

REPORT 2025

35 lat

FUNDACJA BANKU
Millennium



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Dear Sir and Madam,

The year 2025 was a special time for the Bank Millennium Foundation, as we celebrated the 35th anniversary of our activity. For over three decades, we have been continuously pursuing the mission of supporting local communities, building civic attitudes and developing social sensitivity. Our activities are invariably focused on three pillars: financial education, employee volunteering and support for culture. Our achievements deserve to be emphasized: In its own Financial ABCs programme, the Foundation has trained almost 100 thousand children, every year it engages over 200 volunteers-employees who carry out their own initiatives, and has also supported many cultural initiatives.

In 2025, the Foundation established cooperation with Zachęta - the National Gallery of Art, one of the most important cultural institutions in Poland, in order to promote the accessibility of art and strengthen its role in shaping social sensitivity.

In the area of employee volunteering, we initiated a grant project that enabled Bank Millennium Group employees to be more independent in creating and implementing initiatives responding to local needs. **In 2025, thanks to the commitment and energy of over 300 volunteers, 54 different initiatives were created, bringing meaningful support to communities throughout Poland.**

Financial education of preschool children has invariably remained an important direction of our activities.

Financial ABCs have been appreciated by teachers and parents for years. **In 2025, 400 workshops were carried out, in which over 9500 children participated.** The programme is under the patronage of the

Ombudsman for Children. What is more, in 2025 measures have been taken towards the full availability of the Financial ABCs programme. This is an extremely important stage in the development of the programme for us – a step towards full inclusiveness and equal access to knowledge. We encourage you to read the full report, where you will find details of all activities undertaken by the Foundation in 2025.

Iwona Jarzębska, Beata Krupińska i Paulina Wołosz-Sitarek

The Management Board of the Bank Millennium Foundation



MISSION OF THE BANK MILLENNIUM FOUNDATION

The Bank Millennium Foundation was established on 10th December 1990. For 35 years, „**We have been multiplying social capital**”.



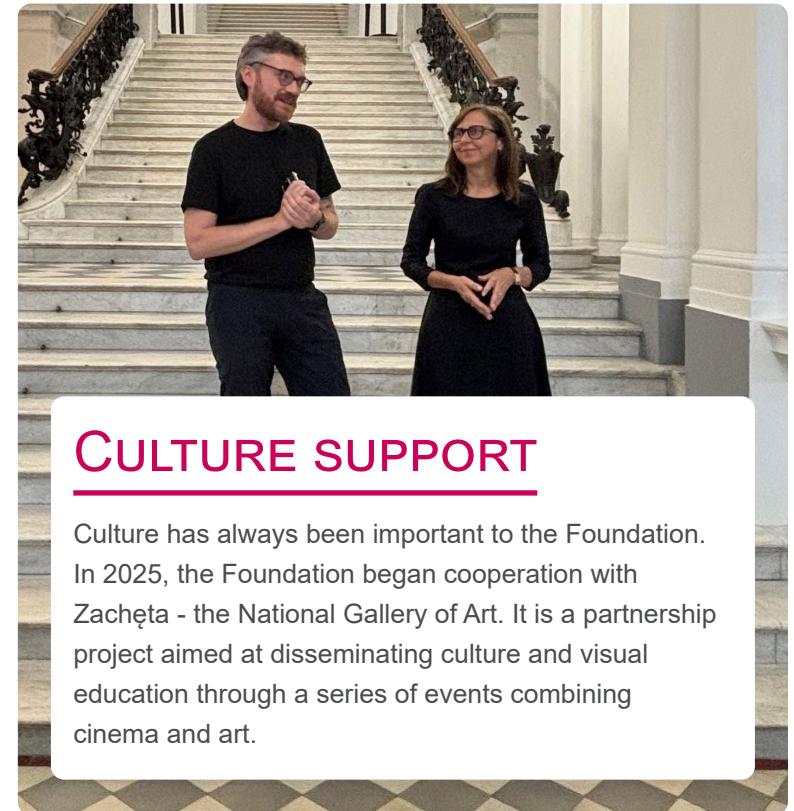
FINANCIAL EDUCATION

Since 2016, the Foundation has been running the „Financial ABCs” financial education programme for preschool children, their parents and guardians. The programme is based on workshops carried out in kindergartens and guides for parents and other educational content available on social media.



EMPLOYEE VOLUNTEERING

An initiative that brings together employees of the Bank Millennium Group around the idea of helping and implementing their own projects for the benefit of local communities. Employee volunteering is becoming more and more popular every year.



CULTURE SUPPORT

Culture has always been important to the Foundation. In 2025, the Foundation began cooperation with Zachęta - the National Gallery of Art. It is a partnership project aimed at disseminating culture and visual education through a series of events combining cinema and art.

PEOPLE OF THE BANK MILLENNIUM FOUNDATION

Management Board of the Bank Millennium Foundation

Chairwoman: **Iwona Jarzębska**

Member: **Beata Krupińska**

Member: **Paulina Wołosz – Sitarek**

Council of the Bank Millennium Foundation

Chairman Bogusław Kott

Deputy Chairman Joao Bras Jorge

Secretary Agata Chrzanowska

Marcin Balicki

Robert Borecki

Wojciech Grudzień

Bank Millennium Foundation Team

Katarzyna Rzyska

Katarzyna Lenart

Magdalena Zbonikowska

Patrycja Król

Wiktoria Słomczewska



2025

was a year of consistency, improvement of programmes, long-term action and raising awareness around financial education, culture and employee volunteering.



Iwona Jarzębska, Chairwoman of the Bank Millennium Foundation.

On behalf of the Foundation's Management Board – thank you for being with us at this important moment. Bank Millennium Foundation celebrates its 35th anniversary – it is one of the longest-running corporate foundations in Poland. For three and a half decades, we have been supporting culture, financial education of children and parents, and developing employee volunteering. This anniversary is a celebration of volunteers, people involved in the implementation of the Foundation's activities. All our initiatives would not have been possible without the involvement of hundreds, or even thousands, of Bank Millennium employees. Their energy and help exceed our expectations. Thank you for your trust and collaborative development of the highest category of social capital.



FINANCIAL EDUCATION

FINANCIAL ABCs

Since 2016, the Foundation has been running an educational programme „Financial ABCs” addressed to preschool children and their parents and guardians. The programme is an original initiative aimed at introducing the youngest to the world of finance in a simple, understandable and fun-filled way. It is based on workshops carried out in kindergarten and spreading economic knowledge not only among children, but also their parents, guardians and teachers. The Foundation offers a number of articles, guides for parents and educational videos.



ABOUT THE WORKSHOP

The issues discussed at the Financial ABCs workshops in kindergartens are:

- value of money,
- expense planning,
- types of payments,
- differences between a want and a need,
- saving,
- secure payments.

The programme of the Financial ABCs workshop teaches children:

- good habits and positive social attitudes,
- making responsible decisions,
- independence,
- creative thinking,
- cooperation.



The scenarios used during the workshops were consulted with the teaching staff.



FINANCIAL ABCs 2025

SUMMARY OF THE 14TH AND 15TH EDITION



400

educational workshops



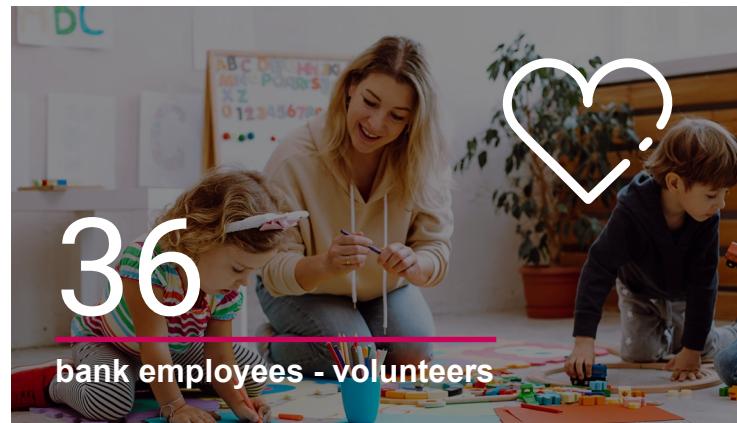
136 hours

time spent on volunteering



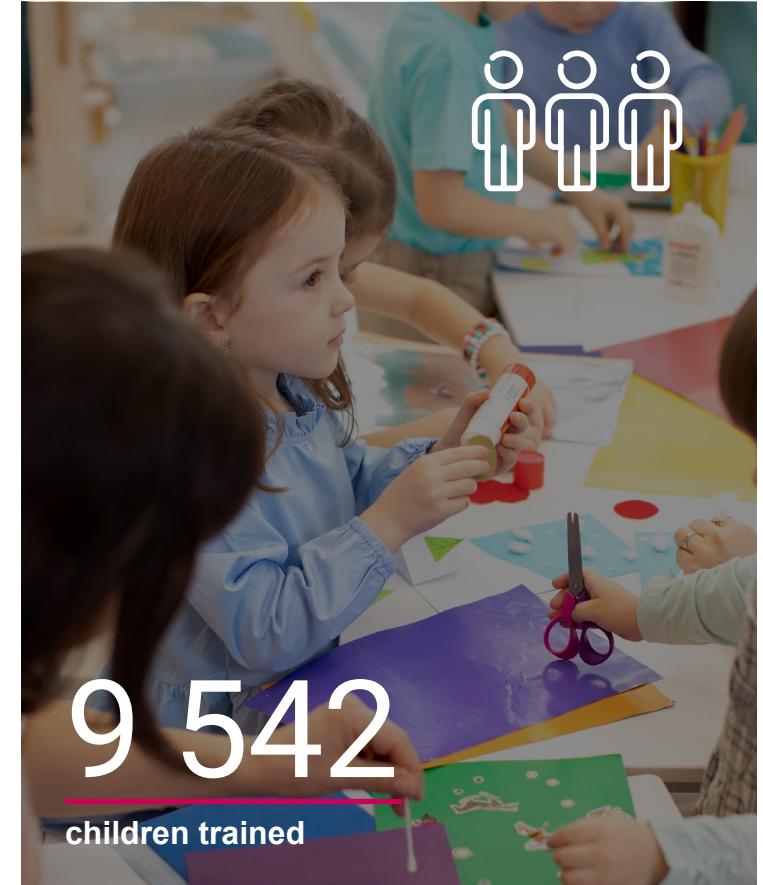
122

kindergartens visited



36

bank employees - volunteers



9 542

children trained

SUMMARY OF WORKSHOPS

FROM 2016 TO THE END OF 2025



In 2025, the Financial ABCs programme was under the patronage of the Ombudsman for Children.



Paulina Wołosz-Sitarek, Member of the Management Board of the Bank Millennium Foundation

Financial education is a very important area of the Foundation's activity. The Financial ABCs Programme has been implemented continuously since 2016. We decided to train preschoolers because we believe that good habits, including financial ones, are worth shaping from an early age. During the workshops, we want to arouse curiosity, promote entrepreneurship and create positive social attitudes. We have trained almost 100 thousand children by visiting kindergartens throughout Poland. In 2025, we started working on adapting the entire programme so that financial education is available to all children, regardless of their abilities or limitations.



EDUCATIONAL MATERIALS FOR CHILDREN AND PARENTS

The Financial ABCs are not only a programme based on workshops in kindergartens. As part of the programme, the Bank Millennium Foundation provides educational materials for children and their parents and guardians on its social channels and website.

EDUCATIONAL MATERIALS FOR CHILDREN

Fairy Tales with Mr. Sebastian is a children's guide to the world of finance. In animated videos available on YouTube, it teaches among others:

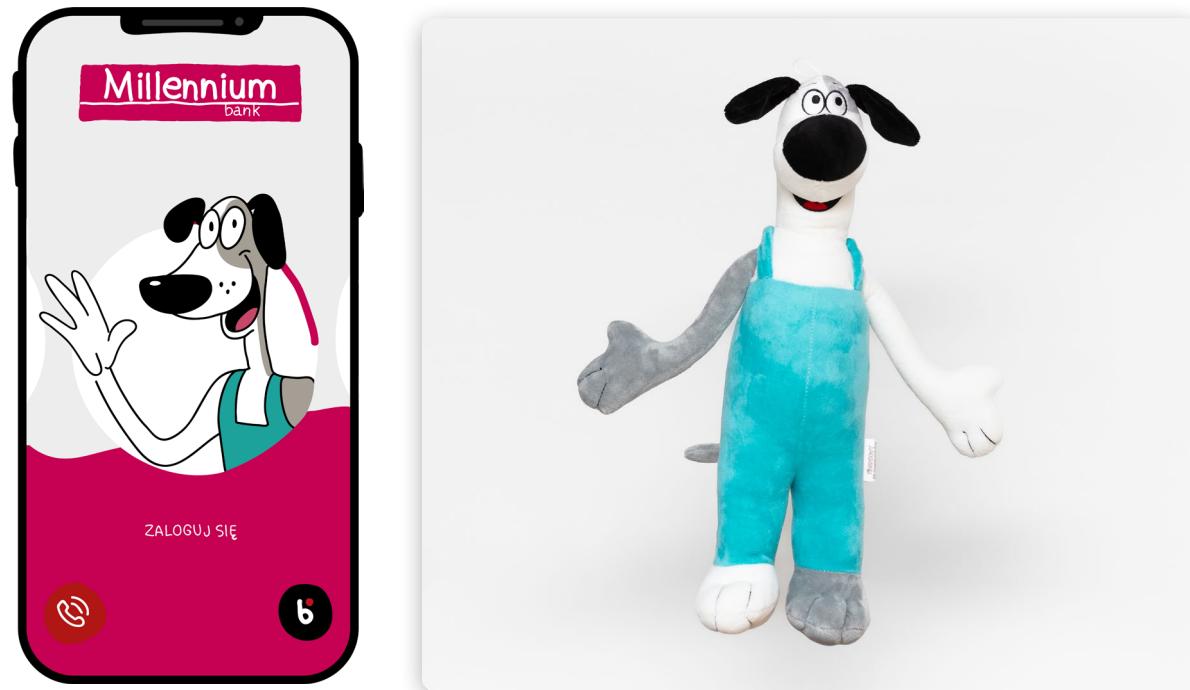
- how the bank works,
- what is a bank account,
- what are savings,
- how to use a payment card and mobile application,
- what is the BLIK system,
- how to safely use online banking.

Educational books

The Foundation has prepared a set of books with the adventures of the main character Mr. Sebastian in the world of finance, stickers and printed materials, which are available during the workshops and serve for further education of children in preschool centres.

Educational materials used during the workshops

- foam money models
- credit card models
- Mr. Sebastian's mascots
- educational booklets
- stickers
- participation diplomas for children



EDUCATIONAL MATERIALS FOR PARENTS

Guides for parents - a series of guide texts and video materials „**How to teach children finance**”, which contain games and tasks to play together, practical tips on pocket money, budget planning, saving, as well as interviews with a psychologist and neuroeducation specialist.

- Budget Planning
- About entrepreneurship
- Super banker
- Loans and debts
- About charity
- Secrets of the CEO of the company
- Secrets of the chairman of the bank
- Numbers live in the head
- About safe banking
- And if there was no money...
- About saving



Educational materials for children and adults can be found on the website of the Bank Millennium Foundation.



Paulina Wołosz - SiTarek
członek zarządu Fundacji Banku Millennium

Tajemnice prezesa banku. Jak uczyć dzieci finansów - poradnik dla rodziców.

Fundacja Banku Millennium 274 subskrybentów

49 tys. wyświetleń 5 lat temu

Zapraszamy do wspaniałej przygody z edukacją finansową dzieci. Cykl 11 wywiadów poradnikowych może być bardzo atrakcyjną pomocą w wychowaniu przedsiębiorczego dziecka. Proponujemy Państwu przygodę w pięknym, czasem zupełnie nieprzewidywalnym, ale pełnym radosnej ciekawości okresie życia dziecka. Wszystkich, którzy jeszcze się zastanawiają, zapraszamy do zajęcia na stronę programu Finansowy Elementarz – zobaczcie tam, jak łatwa i interesująca może być edukacja finansowa maluchów: <https://www.bankmillennium.pl/o-banku...> ...więcej

EDUCATIONAL VIDEOS WITH MR. SEBASTIAN

On the YouTube channel of the Bank Millennium Foundation, in addition to fairy tales with the mascot of the Financial ABCs programme and guides for parents, there are also two episodes with Mr. Sebastian, which reveal the secrets of modern banking and technology. Both film productions were prepared with the participation of Bank Millennium employees.



over **447 000**

viewers of textbooks with Mr. Sebastian



over **427 000**

viewers of the Parent Guides „How to teach children finance”

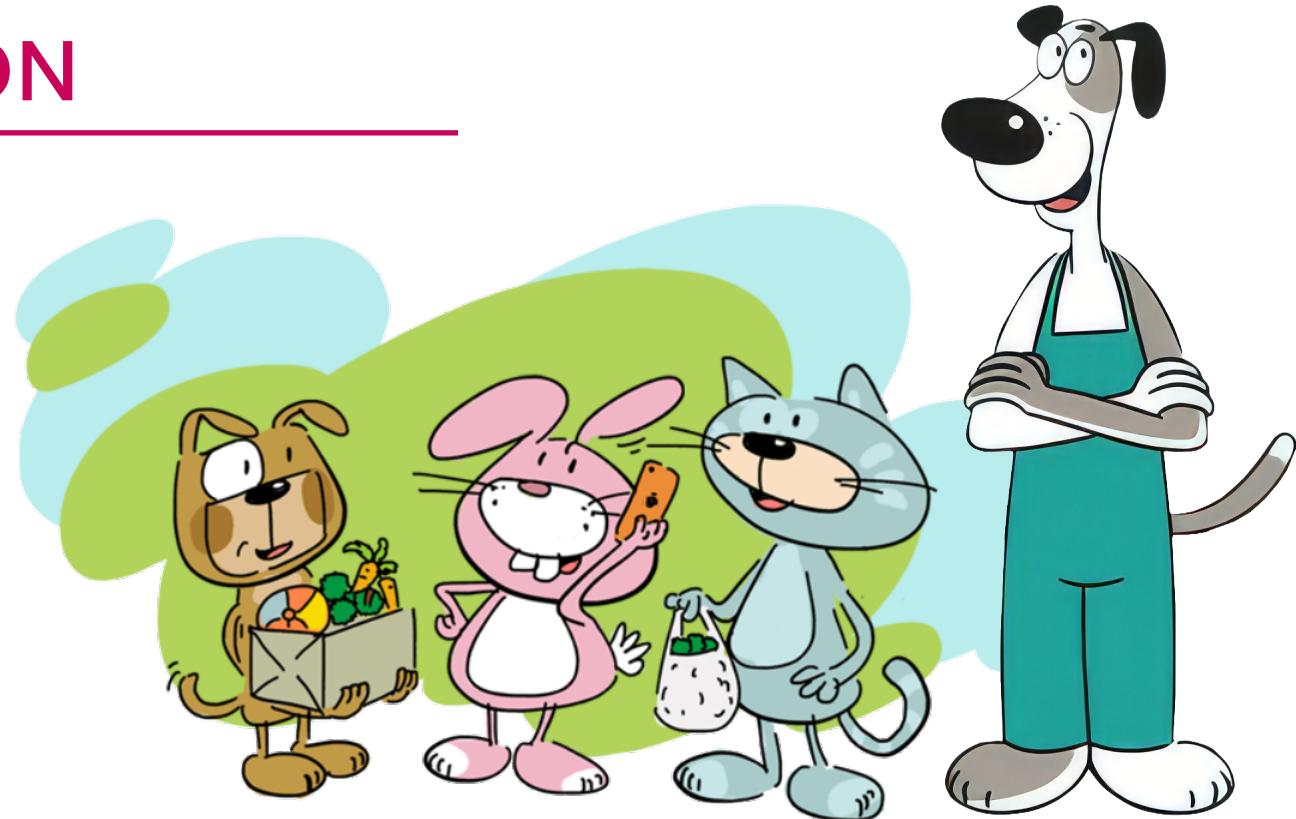


ON THE NEED FOR ACCESSIBILITY OF FINANCIAL EDUCATION

The Bank Millennium Foundation sees great value in providing equal access to financial education for all children – regardless of their needs and abilities. Therefore, in 2025, measures have been taken towards the full availability of the Financial ABCs programme.

Why is it important?

Children with disabilities – hearing, vision, intellectual or motor disabilities – often have limited access to standard educational materials. Meanwhile, financial education from an early age is crucial for their future independence and understanding of the world of money. **The Bank Millennium Foundation emphasizes that every child has the right to knowledge that will help them make informed decisions in adult life.**



In 2025, the Foundation translated video materials into sign language – this is the first step towards making the programme fully accessible. As part of the 15th edition of the Financial ABC 11 workshops were conducted in therapeutic and specialist facilities for over 100 children with different needs and abilities.

PARTICIPATION IN THE CONGRESS OF ECONOMIC EDUCATION

The Bank Millennium Foundation presented its experience in financial education of the youngest, including the development of the programme and its adaptation to the needs of children with disabilities. This event highlighted the Foundation's role in shaping financial awareness in Poland, as well as the need for accessibility of education for people with disabilities.

Interview in the „Bank” magazine

The Chairwoman of the Foundation, Iwona Jarzębska, gave an extensive interview on the accessibility of financial education and the Foundation's activities for the inclusion of children with disabilities. The conversation emphasized the importance of equal access to knowledge and innovative solutions in education.





CHILDREN'S DAY FOR BANK MILLENNIUM EMPLOYEES

Foundation co-organized a unique event for employees' families – full of educational attractions and games inspired by the Financial ABCs programme. It was an opportunity to integrate and celebrate family values together.

OPINIONS OF PARENTS AND GUARDIANS OF CHILDREN

KINDERGARTEN FROM WARSAW

Thank you very much for the workshops. The children liked them very much.

KINDERGARTEN FROM WROCLAW

Very interesting workshops, a lot of additional materials, well-prepared teachers.

IWONA, MOTHER OF PRESCHOOLER

I think that the workshops have a very well-chosen form for the participants, i.e. preschoolers. The children were interested in the information provided and satisfied with the gifts they received. Thank you for the opportunity for my daughter's kindergarten to take part in the project.

KINDERGARTEN FROM WARSAW

Thank you very much for the opportunity to take part in the project, our children are very satisfied with the classes. We are counting on your presence in the next school year. The classes were wonderfully prepared. Prepared in an accessible and interesting way.





OPINIONS OF PARENTS AND GUARDIANS OF CHILDREN

KINDERGARTEN FROM WROCŁAW

The lady who conducted the workshops was substantively prepared, used a language adapted to the capabilities of the group and was characterized by great calmness and patience towards children. The preschoolers were really delighted.

KINDERGARTEN FROM URSZULIN

We have already finished the workshops as part of the „Financial ABCs” project. We are very satisfied with the quality of the classes conducted.

KINDERGARTEN FROM TARNOWSKICH GÓRACH

Classes conducted in an attractive way, even 3-year-old children were interested. Great teaching materials. We are very pleased.

MAGDA, MOTHER OF PRESCHOOLER

I participated in the activities of one of the groups. A very nice message, the way of conducting and materials adapted to the age of the children.

SANDRA, MOTHER OF PRESCHOOLER

It was very interesting, the children were very satisfied and involved.



EMPLOYEE VOLUNTEERING

#SPORTS
COMPETITION

#INTEGRATION

#COMMUNITY
RUNS

#TOUR DE
POLOGNE

#CHARITY

#COOPERATION

SPORTS AND CHARITY CAMPAIGN OUR PEOPLE

For several years now, the Bank Millennium Foundation's volunteering initiative has been combined with the Bank Millennium sports challenge. Our People is a unique sports and charity initiative involving employees of the Bank Millennium Group.

*Our
People*

ABOUT THE SPORTS CHALLENGE

What is the goal?

The action begins with a sports challenge that lasts two months. This is the amount of time the bank's employees have for various sports activities to collect enough points to enable Bank Millennium to donate PLN 250,000 to the Bank Millennium Foundation's volunteering service.

What sports activities do the bank's employees engage in?



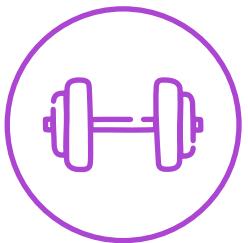
Running



Cycling



Inline skating

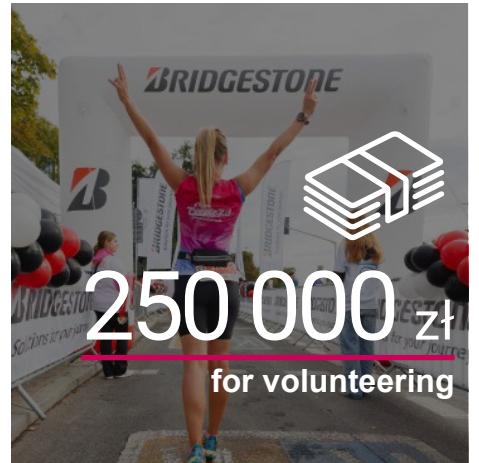
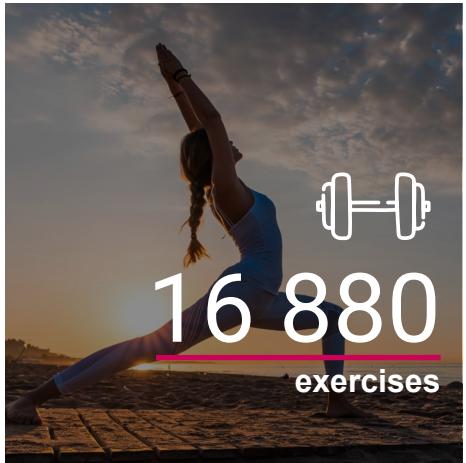
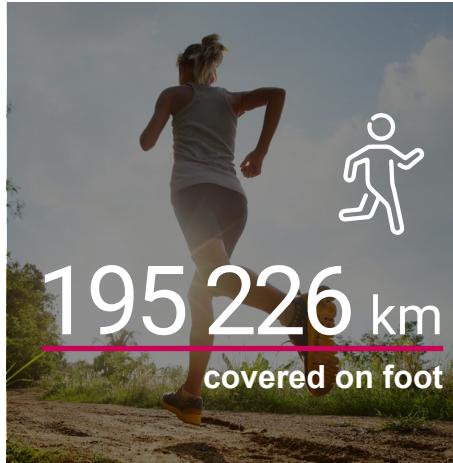
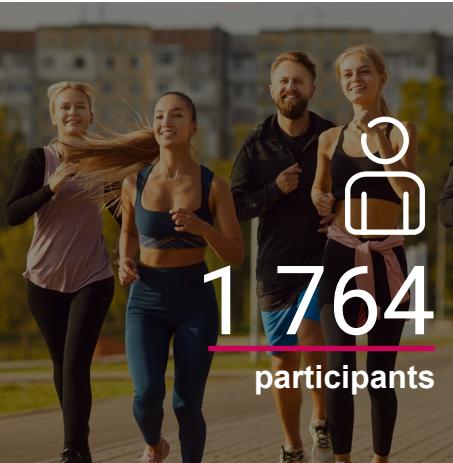


Workouts



SPORTS CHALLENGE SUMMARY

*Our
People*





ON THE IDEA OF VOLUNTEERING

In 2025, volunteering was focused on the implementation of various initiatives that bring real help to local communities throughout Poland.

*Our
People*

DIVERSITY OF VOLUNTEERING

In 2025, the Bank Millennium Foundation's volunteering gained a completely new formula – instead of thematic activities, as in previous years, it opened up to a variety of projects responding to local needs.

Areas of volunteer activity in 2025:



Children and youth

Educational workshops, actions for children with disabilities, help in children's homes.



Older people

Outdoor cinema, creative workshops. Projects supporting activation and building social ties.



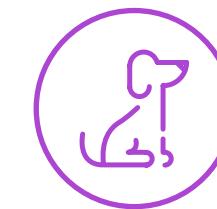
People in need

Support for the sick in hospices, help in hospitals, homes of single mothers. Activities of a care and assistance nature.



Environment

Cleaning green areas, planting trees, environmental education. Pro-ecological and educational campaigns that engage the community.



Animals

Collections of food and toys, help in shelters. Support for pro-animal organizations and improvement of conditions in shelters.

STORIES OF BANK MILLENNIUM FOUNDATION VOLUNTEERS



JOANNA

As part of the volunteer campaign, I coordinated three different projects. One of the projects was help in the hospice. While doing gardening work, we knew that these are not just plants and paths – it is a space where patients and their loved ones are looking for peace, breath and moments of solace. Every flower planted, every tidy place was like a silent gesture of support for people going through the most difficult moments of their lives. This part of volunteering reminded us how fragile and at the same time extremely precious life is.



MAGDALENA

Helping gives me the feeling that I am doing something necessary and good at the same time. I see that my presence really helps someone, even if it's small gestures. I feel enormous empathy and gratitude. Contact with other people or animals teaches me patience and mindfulness. I do it because sometimes it's enough just to be there for someone when they really need it.



IZABELA

Volunteering gives great emotion and a sense of really deep meaning. It's amazing how small gestures can change world – and by helping, we're actually saving a part of ourselves. Volunteering teaches that true strength lies in kindness, and any help, even the smallest, can be the beginning of a better tomorrow.

STORIES OF BANK MILLENNIUM FOUNDATION VOLUNTEERS



MAGDALENA

Volunteering allows me to stop. It gives time to reflect and see another person. It fills my heart with a sense of gratitude for what I have, for where I am and who I am. Helping drives me to act! There are no bad or wrong decisions here, because every form is good and necessary. In helping, I find myself and I am closer to myself. I am very grateful to the Bank Millennium Foundation for enabling me to actively engage in this area as part of my work.



BARTOSZ

I enjoy volunteering because I see the real change that even a little support gives. Working with children on the spectrum and seniors teaches me empathy, patience and shows how important simple gestures of kindness are. It gives me great satisfaction — I can combine sport with helping and create a space where everyone feels noticed and important.



MICHAŁ

Volunteering gives me space to grow in areas that are important to me; social responsibility and ecology. In addition, it is a chance to meet great people and do good together. It's fun to do something different, sometimes crazy, at work. For the second year in a row, we have been auctioning honey from the Wrocław beekeeping at the Charity Auction and the Christmas Fair, we also shared it with our employees, and just before Christmas we donated it to the Children's Hospice „Formula of Good”.

STORIES OF BANK MILLENNIUM FOUNDATION VOLUNTEERS



ALEKSANDRA

Volunteering reminds me of why we really work with people. That behind every story, need or problem there is a specific person — with emotions, hope and a moment when someone just doesn't want to be alone. It gives me the courage to act, even when I don't have ready-made solutions. It teaches mindfulness, responsibility and the fact that sometimes the most important thing we can give is presence and consistency in action. Volunteering makes me stronger. It shows that meaning is born where empathy meets community, and individuals decide to do something together — for others. And this is the value that I take with me every day. To work. To my relationships. To life.



KAROLINA

The implementation of volunteer projects allowed to shed light on the problem of rejection experienced by loved ones and society. The first project focused on providing material and financial support to the residents of the Boys' Home in Broniszewice — boys of different ages and varying degrees of disability, who had already lost their homes and families once, for various reasons. The second project concerned the support of the Daj Herbatę foundation, which operates locally in Warsaw, for people in the homelessness crisis, people who, unfortunately, still face family and social ostracism.

SUMMARY OF OUR PEOPLE VOLUNTEERING IN 2025



54
implemented initiatives



308
volunteers involved



45
cities involved



2325 hours
time devoted to volunteering



As part of the promotion of employee volunteering of the Bank Millennium Foundation, meetings were held at three Bank Millennium headquarters: **Gdańsk, Wrocław and Warsaw.**

LIST OF COMPLETED PROJECTS AS PART OF THE OUR PEOPLE'25 VOLUNTEERING

1. Aleksandra Kowalewska - Educational workshops on waste segregation and environmental protection
2. Bartosz Ilnicki - Sports workshops for children on the Autism Spectrum
3. Bartosz Ilnicki - Training for Body and Soul for Women and Seniors
4. Aleksandra Kowalewska - Creative and ecological workshops for children
5. Monika Kryger-Jabłońska - Cleaning green areas
6. Monika Kryger-Jabłońska - First aid workshops with the Volunteer Fire Brigade
7. Monika Kryger-Jabłońska - Outdoor Cinema for Seniors
8. Magdalena Lewandowska - Help in a shelter for homeless animals
9. Joanna Halamus-Żuchowska - Aid campaign at a hospice
10. Joanna Halamus-Żuchowska - Help in the shelter in Dąbrówka
11. Aleksandra Kowalewska - Construction of a greenhouse and a garden for children with disabilities
12. Izabela Bednarczyk - Cosmetic and herbal workshops for seniors
13. Izabela Bednarczyk - Ecological educational activities for children
14. Patrycja Tomczyk - Help in the Home for Single Mother and Child
15. Szymon Kupka - Greening of the hospital area
16. Jonanna Pobocha - Helping animals from shelters
17. Joanna Halamus-Żuchowska - Educational workshops „Finance without secrets”
18. Aleksandra Kwiatkowska - Aid campaign for dogs
19. Magdalena Polak - Helping a family in need





LIST OF COMPLETED PROJECTS AS PART OF THE OUR PEOPLE'25 VOLUNTEERING

20. Izabela Dębowska - Help for the Foundation supporting horses
21. Karolina Zajęc - Construction of the sensory path
22. Aleksandra Czerwińska - Christmas corner and land development in the primary school
23. Małgorzata Grabowska - Workshops in the Boarding House of the Special Education and Care Center
24. Kinga Wróblewska - Help in an animal shelter
25. Agnieszka Mazurek - Aid campaign at a horse stud farm
26. Małgorzata Grabowska - First aid workshops with the Volunteer Fire Brigade
27. Karolina Łapińska - Organization of a collection for people in the homelessness crisis
28. Katarzyna Kozioł - Workshops on financial security
29. Karolina Łapińska - Organization of a collection for children with disabilities
30. Izabela Bednarczyk - Ecological workshops connecting generations
31. Ilona Wtorek-Bugańska - Building a green corner in a care facility
32. Tomasz Marcinkiewicz - Greening and renovation around a school
33. Aleksandra Lekan - Educational workshops for children
34. Aleksandra Lekan - Work in a shelter for homeless animals
35. Aleksandra Lekan - Creating a therapeutic and sensory room
36. Dorota Milczarek - Help for a shelter for homeless animals
37. Daria Baszyńska - Help in a shelter

LIST OF COMPLETED PROJECTS AS PART OF THE OUR PEOPLE'25 VOLUNTEERING

38. Aleksandra Jackiewicz - Educational action in the kindergarten „Wise Shopping – Healthy Plate”
39. Magdalena Nowakowska - Action in a hospice for terminally ill children
40. Magdalena Nowakowska - Help in the Respite Care Home
41. Piotr Rodziewicz - Adaptation of a quiet room at a primary school
42. Piotr Rodziewicz - Adaptation of the robotics and computer science room at a primary school
43. Aneta Paciejewska - Help in the Association for Animals
44. Justyna Grabowska - Educational workshops for seniors
45. Julita Lorenz - Finance lesson in primary school
46. Aleksandra Jackiewicz - „Power Cabinet” project for primary schools
47. Aleksandra Lekan - Furnishing the space of the Mental Health Care Association
48. Joanna Kostrzewska - Workshops on emotions and tolerance for children with ADHD
49. Łukasz Banasiowski - Animal aid campaign
50. Justyna Sobkowiak - Help in the shelter in Celestynów
51. Kacper Obral - „IntegrAction” - workshops for a primary school
52. Katarzyna Gałka - Eco-workshops in a primary school
53. Rafał Okrzymowski - Eco-workshops in a kindergarten
54. Michał Dobrowolski - Continuation of the „BeePositive” project





CULTURE SUPPORT



CULTURE

In 2025, the Bank Millennium Foundation established cooperation with Zachęta – the National Gallery of Art. This partnership is a natural direction, because the Foundation has been strongly associated with culture since the beginning of its activity.

S E A N S S Z T U K I



COOPERATION WITH ZACHĘTA – THE NATIONAL GALLERY OF ART

SE(A)NS SZTUKI – A NEW PROJECT OF THE FOUNDATION AND ZACHĘTA

As part of the cooperation, an original film series „Se(a)ns sztuki” was created, which combines cinema with a reflection on art and its role in society. The programme includes:



screenings of films
related to artistic and
cultural topics



presentations of works from
the Zachęta collection



educational
activities available
to the general public

Thanks to the support of the Bank Millennium Foundation, tickets for screenings cost a symbolic PLN 5, which emphasizes the idea of making culture accessible to everyone.



SUMMARY OF COOPERATION WITH ZACHĘTA



VIDEOS ABOUT WORKS FROM THE ZACHĘTA COLLECTION



Beata Krupińska, Member of the Management Board of the Bank Millennium Foundation

For several months now, we have been a proud partner of Zachęta – the National Gallery of Art. The „Art Screening” programme, which we are working on together, is a series of film screenings that refer to art. The films are selected by both Zachęta and Bank Millennium employees. As part of our cooperation, we also produce short video materials about selected works from Zachęta's extensive collection.



35 YEARS OF THE BANK MILLENNIUM FOUNDATION

ABOUT A SPECIAL ANNIVERSARY

The year 2025 is exceptional for the Bank Millennium Foundation – **the 35th anniversary**. It is a time of summaries, reflection and pride in the path that the Foundation has taken, pursuing its mission of multiplying social capital.

The jubilee is not only a celebration, but a commitment to further development:

- continuing financial education,
- development of volunteering,
- further initiatives supporting culture and social inclusion.



THANK YOU

As we celebrate our anniversary, we are proud to look back on the path we have travelled – from the first social initiatives to comprehensive programmes that today reach thousands of beneficiaries across the country. Our 35-year history is primarily about people – employees, partners and volunteers who contribute their competences, time and heart to the Foundation's activities every day. We thank everyone who has accompanied us on this journey, supported our projects and shared with us the belief that together we can really change the world around us. We look to the future with hope, taking on new challenges and continuing the mission of the Bank Millennium Foundation – with the same commitment with which we started it 35 years ago.

Thank you,
The Management Board and the Team of the Bank Millennium Foundation



MORE ABOUT THE FOUNDATION



Date of publication: January 15, 2026

Edited by: Wiktoria Słomczewska