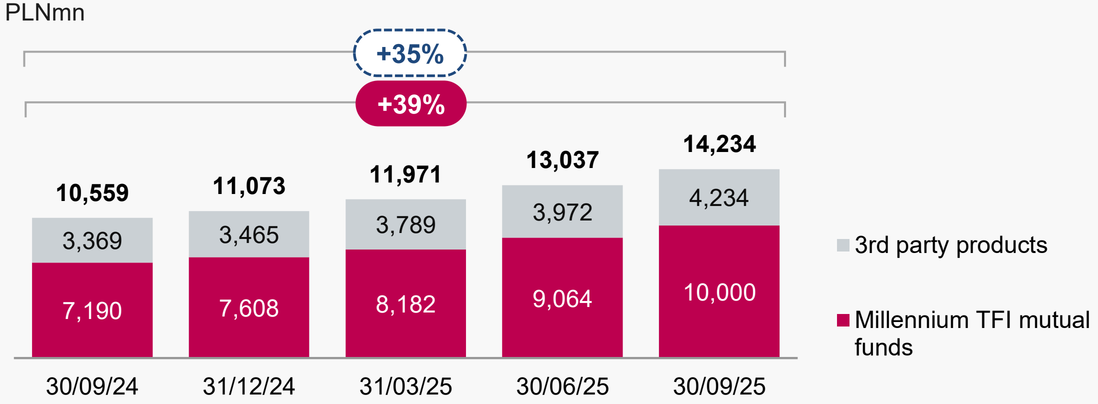

## Customer deposits




## Structure of loan portfolio (gross)**




## Investment products

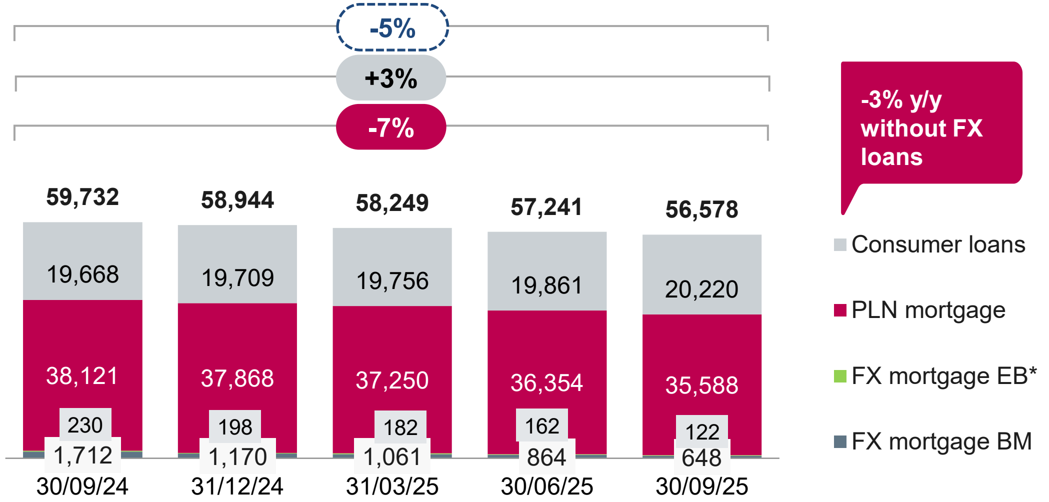



(*) Covered by SocGen guarantee and indemnity
(**) Net of legal risk provisions

# Consumer loans sales slightly up, sales of mortgages rebounded. High growth of customer funds.

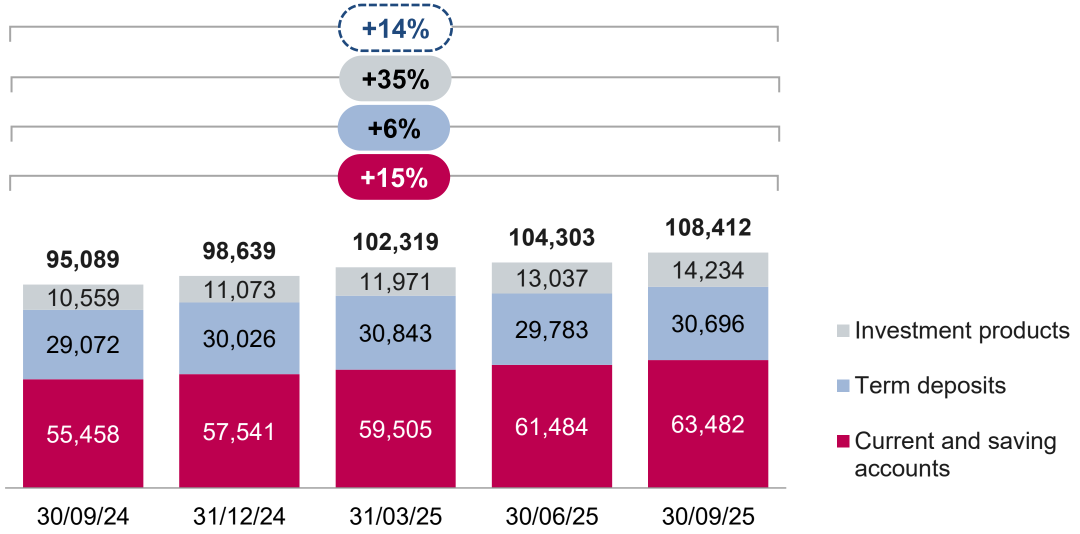
## Retail loans (gross)

PLNmn



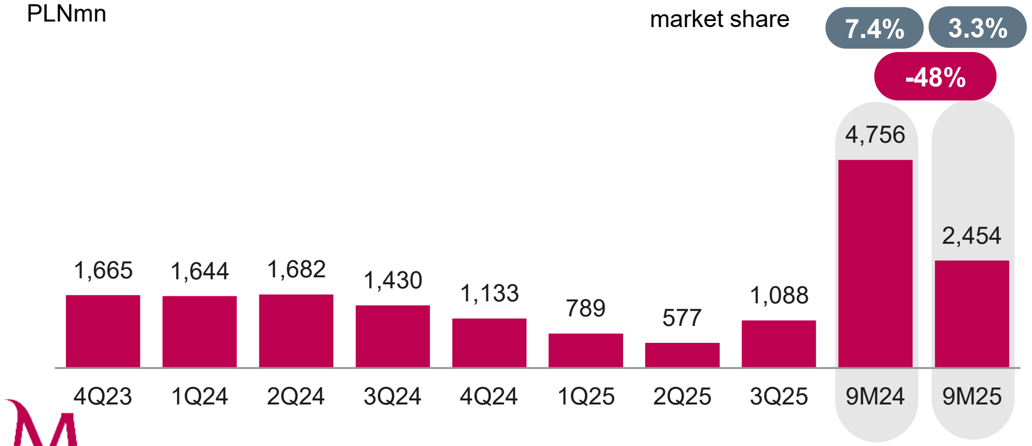

## Retail customer funds

PLNmn



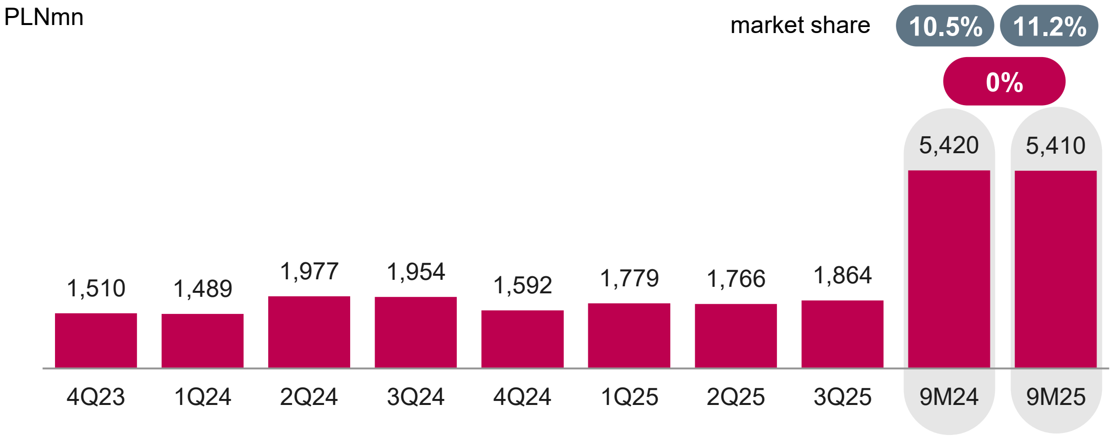

## PLN mortgage loans new sales (**)

PLNmn




## Cash loans new sales

PLNmn

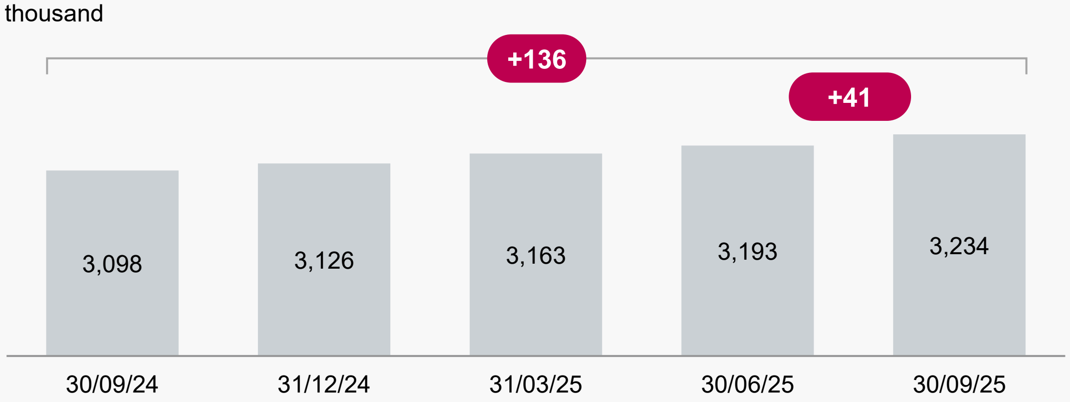




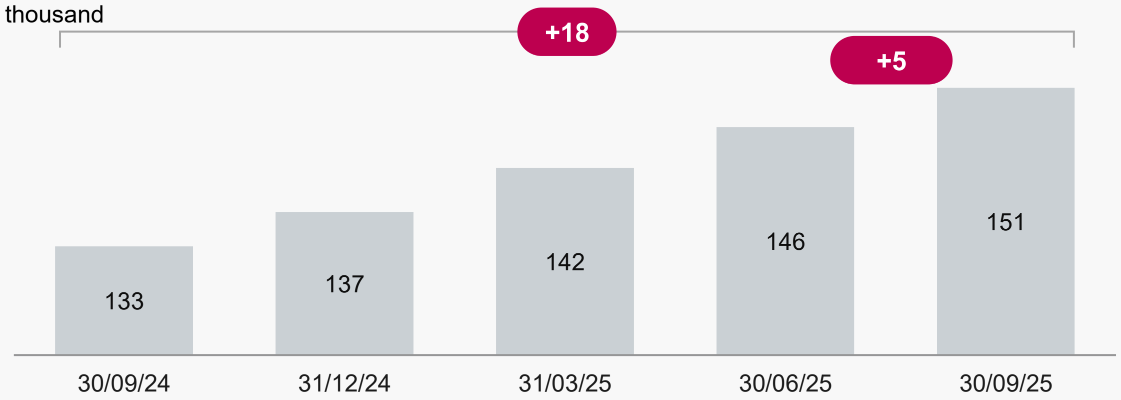

(*) Loans originated by f. Euro Bank – covered by 100% indemnity and 80% guarantee agreement with SocGen (**) Disbursements; market share as % in value of total new agreements

# Steady growth of new customers and accounts of ~35-40k clients per quarter.

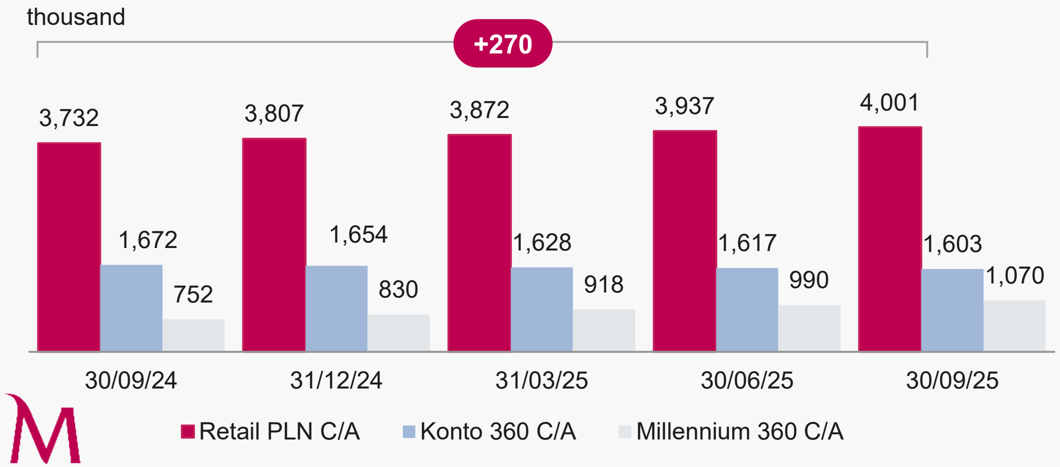
## Active retail clients*



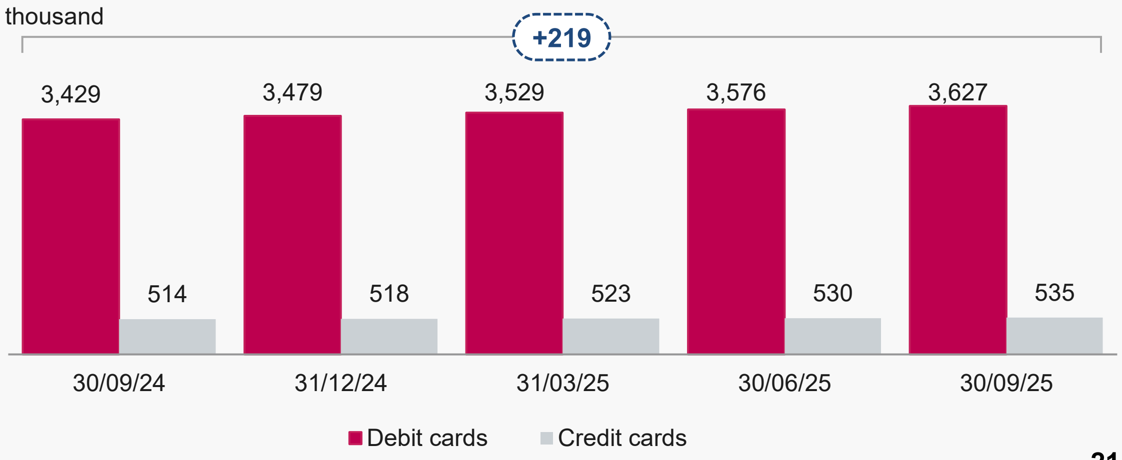

## Active micro-business clients*




## Number of current accounts*




## Number of debit and credit cards




(*) Including the migration of c.a. 23,000 micro-business clients from retail segment to corporate segment in 1Q25. The previous periods' data has been restated accordingly.

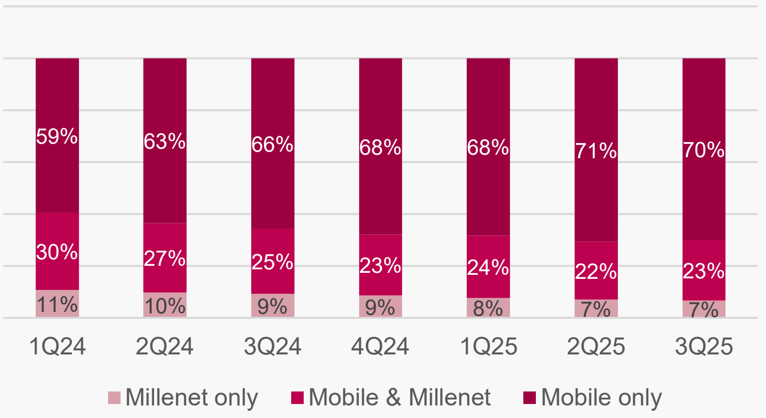
# High quality of digital customer experience enables the growth of the active user base

**3.02mn**
**+6% y/y**
Active digital users*

**2.82mn**
**+9% y/y**
Active mobile users

**2.12mn**
**+8% y/y**
Mobile only users

## Use of digital channels




**70%**
**Mobile only users in 3Q25**

## 3 million

**Active digital users**

In September 2025, we reached over 3 million customers, who log in to mobile app and Millenet on regular basis.

**Awards for digital channels**

Once again, we have been awarded the title of the best digital bank in Poland in the Global Finance magazine ranking. This year, we received awards in 9 retail categories.

**Ratings in app stores**

4,8

4,8

We consistently receive high ratings for mobile app in Google Play and App Store.

## 4.8/5

**Average rating in surveys**

Customers highly rate our solutions in surveys they complete in digital channels after a successfully completed process.

* Individual and Microbusiness customers

# Convenience, mobility, and security are key drivers in the adoption of digital solutions, contributing to the increasing volume of mobile and online transactions

## 2mn

**E-commerce users**

In September, we reached 2 milion customers who make e-commerce transactions. As much as 80% of our customers make their shopping online.

## 2.18mn

**BLIK users in 3Q25**

This quarter, we recorded a 10% increase compared to the same period last year. 78% of active mobile app users use BLIK services..

## 18.6mn

**P2P transfers in 3Q25**

This quarter, we recorded a 14% increase compared to the same period last year. 63% of active mobile app users send transfer to mobile number.

## 260 ths.

**Good Start 300+ applications**

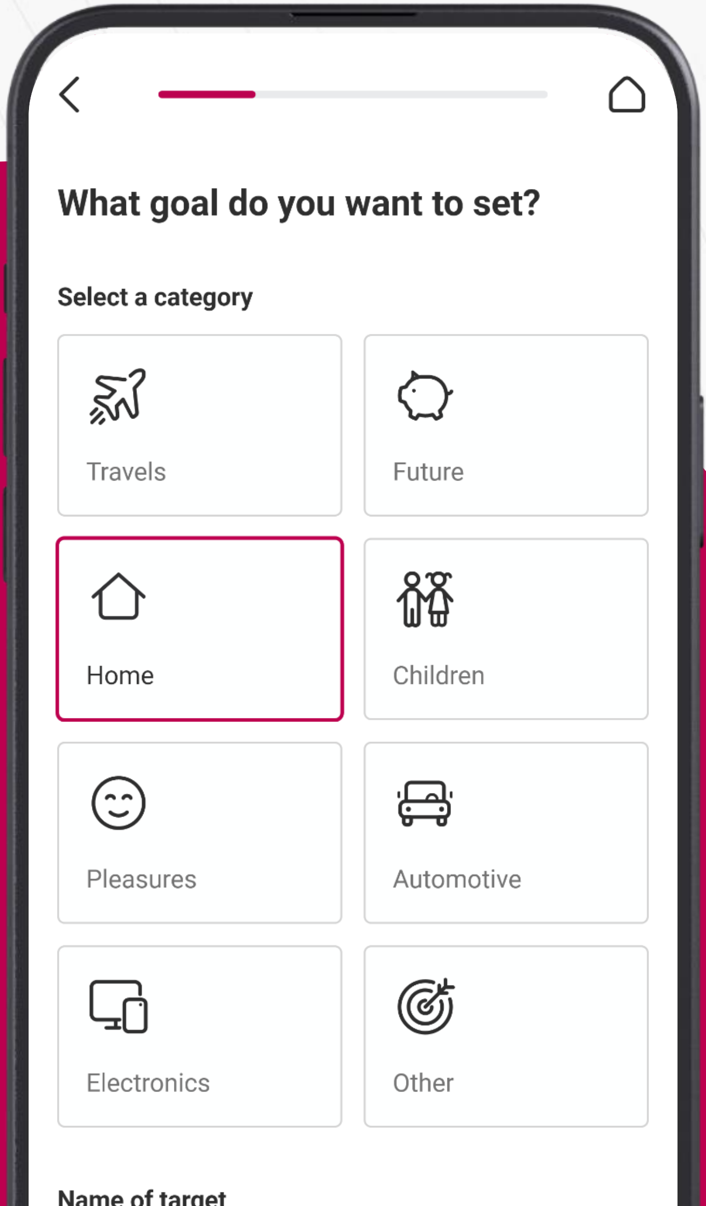
Our customers submitted applications for school kit for over 360k children, which gives us a 12.4% market share among banks. Last year, customers submitted 244k applications during the full application period.

## Digital experience

**Full control in every situation**

We care about our customers' digital experience even in difficult situations. When we detect a suspicious transaction, we temporarily block access to digital channels to protect the customer's money and data. However, the customer can still log in to the app and check their balance, maintaining control over their finances even in difficult times.

# Transformation of banking, based on omnichannel approach to customer service




Customers expect not only online services to be available 24/7, but also personalised, intuitive and integrated with their everyday lives. We design processes meeting the needs of our customers, including human support, also in mobile app.

We launched the new version of the savings account with goals (Konto Oszczędnościowe Twój Cel) in the mobile app. Since July, customers have set up **over 13,000 saving goals**. As many as 73% of customers have set up automatic payments to save for their goals on regular basis.

**88%**
**Digital share in cash loan sales in 3Q25**

**84%**
**Digital share in credit card sales in 3Q25**

**95%**
**Digital share in term deposit sales in 3Q25**

**56%**
**Digital share in current account acquisition in 3Q25**

**77%**
**Digital share in junior account acquisition in 3Q25**

# Digitalisation in suport of omnichannel approach

## Consistent experience

We build seamless customer experience in all contact channels. Our mobile-first strategy includes full support from consultants in branches and contact centres, and provides best customer experience through a contact panel on digital processes as well as AI solutions.

## Changes in branch service

The digitalisation of services changes the approach to customer service in branches. Customers use digital channels for everyday transactions and simple requests, resulting in shorter queues in branches, and more time for bank employees to examine and address customer needs.

## Paper-less

The digitalisation of processes and services responds to changes in customer habits, but also allows us to create them. Already, over 27% of transactions at branches are confirmed by customers using mobile authorisation in the app, instead of signing a printout, which allows us to reduce the amount of paper used in branches.

**30%**

**customer requests handled by AI-based solutions**

**586k**

**Orders authorised at branches via mobile app in 3Q25**

# Development of the goodie platform and intensification of promotional activities

**Development of the price comparison**

Onboarding new stores to the comparison engine

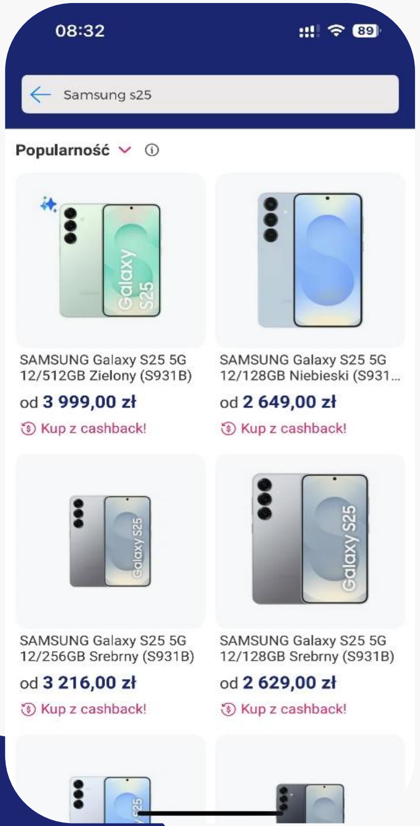
**29% Increase y/y**

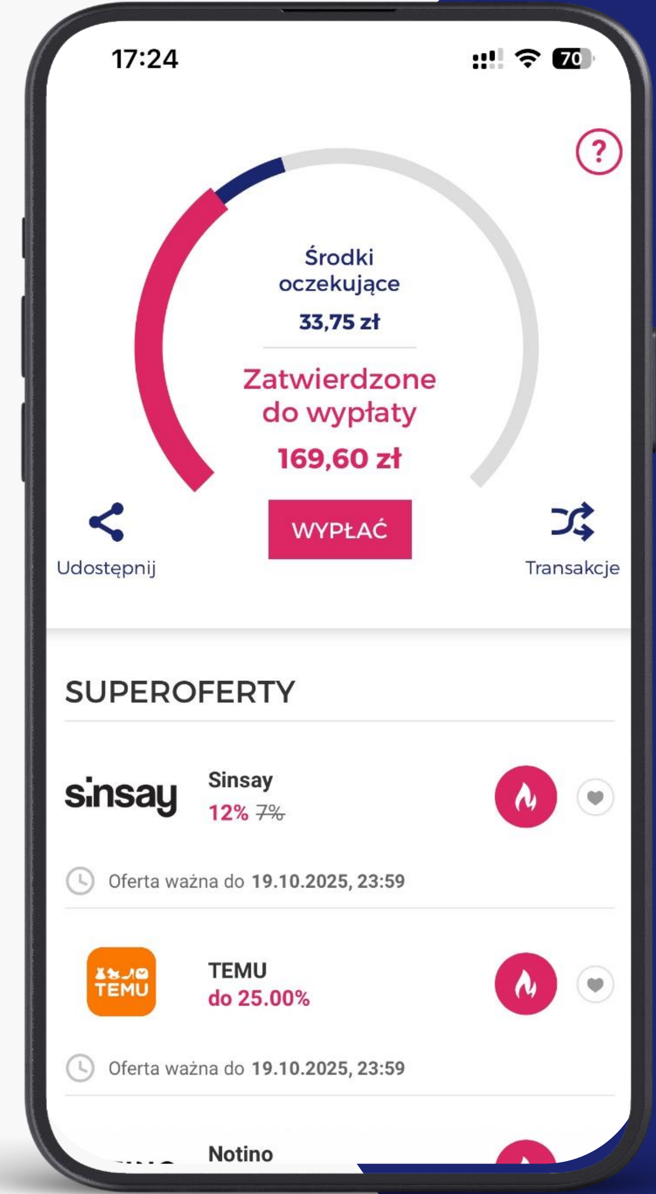
Transaction values made through goodie cashback

**25% Increase y/y**

Number of transactions made through the goodie cashback service

4,2 4,6 4,1

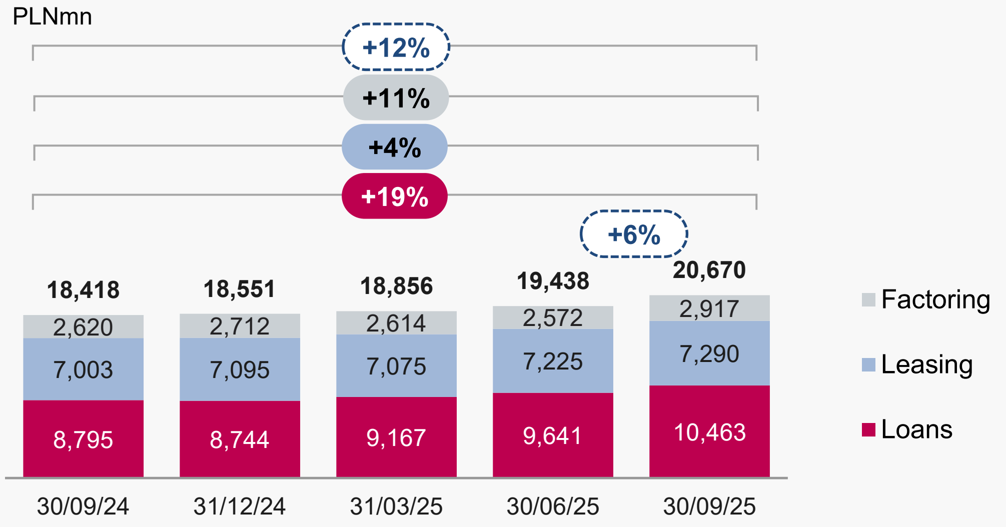


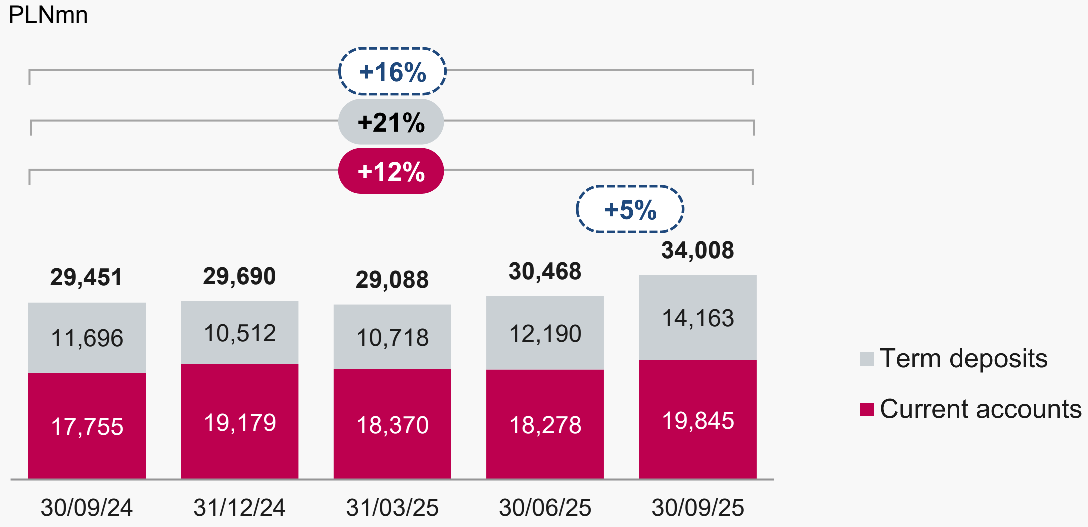
# Strong momentum in companies funding.

Loans up 12% y/y, total deposits up 16% y/y, C/As up 12% y/y.

## Loans to companies (gross)




## Companies' deposits

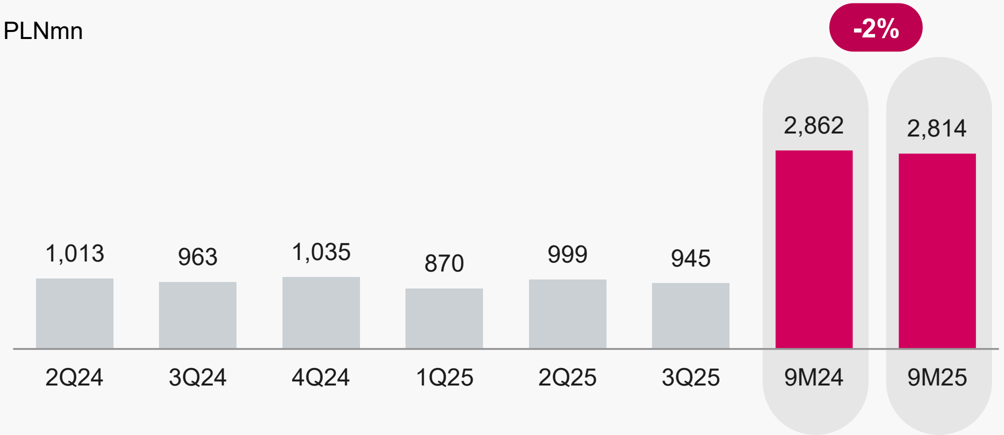



- **Loan portfolio maintains uptrend and grew 12% y/y and 6% q/q**. Origination of companies loans accererated to 15% q/q in 3Q25 with share of investment loans at 42%
- **Companies' deposits grew 5% q/q and 16% y/y** with term deposits strongly up in the quarter and much accelerating growth in C/A balances.
- Some slowdown **in transaction activity** with strong growth in factoring business.

# Maintained growth in factoring and trade finance. Leasing contracts slightly lower.

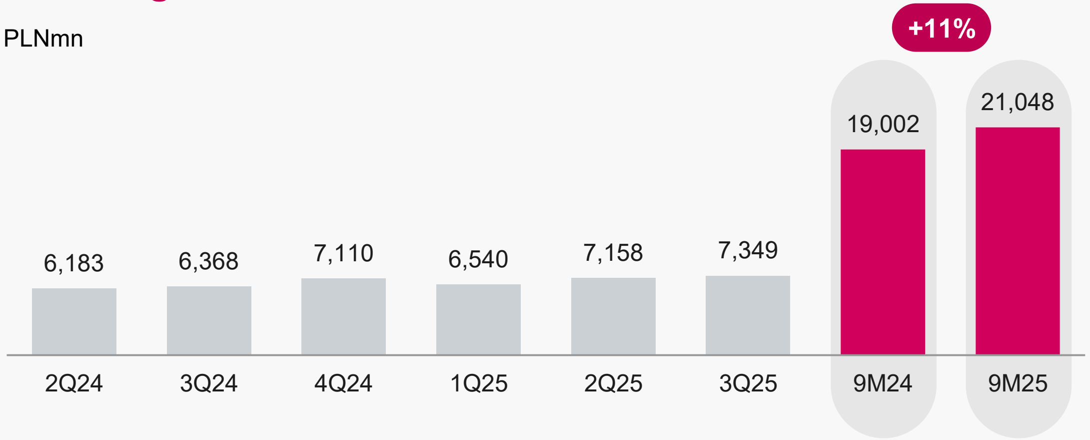
## Leasing – new sales

PLNmn



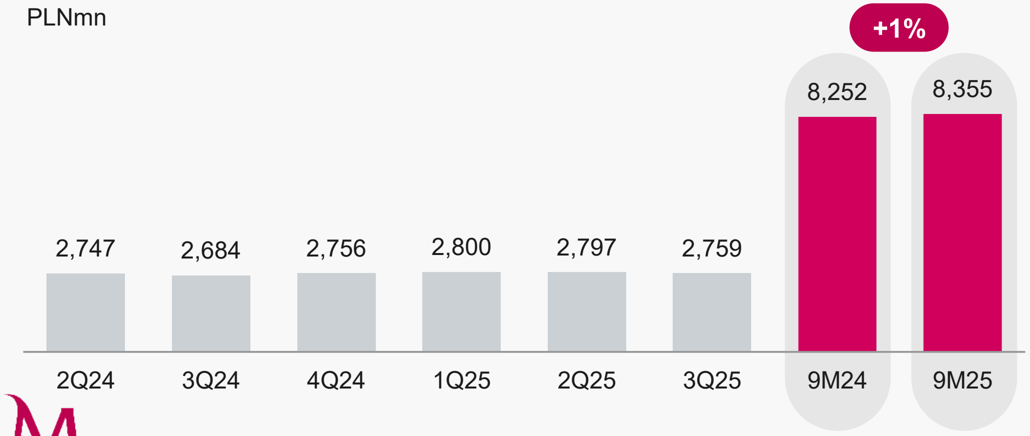

## Factoring – turnover

PLNmn




## Volume of guaranties and letters of credit

PLNmn




## No. of domestic transfers

thousand

# What's new for companies

Convenience in making and handling payments and support in the energy transformation of companies

## Millenet Faktor

**The new factoring supporting system**

Modern, intuitive interface ensures efficient and convenient service improving user comfort. Expanded data scope ensures access to detailed information for every operation, thus facilitating their analyses and effective factoring process management.

## Multicurrency VISA Executive debit card for companies

**Full control over foreign payments**

Multicurrency function allows customers to make payments directly from foreign currency accounts (14 currencies), without the need to convert currency.

## Housing Escrow Account

We have streamlined the processes related to withdrawing funds from the account so that they are more convenient for customers. The changes include both automation and process simplifications. In addition, we promote digitalisation, which significantly improves and accelerates communication between the customer and the bank.

## Energy audits with 90% co-financing

In effect of the signed cooperation agreement with the Employers of Poland, we have made available to customers an offer of co-funding for energy audits.
Co-funding covers incurred costs for documentation and analyses needed to prepare energy efficiency projects.

**77%**

**FX transactions concluded through the Millennium Forex Trader platform**

**86%**

**guarantees were issued in the form of e-guarantees**

**37.5%**

**of corporate customers use the mobile app**

**75%**

**loan agreements signed electronically**

**96%**

**of customers use eBOK service to process leasing agreements**

In the eBOK service customers can submit any matter related to their agreement for online processing, and the service is integrated with the Bank's online banking.

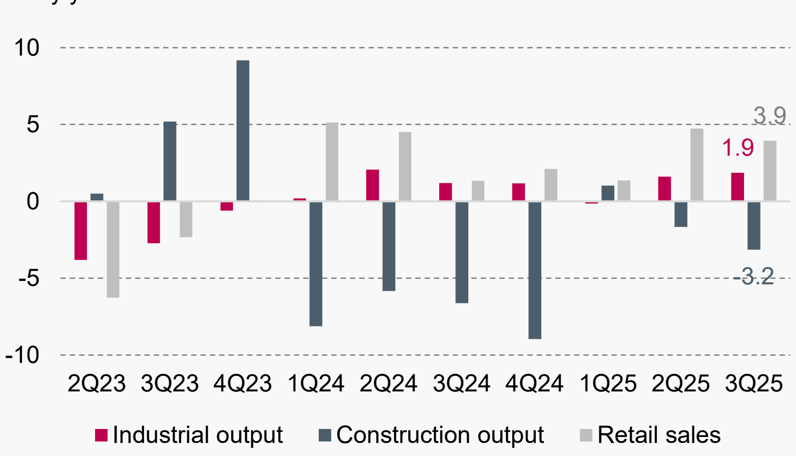
03

# Appendices

3Q25/9M25 results

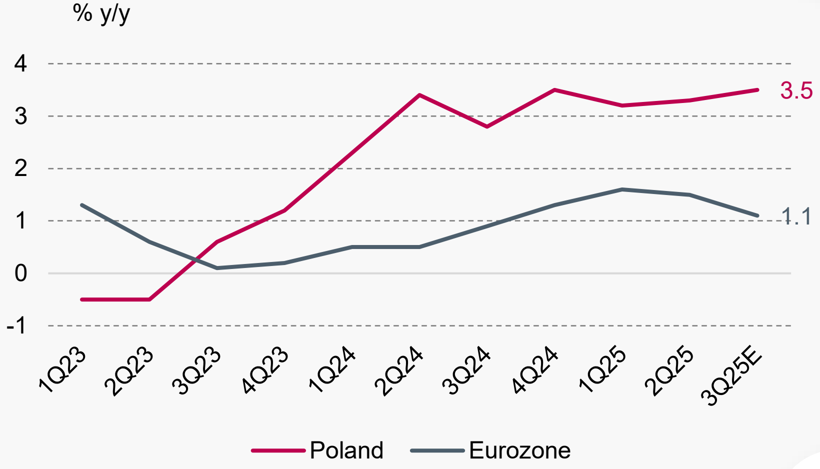
# Macroeconomic environment

## Data from the Polish economy*



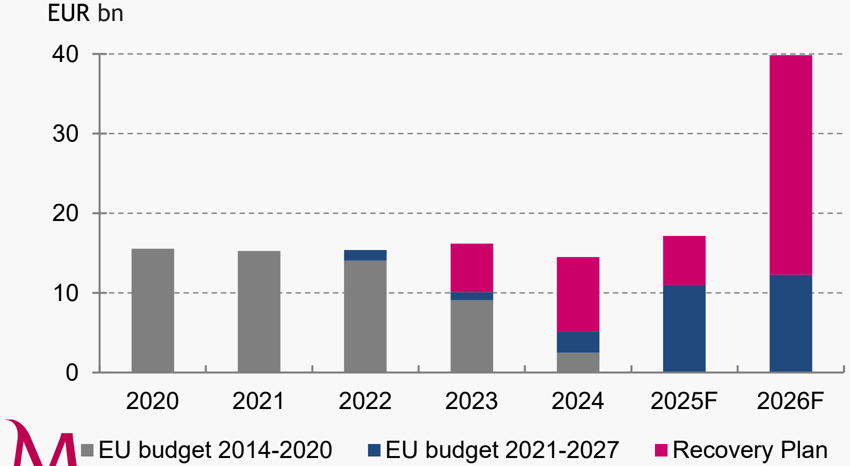

* for 3Q 2025 – average from July and August

## GDP growth rate in Poland and Eurozone

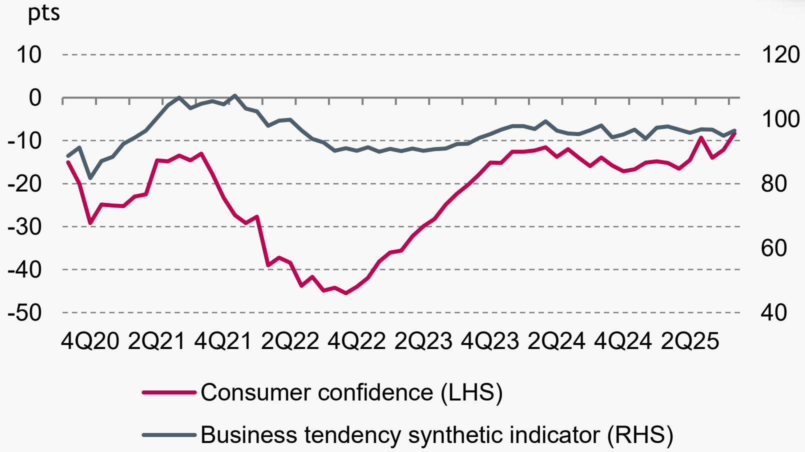



- The Polish economy in 3Q25 demonstrated resilience to changing conditions in international trade. According to the Bank's estimates, GDP growth in 3Q25 amounted to 3.5% y/y, compared to 3.3% y/y in the previous quarter. The main driver of growth was private consumption, supported by rising household incomes and improving consumer sentiment.
- Growth was, however, constrained by weak investment activity, which can be attributed to the initial phase of implementing projects co-financed by EU funds. Additionally, net exports did not provide support, being negatively affected by weak demand from the euro area.

## EU funds inflow to Poland




## Economic sentiment indicators in Poland



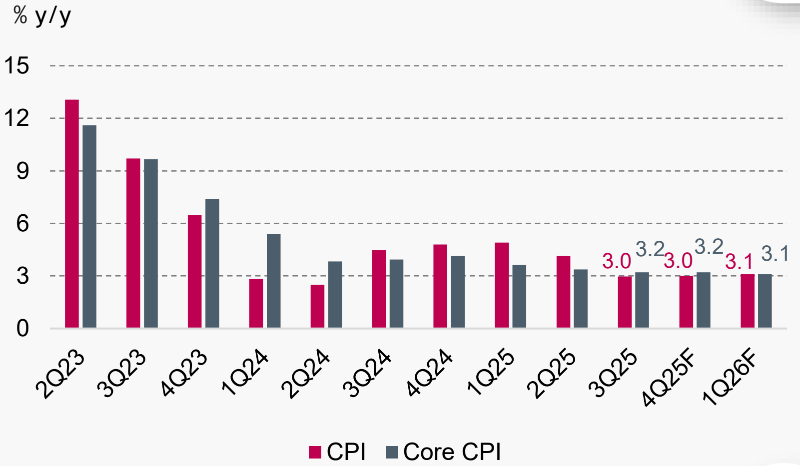

- The outlook for the Polish economy remains moderately optimistic. The Bank expects that in 4Q25, GDP growth will be higher than in 3Q25, reaching 3.7% y/y, with a greater contribution from corporate investments. For the entire 2025, the Bank estimates economic growth at 3.5% vs. 3.0% in 2024.
- In 2026, GDP growth is expected to remain stable. A larger contribution to GDP growth will come from investments co-financed by EU cohesion policy funds and the National Recovery Plan (KPO). Consumption will continue to provide support, although its growth rate will weaken due to slower wage growth. The weak recovery in the euro area will continue to limit Poland's growth potential.

Source: Bloomberg, Macrobond, Bank Millennium, F – forecast , E - estimates

# Macroeconomic environment

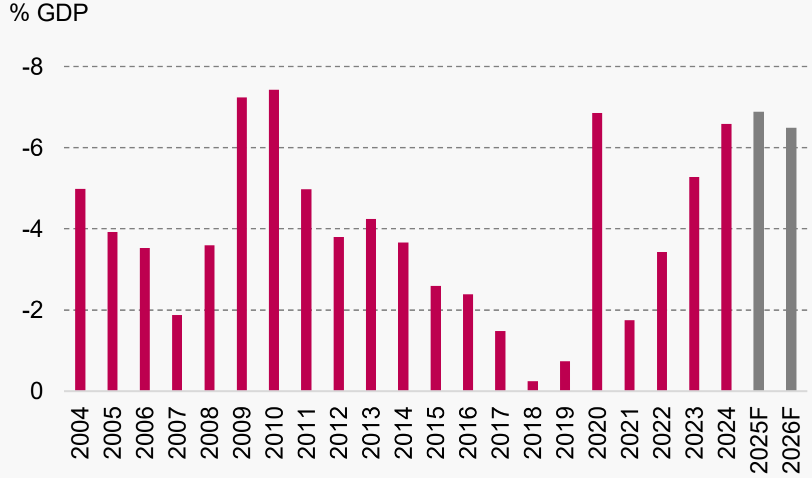
## Unemployment rate and wage dynamics


## Inflation in Poland




- Year to date, labour demand remains subdued compared to 2021–2023. Combined with lower inflation this translates into a slower pace of wage growth. Unemployment remains stable, although the registered unemployment rate slightly increased in 3Q25, mainly due to methodological changes.
- In 3Q25, the CPI stood at 3.0% y/y, down from 4.1% y/y in 2Q25 returning to the admissible deviation range from the NBP's inflation target. Core inflation also declined – to 3.2% y/y. Under these conditions, the MPC lowered the NBP's main interest rate in 3Q25 by a total of 75 basis points to 4.50%.

## Deficit of the general govt. sector




## Forecasts

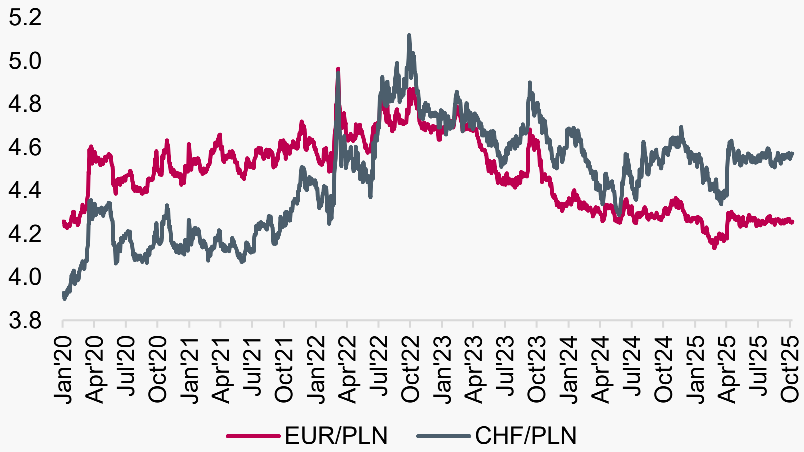
| | | 2024 | 2025F | 2026F |
|---|---|---|---|---|
| GDP | % | 3.0 | 3.5 | 3.6 |
| Individual consumption | % | 3.0 | 3.9 | 3.3 |
| Investments | % | -0.9 | 4.4 | 9.0 |
| Unemployment rate | % eop | 5.1 | 5.6 | 5.5 |
| Inflation | % | 3.6 | 3.8 | 3.1 |
| Reference rate | % eop | 5.75 | 4.50 | 3.50 |
| EURPLN | eop | 4.27 | 4.28 | 4.35 |
| USDPLN | eop | 4.10 | 3.62 | 3.69 |

- 3Q25 also marked a period of crystallizing changes in global trade policy. This factor remains a significant source of risk for the global economy. At the same time, other risk factors are gaining importance, including fiscal policy and the geopolitical situation.
- In Aug'25, the draft budget for 2026 was presented, assuming general govt. deficit of 6.9% of GDP in 2025 and 6.5% of GDP in 2026. Fiscal policy remains accommodative, and the prospects for consolidation are limited by the electoral calendar. Fitch and Moody's agencies downgraded Poland's rating outlook to negative, although the ratings themselves remain unchanged.

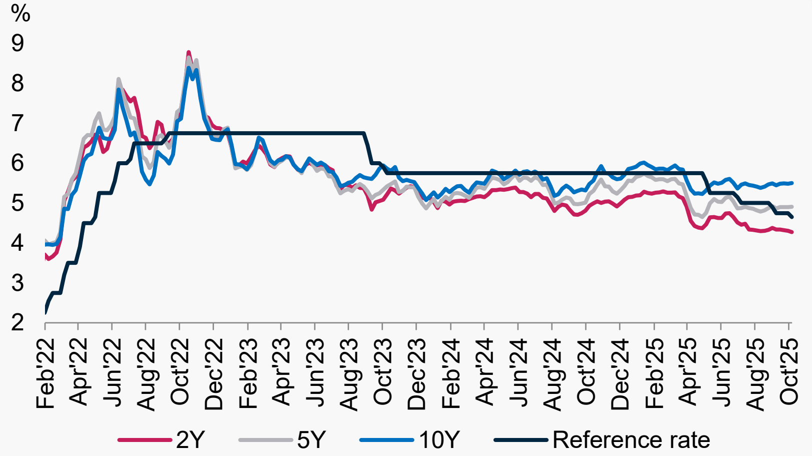
Source: Macrobond, Ministry of Finance, Bank Millennnium, F- forecast

# Macroeconomic environment

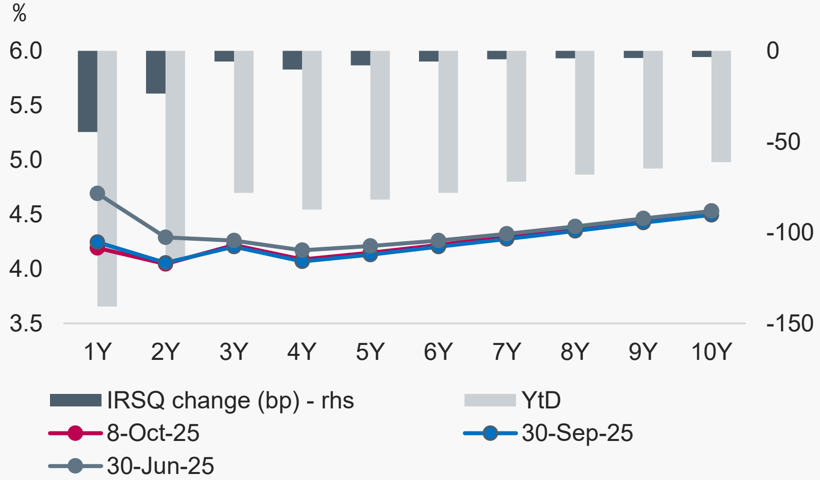
## FX evolution



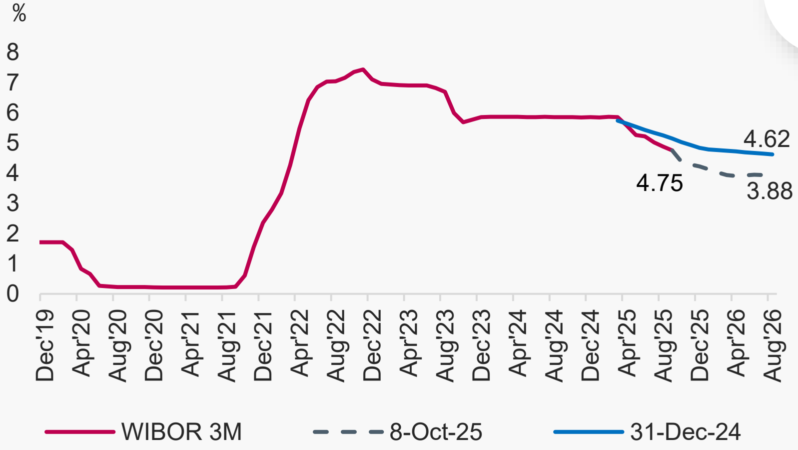

## Yields of Polish bonds




## PLN swap curve




## WIBOR 3M and market expectations



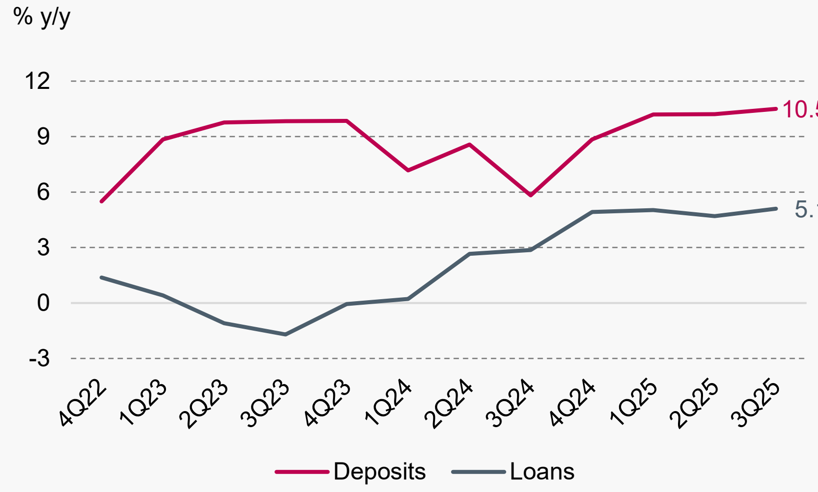

- In 3Q25, the zloty exchange rate vs. the euro was relatively stable in range 4.235-4.285. The EURPLN rate increased to 4.26 from 4.24. The q/q change of the EURUSD exchange rate was marginal as it closed the quarter above 1.17 staying in range 1.142-1.19 throughout the quarter. The dollar weakened on dovish expectations on US rates followed by dollar recovery after less hawkish communication the US central bank. US government shutdown did not significantly affect the markets. The zloty was not affected by downgrade of rating outlook to negative by the Fitch (A-) and Moody's (A2).

- In 3Q25 the MPC cut interest rates by 50 bp similarly to 2Q25, which was in line with market expectations. MPC cut rates in July and September, followed by another cut in October, brining the main rate to 4.50%. Swap rates declined by 5-45 bp with larger declines for short maturities and bond curve change was similar resulting in a gradual curve steepening. The bank assumes stable rates by the end of 2025 and to 3.50% by the end of 2026. Expansive fiscal policy and low unemployment may limit the scale of cuts. The market is currently pricing in only partly 25 bps of interest rate cuts by year-end.

Source: Macrobond, LSEG Datastream, Bank Millennnium

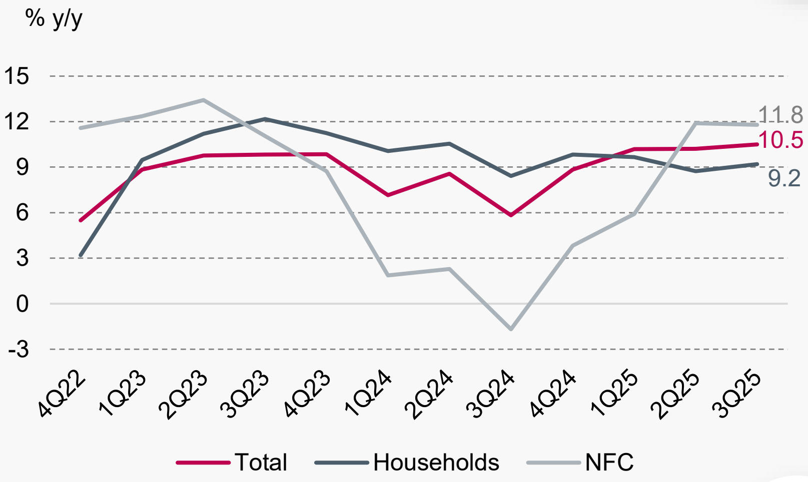
# Macroeconomic environment

## Growth rate of deposits and loans*



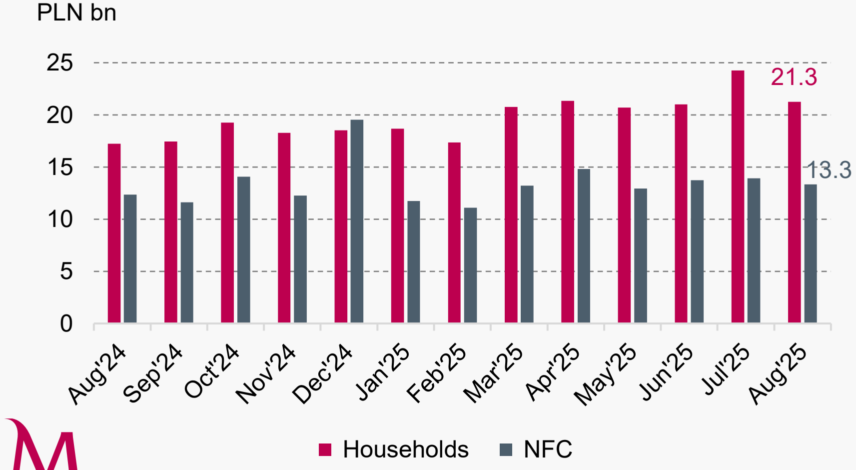

* for 3Q 2025 – data for August

## Growth rate of deposits*

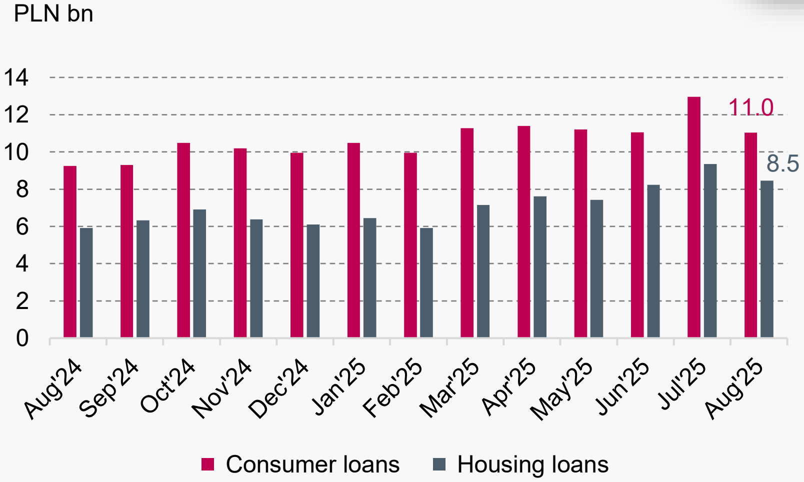



- Positive real interest rates supported continued dynamic growth in bank sector deposits in 3Q25. As of August, the value of deposits was PLN 31.3 billion higher than at the end of June, representing a 10.5% y/y increase. This growth was related to both households' and non-financial corporations' deposits. The double-digit growth in corporate deposits supports the high liquidity of the sector.
- In 3Q25, the growth rate of loan volumes slightly accelerated. At the end of Aug'25, it stood at 5.1% y/y, compared to 4.7% in Jun'25. The main source of growth remains the non-financial corporate sector.

## Newly granted loans




## Newly granted loans to households

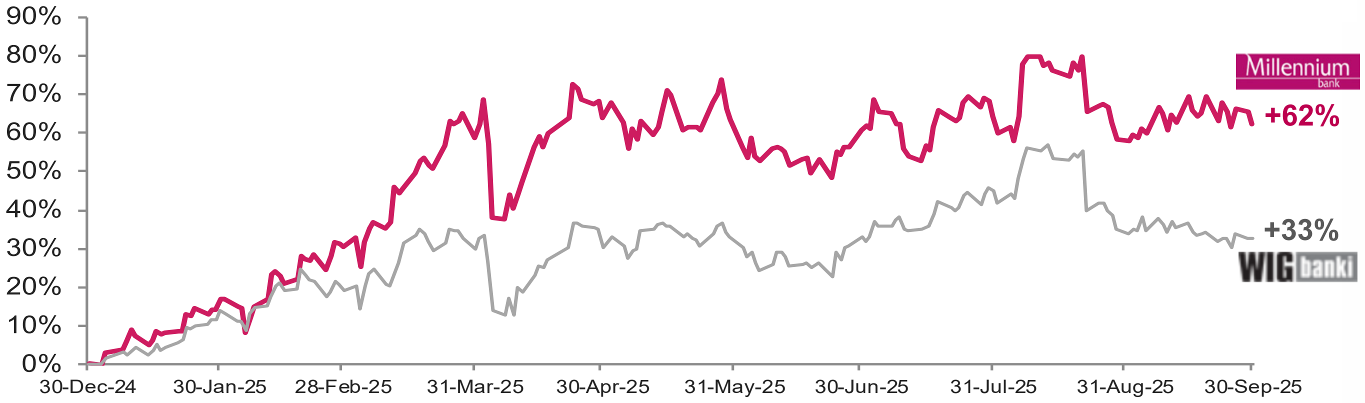



- Amid falling NBP interest rates and improving consumer sentiment, July–August 2025 recorded a rise in newly issued household loans, primarily for housing and, to a lesser extent, for consumption. The value of new housing loans during this period was 41.6% higher than a year earlier. Meanwhile, the value of new loans to non-financial corporations remained similar to 2Q25. The total value of new loans in July-August 2025 was 20.1% higher than in the same period last year.

Source: Macrobond, Bank Millennnium

# Bank Millennium's shares gained 62% ytd

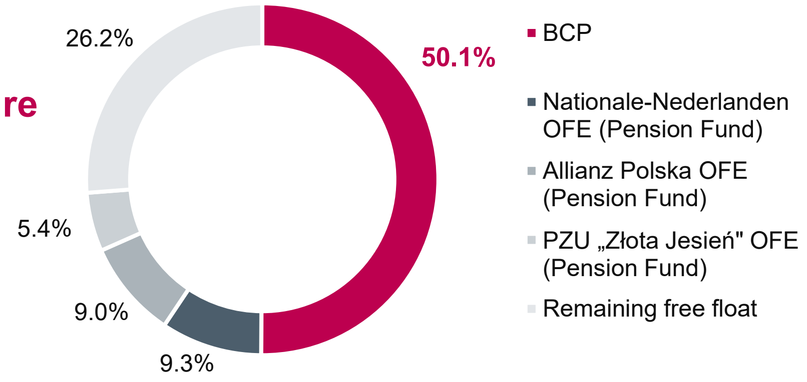
## Bank Millennium's share performance vs. WIG Banks index (9M25)




**No of shares**: 1 213 116 777 (listed 1 213 008 137) **Listed:** on Warsaw Stock Exchange since August 1992

**Index:** WIG, mWIG40, WIG Banks, MSCI Poland **Tickers:** ISIN PLBIG0000016, Bloomberg MIL PW, Reuters MILP.WA

## Bank Millennium shareholders' structure (31.12.2024)




## Ratings of Bank Millennium

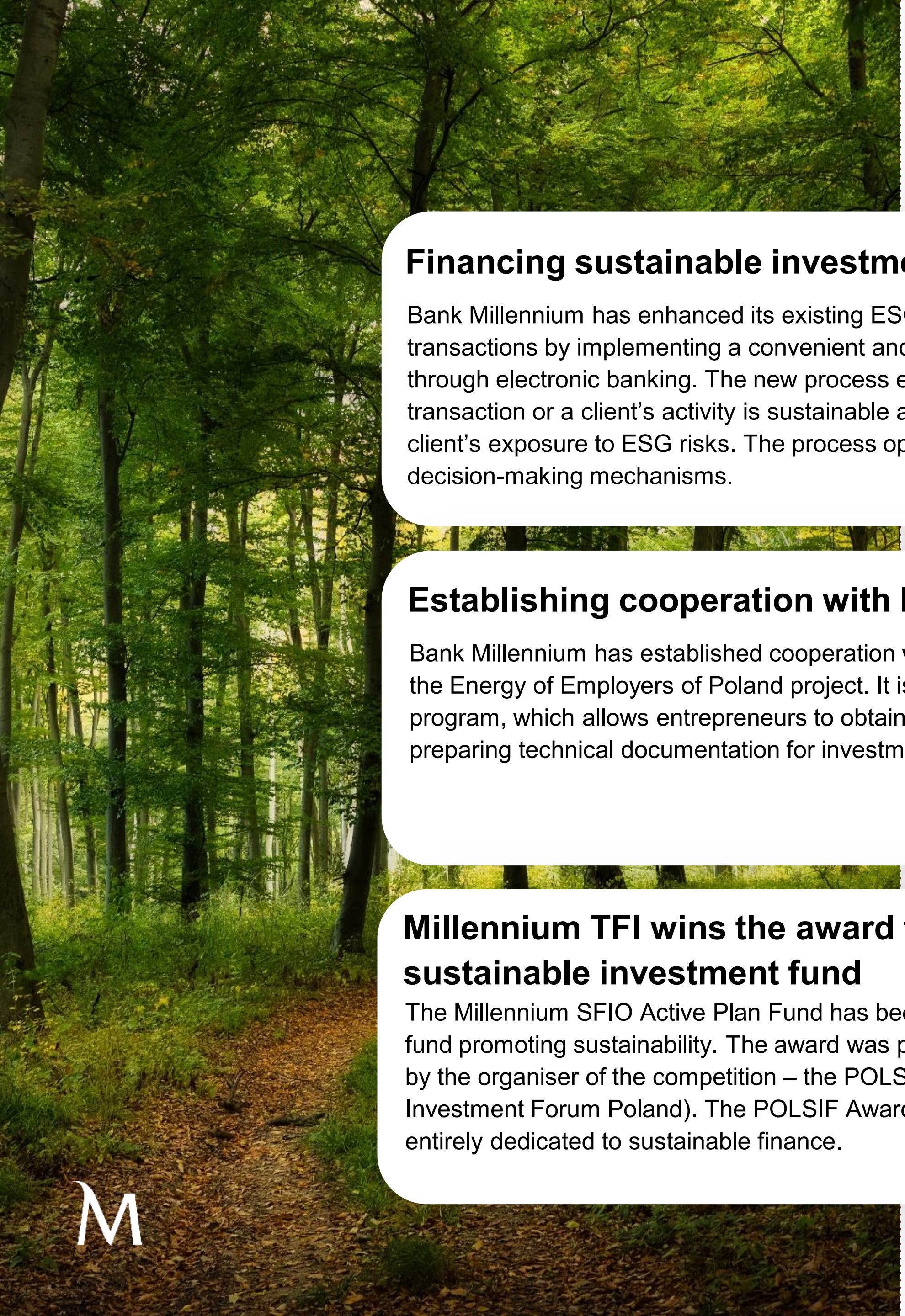
On April 10, 2025, Moody's rating agency ('Moody's') upgraded the Bank's long- and short-term deposit ratings to Baa2/P-2 from Baa3/P-3 and maintained the positive outlook on the long term deposit ratings.

Additionally, Moody's upgraded the Bank's Baseline Credit Assessment (BCA) to ba2 from ba3, its Adjusted BCA to ba1 from ba2, its junior senior unsecured (also referred to as "senior non-preferred") bond and MTN programme ratings to Ba1 and (P)Ba1 respectively from Ba2/(P)Ba2, its long-term Counterparty Risk Ratings (CRR) to Baa1 from Baa2 and its long-term Counterparty Risk (CR) Assessment to Baa1(cr) from Baa2(cr). The Bank's short-term CRRs and CR Assessment were affirmed at P-2 and P-2(cr).

On May 28, 2025, Fitch Ratings ('Fitch') upgraded the Bank's Long-Term Foreign-Currency Issuer Default Rating (LT IDR) and Long-Term Local Currency IDR (LC LT IDR) to 'BBB-' from BB+ and changed the outlook for these ratings to 'stable'. Additionally, Fitch upgraded the Viability Rating (VR) for the Bank to 'bbb-' from 'bb+' and upgraded the rating for the senior non-preferred bonds issued by the Bank to 'BBB-' from 'bb+'

**The Bank's corporate ratings, at the date of this presentation, were as follows:**

| Bank Millennium's ratings | Moody's | Fitch |
|---|---|---|
| Long term deposit (LTR) / Issuer Default (IDR) | **Baa2** | **BBB-** |
| *Rating outlook* | ***LTR positive outlook*** | ***Stable outlook*** |
| Short term IDR | **Prime-2** | **F3** |
| Standalone BCA/Adj. BCA | **ba2/ba1** | |
| Viability | | **bbb-** |
| CR rating | **Baa2/Prime-2** | |
| Shareholder support rating (SSR) | | **b+** |
| SNP MREL bonds | **Ba1** | **BBB-** |



# ESG activities

## Financing sustainable investments

Bank Millennium has enhanced its existing ESG data collection process for selected transactions by implementing a convenient and efficient digital solution available through electronic banking. The new process enables the assessment of whether a transaction or a client's activity is sustainable and allows for the analysis of the client's exposure to ESG risks. The process operates based on specially designed decision-making mechanisms.

## Loan for Company Development

Bank Millennium expanded its offer for companies with the Loan for development, without the need to specify the purpose of the funds. In addition, companies whose activities will be classified by the Bank as 'green' will not pay an origination fee on the loan granted.

## Establishing cooperation with Employers of Poland

Bank Millennium has established cooperation with Employers of Poland as part of the Energy of Employers of Poland project. It is implemented using the ELENA program, which allows entrepreneurs to obtain funding for up to 90% of the costs of preparing technical documentation for investments increasing energy efficiency.

## Bank Millennium promotes regular savings and provides a new savings account

In July, Bank Millennium introduced the Your Goal Savings Account, which not only enables convenient and automatic saving towards a specific goal, but also helps build the habit of saving. Customers who save regularly will receive a higher interest rate.

## Millennium TFI wins the award for the best sustainable investment fund

The Millennium SFIO Active Plan Fund has been recognised as the best sustainable fund promoting sustainability. The award was presented at the POLSIF Awards gala by the organiser of the competition – the POLSIF Association (Sustainable Investment Forum Poland). The POLSIF Awards is the first industry award in Poland entirely dedicated to sustainable finance.

## The 8th Edition of Forbes Family Business Forum has started

The 8th edition of the Family Business Forum has started – a joint initiative of Forbes magazine and Bank Millennium. It is a cyclical event bringing together family businesses - a forum for debates and meetings, providing opportunities to build business relationships, gain new partners and distinguish the best family businesses across different regions of Poland. Bank Millennium has been the strategic partner of the Family Business Forum since 2018.

# The most important awards and achievements of Bank Millennium in 3Q25

### Bank Millennium is the best Digital Bank by Global Finance magazine

The Bank was awarded the title of Best Bank in Poland for 2025. The annual Global Finance Awards honour financial institutions that prioritize customer needs, stand out for the breadth of their offerings, long-term stability, and technological innovation.

### Euromoney Award

Bank Millennium has been recognized as Poland’s Best Digital Bank by Euromoney. The Bank received the title of Poland's Best Digital Bank for Consumers in the magazine’s prestigious Awards for Excellence competition.

### Bank Millennium on the ESG Ranking podium

Bank Millennium secured 2nd place in the 'ESG Ranking: Responsible Management 2025' in the Governance category, which evaluates ethical business practices. This marks an advancement from last year’s 3rd place and further strengthens the Bank’s position as one of the market leaders in this area.

### Award for Best Sustainable Fund

Millennium SFIO Plan Aktywny Fund recognized as the Best Sustainable Fund promoting ESG principles at the POLSIF Awards. The fund consistently incorporates environmental, social, and governance (ESG) factors into its investment strategy.

# P&L in brief

[PLNmn]

| | 9M24 | 9M25 | Change Y/Y | 2Q25 | 3Q25 | Change Q/Q |
|---|---|---|---|---|---|---|
| Net interest income | 4,025 | 4,318 | 7% | 1,448 | 1,446 | 0% |
| Net commission income | 589 | 575 | -2% | 188 | 204 | 9% |
| Other non-interest income | 177 | 273 | 54% | 112 | 99 | -12% |
| **Operating income** | **4,791** | **5,165** | **8%** | **1,749** | **1,749** | **0%** |
| General and administrative costs | -1,489 | -1,730 | 16% | -547 | -572 | 4% |
| Depreciation | -167 | -167 | 0% | -55 | -55 | 1% |
| **Total operating costs** | **-1,656** | **-1,897** | **15%** | -602 | -627 | 4% |
| Net cost of risk* | -307 | -194 | -37% | 6 | -113 | - |
| FX-mortgage legal risk costs | -1,656 | -1,503 | -9% | -574 | -485 | -16% |
| Operating profit | 697 | 1,505 | 116% | 564 | 524 | -7% |
| Banking tax | -134 | -301 | - | -101 | -101 | 0% |
| Pre-tax profit | 564 | 1,204 | 114% | 463 | 424 | -9% |
| Income tax | -17 | -349 | - | -132 | -79 | -40% |
| **Net profit** | **547** | **855** | **56%** | **331** | **345** | **4%** |

(*) Cost of risk includes impairment provisions (on all stages), FV adjustment on loans, result on modification and provisions for non-financial assets

# Balance sheet in brief

[PLNmn]

| | | 30.09.2024 | 31.12.2024 | 30.09.2025 | Change Y/Y |
|---|---|---|---|---|---|
| ASSETS | Cash and balances with the Central Bank | 7,092 | 5 179 | 4,941 | -30% |
| | Loans and advances to banks | 418 | 435 | 499 | 19% |
| | Loans and advances to customers | 75,524 | 74 975 | 74,729 | -1% |
| | Amounts due from reverse repo trans. | 216 | 194 | 583 | 170% |
| | Debt securities | 48,268 | 54 207 | 67,774 | 40% |
| | Derivatives (for hedging and trading) | 458 | 256 | 190 | -59% |
| | Shares and other financial instruments | 166 | 147 | 233 | 40% |
| | Tangible and intangible fixed assets | 1,060 | 1 067 | 1,132 | 7% |
| | Other assets | 2,404 | 2 494 | 2,606 | 8% |
| | Total assets | 135,607 | 138 954 | 152,686 | 13% |
| LIABILITIES AND EQUITY | Deposits and loans from banks | 223 | 204 | 193 | -14% |
| | Deposits from customers | 113,981 | 117 257 | 128,186 | 12% |
| | Liabilities from repo transactions | 216 | 194 | 133 | -39% |
| | Financial liabilities at fair value through P&L and hedging derivatives | 757 | 519 | 788 | 4% |
| | Liabilities from securities issued | 5,594 | 6 125 | 6,764 | 21% |
| | Provisions | 2,823 | 2 952 | 3,600 | 28% |
| | Subordinated liabilities | 1,560 | 1 562 | 1,556 | 0% |
| | Other liabilities | 2,808 | 2 369 | 2,658 | -5% |
| | Total liabilities | 127,962 | 131 182 | 143,878 | 12% |
| | Total equity | 7,645 | 7 772 | 8,808 | 15% |
| | Total liabilities and equity | 135,607 | 138 954 | 152,686 | 13% |

# Investor relations contact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