

INFORMATION ON PROCESSING PERSONAL DATA IN BANK MILLENNIUM S.A.

(for Candidates for Members of the Supervisory Board and for Members of the Supervisory Board)

This document (hereinafter: “Principles”) is to present information explaining the principles of processing your personal data, as adopted in Bank Millennium S.A. (hereinafter: „the Bank”). Below you will find information on, *inter alia*, for what purposes and for how long the Bank processes or will process your personal data. You will find the categories of entities that may have access to your personal data, as well as the rights you may exercise in relation to the processing of your personal data. The scope of information provided corresponds to the requirements stemming from EU personal data protection regulations, i.e., Regulation (EU) 2016/679 of the European Parliament and of the Council also known as the General Data Protection Regulation (hereinafter: “the Regulation”). Detailed information about the principles of processing personal data is also available on www.bankmillennium.pl/ochrona-danych.

Data Controller, Data Protection Officer

1. Bank Millennium S.A. with seat in Warsaw is your personal Data Controller:
 - a) address: ul. Stanisława Żaryna 2A, 02-593 Warsaw,
 - b) phone: (+48) 801 331 331 or (+48) 22 598 40 40 - for mobiles and calls from abroad,
 - c) e-mail: kontakt@bankmillennium.pl.
2. The Bank - as data controller - shall spare no effort to ensure that the requirements of the Regulation are complied with to the greatest possible extent and thereby to protect your personal data.
3. Personal data processing in the Bank is supervised, for correctness, by the Data Protection Officer (hereinafter: “Data Protection Officer”):
 - a) address: Data Protection Officer, Bank Millennium S.A., ul. Stanisława Żaryna 2A, 02-593 Warszawa,
 - b) e-mail: iod@bankmillennium.pl.
 You may contact the Data Protection Officer regarding any and all issues connected with the processing of your personal data, also if you have doubts about your rights.

Why and for how long will we process your personal data?

4. The Bank guarantees that it shall process your personal data exclusively for specific, clear and legitimate purposes and shall not process such data any further in a way contrary to said purposes. The purpose of data processing is the reason why we process your personal data. If the Bank wants to process your personal data for purposes other than listed below, you will be informed about this new purpose in a separate communication. The table below provides a summary of data processing purposes. Each purpose from the list below has been thoroughly assessed by the Bank for compliance with the provisions of the Regulation and regulations governing the Bank’s activity. The table presented below each time indicates a data processing purpose and its relevant legal basis. Your personal data will be stored for a time appropriate to ensure the implementation of the indicated purposes.

| Purpose | Explanations | Legal basis | Length of data processing period. |
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| Depending on relations linking you with the Bank, your data are processed for the following purposes: | | | |
| Fulfilling the obligations arising from the law | <ol style="list-style-type: none"> 1) In the case of Candidates for Members of the Supervisory Board this is about all activities aimed at verifying your candidacy. In connection with activities referred to above such personal data provided by you shall be processed which the Bank requests from Candidates for Members of the Supervisory Board, on the basis of the provisions of the Code of Commercial Companies, Banking Law 2) In the case of Supervisory Board Members, the Bank processes personal data in order to fulfil the obligations imposed by law, these obligations apply to among others, notification to the National Court Register, making financial and tax settlements, including settlements with the Social Insurance Institution, drawing up minutes of a Supervisory Board meeting, adoption by the General Meeting of a resolution on granting discharge, resolution on election as a Member of the Supervisory Board, general broadcast of the General Meeting in real time during participation in the General Meeting. These obligations arise, among others, from the Banking Law, the Code of Commercial Companies, the Act on the National Court Register, the Act on Accounting and Tax Law, and the Act on the Social Insurance System. 3) In addition, if applicable, in order to comply with the legal obligations imposed on the Bank under, among others, provisions of the Whistleblower Protection Act | Regulation, art. 6 section 1c) in connection with particular legal provisions imposing obligations on the Bank, among others such as indicated in the Explanations. | <ul style="list-style-type: none"> – In the case of Candidates for Members of the Supervisory Board, until the completion of all activities preceding the appointment of a Member of the Supervisory Board. – In the case of Members of the Supervisory Board: – As regards the processing of personal data for the purposes of tax documentation - for a period of 5 years counting from the end of the calendar year in which the tax payment term expired. – As regards the processing of personal data for the purposes of accounting documentation - for a period of five years counting from the end of the calendar year in which the operations, transactions, and proceedings were/will be ultimately finished, repaid, settled, or time-barred. – As regards the processing of personal data for purposes of settlement with the Social Insurance Authority - for a period of 5 years counting from the date of making a notification or settlement. – In other cases - until the time of the Bank’s fulfilment of the duties specified in particular legal regulations. |

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| The performance of actions carried out on the basis of granted consents | In this case, on the basis of your consent, processing is made of personal data provided by you, exceeding the scope of data that the Bank may request under the law in order to verify your candidacy as part of the process of selecting Supervisory Board Members. | Regulation, art. 6 sec. 1.a) | – In the case of Candidates for Members of the Supervisory Board - until the completion of all activities preceding the appointment of a Member of the Supervisory Board, i.e. for the period necessary to carry out the process of selecting Members of the Supervisory Board or to withdraw the consent given. |
| Other purposes stemming from the data controller's so-called legitimate interest | <p>Purposes implemented under the data controller's so-called legitimate interest are:</p> <ol style="list-style-type: none"> 1) carrying out the suitability assessment procedure, assuring the safety of persons and of the Bank's property, including the monitoring of the Bank's outlets, with due respect for privacy and dignity of persons, 2) assuring information security, 3) if this is applicable, for purposes related to conducting litigations and also proceedings before public authorities as well as other proceedings, also for the purpose of pursuing claims and defending against claims, 4) internal administrative, analytical and statistical purposes and those relating to internal reporting in the Bank and inside the Bank's Capital Group. 5) recording and sharing recordings of the Bank's General Meeting of Shareholders on the Bank's website with the possibility of replaying the website by each user and at a time and place chosen by such user, in order to ensure transparency of the Bank's operations, equal access to decisions and discussions at the General Meeting and ensuring compliance with the spirit of transparency of public companies expressed in the Best Practices of WSE Listed Companies. 6) <p>In assessing if given purposes are legitimate the Bank shall consider whether your interests, rights or freedoms do not override the Bank's legitimate interests.</p> | Regulation, Article 6(1)(f) | <ul style="list-style-type: none"> – During a period of up to 3 months in case of video monitoring as well as IT monitoring. – Until the time of fulfilment of the Bank's legitimate interest constituting the basis for such processing or making an effective objection against such processing. – If during the a/m period there is a dispute or proceedings are pending, in particular in court, personal data shall be stored for a period determined in accordance with the applicable provisions of the Civil Code governing limitation periods which will be counted from the day of ending the dispute or final termination of the proceedings. |

Where do we obtain your personal data from?

5. The Bank processes your personal data obtained directly from you or obtained from other sources, e.g. National Court Register, National Criminal Register.
- Depending on the relationship connecting you with the Bank, your data may also come e.g. from the person submitting your candidacy for a Member of the Supervisory Board.

What personal data categories do we process?

6. The Bank may process, in particular, the following personal data categories, as submitted by you or third parties:
- a) identification data (e.g. name and surname),
 - b) contact data (e.g. telephone number, e-mail address, address for correspondence),
 - c) information on education, training and qualifications held,
 - d) information regarding the employment history (e.g. positions held, scopes of tasks),
 - e) image of the face captured in a photo,
 - f) audio-visual data (e.g. image for security and evidence purposes and image or voice in connection with the transmission, recording and sharing of recordings from the General Meeting on the Bank's website to any users, at a time and place chosen by them),
 - g) data from IT monitoring,
 - h) information about convictions, e.g. derived from the National Criminal Register,
 - i) data necessary to carry out the suitability assessment, e.g. assessment of reputation, integrity, reliability, ability to manage the Bank's affairs, knowledge, skills and experience.

Whom may your personal data be disclosed to?

7. Access to your personal data - internally within the Bank's organisational structure - shall be provided solely to duly authorised Bank employees and only to the necessary extent. In certain situations your personal data may be disclosed by the Bank to recipients from outside of the Bank's structures. Under such circumstances the Bank shall always scrupulously examine the legal basis for personal data disclosure. It is necessary to underscore that according to the Regulation a data recipient shall be both an entity processing personal data on behalf of the Bank and an entity to which data are disclosed for its own purposes (e.g. public administration bodies).
8. The recipients of your personal information may include:
- a) public bodies or third parties authorised to demand access to or receipt of personal data on the basis of legal regulations e.g. Polish Financial Supervision Authority, Ministry of Finance, Inspector General of Financial Information, Tax Office, President of the Personal Data Protection Office,

- b) entities to which the Bank has outsourced personal data processing on the basis of concluded agreements e.g. courier service providers, providers of IT and other services processing data on behalf of the Bank, entities providing consulting and control services, e.g. auditing companies, law firms,
 - c) entities operating within the framework of Bank Millennium S.A. Capital Group responsible for the performance of contractual obligations and those resulting from provisions of laws and regulations.
9. Detailed list of personal data recipients is available at www.bankmillennium.pl/ochrona-danych.

Exercising rights

10. Detailed information on your rights:
- a) you have the right to access your personal data including to obtain data copies,
 - b) if you decide that your personal data processed by the Bank are not true, you have the right to correct or supplement such data,
 - c) you have the right to demand your personal data to be erased in cases provided for by the law,
 - d) you have the right to request restrictions on the processing of your personal data,
 - e) you have the right to file an objection against the processing of your personal data in case of their processing in order to implement a legitimate interest of the Bank,
 - f) you also have the right to receive your personal data from the Bank in a structured format and transfer personal data to another data controller.
 - g) in case of transferring data, due to other legal regulations e.g. the Banking Law, it may be required to obtain your or other person's consent or to satisfy other conditions required under these legal regulations, You have the right not to be covered by a decision based exclusively on automated processing, including profiling, which triggers legal consequences with respect to you or significantly affects you in another way, unless this decision is essential to perform the agreement, is permitted by law or you have previously clearly consented thereto,
 - h) in cases when personal data processing is performed based on the consent given, you have the right to withdraw your consent with respect to specific purposes of processing, at any time.
You may withdraw your consent at any time by sending information by e-mail to the address wycofaniezgody@bankmillennium.pl. The withdrawal of the consent shall not affect the legitimacy of the processing which was performed before the consent was withdrawn.
11. Providing data is voluntary, but necessary to participate in the selection or to perform the function of a Member of the Supervisory Board, in particular to the extent resulting from Article 18 of the Commercial Companies Code and Article 22 and Article 22aa of the Banking Law, i.e. to the extent of the conditions to be met by a Member of the Supervisory Board.
12. In case the Bank's processing of your personal data is deemed to be in breach of the Regulation, you have the right to file a complaint to the supervision body, i.e. President of the Personal Data Protection Office.
13. Detailed information regarding your rights connected with data processing can be found at www.bankmillennium.pl/ochrona-danych .

Decisions taken automatically

14. The Bank does not process your personal data by automated means, which might result in automated decision-making, including decisions based on profiling.
- If you are subject to a decision based on automatic processing in other cases, you will be separately informed about this - together with information about the principles of taking such decision and its importance and anticipated consequences