

**ORDINARY GENERAL MEETING OF BANK MILLENNIUM S.A.**  
**CONVENED FOR 30 MARCH 2026**  
**FORM OF PROXY**

I, the undersigned,

Name and surname: .....

Company: .....

Title: .....

Address: .....

and

Name and surname: .....

Company: .....

Title: .....

Address: .....

hereby declare that ..... (*Shareholder's name and surname / business name*) (the "**Shareholder**") holds ..... (*number*) of ordinary bearer shares in Bank Millennium S.A., with its registered office in Warsaw (the "**Bank**") and I/we hereby authorize:

Mr/Ms ..... (*name of person*), holder of passport / identity card / other official identity document ..... (the "**Proxy**")

To represent the Shareholder at the Ordinary General Meeting to be held at 1:30 p.m. on 30 March 2026 at the registered office of the Bank (i.e. Stanistawa Żaryna Street 2A, 02-593 Warsaw) (the "Ordinary General Meeting"), and in particular to participate in and speak during the Ordinary General Meeting, to sign a list of attendees and to vote on behalf of the Shareholder [in accordance with the voting instructions attached here in below / at the Proxy's discretion]<sup>1</sup>.

I understand and accept the technical risks connected with forwarding this form via the Internet, including, in particular, the risk of damage, breakdown or faulty operation of IT systems or connections via the Internet which may cause disruption, suspension or interruption of the transmission when forwarding this form.

\_\_\_\_\_  
(signature)

Place: .....

Date: .....

\_\_\_\_\_  
(signature)

Place: .....

Date: .....

<sup>1</sup> Strike out whichever does not apply.

## **IMPORTANT INFORMATION:**

### **Identification of Shareholder**

In order to identify the Shareholder who grants the power of attorney the following should be attached to this power of attorney:

- (i) if the Shareholder is an individual, a scan of the identification card, passport or other official document confirming the Shareholder's identity (scanned into a PDF file) - only in the scope of data that make it possible to identify the Shareholder, i.e. name(s) and surname, document series and number, date of issue and expiration date of the document; other personal data should be anonymized so that they cannot be read, in addition, for security purposes it is recommended to cross out with a diagonal line (across) the pages of the document, but in such a way that the required data remain legible, and add a note "Copy only for the purpose of participating in the General Meeting of Bank Millennium S.A.". - sample copies of partially anonymized documents are attached as Appendix No. 1 to this template power of attorney; or
- (ii) if the Shareholder is not an individual, a copy of an extract from the relevant register or other document confirming the authority of one or several individuals to represent the Shareholder at the Ordinary General Meeting (e.g. uninterrupted sequence of powers of attorney).

In the event of doubt as to the authenticity of the copies of the above-mentioned documents:

- (i) when a Shareholder is a natural person, the right shall be reserved to verify the data, which may, in particular, consist of a return question in electronic or telephone form addressed to the Shareholder or Proxy, while in case of doubt and according to the circumstances, other measures may be taken to verify the data; or
- (ii) when a Shareholder is not a natural person, the right shall be reserved to demand that the Proxy present the following at the time of making the attendance register an original or a copy of the extract from the relevant register or another document confirming the power of a natural person (or natural persons) to represent the Shareholder at the General Meeting (e.g. continuous sequence of powers of Proxy) certified to be true by a notary or another entity entitled to certify copies to be true.

### **Identification of Proxy**

For the purposes of identification of the Proxy the right shall be reserved to demand that the Proxy present during the preparation of the attendance list the following documents:

- (i) when a Proxy is a natural person, an ID card, a passport or another official identity document of the Proxy; or
- (ii) when a Proxy is not a natural person, an original or a copy of the extract from the relevant register or another document confirming the power of the natural person (natural persons) to represent the Proxy at the General Meeting (e.g. a continuous sequence of powers of Proxy) certified to be true by a notary or another entity entitled to certify copies to be true.

**PLEASE NOTE THAT IN THE EVENT OF ANY DISCREPANCIES BETWEEN THE SHAREHOLDER DATA STATED IN THE POWER OF ATTORNEY AND THE DATA ON THE LIST OF SHAREHOLDERS, PROXY ACTING ON BEHALF OF THE SHAREHOLDER MAY NOT BE ADMITTED TO PARTICIPATE IN THE ORDINARY GENERAL MEETING.**

**PLEASE NOTE FURTHER THAT A PROXY MAY ALSO BE GRANTED IN FORM OTHER THAN THAT PROVIDED ABOVE.**

## INSTRUCTIONS ON HOW TO EXERCISE VOTING RIGHTS VIA A PROXY

The Ordinary General Meeting of Bank Millennium S.A., with its registered office in Warsaw, is to be held at 1:30 p.m. on 30 March 2026 at the registered office of the Bank (i.e. Stanisława Żaryna 2A Street, 02-593 Warsaw).

<b>POINT 3 ON THE AGENDA</b> - Passing of a Resolution in the matter of electing Chairperson of the General Meeting (Resolution No. 1).			
(Draft resolution - Schedule No. 1)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 7 ON THE AGENDA</b> - Passing of a Resolution in the matter of approval for financial year 2025: of the financial report of Bank Millennium S.A. and combined Management Board Report on the activity of Bank Millennium S.A. and Bank Millennium S.A. Capital Group which includes, in particular, the sustainability reporting of Bank Millennium S.A. and Bank Millennium S.A. Capital Group (Resolution No. 2).			
(Draft resolution - Schedule No. 2)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 8 ON THE AGENDA</b> - Passing of a Resolution in the matter of approving the financial report of the Bank Millennium S.A. Capital Group for financial year 2025 (Resolution No. 3).			
(Draft resolution - Schedule No. 3)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 9 ON THE AGENDA</b> - Passing of a Resolution in the matter of approving the annual report of the Supervisory Board for the financial year 2025 (Resolution No. 4).			
(Draft resolution - Schedule No. 4)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 10 ON THE AGENDA</b> - Passing of a Resolution on allocating part of the reserve capital to cover the impact on equity of the change in the algorithm for calculating the effective interest rate for loans with a periodically fixed interest rate (Resolution No. 5). (Draft resolution - Schedule No. 5)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 11 ON THE AGENDA</b> - Passing of a Resolution on the distribution of profit for financial year 2025 (Resolution No 6). (Draft resolution - Schedule No. 6)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Joao Nuno Lima Bras Jorge - Chairman of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 7). (Draft resolution - Schedule No. 7)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in in the matter of granting discharge to Mr. Fernando Maria Cardoso Rodrigues Bicho - Deputy Chairman of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 8). (Draft resolution - Schedule No. 8)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Wojciech Haase - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 9). (Draft resolution - Schedule No. 9)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Jarosław Hermann - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 10). (Draft resolution - Schedule No. 10)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Ms. Halina Karpińska - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 11). (Draft resolution - Schedule No. 11)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Antonio Ferreira Pinto Junior - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 12). (Draft resolution - Schedule No. 12)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Ms. Magdalena Zmitrowicz - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 13). (Draft resolution - Schedule No. 13)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Andrzej Gliński - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 14). (Draft resolution - Schedule No. 14)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Wojciech Rybak - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 15). (Draft resolution - Schedule No. 15)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Bogusław Kott - Chairman of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 16). (Draft resolution - Schedule No. 16)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<p><b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Ms. Olga Grygier-Siddons – Member and the Chairwoman of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 17).</p> <p>(Draft resolution - Schedule No. 17)</p>			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<p><b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Nuno Manuel da Silva Amado - Deputy Chairman of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 18).</p> <p>(Draft resolution - Schedule No. 18)</p>			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<p><b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Dariusz Rosati - Deputy Chairman and Secretary to the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 19).</p> <p>(Draft resolution - Schedule No. 19)</p>			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<p><b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Miguel de Campos Pereira de Bragança - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 20).</p> <p>(Draft resolution - Schedule No. 20)</p>			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in in the matter of granting discharge to Ms. Anna Jakubowski - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 21). (Draft resolution - Schedule No. 21)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Grzegorz Jędryś - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 22). (Draft resolution - Schedule No. 22)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Alojzy Nowak - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 23). (Draft resolution - Schedule No. 23)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. José Miguel Bensliman Schorcht da Silva Pessanha - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 24). (Draft resolution - Schedule No. 24)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Miguel Maya Dias Pinheiro - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 25).  (Draft resolution - Schedule No. 25)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Mr. Lingjiang Xu - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 26).  (Draft resolution - Schedule No. 26)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Ms. Beata Stelmach - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 27).  (Draft resolution - Schedule No. 27)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Ms. Katarzyna Sułkowska - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 28).  (Draft resolution - Schedule No. 28)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Ms. Małgorzata Bonikowska - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 29). (Draft resolution - Schedule No. 29)			
<input type="checkbox"/> In faor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing in the matter of granting discharge to Ms. Agnieszka Kłos-Siddiqui - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 30). (Draft resolution - Schedule No. 30)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Ms. Anna Mankiewicz-Rębkowska - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolutions No. 31). (Draft resolution - Schedule No. 31)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 12 ON THE AGENDA</b> - Passing of a Resolution in the matter of granting discharge to Ms. Izabela Olszewska - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025 (Resolution No. 32). (Draft resolution - Schedule No. 32)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 13 ON THE AGENDA</b> - Passing of a Resolution in the matter of performing the assessment of the remuneration policy at Bank Millennium S.A. (Resolution No. 33). (Draft resolution - Schedule No. 33)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 14 ON THE AGENDA</b> - Passing of a Resolution in the matter of expressing the opinion on the Supervisory Board report on the remuneration of Members of the Bank's Management Board and Supervisory Board (Resolution No. 34). (Draft resolution - Schedule No. 34)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 15 ON THE AGENDA</b> - Passing of a Resolution on the assessment of the adequacy of internal regulations concerning the functioning of the Supervisory Board and effectiveness of its activity (Resolution No. 35). (Draft resolution - Schedule No. 35)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 16 ON THE AGENDA</b> - Passing of a Resolution on the gender balance policy in the Bank Millennium S.A. Group (Resolution No. 36). (Draft resolution - Schedule No. 36)			
<input type="checkbox"/> In favor  Number of shares:	<input type="checkbox"/> Against <input type="checkbox"/> Placing an objection  Number of shares:	<input type="checkbox"/> Abstaining  Number of shares:	<input type="checkbox"/> At the Proxy's discretion  Number of shares:
<input type="checkbox"/> Other:			

<b>POINT 17 ON THE AGENDA</b>		<b>- Passing of a Resolution in the matter of informing the General Meeting about the By-laws of the Supervisory Board of Bank Millennium S.A. (Resolution No. 37).</b>	
(Draft resolution - Schedule No. 37)			
<input type="checkbox"/> <b>In favor</b>	<input type="checkbox"/> <b>Against</b> <input type="checkbox"/> <b>Placing an objection</b>	<input type="checkbox"/> <b>Abstaining</b>	<input type="checkbox"/> <b>At the Proxy's discretion</b>
Number of shares:	Number of shares:	Number of shares:	Number of shares:
<input type="checkbox"/> <b>Other:</b>			

### EXPLANATIONS

The Shareholders are requested to issue instructions by placing an "X" in the relevant field. If the field "other" is marked, the Shareholders are requested to provide in that field detailed instructions concerning the exercise of voting rights by the proxy.

If a Shareholder resolves to vote differently with respect to some of its shares than with other of its shares, such Shareholder is requested to designate in the relevant fields the number of shares which are to be voted "in favor", "against" or which are to "abstain". In case the number of shares is not indicated, the proxy shall be deemed to be authorized to vote in the manner as stated in the instructions with respect to all the shares held by the Shareholder.

The draft resolutions which are proposed to be adopted with regard to the specific points on the agenda are attached as schedules to these instructions.

**Please note that the draft resolutions attached to these instruction may differ from the draft resolutions submitted to a vote at the Ordinary General Meeting. To avoid any doubt as to the manner in which the proxy is supposed to vote in such an event, please specify in the field "other" the manner in which the proxy is to act in such circumstances.**

**Schedule No. 1 to Instructions on how to exercise voting rights via proxy**

DRAFT

**RESOLUTION NO. 1**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of electing Chairperson of the General Meeting

Pursuant to art. 409 § 1 of the Code of Commercial Companies and § 5 and 6 of the Bylaws of the General Meeting of the Shareholders of Bank Millennium S.A., the Ordinary General Meeting appoints Ms./Mr. as \_\_\_\_\_ Chairperson of the Ordinary General Meeting.

*Justification:*

*The Chairperson of the General Meeting shall be elected from among the persons entitled to participate in the General Meeting.*

**Schedule No. 2 to Instructions on how to exercise voting rights via proxy**

DRAFT

**RESOLUTION NO. 2**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of approval for financial year 2025: of the financial report of Bank Millennium S.A. and combined Management Board Report on the activity of Bank Millennium S.A. and Bank Millennium S.A. Capital Group which includes, in particular, the sustainability reporting of Bank Millennium S.A. and Bank Millennium S.A. Capital Group

Pursuant to art. 393 item 1, art. 395 § 2 item 1 and § 5 of the Code of Commercial Companies and § 8 sect. 1 item 1 of the Articles of Association of Bank Millennium S.A., the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting hereby approves:

- 1/ audited financial report of Bank Millennium S.A. for financial year 2025 containing:
- a/ profit and loss account for the period from 1 January till 31 December 2025 showing a profit of PLN 1,117,313 thousand;
  - b/ total income report for the period from 1 January till 31 December 2025 showing a profit of PLN 1,567,427 thousand;
  - c/ balance sheet prepared as of 31 December 2025, which on the assets and liabilities side shows the total of PLN 152,544,160 thousand;
  - d/ statement on changes in equity from 1 January till 31 December 2025;
  - e/ cash flow account for the period from 1 January till 31 December 2025 showing an increase of net cash flow by the sum of PLN 805,706 thousand;
  - f/ accounting policies and notes for the financial report;
- 2/ combined Management Board report on the activity of Bank Millennium S.A. and Bank Millennium S.A. Capital Group for financial year 2025, which includes, in particular, the sustainability reporting of Bank Millennium S.A. and Bank Millennium S.A. Capital Group.

§ 2

The Resolution shall come into force as of the day of its adoption.

***Schedule No. 3 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 3**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of approving the financial report of the Bank Millennium S.A. Capital Group  
for financial year 2025

Pursuant to art. 395 § 5 Code of Commercial Companies, the Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting of Shareholders hereby approves the audited consolidated financial report of the Bank Millennium S.A. Capital Group for financial year 2025 containing:

- a/ consolidated profit and loss account for the period from 1 January till 31 December 2025 showing a profit of PLN 1,201,789 thousand;
- b/ consolidated total income report for the period from 1 January till 31 December 2025 showing a profit of PLN 1,443,473 thousand;
- c/ consolidated balance sheet prepared as of 31 December 2025, which on the assets and liabilities side shows the total of PLN 155,673,331 thousand;
- d/ statement on changes in consolidated equity from 1 January till 31 December 2025;
- e/ consolidated cash flow account for the period from 1 January till 31 December 2025 showing an increase of net cash flow by the sum of PLN 730,727 thousand;
- f/ accounting policies and notes for the consolidated financial report.

§ 2

The Resolution shall come into force as of the day of its adoption.

***Schedule No. 4 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 4**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of approving the annual report of the Supervisory Board for the financial year 2025

Pursuant to art. 382 § 3 of the Code of Commercial Companies and § 9 and § 17 sect. 3 of the Bank's Millennium S.A. ("Bank") Articles of Association, as well as in connection with the requirements resulting from „Principles of the Corporate Governance for Supervised Institutions”, adopted by the Polish Financial Supervision Authority on 22.07.2014 („Principles”) and Best Practice of Companies Listed on the WSE 2021, the Ordinary General Meeting of Shareholders resolves as follows:

§ 1

The Ordinary General Meeting approves the report with the meaning of art. 382 § 3 item 3 of the Code of Commercial Companies of the Supervisory Board of Bank Millennium S.A. ("Supervisory Board") for the financial year 2025 covering:

- A summary of the 2025 activity of the Supervisory Board and its committees: Audit Committee, Personnel Committee, Strategic Committee and Committee for Risk Matters, in accordance with

principle 2.11.2 of “Best Practice of Companies Listed on the WSE 2021” (“Best Practice”) adopted on 29 March 2021 by the Supervisory Board of the Stock Exchange in Warsaw (“WSE”), as well as the Supervisory Board’s motion for the General Meeting to grant discharge to the Members of the Bank’s bodies in regard of the performance of their duties in financial year 2025,

- Informations on the composition of the Supervisory Board and its committees (principle 2.11.1. of Best Practice),
- The results of the assessment of the combined Management Board report on the activities of Bank Millennium S.A. and Bank Millennium S.A. Capital Group, which includes, in particular, the sustainability reporting of Bank Millennium S.A. and the Bank Millennium S.A. Capital Group and the financial report of Bank Millennium S.A. and the Bank Millennium S.A. Capital Group for the financial year 2025, pursuant to article 382 § 3 item 1 and article 382 § 3<sup>1</sup> item 1 of the Code of Commercial Companies,
- The result of the assessment of the Management Board's motion regarding the distribution of profit for the financial year 2025, pursuant to art. 382 § 3 item 2 and art. 382 § 3<sup>1</sup> item 1 of the Code of Commercial Companies,
- The assessment of the Bank's situation, taking into account the adequacy and effectiveness of the internal control systems, risk management, ensuring compliance of activities with standards or applicable practices and internal audit (pursuant to article 382 § 3<sup>1</sup> point 2 of the Code of Commercial Companies), as well as assessment of the Bank's situation on a consolidated basis, including the assessment of internal control, risk management, compliance and internal audit functions, including an annual assessment of the effectiveness of these systems and internal audit functions, together with information on activities, which the Supervisory Board has taken to implement it (principle 2.11.3. in conjunction with principle 3.9. Best Practice WSE), as well as the assessment of the effectiveness of compliance risk management, the adequacy and effectiveness of the procedure for anonymous reporting of breaches by employees, the adequacy and effectiveness of the conflict of interest management system implemented at the Bank and the adequacy and effectiveness of the anti-corruption system implemented at the Bank (assessment made with reference to § 35 sec. 5 and § 46 sec. 12 of the Regulation of the Minister of Finance, Development Funds and Regional Policy of 8 June 2021 on the system risk management and internal control system and remuneration policy in banks, and in connection with the requirements set out in the Conflicts of Interest Management Policy in Bank Millennium S.A. and in the document Counteracting Corruption in Bank Millennium S.A. Principles and guidelines),
- The assessment of the implementation by the Bank's Management Board of the requirements referred to in article 380<sup>1</sup> of the Code of Commercial Companies (pursuant to article 382 § 3<sup>1</sup> item 3 of the Code of Commercial Companies),
- The Assessment of the manner of preparing or submitting to the Supervisory Board by the Management Board information, documents, reports or explanations requested in accordance with the procedure specified in art. 382 § 4 of the Code of Commercial Companies (pursuant to art. 382 § 3<sup>1</sup> item 4 of the Code of Commercial Companies),
- Information on the total remuneration due from the Bank for all audits commissioned by the Supervisory Board during the financial year 2025 in accordance with the procedure specified in article 382<sup>1</sup> of the Code of Commercial Companies (pursuant to article 382 § 3<sup>1</sup> item 5 of the Code of Commercial Companies),

- Report on the evaluation of the functioning of the remuneration policy at Bank Millennium S.A., in accordance with § 28 point 3 of the Principles,
- The Assessment of the application of: (i) the Principles (in accordance with § 27 of the Principles), (ii) the corporate governance principles and the manner of fulfilling the disclosure obligations concerning their application set out in the WSE Rules and regulations on current and periodic information published by issuers of securities (rule 2.11.4. of Best Practice), and (iii) “Recommendations Z” from the Polish Financial Supervision Authority, together with information on the actions taken by the Supervisory Board to make this assessment,
- Assessment of the justification of expenditures incurred by the Bank and the Bank Group to support culture, sport, charitable institutions, media, social organizations, trade unions and similar purposes (principle 2.11.5. of Best Practice),
- Information about the extent of diversity policy implementation with respect to the Management Board and the Supervisory Board (Principle 2.11.6. of Best Practice),
- Information on the number of meetings and attendance at Supervisory Board meetings in 2025.

## § 2

The Resolution shall come into force as of the day of its adoption.

### ***Schedule No. 5 to Instructions on how to exercise voting rights via proxy***

DRAFT

#### **RESOLUTION NO. 5**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
on allocating part of the reserve capital to cover the impact on equity of the change in the algorithm for calculating the effective interest rate for loans with a periodically fixed interest rate

Pursuant to Article 396 § 5 of the Commercial Companies Code and § 36 section 2 and § 40 first sentence of the Bank's Articles of Association, the Ordinary General Meeting resolves as follows:

1. The General Meeting decides to allocate the amount of PLN 89,493,203.7, constituting part of the reserve capital created from the profits of previous financial years, to cover the impact on equity of the change in the algorithm for calculating the effective interest rate for loans with a periodically fixed interest rate.
2. The resolution enters into force on the day of its adoption.

### ***Schedule No. 6 to Instructions on how to exercise voting rights via proxy***

DRAFT

#### **RESOLUTION NO. 6**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
on the distribution of profit for financial year 2025

Pursuant to art. 395 § 2 item 2 and art. 347 of the Code of Commercial Companies and § 8 sect. 1 item 2, § 36 and § 37 of the Bank's Articles of Association, the Ordinary General Meeting resolves as follows:

1. To distribute the profit of Bank Millennium S.A. for the financial year ending on 31 December 2025 in the amount of 1,117,313,420.86 PLN, the Ordinary General Meeting shall allocate the whole amount to the reserve capital.

2. The Resolution shall come into force as of the day of its adoption.

***Schedule No. 7 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 7**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Joao Nuno Lima Bras Jorge - Chairman of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Joao Nuno Lima Bras Jorge - Chairman of the Management Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 31.12.2025.

***Schedule No. 8 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 8**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Fernando Maria Cardoso Rodrigues Bicho - Deputy Chairman of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Fernando Maria Cardoso Rodrigues Bicho – Deputy Chairman of the Management Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 31.12.2025.

***Schedule No. 9 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 9**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Wojciech Haase - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Wojciech Haase - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 31.12.2025.

***Schedule No. 10 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 10**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Jarosław Hermann - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Jarosław Hermann - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 31.12.2025.

***Schedule No. 11 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 11**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Ms. Halina Karpińska - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Ms. Halina Karpińska - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 27.03.2025 till 31.12.2025.

***Schedule No. 12 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 12**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Antonio Ferreira Pinto Junior - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Antonio Ferreira Pinto Junior - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 31.12.2025.

***Schedule No. 13 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 13**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Ms. Magdalena Zmitrowicz - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Ms. Magdalena Zmitrowicz - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 27.03.2025 till 31.12.2025.

***Schedule No. 14 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 14**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Andrzej Gliński - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Andrzej Gliński - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 27.03.2025.

***Schedule No. 15 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 15**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Wojciech Rybak - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Wojciech Rybak - Member of the Management Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 27.03.2025.

***Schedule No. 16 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 16**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Bogusław Kott - Chairman of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Bogusław Kott – Chairman of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 27.03.2025.

***Schedule No. 17 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 17**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Ms. Olga Grygier-Siddons – Member and the Chairwoman of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Ms. Olga Grygier-Siddons – Member (and the Chairwoman in the period from 27.03.2025 till 31.12.2025) of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 31.12.2025.

***Schedule No. 18 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 18**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Nuno Manuel da Silva Amado - Deputy Chairman of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Nuno Manuel da Silva Amado - Deputy Chairman of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 31.12.2025.

***Schedule No. 19 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 19**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Dariusz Rosati - Deputy Chairman and Secretary to the  
Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year  
2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3  
of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to  
grant discharge to Mr. Dariusz Rosati - Deputy Chairman and Secretary of the Supervisory Board of Bank  
Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 27.03.2025.

***Schedule No. 20 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 20**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Miguel de Campos Pereira de Bragança - Member of the  
Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year  
2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3  
of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to  
grant discharge to Mr. Miguel de Campos Pereira de Bragança – Member of the Supervisory Board of Bank  
Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 31.12.2025.

***Schedule No. 21 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 21**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Ms. Anna Jakubowski - Member of the Supervisory Board of Bank  
Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3  
of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to  
grant discharge to Ms. Anna Jakubowski – Member of the Supervisory Board of Bank Millennium S.A., in  
regard of the performance of the duties for the period from 1.01.2025 till 27.03.2025.

***Schedule No. 22 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 22**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Grzegorz Jędryś - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Grzegorz Jędryś – Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 27.03.2025.

***Schedule No. 23 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION 23**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Alojzy Nowak - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association of Bank, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Alojzy Nowak – Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 to 31.12.2025.

***Schedule No. 24 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 24**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. José Miguel Bensliman Schorcht da Silva Pessanha - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. José Miguel Bensliman Schorcht da Silva Pessanha – Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 31.12.2025.

***Schedule No. 25 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 25**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Miguel Maya Dias Pinheiro - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Miguel Maya Dias Pinheiro - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 31.12.2025.

***Schedule No. 26 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 26**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Mr. Lingjiang Xu - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Mr. Lingjiang Xu – Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 31.12.2025.

***Schedule No. 27 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 27**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Ms. Beata Stelmach - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Ms. Beata Stelmach – Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 1.01.2025 till 31.01.2025.

***Schedule No. 28 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 28**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Ms. Katarzyna Sułkowska - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Ms. Katarzyna Sułkowska – Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 27.03.2025 till 31.12.2025.

***Schedule No. 29 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 29**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Ms. Małgorzata Bonikowska - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Ms. Małgorzata Bonikowska – Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 27.03.2025 till 31.12.2025.

***Schedule No. 30 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 30**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Ms. Agnieszka Kłos-Siddiqui - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Ms. Agnieszka Kłos-Siddiqui – Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 27.03.2025 till 31.12.2025.

***Schedule No. 31 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 31**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Ms. Anna Mankiewicz-Rębkowska - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Ms. Anna Mankiewicz-Rębkowska – Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 27.03.2025 till 31.12.2025.

***Schedule No. 32 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 32**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of granting discharge to Ms. Izabela Olszewska - Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties in financial year 2025

Pursuant to art. 393 item 1, art. 395 § 2 item 3 of the Code of Commercial Companies and § 8 sect. 1 item 3 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Millennium S.A. resolves to grant discharge to Ms. Izabela Olszewska – Member of the Supervisory Board of Bank Millennium S.A., in regard of the performance of the duties for the period from 27.03.2025 till 31.12.2025.

***Schedule No. 33 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 33**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of performing the assessment of the remuneration policy at Bank Millennium S.A.

With reference to § 28 sect. 3 and 4 of the „Principles of the Corporate Governance for Supervised Institutions”, adopted by the Polish Financial Supervision Authority on 22.07.2014, the Ordinary General Meeting resolves as follows:

§ 1

**The Ordinary General Meeting of Bank Millennium S.A.**, based on information included in (i) presented to General Meeting the “Report on execution of remuneration policy in Bank Millennium S.A. in 2025” (ii) the combined Management Board report on the activity of Bank Millennium S.A. and Bank Millennium S.A. Capital Group in 2025, **concludes** that the remuneration policy employed at Bank Millennium S.A. is conducive to the development and security of the Bank' activity.

§ 2

The Resolution shall come into force as of the day of its adoption.

***Schedule No. 34 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 34**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of expressing the opinion on the Supervisory Board report  
on the remuneration of Members of the Bank's Management Board and Supervisory Board

Pursuant to art. 395 § 2<sup>1</sup> of the Code of Commercial Companies, in view of the assessment of the Supervisory Board report on the remuneration of Members of the Management Board and the Supervisory Board, performed by the auditor within the scope required by law, the Ordinary General Meeting resolves as follows:

§ 1

The General Meeting pronounces a positive opinion on the report of the Supervisory Board on the remuneration of Members of the Management Board and Supervisory Board.

§ 2

The Resolution shall come into force as of the day of its adoption.

***Schedule No. 35 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 35**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
on the assessment of the adequacy of internal regulations concerning the functioning of the Supervisory Board and effectiveness of its activity

Acting on the basis of Recommendation Z (recommendation no. 8.9) on rules of internal governance in banks, issued by the Polish Financial Supervision Authority pursuant to Resolution No. 289/2020 of 9 October 2020, the Ordinary General Meeting hereby resolves as follows:

§ 1

Ordinary General Meeting, taking into account:

1. Resolution of the Supervisory Board on the self-assessment of the adequacy of internal regulations concerning the functioning of the Supervisory Board and the effectiveness of the Supervisory Board's operations ("**Resolution of the Supervisory Board**"),
2. a list of regulations concerning the functioning of the Supervisory Board, available on the Bank's website, the content of which constitutes a trade secret,
3. the content of the Bank's internal regulations available on the Bank's website, in particular the Articles of Association and Bylaws of the Supervisory Board of the Bank,
4. Annual Report of the Supervisory Board of Bank Millennium S.A. for the financial year 2025,
5. Legal opinion of an external advisor on the assessment of the internal regulations of Bank Millennium S.A. concerning the functioning of the Supervisory Board in terms of their adequacy, within the meaning of Recommendation Z,

assesses that the internal regulations concerning the functioning of the Supervisory Board are adequate and ensure that the Supervisory Board is able to act effectively, and the actions taken by the Supervisory Board in 2025 were effective and efficient.

§ 2

The Resolution shall come into force on the day of its adoption.

***Schedule No. 36 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 36**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
on the gender balance policy in the Bank Millennium S.A. Group

Having regard to the provisions of Directive (EU) 2022/2381 of the European Parliament and of the Council of 23 November 2022 on improving the gender balance among directors of listed companies and related measures, the Ordinary General Meeting resolves as follows:

§ 1

1. The General Meeting considers the policy of striving to achieve gender balance in the corporate bodies of the Bank and the Bank's Group as serving to build a strong market position of the Bank and the Group.

2. The gender balance Policy adopted by the Supervisory Board, which defines the rules for the selection of the composition of the Bank's corporate bodies, should pursue the objectives set out in the law and the best market practices appropriate to the Bank, while maintaining an appropriate level of knowledge, skills, experience and a guarantee of proper performance of functions.

§ 2

The "*Statement regarding the plan to promote diversity and equal pay in the governance bodies of Bank Millennium S.A.*", constituting an attachment to Resolution No. 29 of the General Meeting of the Bank of 30 March 2022, is hereby repealed.

§ 3

The resolution enters into force on the day of its adoption.

***Schedule No. 37 to Instructions on how to exercise voting rights via proxy***

DRAFT

**RESOLUTION NO. 37**

of the Ordinary General Meeting of Bank Millennium S.A. of 30 March 2026  
in the matter of informing the General Meeting about the By-laws of the Supervisory Board of Bank Millennium S.A.

With reference to:

- Recommendation No. 9 contained in the Recommendation Z of the Polish Financial Supervision Authority regarding the principles of internal governance in banks, according to which the General Meeting is informed about the adopted by-laws of the supervisory board,
- the amendments adopted by the Supervisory Board in 2025 to the By-laws of the Supervisory Board of Bank Millennium S.A.,

The Ordinary General Meeting resolves as follows:

§ 1

The Ordinary General Meeting of the Bank acknowledges the "*Information on the By-laws of the Supervisory Board of Bank Millennium S.A.*", constituting an attachment to this resolution.

§ 2

The resolution shall enter into force on the date of its adoption.

Appendix No. 1 – Examples of partially anonymized identity documents.

Identification card – example

Rzeczpospolita Polska Republic of Poland  
Dowód osobisty Identity card

NAZWISKO/ SURNAME  
**KOWALSKI**

IMIONA/ GIVEN NAMES  
**JAN**

OBYWATELSTWO/ NATIONALITY  
[redacted]

DATA URODZENIA/ DATE OF BIRTH  
[redacted]

SERIA I NUMER DOKUMENTU/  
DOCUMENT NUMBER  
**ZZC108201**

PŁEĆ/  
SEX  
[redacted]

TERMIN WAŻNOŚCI/ EXPIRY DATE  
**02.08.2031**

PODPIS/ SIGNATURE  
[redacted]

NUMER CAN/ CAN  
[redacted]

NUMER PESEL/ PERSONAL NUMBER  
[redacted]

MIEJSCE URODZENIA/ PLACE OF BIRTH  
[redacted]

NAZWISKO RODOWE/ FAMILY NAME  
**KOWALSKI**

IMIONA RODZICÓW/ PARENTS' GIVEN NAMES  
**ADAM BARBARA**

ORGAN WYDAJĄCY/ ISSUING AUTHORITY  
[redacted]

SERIA I NUMER DOKUMENTU/  
DOCUMENT NUMBER  
**ZZC 108201**

DATA WYDANIA/  
DATE OF ISSUE  
**02.08.2021**

[redacted]

Passport – example

