

**Annual Consolidated Report  
of the Bank Millennium S.A. Capital Group  
for the 12-month period ending 31st December 2014**





## FINANCIAL HIGHLIGHTS

	Amount '000 PLN		Amount '000 EUR	
	period from 1.01.2014 to 31.12.2014	period from 1.01.2013 to 31.12.2013	period from 1.01.2014 to 31.12.2014	period from 1.01.2013 to 31.12.2013
Interest income	2 583 219	2 672 170	616 623	634 569
Fee and commission income	695 321	697 600	165 975	165 661
Operating income	2 308 366	2 080 135	551 015	493 976
Operating profit / (loss)	838 705	682 707	200 202	162 125
Profit /(loss) before taxes	838 459	680 563	200 143	161 616
Profit /(loss) after taxes	650 920	535 795	155 377	127 237
Total comprehensive income for the period	669 232	538 963	159 748	127 989
Net cash flows from operating activities	(477 552)	2 965 573	(113 993)	704 244
Net cash flows from investing activities	(1 549 021)	(2 118 436)	(369 757)	(503 072)
Net cash flows from financing activities	672 262	(388 722)	160 471	(92 311)
Net cash flows, total	(1 354 311)	458 415	(323 279)	108 861
Total assets	60 740 482	57 016 715	14 250 635	13 748 243
Liabilities to banks and other monetary institutions	2 037 269	2 348 562	477 974	566 301
Liabilities to customers	47 591 244	45 305 121	11 165 625	10 924 267
Total equity	5 765 479	5 363 133	1 352 669	1 293 194
Share capital	1 213 117	1 213 117	284 616	292 515
Number of shares	1 213 116 777	1 213 116 777	1 213 116 777	1 213 116 777
Book value per share (in PLN/EUR)	4.75	4.42	1.12	1.07
Diluted book value per share (in PLN/EUR)	4.75	4.42	1.12	1.07
Capital adequacy ratio	15.23%	14.54%	15.23%	14.54%
Basic earnings (losses) per ordinary share (in PLN/EUR)	0.54	0.44	0.13	0.10
Diluted earnings (losses) per ordinary share	0.54	0.44	0.13	0.10
Pledged or paid dividend per share (in PLN/EUR)	0.22	-	0.05	-

## Rates used for conversion of financial data to EURO

Following rates were used to calculate values in EURO:

- For balance-sheet items 4.2623 EUR/PLN rate of 31 December 2014 (for comparable data as of 31 December 2013: 4.1472 EUR/PLN),
- For items from the Profit and Loss Account for the period 1 January - 31 December 2014 - 4.1893 EUR/PLN, rate calculated as the average of rates at end of reporting months (for comparable data for the period 1 January - 31 December 2013: 4.2110 EUR/PLN).

## QUARTERLY FINANCIAL INFORMATION

## CONSOLIDATED INCOME STATEMENT

Amount '000 PLN	1.01.2014 - 31.12.2014	1.10.2014 - 31.12.2014*	1.01.2013 - 31.12.2013	1.10.2013 - 31.12.2013*
Interest income	2 583 219	620 379	2 672 170	645 051
Interest expense	(1 129 100)	(271 705)	(1 452 119)	(300 436)
Net interest income	1 454 119	348 674	1 220 051	344 615
Fee and commission income	695 321	164 086	697 600	175 274
Fee and commission expense	(83 648)	(21 887)	(108 863)	(27 917)
Net fee and commission income	611 673	142 199	588 737	147 357
Dividend income	1 851	0	1 641	3
Result on investment financial assets	18 447	3 542	20 721	637
Result on financial instruments valued at fair value through profit and loss and foreign exchange result	182 836	53 251	184 414	39 028
Other operating income	39 440	9 817	64 571	21 090
Operating income	2 308 366	557 483	2 080 135	552 730
General and administrative expenses	(1 056 053)	(263 566)	(1 035 244)	(261 255)
Impairment losses on financial assets	(265 041)	(63 904)	(232 531)	(62 259)
Impairment losses on non-financial assets	(430)	(79)	(1 571)	(948)
Depreciation and amortization	(55 326)	(15 508)	(54 332)	(12 557)
Other operating expenses	(92 811)	(16 698)	(73 750)	(29 449)
Operating expenses	(1 469 661)	(359 755)	(1 397 428)	(366 468)
Operating profit / (loss)	838 705	197 728	682 707	186 262
Share in net profit of related companies	(246)	(246)	(2 144)	(403)
Profit / (loss) before taxes	838 459	197 482	680 563	185 859
Corporate income tax	(187 539)	(39 810)	(144 768)	(42 826)
Profit / (loss) after taxes	650 920	157 672	535 795	143 033
Attributable to:				
Owners of the parent	650 920	157 672	535 795	143 033
Non-controlling interests	0	0	0	0

\* quarterly financial information has not been audited

## CONSOLIDATED STATEMENT OF TOTAL COMPREHENSIVE INCOME

Amount '000 PLN	1.01.2014- 31.12.2014	1.10.2014- 31.12.2014*	1.01.2013- 31.12.2013	1.10.2013- 31.12.2013*
Profit / (loss) after taxes	650 920	157 672	535 795	143 033
Other elements of total comprehensive income that will be subsequently reclassified to profit or loss	25 250	(56 854)	3 911	28 179
Effect of valuation of available for sale debt securities	69 491	4 994	(44 482)	15 817
Effect of valuation of available for sale shares	29	55	18	24
Hedge accounting	(44 270)	(61 903)	48 375	12 338
Other elements of total comprehensive income that will not be subsequently reclassified to profit or loss	(2 643)	(2 643)	0	0
Actuarial gains (losses)	(2 643)	(2 643)	0	0
Other elements of total comprehensive income before taxes	22 607	(59 497)	3 911	28 179
Corporate income tax on other elements of total comprehensive income that will be subsequently reclassified to profit or loss	(4 798)	10 802	(743)	(5 354)
Corporate income tax on other elements of total comprehensive income that will not be subsequently reclassified to profit or loss	502	502	0	0
Other elements of total comprehensive income after taxes	18 312	(48 193)	3 168	22 825
<b>Total comprehensive income for the period</b>	<b>669 232</b>	<b>109 479</b>	<b>538 963</b>	<b>165 858</b>
Attributable to:				
Owners of the parent	669 232	109 479	538 963	165 858
Non-controlling interests	0	0	0	0

\* quarterly financial information has not been audited

# ANNUAL CONSOLIDATED FINANCIAL STATEMENTS OF THE BANK MILLENNIUM S.A. CAPITAL GROUP FOR THE 12-MONTH PERIOD ENDING 31ST DECEMBER 2014

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## 1. CONSOLIDATED INCOME STATEMENT

## CONSOLIDATED INCOME STATEMENT

Amount '000 PLN	Note	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Interest income	1	2 583 219	2 672 170
Interest expense	2	(1 129 100)	(1 452 119)
Net interest income		1 454 119	1 220 051
Fee and commission income		695 321	697 600
Fee and commission expense		(83 648)	(108 863)
Net fee and commission income	3	611 673	588 737
Dividend income	4	1 851	1 641
Result on investment financial assets	5	18 447	20 721
Result on financial instruments valued at fair value through profit and loss and foreign exchange result	5	182 836	184 414
Other operating income	6	39 440	64 571
Operating income		2 308 366	2 080 135
General and administrative expenses	7	(1 056 053)	(1 035 244)
Impairment losses on financial assets	8	(265 041)	(232 531)
Impairment losses on non financial assets	9	(430)	(1 571)
Depreciation and amortization	10	(55 326)	(54 332)
Other operating expenses	11	(92 811)	(73 750)
Operating expenses		(1 469 661)	(1 397 428)
Operating profit / (loss)		838 705	682 707
Share in net profit of related companies		(246)	(2 144)
Profit / (loss) before taxes		838 459	680 563
Corporate income tax	12	(187 539)	(144 768)
Profit / (loss) after taxes		650 920	535 795
Attributable to:			
Owners of the parent		650 920	535 795
Non-controlling interests		0	0
Basic earnings per ordinary share (in PLN)	13	0.54	0.44
Diluted earnings (losses) per ordinary share (in PLN)	13	0.54	0.44



**2. CONSOLIDATED STATEMENT OF TOTAL COMPREHENSIVE INCOME**

## CONSOLIDATED STATEMENT OF TOTAL COMPREHENSIVE INCOME

<i>Amount '000 PLN</i>	1.01.2014 - 31.12.2014	1.01.2013 - 31.12.2013
Profit / (loss) after taxes	650 920	535 795
Other elements of total comprehensive income that will be subsequently reclassified to profit or loss:	25 250	3 911
Effect of valuation of available for sale debt securities	69 491	(44 482)
Effect of valuation of available for sale shares	29	18
Hedge accounting	(44 270)	48 375
Other elements of total comprehensive income that will not be subsequently reclassified to profit or loss:	(2 643)	0
Actuarial gains (losses)	(2 643)	0
Other elements of total comprehensive income before taxes	22 607	3 911
Corporate income tax on other elements of total comprehensive income that will be subsequently reclassified to profit or loss	(4 798)	(743)
Corporate income tax on other elements of total comprehensive income that will not be subsequently reclassified to profit or loss	502	0
Other elements of total comprehensive income after taxes	18 312	3 168
<b>Total comprehensive income for the period</b>	<b>669 232</b>	<b>538 963</b>
Owners of the parent	669 232	538 963
Non-controlling interests	0	0

### 3. CONSOLIDATED BALANCE SHEET

#### CONSOLIDATED BALANCE SHEET

##### ASSETS

<i>Amount '000 PLN</i>	<i>Note</i>	<i>31.12.2014</i>	<i>31.12.2013</i>
Cash, balances with the Central Bank	14	2 612 242	3 412 175
Deposits, loans and advances to banks and other monetary institutions	15	2 384 744	1 519 614
Financial assets valued at fair value through profit and loss (held for trading) and adjustment due to fair value hedge	16	1 417 276	850 732
Hedging derivatives	17	18 999	211 395
Loans and advances to customers	18	44 142 699	41 765 680
Investment financial assets	19	9 249 537	8 241 517
- available for sale		9 249 537	8 241 517
- held to maturity		0	0
Investments in associates	19	2 762	3 009
Receivables from securities bought with sell-back clause (loans and advances)	20	155 642	242 061
Property, plant and equipment	21	153 449	163 158
Intangible assets	22	59 119	41 006
Non-current assets held for sale	23	5 646	3 466
Receivables from Tax Office resulting from current tax		77 776	63 949
Deferred income tax assets	24	196 276	185 456
Other assets	25	264 315	313 497
<b>Total Assets</b>		<b>60 740 482</b>	<b>57 016 715</b>

## LIABILITIES AND EQUITY

Amount '000 PLN	Note	31.12.2014	31.12.2013
<b>LIABILITIES</b>			
Liabilities to banks and other monetary institutions	26	2 037 269	2 348 562
Financial liabilities valued at fair value through profit and loss (held for trading) and adjustment due to fair value hedge	27	629 790	575 098
Hedging derivatives	17	1 390 225	930 345
Liabilities to customers	28	47 591 244	45 305 121
Liabilities from securities sold with buy-back clause	29	59 765	114 801
Debt securities	30	1 739 461	701 352
Provisions	31	98 574	66 616
Deferred income tax liabilities	32	0	0
Current tax liabilities		8 080	11 269
Other liabilities	33	780 856	977 833
Subordinated debt	34	639 739	622 585
<b>Total Liabilities</b>		<b>54 975 003</b>	<b>51 653 582</b>
<b>EQUITY</b>			
Share capital	35	1 213 117	1 213 117
Share premium	35	1 147 502	1 147 502
Revaluation reserve	35	(112 911)	(131 223)
Retained earnings	35	3 517 771	3 133 737
<b>Total Equity</b>		<b>5 765 479</b>	<b>5 363 133</b>
Total equity attributable to owners of the parent		5 765 479	5 363 133
Non-controlling interests		0	0
<b>Total Liabilities and Equity</b>		<b>60 740 482</b>	<b>57 016 715</b>

**4. CONSOLIDATED STATEMENT OF CHANGES IN EQUITY**

	Total consolidated equity	Share capital	Share premium	Revaluation reserve	Retained earnings
Equity at the beginning of the period 01.01.2014	5 363 133	1 213 117	1 147 502	(131 223)	3 133 737
- total comprehensive income for 2014	669 232	0	0	18 312	650 920
- dividend payment	(266 886)	0	0	0	(266 886)
Equity at the end of the period 31.12.2014	5 765 479	1 213 117	1 147 502	(112 911)	3 517 771

	Total consolidated equity	Share capital	Share premium	Revaluation reserve	Retained earnings
Equity at the beginning of the period 01.01.2013	4 824 170	1 213 117	1 147 502	(134 391)	2 597 942
- total comprehensive income of 2013	538 963	0	0	3 168	535 795
Equity at the end of the period 31.12.2013	5 363 133	1 213 117	1 147 502	(131 223)	3 133 737

Detailed information concerning changes in different equity items are presented in the **note (35)**.

## 5. CONSOLIDATED CASH FLOW STATEMENT

### A. CASH FLOWS FROM OPERATING ACTIVITIES

Amount '000 PLN	1.01.2014 - 31.12.2014	1.01.2013 - 31.12.2013
Profit (loss) after taxes	650 920	535 795
Adjustments for:	(1 128 472)	2 429 778
Non-controlling interests	0	0
Interests in net profit /(loss) of associated companies	246	2 144
Depreciation and amortization	55 326	54 332
Foreign exchange gains /(losses)	41 956	24 591
Dividends	(1 851)	(1 641)
Changes in provisions	31 958	21 811
Result on sale and liquidation of investing activity assets	(29 047)	(34 711)
Change in financial assets valued at fair value through profit and loss (held for trading)	(420 230)	(76 881)
Change in loans and advances to banks	(819 519)	(14 851)
Change in loans and advances to customers	(2 382 222)	(1 533 801)
Change in receivables from securities bought with sell-back clause	86 419	(224 592)
Change in liabilities valued at fair value through profit and loss (held for trading)	514 572	(77 332)
Change in liabilities to banks	(242 784)	82 315
Change in deposits from customers	2 286 123	3 871 044
Change in liabilities from securities sold with buy-back clause	(55 036)	(59 987)
Change in debt securities	(11 405)	(66 234)
Change in income tax settlements	187 557	144 299
Income tax paid	(219 688)	(204 186)
Change in other assets and liabilities	(164 949)	507 206
Other	14 102	16 252
<b>Net cash flows from operating activities</b>	<b>(477 552)</b>	<b>2 965 573</b>

## B. CASH FLOWS FROM INVESTING ACTIVITIES

<i>Amount '000 PLN</i>	1.01.2014 - 31.12.2014	1.01.2013 - 31.12.2013
<b>Inflows:</b>	<b>275 999 757</b>	<b>284 513 178</b>
Proceeds from sale of property, plant and equipment and intangible assets	16 907	18 877
Proceeds from sale of shares in associates	0	0
Proceeds from sale of investment financial assets	275 980 999	284 492 660
Other	1 851	1 641
<b>Outflows:</b>	<b>(277 548 778)</b>	<b>(286 631 614)</b>
Acquisition of property, plant and equipment and intangible assets	(52 611)	(28 315)
Acquisition of shares in associates	0	0
Acquisition of investment financial assets	(277 496 167)	(286 603 299)
Other	0	0
<b>Net cash flows from investing activities</b>	<b>(1 549 021)</b>	<b>(2 118 436)</b>

## C. CASH FLOWS FROM FINANCING ACTIVITIES

<i>Amount '000 PLN</i>	1.01.2014 - 31.12.2014	1.01.2013 - 31.12.2013
<b>Inflows:</b>	<b>1 842 407</b>	<b>60 000</b>
Long-term bank loans	211 328	60 000
Issue of debt securities	1 631 079	0
Increase in subordinated debt	0	0
Net proceeds from issues of shares and additional capital paid-in	0	0
Other	0	0
<b>Outflows:</b>	<b>(1 170 145)</b>	<b>(448 722)</b>
Repayment of long-term bank loans	(290 200)	(281 960)
Redemption of debt securities	(581 565)	(132 430)
Decrease in subordinated debt	0	0
Issue of shares expenses	0	0
Redemption of shares	0	0
Dividends paid and other payments to owners	(266 886)	0
Other	(31 494)	(34 332)
<b>Net cash flows from financing activities</b>	<b>672 262</b>	<b>(388 722)</b>

<b>D. NET CASH FLOWS, TOTAL (A+B+C)</b>	<b>(1 354 311)</b>	<b>458 415</b>
<b>E. CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE REPORTING PERIOD</b>	<b>6 752 775</b>	<b>6 294 360</b>
<b>F. CASH AND CASH EQUIVALENTS AT THE END OF THE REPORTING PERIOD (D+E)</b>	<b>5 398 464</b>	<b>6 752 775</b>

Additional information regarding cash flows is presented in *point 5 of chapter 14 "Supplementary information"*.

## 6. GENERAL INFORMATION ABOUT ISSUER AND THE ISSUER'S CAPITAL GROUP

Bank Millennium S.A. (the Bank) is a nationwide universal bank, offering its services to all market segments via a network of branches, corporate centers, individual advisors and electronic banking.

The Bank, entered under the number KRS 0000010186 in the National Court Register kept by the Local Court for the Capital City of Warsaw, 13th Business Department of the National Court Register, is seated in Warsaw, ul. Stanisława Żaryna 2A.

The Bank is listed on the Warsaw Stock Exchange since 1992, first Bank ever to float its shares on the WSE.

The Bank is a parent company of a Capital Group (the Group) with over 6,100 employees with core business comprising banking, leasing, factoring, brokerage, capital operations, and investment fund management.

### Supervisory Board and Management Board of Bank Millennium S.A. as at 31 December 2014

Composition of the Supervisory Board as at 31 December 2014 was as follows:

- Bogusław Kott - Chairman of the Supervisory Board,
- Maciej Bednarkiewicz - Deputy Chairman of the Supervisory Board,
- Nuno Manuel da Silva Amado - Deputy Chairman of the Supervisory Board,
- Marek Furtek - Secretary of the Supervisory Board,
- Miguel de Campos Pereira de Bragança - Member of the Supervisory Board,
- Luís Maria França de Castro Pereira Coutinho - Member of the Supervisory Board,
- Grzegorz Jędryś - Member of the Supervisory Board,
- Andrzej Koźmiński - Member of the Supervisory Board,
- Maria da Conceição Mota Soares de Oliveira Callé Lucas - Member of the Supervisory Board,
- Marek Rocki - Member of the Supervisory Board,
- Dariusz Rosati - Member of the Supervisory Board,
- Rui Manuel da Silva Teixeira - Member of the Supervisory Board.

Composition of the Management Board as at 31 December 2014 was as follows:

- Joao Nuno Lima Bras Jorge - Chairman of the Management Board,
- Fernando Maria Cardoso Rodrigues Bicho - Deputy Chairman of the Management Board,
- Artur Klimczak - Deputy Chairman of the Management Board,
- Julianna Boniuk-Gorzelańczyk - Member of the Management Board,
- Wojciech Haase - Member of the Management Board,
- Andrzej Gliński - Member of the Management Board,
- Maria Jose Henriques Barreto De Matos De Campos - Member of the Management Board.

Both the composition of the Supervisory Board and the Management Board did not change during 2014.

**Capital Group of Bank Millennium S.A.**

The Group's parent entity is Bank Millennium S.A. while the ultimate parent entity of the Bank Millennium SA is the Banco Comercial Portugues - company listed on the stock exchange in Lisbon. The companies that belong to the Capital Group as at 31 December 2014, are presented by the table below:

Company	Activity domain	Head office	% of the Group's capital share	% of the Group's voting share	Recognition in financial statements
MILLENNIUM LEASING Sp. z o.o.	leasing services	Warsaw	100	100	full consolidation
MILLENNIUM DOM MAKLERSKI S.A.	brokerage services	Warsaw	100	100	full consolidation
MILLENNIUM TFI SA	investment funds management	Warsaw	100	100	full consolidation
MB FINANCE AB	funding companies from the Group	Stockholm	100	100	full consolidation
MILLENNIUM SERVICE Sp. z o.o.	general construction and engineering	Warsaw	100	100	full consolidation
TBM Sp. z o.o.	financial operations - equity markets, advisory services	Warsaw	100	100	full consolidation
MILLENNIUM TELECOMMUNICATION SERVICES Sp. z o.o.	financial operations - equity markets, advisory services	Warsaw	100	100	full consolidation
LUBUSKIE FABRYKI MEBLI S.A.	furniture manufacturer	Świebodzin	50 + 1 share	50 + 1 share	equity method valuation (*)
BG LEASING S.A. under bankruptcy	leasing services	Gdańsk	74	74	historical cost (*)

(\*) Despite having a control over the company Lubuskie Fabryki Mebli S.A., due to insignificant nature of Lubuskie Fabryki Mebli S.A. from the realization of the primary goal of the consolidated financial statements point of view, which is the correct presentation of Group's financial situation, the Group does not consolidate capital involvement in Lubuskie Fabryki Mebli S.A.

Additionally under the same criterion the Group does not consolidate accounts of BG Leasing S.A., in view of the ongoing company bankruptcy proceedings.

Moreover, the Group is consolidating a special purpose vehicle Orchis Sp. z o.o. (SPV). The Company was created for the needs of a securitisation transaction conducted by the Group in 2007. In accordance with the provisions of IFRS 10 the Company started to be consolidated, despite the Group not having capital exposure (for this reason the Company is not included in the table presented above). Details of securitization transaction and information about the Group's exposure to this risk are presented in **Chapter 14 point 8**.

In 2013, the Bank completed the sale transaction of Pomorskie Hurtowe Centrum Rolno-Spożywcze (PHCRS). Until the transaction PHCRS used to be a part of the Bank Millennium Group (associate company) and in the consolidated financial statements was valued using the equity method.



## 7. ACCOUNTING POLICY

### 1) STATEMENT OF COMPLIANCE WITH THE INTERNATIONAL FINANCIAL REPORTING STANDARDS

This financial statement of the Group is prepared in accordance with International Financial Reporting Standards ('IFRS'), as adopted by the European Union and with respect to matters not regulated by the above standards, in accordance with the accounting principles as set out in the Accounting Act dated 29 September 1994 (Official Journal from 2013, item 330, with amendments) and the respective bylaws and regulations and the requirements for issuers of securities admitted or sought to be admitted to trading on an official stock-exchange listing market. This financial statement meets the reporting requirements described in the Decree of the Council of Ministers dated 19 October 2005 on current and periodical information provided by issuers of securities (Official Journal from 2005, item 209).

This financial report was approved for publication by the Management Board on 13 February 2015.

### 2) STANDARDS AND INTERPRETATIONS APPLIED IN 2014 AND NOT BINDING AS OF THE BALANCE SHEET DAY

#### *Applied new and revised standards and interpretations:*

Preparing consolidated financial statements the Group applied for the first time following new and revised standards and interpretations, which came into force on 1 January 2014:

#### **IFRS 10, Consolidated Financial Statements**

New standard replaces all of the guidance on control and consolidation in IAS 27 "Consolidated and separate financial statements" and SIC-12 "Consolidation - special purpose entities". IFRS 10 changes the definition of control so that the same criteria are applied to all entities to determine control. This definition is supported by extensive application guidance.

Application of the standard did not have an impact on the consolidated financial statements of the Group.

#### **IFRS 11, Joint Arrangements,**

New standard replaces IAS 31 "Interests in Joint Ventures" and SIC-13 "Jointly Controlled Entities—Non-Monetary Contributions by Ventures". Changes in the definitions have reduced the number of types of joint arrangements to two: joint operations and joint ventures. The existing policy choice of proportionate consolidation for jointly controlled entities has been eliminated. Equity accounting is mandatory for participants in joint ventures.

Application of the standard did not have an impact on the consolidated financial statements of the Group.

#### **IFRS 12, Disclosure of Interest in Other Entities**

New standard applies to entities that have an interest in a subsidiary, a joint arrangement, an associate or an unconsolidated structured entity. The standard replaces the disclosure requirements currently found in IAS 27 "Consolidated and Separate Financial Statements", IAS 28 "Investments in associates" and IAS 31 "Interests in Joint Ventures". IFRS 12 requires entities to disclose information that helps financial statement readers to evaluate the nature, risks and financial effects associated with the entity's interests in subsidiaries, associates, joint arrangements and unconsolidated structured entities. To meet these objectives, the new standard requires disclosures in a number of areas, including significant judgments and assumptions made in determining whether an entity controls, jointly controls, or significantly influences its interests in other entities, extended disclosures on share of non-controlling interests in group activities and cash flows, summarised financial information of subsidiaries with material non-controlling interests, and detailed disclosures of interests in unconsolidated structured entities.

Application of the standard did not have a material impact on the consolidated financial statements of the Group.

**Amended IAS 27, Separate Financial Statements**

IAS 27 was changed in connection with the publication of IFRS 10 “Consolidated Financial Statements” and its objective is now to prescribe the accounting and disclosure requirements for investments in subsidiaries, joint ventures and associates when an entity prepares separate financial statements. The guidance on control and consolidated financial statements was replaced by IFRS 10 “Consolidated Financial Statements”.

Application of the standard did not have an impact on the consolidated financial statements of the Group.

**Amended IAS 28, Investments in Associates and Joint Ventures**

The amendment of IAS 28 resulted from the IAS Board’s project on joint ventures. The Board decided to incorporate the accounting for joint ventures using the equity method into IAS 28 because this method is applicable to both joint ventures and associates. With this exception, other guidance remained unchanged.

Application of the standard did not have an impact on the consolidated financial statements of the Group.

**Transition Guidance Amendments to IFRS 10, IFRS 11 and IFRS 12**

The amendments clarify the transition guidance in IFRS 10 “Consolidated Financial Statements”. Entities adopting IFRS 10 should assess control at the first day of the annual period in which IFRS 10 is adopted, and if the consolidation conclusion under IFRS 10 differs from IAS 27 and SIC 12, the comparative data should be restated, unless impracticable. The amendments also provide additional transition relief in IFRS 10, IFRS 11, and IFRS 12, by limiting the requirement to provide adjusted comparative information only for the immediately preceding comparative period. Further, the amendments remove the requirement to present comparative information for disclosures related to unconsolidated structured entities for periods before IFRS 12 is first applied.

Application of the standards did not have an impact on the consolidated financial statements of the Group.

**Investment Entities - Amendments to IFRS 10, IFRS 12 and IAS 27**

Changes introduced to IFRS 10 define an investment entity. An investment entity will be required to account for its subsidiaries at fair value through profit or loss, and to consolidate only those subsidiaries that provide services that are related to the entity’s investment activities. IFRS 12 was amended to introduce new disclosures about investment entities.

Application of the standards did not have an impact on the consolidated financial statements of the Group.

**Offsetting Financial Assets and Financial Liabilities - Amendments to IAS 32**

The amendment added application guidance to IAS 32 to address inconsistencies identified in applying some of the offsetting criteria. This includes clarifying the meaning of ‘currently has a legally enforceable right of set-off’ and that some gross settlement systems may be considered equivalent to net settlement if certain conditions are met.

Application of the standard did not have a material impact on the consolidated financial statements of the Group.

**Recoverable Amount Disclosures for Non-financial Assets - Amendments to IAS 36**

The amendments remove the requirement to disclose the recoverable amount when a Cash Generating Unit contains goodwill or indefinite lived intangible assets but there has been no impairment.

Application of the standard did not have an impact on the consolidated financial statements of the Group.

**Novation of Derivatives and Continuation of Hedge Accounting - Amendments to IAS 39**

The amendments allow to continue hedge accounting in a situation where a derivative, which has been designated as a hedging instrument, is novated (i.e parties have agreed to replace their original counterparty with a new one) in consequence of clearing with a central counterparty as a result of laws or regulation, if specific conditions are met.

Application of the standard did not have a material impact on the consolidated financial statements of the Group.

***Published standards and interpretations that are not yet effective and have not been early adopted by the Group***

Preparing consolidated financial statements the Group did not decided to early adopt the following published standards, interpretations and amendments before their date of entry into force.

**IFRS 9 “Financial Instruments: Classification and Measurement”**

IFRS 9 replaces IAS 39. The standard is effective for annual periods beginning on or after 1 January 2018.

The standard introduces one model providing only two categories of financial assets: measured at fair value and subsequently measured at amortized cost. The classification is made at initial recognition and depends on the entity's business model applied to manage financial instrument and the contractual cash flow characteristics of these instruments. IFRS 9 introduces a new model for the recognition of impairment losses - the expected credit losses model.

Most of the requirements in IAS 39 for classification and measurement of financial liabilities were carried forward unchanged to IFRS 9. The key change is that an entity will be required to present the effects of changes in own credit risk of financial liabilities designated at fair value through profit or loss in other comprehensive income.

In terms of hedge accounting changes were designed to more closely match the hedge accounting to risk management.

The Group has analyzed the new standard. The most important changes arising from the implementation of IFRS 9 will result in amendments in the classification and measurement of financial assets, including the methodology of calculation of the impairment. Having in mind the scale of possible changes, the real impact of the application of the new rules by the Group is currently not possible to estimate.

At the date of these consolidated financial statements, IFRS 9 has not yet been endorsed by the European Union.

**Defined Benefit Plans: Employee Contributions - Amendments to IAS 19**

Amendments to IAS 19 “Employee benefits” were published by IAS Board in November 2013 and become effective for annual periods beginning 1 July 2014 or after that date.

The amendment allows entities to recognise employee contributions as a reduction in the service cost in the period in which the related employee service is rendered, instead of attributing the contributions to the periods of service, if the amount of the employee contributions is independent of the number of years of service.

The Group believes that the application of the standard will not have a material impact on the consolidated financial statements.

At the date of these consolidated financial statements, changes to IAS 19 have not yet been endorsed by the European Union.

**Improvements to IFRSs 2010-2012**

IAS Board issued in December 2013 “Improvements to IFRSs 2010-2012” which consist of changes to seven standards.

The amendments include changes in presentation, recognition and valuation as well terminology and editorial changes. The amendments are effective in the majority for annual periods beginning on or after 1 July 2014.

The Group believes that the application of the standards will not have a material impact on the consolidated financial statements.

At the date of these consolidated financial statements, aforementioned amendments have not yet been endorsed by the European Union.

**Improvements to IFRSs 2011-2013**

IAS Board issued in December 2013 “Improvements to IFRSs 2011-2013” which consist of changes to four standards.

The amendments include changes in presentation, recognition and valuation as well terminology and editorial changes. The amendments are effective in the majority for annual periods beginning on or after 1 July 2014

The Group believes that the application of the standards will not have a material impact on the consolidated financial statements.

At the date of these consolidated financial statements, aforementioned amendments have not yet been endorsed by the European Union.

**IFRS 14, Regulatory Deferral Accounts**

IFRS 14 comes into force for annual periods beginning on or after 1 January 2016. The standard permits first-time adopters to continue to recognise amounts related to rate regulation in accordance with their previously binding accounting standards. However, to enhance comparability with entities that already apply IFRS and do not recognise such amounts, IFRS 14 requires that the effect of rate regulation must be presented separately from other items both in statement of financial position as well as in the income statement and statement of other comprehensive income.

The Group believes that the application of the standards will not have an impact on the consolidated financial statements.

At the date of these consolidated financial statements, aforementioned amendments have not yet been endorsed by the European Union.

**IFRIC 21 - Levies**

IFRIC 21 was issued on 20 May 2013 and will be effective for annual periods beginning 17 June 2014 or after that date.

The interpretation clarifies the accounting for an obligation to pay a levy that is not income tax. The obligating event that gives rise to a liability is the event identified by the legislation that triggers the obligation to pay the levy. The fact that an entity is economically compelled to continue operating in a future period, or prepares its financial statements under the going concern assumption, does not create an obligation. The same recognition principles apply in interim and annual financial statements. The application of the interpretation to liabilities arising from emissions trading schemes is optional.

The Group will apply IFRIC 21 commencing from 1 January 2015.

The Group believes that the application of the standards will not have an impact on the consolidated financial statements.

**Amendments to IFRS 11 regarding acquisitions of interests in Joint Operations**

This amendment to IFRS 11 requires the investor when he acquires an interest in a joint operation that constitutes a business as defined in IFRS 3 to apply accounting rules on businesses connections in accordance with IFRS 3 and the rules under other standards, unless they are contrary to the guidelines set out in IFRS 11.

Aforementioned changes are effective for the periods beginning on or after 1 January 2016.

The Group believes that the application of the standard will not have a material impact on the consolidated financial statements.

At the date of these consolidated financial statements, aforementioned amendments have not yet been endorsed by the European Union.

**Amendments to IAS 16 and IAS 38 regarding depreciation**

Amendments clarify that the use of revenue-based methods to calculate the depreciation of an asset is not appropriate because revenue generated by an activity that includes the use of an asset generally reflects factors other than the consumption of the economic benefits embodied in the asset.

Aforementioned changes are effective for the periods beginning on or after 1 January 2016

The Group believes that the application of the standard will not have a material impact on the consolidated financial statements.

At the date of these consolidated financial statements, aforementioned amendments have not yet been endorsed by the European Union.

**IFRS 15, Revenue from Contracts with Customers**

IFRS 15 “Revenue from Contracts with Customers” was issued by IAS Board on 28 May 2014 and is effective for the periods beginning on or after 1 January 2017.

The principles set out in IFRS 15 will apply to all contracts resulting in revenue. The new standard introduces the core principle that revenue must be recognised when the goods or services are transferred to the customer, at the transaction price. Any bundled goods or services that are distinct must be separately recognised, and any discounts or rebates on the contract price must generally be allocated to the separate elements. When the value of revenues varies for any reason, minimum amounts must be recognised if they are not at significant risk of reversal. Additionally accordingly IFRS 15 costs incurred to secure contracts with customers have to be capitalised and amortised over the period when the benefits of the contract are consumed.

At the moment the real impact of the implementation of the new standards by the Group is not possible to estimate.

At the date of these consolidated financial statements, aforementioned amendments have not yet been endorsed by the European Union.

**Amendments to IAS 27 concerning equity method in separate financial statements**

The amendments of IAS 27 will allow entities to use the equity method to account for investments in subsidiaries, joint ventures and associates in their separate financial statements.

Amendments were issued on 12 August 2014 and are effective for annual periods beginning on or after 1 January 2016.

Application of the standard will not have an impact on the consolidated financial statements.

At the date of these consolidated financial statements, aforementioned amendments have not yet been endorsed by the European Union.

**Amendments to IFRS 10 and IAS 28 concerning sale or contribution of assets between an investor and its associate or joint venture**

These amendments address an inconsistency between the requirements in IFRS 10 and those in IAS 28. The accounting recognition depends on whether non-monetary assets sold or contributed to an associate or joint venture involves a business. If the non-monetary assets meet the definition of a business the investor will show the full gain or loss on the transaction. In case a transaction involves assets that do not constitute a business a partial gain or loss is recognised (excluding the part representing the interests of other investors).

The amendments were published on 11 September 2014 and are effective for annual periods beginning on or after 1 January 2016.

The Group believes that the application of the standard will not have a material impact on the consolidated financial statements.

At the date of these consolidated financial statements, aforementioned amendments have not yet been endorsed by the European Union.

**Improvements to IFRSs 2012-2014**

IAS Board issued on 25 September 2014 “Improvements to IFRSs 2012-2014” which impact 4 standards: IFRS 5, IFRS 7, IAS 19 and IAS 34. The amendments are effective for annual periods beginning on or after 1 January 2016.

The Group believes that the application of the standards will not have a material impact on the consolidated financial statements.

At the date of these consolidated financial statements, aforementioned amendments have not yet been endorsed by the European Union.

**Amendments to IAS 16 and IAS 41 concerning crops**

These changes do not apply to the activities of the Group's companies.

**3) ADOPTED ACCOUNTING PRINCIPLES****Basis of Financial Statements Preparation**

Consolidated financial statements of the Group prepared for the financial year from 1 January 2014 to 31 December 2014 includes financial data of the Bank and its subsidiaries forming the Group, and data of associates accounted under the equity method.

These financial statements are prepared on the basis of the assumption of business continuity by the Group, namely scale of business is not to be reduced substantially in a period of not less than one year from the balance sheet date.

The financial statements have been prepared in PLN, and all values, unless otherwise indicated, are given in PLN rounded to one thousand.

The financial statements, have been prepared based on the fair value principle for financial assets and liabilities recognised at fair value through profit and loss account including derivative instruments, and financial assets classified as available for sale, other than those whose fair value cannot be reliably determined. Other items of financial assets and liabilities (including loans and advances) are presented at amortized cost with effective interest rate applied less impairment charges, or at their purchase price less impairment charges.

The preparation of financial statements in accordance with IFRS requires from the management the use of estimates and assumptions that affect the amounts (assets, liabilities, incomes and costs) reported in the financial statements and notes thereto. The respective unit of the Group is responsible for selection, application, development, and verification of adopted estimations; the assumptions are then subject to approval by the Group's management.

Estimations and assumptions applied to the presentation of value of assets, liabilities, revenues and costs, are made on basis of historical data available and other factors considered to be relevant in given circumstances. Applied assumptions related to the future and available data sources are the base for making estimations regarding carrying value of assets and liabilities, which cannot be determined explicitly on basis of other sources. The actual results may differ from those estimates.

The conformity between real results and adopted estimations and assumptions is verified on regular basis. Adjustments to estimates are recognized in the period when the estimation was changed, provided that the adjustment applies to this period alone, or in the period when the estimation was changed and in the following periods, should the adjustment impact both the current and future periods.

The below-presented accounting principles have been applied to all reporting periods presented in the consolidated financial statements.

All the entities subject to consolidation prepare their financial statements in accordance with the same accounting standards applied by the whole Capital Group which is IFRS, at the same balance sheet date.

## Basis of Consolidation

### *Purchase method*

The purchase method of accounting is used to account for the acquisition of subsidiaries by the Group. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange. Assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date, irrespective of the extent of any non-controlling interests. The excess of the cost of acquisition over the fair value of the Group's share of the identifiable net assets acquired is recorded as goodwill. If the cost of combination is lower than the Group's interest in net fair value of identifiable assets, liabilities, conditional liabilities of the acquired subsidiary, the Group will reassess identification and measure again the identifiable assets, liabilities and conditional liabilities of the entity being acquired as well as measurement of the cost of the combination. Any surplus remaining after the reassessment is immediately recognised in the Profit and Loss Account.

### *Subsidiaries*

Subsidiaries are all entities (including special purpose entities) controlled by the Group in respect of which it has the ability to affect the financial results achieved by the investee (power), due to its involvement with the investee is exposed, or has rights, to variable returns from its involvement and has the ability to use power over the investee to affect the amount of the investor's returns. When assessing whether the Group has power over that entity are taken into account, inter alia, the existence and effect of potential voting rights that are currently exercisable or convertible.

Subsidiaries are subject to consolidation from the date of taking over control by the Group until the date on which the parent ceases to control the subsidiary.

Transactions, settlements and unrealized profits resulting from transactions among Group's entities are eliminated. The unrealised losses are also subject to elimination, as long as the transaction does not provide evidence that the transferred asset is impaired.

### *Associates*

Associates are any entities over which the Group has significant influence but do not control them, generally accompanying a shareholding between 20% and 50% of the voting rights. Investments in associates are initially accounted at purchase price and then accounted for by using the equity method. The Group's investment in associates includes goodwill (net of any accumulated impairment loss) identified on acquisition. The share of the Group in the profits (losses) of associates since the date of acquisition is recognised in the profit and loss, whereas its share in changes in other reserves since the date of acquisition - in other reserves. The carrying amount of the investment is adjusted by the total changes of different items of equity after the date of their acquisition. When the share of the Group in the losses of an associate becomes equal or greater than the share of the Group in that associate, the Group discontinues the recognition of any further losses or creates provision only to such amount, it has assumed obligations or has settled payments on behalf of the respective associate.

Any unrealised profits on transactions between the Group and its associates shall be eliminated in proportion to the Group's shareholding in the affiliates. Also unrealised losses are subject to elimination, as long as the transaction does not deliver evidence that the transferred asset is impaired.

## Functional currency and presentation currency

### *Functional currency and presentation currency*

The items contained in the consolidated financial statements of the Group are presented in the currency of their basic economic environment, in which a given entity operates ('the functional currency'). The consolidated financial statements are presented in Polish zlotys, being the functional currency and the presentation currency for the Bank - a parent company of the Group.

### *Transactions and balances*

Transactions expressed in foreign currency are translated into the functional currency by applying the exchange rate at the date of the transaction. Exchange rate profits and losses due to settlements of these transactions and to the balance sheet valuation of assets and monetary commitments expressed in foreign currency are accounted for in the profit and loss account.



Exchange rate differences on monetary items, both those valued at fair value through the profit and loss account or classified as available for sale or held to maturity are disclosed in the profit and loss account.

Exchange rate differences on non-monetary items valued at fair value through the profit and loss, are accounted in the profit and loss account. Exchange rate differences due to items, such as equity instruments classified to financial assets available for sale, are included in the revaluation reserve.

#### Application of estimates in connection with Accounting Policies

The preparation of financial statements in accordance with IFRS requires from the Group the use of estimates and assumptions that affect the amounts reported in the financial statements.

The estimates and assumptions, revised by the Group management on a regular basis, are made on basis of historical experience and other factors considered being relevant in given circumstances.

Despite the fact, that such estimates are based on best knowledge about current conditions and activities undertaken by the Group, the actual results may differ from the estimates. The major areas for which the Group makes estimates are presented below:

#### - Impairment of loans and advances

For each balance sheet date, the Group assesses, whether there is objective evidence of impairment of a given financial asset or group of financial asset. The Group assesses whether there are observable data indicating that there is a measurable decrease in the estimated future cash flows from a given loan portfolio since the initial recognition of those assets, although the decrease cannot yet be identified with the individual. The estimates include any observable indications pointing at the occurrence of an unfavourable change in the solvency position of debtors belonging to any particular group or national or local economic conditions that correlate with defaults on the assets in the group.

Historical parameters of recoveries are adjusted on the basis of the data coming from current observations, so as to take into consideration the influence of current conditions and to exclude the influencing factors in the historical period, that are no longer applicable. The methodology and the assumptions for calculating the amount and timing of estimated cash flows to be recovered are regularly reviewed and updated, in order to estimate the difference between the actual loss results and estimations of impairment.

The effect of increase / decrease of cash flows for the impaired credit at the end of 2014 for the Group is presented in the following table (in PLN million):

Type of analysis	Change of provision amount considering :	
	Scenario 1( improvement 10%)	Scenario 2 (deterioration 10%)
<b>1. Individual Analysis</b>	<b>-31,58</b>	<b>35,13</b>
a) Change in cash flows from debtors business activity	-14,83	15,58
b) Change in cash flows from collateral	-16,75	19,55
<b>2. Collective Analysis</b>	<b>-63,78</b>	<b>40,82</b>
Change in LGI parameter	-63,78	40,82
<b>Total Group</b>	<b>-95,36</b>	<b>75,95</b>



- Fair value of financial instruments

Fair value of financial instruments not quoted on active markets is determined with use of measurement techniques consistent with the Group's accounting policy. With respect to non-option derivatives and debt securities use is made of models based on discounted cash flows. Option pricing models are applied to option instruments. All models are approved prior to use and also calibrated to ensure that attained results reflect the actual fair value of the measured instruments. If possible, only observable data from the active market are used in the models.

In case of lack of measurement parameters coming from the active market, fair value is determined on the basis of application of measurement techniques using estimated input parameters.

The Group measures financial instruments using the measurement methods below in the following hierarchical order:

- Prices quoted on the active market for identical instruments for following financial instruments:  
*Treasury fixed-coupon, zero-coupon debt securities and floating interest debt securities;*
- Techniques of measurement based on parameters coming from the market for following financial instruments:  
*Treasury floating interest debt securities,*  
*Derivatives:*
  - FRA, IRS, CIRS,
  - FX Swap, FX Forward,
  - Embedded derivatives,*Bills issued by the Central Bank;*
- Techniques of measurement with use of significant parameters not coming from the market:  
*Debt securities of other issuers (e.g. municipalities),*  
*Derivatives:*
  - FX Options acquired by the Group,
  - Indexes options acquired/placed by the Group.

The most important parameter not coming from an active market and used by the Group for measurement of financial instruments is the component of credit risk on account of transactions concluded by the Group on derivatives, taking into account both: counterparty risk (credit value adjustment - CVA) and own Group's risk (debit value adjustment - DVA). Aforementioned factors (CVA, DVA) are taken into account when there is non-performance risk of the counterparty (or Group), with respect to future settlement of the transaction, thus exposing the Group (counterparty) to potential loss.

- Impairment of other non-current assets

The Group assesses the existence of any indications that a non-current asset may be impaired at each balance sheet date. If such indications exist, the Group performs an estimation of recoverable amount. Estimation of value-in-use of a non-current asset (or cash generating units) requires assumptions to be adopted, regarding, among others, amounts and timing of future cash flows, which the Group may obtain from the given non-current asset (or cash generating unit). The Group performs an estimation of the fair value less costs to sell on the basis of available market data regarding this subject or estimations made by external parties, which are also based on estimations.

- Other Estimate Values

Retirement provision is calculated using an actuarial method by an independent actuary as the present value of future liabilities of the Group due to employees based on headcount and remuneration as of the date of the update. The estimation of the provision is made on the basis of several assumptions, regarding macroeconomic conditions and employee turnover, mortality risk and other.

With regard to employee benefits, such as bonuses granted to directors and key management personnel, bonuses for employees, the Management Board makes assumptions and estimates regarding the amount of benefits as at the balance sheet date. The final amount of bonuses granted is established by Personnel Committee of the Management Board or Personnel Committee of the Supervisory Board.

## Financial assets and liabilities

### *Classification*

The Group classifies financial instruments (as defined in IAS 39) into the following categories: financial assets and liabilities valued at fair value through profit and loss, investments held to maturity, loans and receivables, financial assets available for sale, other financial liabilities. The classification of financial instruments is determined by the authorised staff at the time of their initial recognition.

- Financial instruments valued at fair value through the profit and loss

These are financial assets or financial liabilities that are either held for trading (those that acquired or incurred principally for the purpose of selling it in the near term or are a part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking). Derivatives are also classified as held for trading, other than those that are designated as effective hedging instruments or those that were designated as at fair value through profit and loss.

Such designation can be made only if (i) the designated financial asset or financial liability is a hybrid instrument containing one or many embedded derivatives, which qualify for separate recognition and embedded derivatives cannot change significantly the cash flows resulting from the host contract or separation of embedded derivative is forbidden; (ii) usage of such classification of financial asset or liability eliminates or decreases significantly the inconsistency of measurement or recognition (so called accounting difference due to various methods of assets and liabilities valuation or various recognition of gains and losses attributable to them); (iii) the group of financial assets and liabilities or both categories is managed properly, and its results are measured using fair value, in accordance with documented risk management principles or the Group's investment strategy.

- Held to maturity investments

These are non-derivative financial assets with fixed or determinable payments and fixed maturity that the Group has the positive intention and ability to hold to maturity other than: (1) those that the Group upon initial recognition designates as at fair value through profit or loss; (2) those that the entity designates as available for sale; and (3) those that meet the definition of loans and receivables.

Held to maturity investments cannot be reclassified to other category of financial instruments or sold. The Group cannot classify any financial assets as held to maturity during two financial years (any remaining held to maturity investments have to be reclassified as available for sale), if the Group, during the current financial year, sold or reclassified more than an insignificant amount of held-to-maturity investments before maturity. This does not apply if the sale or reclassification described above took place, so close to maturity or the financial asset's call date that changes in the market rate of interest would not have a significant effect on the financial asset's fair value; the event occurs after the Group has collected substantially all of the financial asset's original principal through scheduled payments or prepayments; or the event is result of an isolated event that is beyond the Group's control, is nonrecurring and could not have been reasonably anticipated by the Group.

- Loans and advances

Loans and advances are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market, other than: 1) those that are designated as at fair value through profit or loss 2) those that the entity upon initial recognition designates as available for sale; or 3) those for which the holder may not recover substantially all of its initial investment, other than because of credit deterioration.

- Financial assets available for sale

Available-for-sale financial assets are those non-derivative financial assets that are designated as available for sale or are not classified as loans and receivables, held-to-maturity investments or financial assets at fair value through profit or loss.

- Other financial liabilities

As other financial liabilities, the Group classifies all financial liabilities not classified as financial liability valued at fair value through the profit and loss, including especially received deposits and loans.

### *Recognition of financial instruments in the balance sheet*

The Group recognizes financial assets or liabilities on the balance sheet, when it becomes a party to the contractual provisions of the instrument. Standardized purchase and sale transactions of financial assets are recognized at the trade date.

All financial instruments at their initial recognition are valued at fair value adjusted, in the case of a financial instrument not valued at fair value through profit or loss, by transaction costs that are directly attributable to the acquisition or issue of the financial asset/liability.

#### *De-recognition of financial instruments from the balance sheet*

The Group derecognizes a financial asset when and only when: the contractual rights to the cash flows from the financial asset expire, or the Group transfers the financial asset to third party. The transfer takes place when the Group:

- transfers the contractual right to receive the cash flows from the financial asset, or
- retains the contractual rights to receive the cash flows of the financial asset, but assumes a contractual obligation to pay the cash flows to an entity from outside the Group.

On transferring a financial asset, the Group evaluates the extent to which it retains the risks and rewards of ownership of the financial asset. Accordingly, where the Group:

- transfers substantially all the risks and rewards of ownership of the financial asset, it derecognises the financial asset,
- retains substantially all the risks and rewards of ownership of the financial asset, it continues to recognise the financial asset,
- neither transfers nor retains substantially all the risks and rewards of ownership of the financial asset, it determines whether it has retained control of the financial asset. In this case if the Group has retained control, it continues to recognise the financial asset to the extent of its continuing involvement in the financial asset, and if the Group has not retained control, it derecognises the financial asset accordingly.

The Group removes a financial liability (or a part of a financial liability) from its balance sheet when, and only when, it is extinguished – i.e. when the obligation specified in the contract is discharged or cancelled or expired.

#### *Valuation of financial instruments after the initial recognition in the balance sheet*

After the initial recognition, financial instruments are valued as follows:

- Financial instruments valued at fair value through the profit and loss

The instruments are valued at fair value, and any changes are recognized directly in the profit and loss of the Group.

- Held to maturity investments and loans and advances

This category is valued at amortized cost using effective interest rate less any impairment. Impairment is recognised in the profit and loss account.

- Financial assets available for sale

Financial assets classified as available for sale are measured at fair value. Gains and losses arising from changes in the fair value of available for sale financial assets are recognized directly in equity until the de-recognition of the respective financial asset in the balance sheet or until its impairment: at such time the aggregate net gain or loss is recognised in the profit and loss.

Interests calculated using the effective interest rate is recognized in interest income.

If there is any objective evidence of impairment, the Group recognizes impairment loss as described in the point: **'Impairment of financial assets'**.

- Other financial liabilities

Financial instruments classified as other financial liabilities are valued at amortized cost using the effective interest rate.

In the first place the measurement at fair value is based on prices quoted for a given instrument on the active market. If the valued instrument is not quoted on an active market, the Group determines the fair value using valuation techniques. Valuation techniques include using recent arm's length market transactions between knowledgeable, willing parties, reference to the current fair value of other instruments, discounted cash flow analysis and option pricing models, as well as other valuation methods generally applied by market participants.

## Hedge Accounting and Financial Derivatives

### *Valuation at fair value*

Derivative instruments are reported at fair value starting from the day of conclusion of the transaction. Fair value is determined on the basis of quotations of instruments on active markets, including pricing of recently concluded transactions. A market is considered active when the quoted instrument prices are regularly available and result from actual transactions on the market and represent a level, at which the Group could conclude such transactions. If the market for the instruments is not active the Group determines fair value with use of measurement techniques, including models based on discounted cash flows and options measurement models. The measurement techniques used by the Group are based on maximum use of input data coming from the active market, such as interest rates, FX rates and implied volatilities. In case of lack of input data from the active market the Group makes use in the measurement techniques of proprietary estimates of measurement parameters, based on best knowledge and experience.

An additional element of the valuation of derivatives is a component of credit risk including both the risk of the counterparty (credit value adjustment - CVA) and own Group's risk (debit value adjustment - DVA). Aforementioned factors (CVA, DVA) are taken into account when there is non-performance risk of the counterparty (or Group), with respect to future settlement of the transaction, thus exposing the Group (counterparty) to potential loss.

### *Recognition of embedded derivative instruments*

The Group distinguishes and records in the balance sheet the derivatives which are a component of hybrid instruments. A hybrid agreement contains an underlying (host) contract (not being a derivative) and an embedded derivative which on the basis of a specific interest rate, price of financial instrument, price of a commodity, rate of a currency, index of prices or rates or another variable modifies part or the total of the cash flows resulting from the underlying contract.

Embedded derivative instruments are treated as stand-alone derivative instruments provided they meet conditions presented below. Embedded derivative instruments are valued at fair value, and their changes are recognized in the profit and loss. Embedded derivative instruments are recognized and valued separately from the host contract if, and only if:

- the economic characteristics and risks of the embedded derivative are not closely related to the economic characteristics and risks of the host contract,
- a separate instrument with the same terms as the embedded derivative would meet the definition of a derivative; and
- the hybrid (combined) instrument is not measured at fair value with changes in fair value recognized in profit or loss.

The method of recognizing the resulting fair value gain or loss depends on whether the given derivative instrument is designated as a hedging instrument, and if it is, it also depends on the nature of the hedging relationship and the hedged item.

### *Derivative instruments designated as hedging instruments - hedge accounting*

The Group uses derivative instruments in order to hedge against interest rate risk and FX risk arising from operating, financing and investing activities of the Group. Derivative instruments are designated as a hedging instrument of:

- cash flows hedges of recognized asset or liability or highly probable forecasted transaction (cash flow hedges), or;
- fair value hedges of recognized asset or liability or firm commitment (fair value hedges).

### *Hedge accounting criteria*

The Group uses hedge accounting, if the conditions established in IAS 39 are met:

- At the inception of the hedge there is formal designation and documentation of the hedging relationship and the Group's risk management objective and strategy for undertaking the hedge. That documentation includes identification of the hedging instrument, the hedged item or transaction, the nature of the risk being hedged. It documents also, at the inception of the hedge and through the period of hedge relationship, the assessment of the hedging instrument's effectiveness in offsetting the exposure to changes in fair value or cash flows of the hedged item.

- The hedge is expected to be highly effective in achieving offsetting changes in fair value or cash flows attributable to the hedged risk, consistently with the originally documented risk management strategy for that particular hedging relationship (prospective effectiveness test);
- For cash flow hedges, a forecast transaction that is the subject of the hedge must be highly probable and must present an exposure to variations in cash flows that could ultimately affect profit or loss (high probability test);
- The effectiveness of the hedge can be reliably measured, i.e. the fair value or cash flows of the hedged item that are attributable to the hedged risk and the fair value of the hedging instrument can be reliably measured;
- The hedge is assessed on an ongoing basis and determined actually to have been highly effective throughout the financial reporting periods for which the hedge was designated (backward-looking effectiveness test).

#### *Cash flow hedge*

Cash flow hedge: a hedge of the exposure to variability in cash flows that (i) is attributable to a particular risk associated with a recognised asset or liability (such as all or some future interest payments on variable rate debt) or a highly probable forecast transaction and (ii) could affect profit or loss.

A cash flow hedge is accounted for as follows: the portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is recognised directly in equity through the statement of changes in equity through other comprehensive income; and the ineffective portion of the gain or loss on the hedging instrument is recognised in profit or loss.

The associated gains or losses that were recognised directly in equity (effective hedge), at the moment of recognition of a financial asset and liability being a result of planned hedged future transaction, are transferred into profit or loss in the same period or periods during which the asset acquired or liability assumed affects the profit or loss.

In case of a hedge of non-financial asset or a non-financial liability, the associated gains and losses recognized directly in equity as an effective hedge, are transferred successively into the profit or loss account in the same period or periods during which the asset acquired or liability assumed affects the profit or loss account directly from equities or are transferred from equities to initial purchase price in the balance sheet and recognized successfully in the periods, in which non - financial asset or liability has impact on profit and loss account.

#### *Fair value hedge*

Fair value hedge: a hedge of the exposure to changes in fair value of a recognised asset or liability or an unrecognised firm commitment, or an identified portion of such an asset, liability or firm commitment, that is attributable to a particular risk and could affect the profit or loss.

Changes in the fair value of derivative instruments classified and eligible as fair value hedges are recognised in the Profit and Loss along with their corresponding changes of the hedged asset or liability relating to the risk hedged by the Group.

It means that any gains or losses resulting from re-measuring the hedging instrument at fair value (for a derivative hedging instrument) are recognised in profit or loss and the gains or losses on the hedged item attributable to the hedged risk adjust the carrying amount of the hedged item and are recognised in profit or loss. This applies if the hedged item is otherwise measured at cost. Recognition of the gain or loss attributable to the hedged risk in profit or loss applies if the hedged item is an available-for-sale financial asset. The valuation of hedged financial assets classified as available for sale, resulting from factors other than risk hedged, is recognized in the revaluation reserve till the date of sale or maturity of this financial asset.

#### *Termination of hedge accounting*

If the fair value hedge no longer meets the criteria for applying hedge accounting, the carrying value adjustment of the hedged instrument valued at amortized cost and effective interest rate, is linearly amortized through profit and loss account over the period ending on the maturity date. The value of hedged financial assets classified as available for sale resulting from factors other than hedged risks is recognized in the revaluation reserve till the date of sale or maturity of this financial asset.

If the cash flow hedge no longer meets the criteria for hedge accounting, the valuation of hedging instrument recognized directly in equity at the date of the last effectiveness test remains in equity until the realization of cash flow resulting from the hedged item. Then the amount is transferred into profit and loss account in the periods, in which the hedged transaction influences the profit and loss account.

*Derivative instruments not qualifying as hedging instruments*

Derivative instruments that are not subject to hedge accounting principles are classified as instruments for trading, and valued at fair value. The changes in fair value of derivative instruments held for trading are recognized in the profit and loss in item 'Result on financial instruments valued at fair value through profit and loss and foreign exchange result', which was described below.

The Group uses the following principles of recognition of gains and losses resulting from the valuation of derivative instruments:

- FX forward

Forward transactions are valued at fair value on discounted future cash flows basis, taking into account the credit risk of the counterparty (and the Group) as long as there is non-performance risk of the transaction parties with respect to future settlement of the deal. Any changes in fair value of FX forward transactions are recorded in 'Result on financial instruments valued at fair value through profit and loss and foreign exchange result' of the Profit and Loss Account.

Moreover the Group designated selected FX forward transactions as hedging instruments. The method of capturing and valuating hedging financial instruments was described in the part on hedge accounting.

- FX SWAP

FX SWAP transactions are measured at fair value based on the discounted future cash-flow method with use of interest rate curves based on spread reflecting current market conditions and with taking into account the credit risk of the counterparty (and the Group) as long as there is non-performance risk of the transaction parties with respect to future settlement of the deal. Changes of fair value of FX SWAP transactions are reported in 'Result on financial instruments valued at fair value through profit and loss and foreign exchange result' in the Profit and Loss Account.

- Interest Rate SWAP (IRS)

IRS transactions are valued at fair value on discounted future cash flows basis, taking into account the credit risk of the counterparty (and the Group) as long as there is non-performance risk of the transaction parties with respect to future settlement of the deal. Any changes in fair value of IRS transactions are recorded in 'Result on financial instruments valued at fair value through profit and loss and foreign exchange result' of the Profit and Loss Account.

Moreover the Group designated selected IRS transactions as hedging instruments. The method of capturing and valuating hedging financial instruments was described in the part on hedge accounting.

- Cross - Currency Swap (CCS)

CCS transactions are measured at fair value based on the discounted future cash-flows method with use of interest rate curves adjusted with market spread reflecting its term structure and with taking into account the credit risk of the counterparty (and the Group) as long as there is non-performance risk of the transaction parties with respect to future settlement of the deal. Changes of fair value of CCS transactions are reported in 'Result on financial instruments valued at fair value through profit and loss and foreign exchange result'.

Moreover the Group designated selected CCS transactions as hedging instruments. The method of recognition and measurement of hedging instruments was described in the part devoted to hedge accounting.

- IRS transactions with embedded options

The transactions are valued at fair value; the swap component is valued with use of the future cash flows discounting method taking into account the credit risk of the counterparty (and the Group) as long as there is non-performance risk of the transaction parties with respect to future settlement of the deal, while the option component is valued with use of the option valuation models. The swap transactions are valued at fair value on discounted future cash flows basis. Any changes in fair value of the above transactions are recorded in 'Result on financial instruments valued at fair value through profit and loss and foreign exchange result' of the Profit and Loss Account. The option component hedges options embedded in securities or deposits offered by the Group.

- FX and Index options

Option transactions are measured at fair value with use of option measurement models. In case of options issued by the Group's counterparties, the model measurement is supplemented with impact on fair value of the estimated credit risk parameter. Changes of fair value of options are reported in 'Result on financial instruments valued at fair value through profit and loss and foreign exchange result' line of the Profit and Loss Account.



- Forward Rate Agreement (FRA)

FRA transactions are valued at fair value on discounted future cash flows basis and with taking into account the credit risk of the counterparty (and the Group) as long as there is non-performance risk of the transaction parties with respect to future settlement of the deal. Any changes in fair value of FRA transactions are recorded in 'Result on financial instruments valued at fair value through profit and loss and foreign exchange result' of the Profit and Loss Account.

- Commodity futures

Commodity futures are measured at fair value based on the discounted future cash flow methodology, using reference prices set at the LME reference market (London Metal Exchange), whereas the Group does not keep own positions on the commodities market. Changes of fair value are reported in 'Result on financial instruments valued at fair value through profit and loss and foreign exchange result' of the Profit and Loss Account.

- Commodity options

Commodity options are measured at fair value with use of option valuation models as well as reference prices set at the LME reference market (London Metal Exchange), whereas the Group does not keep own positions on the commodities market. Changes of fair value are reported in 'Result on financial instruments valued at fair value through profit and loss and foreign exchange result' of the Profit and Loss Account.

## Impairment of financial assets

The Group assesses at each balance sheet date whether there is any evidence that a financial asset or group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if, and only if, there is evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

Assessment of impairment of financial assets takes place in the framework of individual and collective analysis. Subject of individual analysis are significant assets according to the criteria of significance adopted by the Group, based primarily on the size of the engagement. As regards collective analysis the process includes assets not individually significant, and individually significant, for which as a result of individual analysis, impairment has not been identified.

The Group has defined a list of evidence of impairment, adapted to the profile of the Group, based on the requirements of IAS 39 Financial Instruments: Recognition and Measurement and recommendations provided by Financial Supervision in Recommendation R. The list of evidence of impairment was defined separately for the assets covered by individual and collective analysis.

### *Assets valued at amortized cost*

The Group assesses in the first place, whether evidence of impairment exists both for individually significant assets and assets that are not individually significant. If the Group determines that no evidence of impairment exists for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective analysis.

If there is evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate.

For the purpose of collective evaluation of impairment, the credit exposures are grouped on a basis of similar credit risk characteristics. Future cash flows in a group of financial assets that are collectively evaluated for impairment are estimated on the basis of historical loss experience for assets with credit risk characteristics similar to those in the group. Historical loss experience is adjusted on the basis of current observable data to reflect the effects of current conditions that did not affect the period on which the historical loss experience is based and to remove the effects of conditions in the historical period that do not exist currently.

Impairment is presented as reduction of the balance-sheet value of an asset, while the amount of loss (of the impairment charge posted in the period) is charged against profit or loss for the period.

If in the next period the amount of impairment loss is reduced in result of an event, which occurred after the impairment (e.g. improvement of the debtor's debt capacity assessment) then the previously made impairment charge is reversed. The amount of the made reversal is reported in the Profit and Loss Account.

Financial assets are written off against the related provision for impairment in case when collection of receivables becomes not possible. Recoveries subsequent to write - offs are recognised in the Profit and Loss Account as a decrease of the amount of created provisions.

#### *Financial assets available for sale*

In the case of equity instruments classified as available for sale, a significant or prolonged decline in the fair value of instrument below its cost is considered in determining whether the assets are impaired.

When a decline in the fair value of an available-for-sale financial asset has been recognised directly in equity and there is objective evidence that the asset is impaired, the cumulative loss that had been recognized directly in equity are removed from equity and recognised in the profit or loss account even though the financial asset has not been derecognised.

The amount of the cumulative loss that is removed from equity and recognised in profit or loss is the difference between the acquisition cost (net of any principal repayment and amortizations) and current fair value, less any impairment loss on that financial asset previously recognised in profit or loss.

If, in a subsequent period, the fair value of a debt instrument classified as available for sale increases, and such increase can be objectively related to an event occurring after the recognition of the impairment loss in the profit or loss, the impairment loss is reversed, with the amount of the reversal recognized in profit or loss.

Impairment losses recognised in the profit and loss account for an investment in an equity instrument classified as available for sale are not reversed through profit or loss.

Detailed accounting policy regarding write-offs due to impairment of loan receivables is described in **Chapter 8. Financial Risk Management**.

#### **Offsetting of financial instruments**

Financial assets and financial liabilities are offset and the net amount reported in the balance sheet when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

#### **Transactions with sell/buy-back clauses**

Repo and sell-buy back transactions as well as reverse-repo and buy-sell back transactions, are transactions of sale and purchase of securities for which a commitment has been made to repurchase or resell them at a contractual date and for specified contractual price.

The Group presents financial assets sold with the repurchase clauses (repo, sell buy-back) in its balance sheet, by simultaneously recognizing a financial liability resulting from the repurchase clause, provided that risks and rewards relating to this asset are retained by the Group after the transfer.

When the Group purchases securities with a sell back clause (reverse repo, buy-sell-back), the financial assets are presented as receivables arising from sell back clause.

Transactions with repurchase/resell agreement are measured at amortized cost. Securities, which are the subjects of transactions with repurchase clause, are not removed from the balance sheet and are measured in accordance with principles applicable for particular securities portfolio. The difference between sale and repurchase price is treated as interest cost/ income, and is accrued over the period of the agreement by application of an effective interest rate.



## Receivables from leasing contracts

The Group is a party to lease contracts, on the basis of which it grants for paid use or benefit of non-current assets or intangible assets for an agreed period of time.

In the case of lease contracts, which result in transferring substantially all risks and rewards incidental to ownership of the asset under lease, the subject of the lease is derecognized. A receivable amount is recognized instead, however, in an amount equal to the present value of minimum lease payments. Lease payments are accounted for (apportioned between the financial income and the reduction of the balance of receivables) to reach constant periodic rate of return from the outstanding receivables.

Lease payments for contracts, which do not fulfil qualifications of a finance lease, are recognized as income in the profit and loss, using the straight-line method, throughout the period of the lease.

The Group is also a party to lease contracts, under which it takes for paid use or drawing benefits another party's non-current assets or intangible assets for an agreed period. These are agreements (mainly rent or lease), which do not meet the conditions of the financial leasing contract (operating leasing). Lease payments for contracts, which do not fulfil qualifications of a finance lease agreement are recognized as costs in the profit and loss on a straight-line basis throughout the period of the lease.

## Property, plant and equipment and Intangible Assets

### *Own property, plant and equipment and intangible assets*

Tangible fixed assets are the controlled fixed assets and outlays made to build such assets. Tangible fixed assets include fixed assets with an expected period of use above one year, maintained to be used to serve the Group's needs or to be transferred to other entities, based on the lease contract or for administrative purposes.

Tangible fixed assets are reported at historical cost less depreciation and impairment.

Fixed assets under construction are disclosed at purchase price or production costs and are not subject to depreciation.

The Group recognizes as a part of the asset's carrying value, the replacement costs as incurred, only when it is probable that future economic benefits associated with these items will flow to the Group, and the cost of the item can be reliably measured. Other outlays are recognised in profit and loss.

Costs of repairs and maintenance of property, plant and equipment are charged to the profit and loss in the reporting period in which they were incurred.

Borrowing costs related to the acquisition, construction or production of an asset, are recognised by the Group as an expense in the period in which they are incurred.

### *Intangible Assets*

An intangible asset is an identifiable non-pecuniary asset which does not have physical form and will generate economic benefits for the Group in the future.

The main components of intangible assets are licenses for computer software.

Purchased computer software licences are capitalised in the amount of costs incurred for the purchase and adaptation for use of specific computer software. Expenses attached to the development or maintenance of computer software is expensed when incurred.

Other intangibles purchased by the Group are recognized at cost less accumulated amortization and accumulated impairment write-offs.

Subsequent costs incurred after initial recognition of acquired intangible assets are recognized only when it is probable that future economic benefits will flow to the Group. In the other cases, costs are charged to the profit and loss in the reporting period in which they were incurred.

All intangible assets are subject to periodic review in order to verify whether there were triggers indicating possible loss of values, which would require a test for the loss of values and an impairment recognition.

*Depreciation and amortization charges*

The depreciation charge of tangible and intangible assets is accounted for on a straight line basis with the use of defined depreciation rates throughout the period of their useful lives. The depreciable amount is the cost of an asset, or other amount substituted for cost, less its residual value. The useful life, amortization/ depreciation rates and residual values of tangible and intangible assets are reviewed annually. Conclusions of the review may lead to a change of depreciation periods recognized prospectively from the date of application.

Land, an intangible asset with an unspecified useful life, outlays for tangible assets and intangible assets are not depreciated. At each balance sheet date intangible assets with indefinite useful life are regularly tested for impairment.

The following depreciation rates are applied to basic categories of tangible and intangible assets and for investment property:

Selected categories of property, plant and equipment:

Bank buildings	2.5%
Lease holding improvements	period of the lease, hire purchase
Computer hardware	30%
Network devices	30%
Vehicles	as standard 25%
Telecommunication equipment:	10%
Intangibles (software):	
Main applications (systems)	10%

For other computer software the Group applies the rate not higher than 50%, which depends on the expected useful life.

Depreciation and amortization charges are recognized as operating expenses in the profit and loss account.

**Non-current assets held for sale**

The Group classifies a non-current asset as held for sale, if its carrying amount will be recovered principally through a sale transaction rather than through continuing use. For this to be the case the asset (or disposal group) is available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such assets (or disposal groups) and its sale is highly probable. The sale is highly probable if the appropriate level of management is committed to a plan to sell the asset (or disposal group), and an active programme to locate a buyer and complete the plan has been initiated. Further, the asset is actively marketed for sale at a price that is reasonable in relation to its current fair value. In addition, the sale is expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets held for sale are measured at the lower of: its carrying amount or fair value less cost to sell. Assets classified in this category are not depreciated.

When criteria for classification to non-current assets held for sale are not met, the Group ceases to classify the assets as held for sale. The Group measures a non-current asset that ceases to be classified as held for sale (or ceases to be included in a disposal group classified as held for sale) at the lower of:

- its carrying amount before the asset (or disposal group) was classified as held for sale, adjusted for any depreciation, amortisation or revaluations that would have been recognised had the asset (or disposal group) not been classified as held for sale, and
- its recoverable amount at the date of the subsequent decision not to sell.

**Impairment of non-current assets**

The Group assesses the existence of any indications that a non-current asset may be impaired at each balance sheet date. If such indications exist, the Group estimates the recoverable amount of the asset and if the recoverable amount of an asset is less than its carrying amount, the Group recognizes impairment charge in the profit and loss.

The impairment loss is the difference between the carrying amount and the recoverable amount of the asset. Recoverable amount is the higher of an asset's fair value less cost to sell and its value in use. Value in use is established for particular assets, if a given asset generates cash flows substantially independent of those generated by other assets or groups of assets. If such indications exist, the Group performs an estimation of recoverable value. If, and only if, the recoverable value of an asset is less than its carrying amount, the carrying amount of the asset is reduced to its recoverable value.

If pursuant to IAS 36, paragraph 21 there is no reason to believe that an asset's value in use materially exceeds its fair value less costs to sell, the asset's fair value less costs to sell may be used as its recoverable amount. This will be particularly the case of an asset that is held for disposal.

An impairment loss can be reversed only to the amount, where the book value of impaired asset does not exceed its book value, which decreased by depreciation charge, would be established, if any impairment loss would not be recognized.

### **Prepayments, Accruals and Deferred Income**

Prepayments comprise of particular expenses which will be settled against the profit and loss as being accrued over the future reporting periods. Prepayments are presented in the caption 'Other assets' in the balance sheet.

Accruals are provisions for costs arising from services provided to the Group, which will be payable over future periods. The accruals are recognized in the caption „Other Liabilities” in the balance sheet.

Deferred income comprises among others received amounts of future services and other types of income received in advance to be settled against in the profit and loss in future reporting periods. They are presented in the caption „Other Liabilities' in the balance sheet.

### **Provisions**

Provisions are established when (1) the Group has an obligation (legal or constructive) as a result of past events, and (2) it is probable (i.e. more likely than not) that an outflow of resources embodying economic benefits will be required to settle the obligation; and (3) a reliable estimate can be made of the amount of the obligation. If the effect is material, the amount of provision is measured by discounted, expected cash flows using pre-tax rate that reflects current market assessments of the time value of money and those risks specific to the liability.

A provision for restructuring costs is recognised only when the general criteria for provisions recognition as well as specific criteria for restructuring provision recognition specified in IAS 37 are met. In particular, the constructive obligation to restructure arises only when the Group has a detailed formal plan for the restructuring and has raised a valid expectation in those affected that it would carry out the restructuring by starting to implement that plan or announcing its main features to those affected by it.

A detailed formal plan for the restructuring identifies at least: the business or part of a business concerned; the principal locations affected; the location, function, and approximate number of employees who will be compensated for terminating their services; the expenditures that will be undertaken; and when the plan will be implemented. A restructuring provision includes only the direct expenditures arising from the restructuring, which are those that are both: (a) necessarily entailed by the restructuring; and (b) not associated with the ongoing activities of the entity. The restructuring provision does not cover future operating expenses.

### **Employee Benefits**

#### *Short-term employee benefits*

Short-term employee benefits of the Group (other than termination benefits) comprises of wages, salaries, and paid annual leave and social security contributions.

The Group recognizes the anticipated, undiscounted value of short-term employee benefits as an expense of an accounting period when an employee has rendered service (regardless of payment date) in correspondence with other on-balance liabilities.

The amount of short-term employee benefits on the unused holidays to which Group employees are entitled is calculated as the sum of unused holidays to which particular Group employees are entitled.

*Long-term employee benefits*

The Group's liabilities on long-term employee benefits are equal to the amount of future benefits, which the employee will receive in return for providing his services in the current and earlier periods, which are not fully due within 12 months from carrying out the work.

In accordance with the Employees Remuneration By-laws and the Labour Code employees having worked a specific number of years and attained the required age are entitled to receive a pension severance payment. Retirement pension severance payments provision is calculated using an actuarial method by an independent actuary as the present value of the Group's future liabilities due to employees according to the headcount and wages as at the date of revaluation. Valuation is done using the projected unit credit method. Under this method, each period of service gives power to an additional unit of benefit entitlement and each unit of benefit is calculated separately. Computation takes into account that the base salary of each employee will vary over time according to certain assumptions. The provision is updated on an annual basis. The parameters that have a significant impact on the amount of current liabilities are: the rate of mobility (rotation), the discount rate, the rate of wage growth. The nominal discount rate for the calculation for 2014 has been set at 2.4%. The calculation of the commitments is made for employees currently employed and do not apply to persons who will start working in the future.

In 2012, Bank implemented Variable Remuneration Policy for Persons Holding Managerial Positions in Bank Millennium S.A. Capital Group in accordance with requirements described in Resolution of Polish Financial Supervisory Authority no 258/2011.

The benefits of the program are realized partially in cash payments and partially by granting phantom shares entitling to receive cash in the amount that depends on the share price of Bank Millennium in the relevant period. Part of the scheme payable in cash is accounted for in the period employees acquire rights to such benefits. In the case of benefits granted in the form of phantom shares a 3-year term of holding shares is applied. During this period the employee cannot perform the rights attaching to the allocated phantom shares. The fair value of the phantom shares is determined in accordance with accepted principles and allocated over the vesting period. The value of the provision is recognized as a liability to employees in correspondence with the Profit and Loss Account.

Policy details are presented in **Chapter 14.9**).

Provisions for short-term and long-term employee benefits are recognized in the caption 'Other Liabilities' in balance sheet in correspondence with the 'staff costs' in the profit and loss.

The Group fulfils a programme of post - employment benefits called defined contribution plan. Under this plan the Group pays fixed contributions into the state pension fund. Post - employment benefits are paid to an employee from the proceeds of the fund including the return on the invested contributions. Consequently, the Group does not have a legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employee benefits relating to employee service in the current and prior periods.

**Group's Equity**

Equity consists of capital and funds established in compliance with the respective provisions of the law, i.e., the appropriate legislative acts, the Company by-laws, or the Articles of Association.

Equity is comprised of the share capital, share premium, revaluation reserve and retained earnings. All balances of capital and funds are presented at nominal value.

*Share Capital*

Share capital is presented at nominal value, in accordance with the Articles of Association and the entry in the Register of Companies.

If the entity acquires its own shares, then the paid amount together with the costs directly attributed to such purchase is treated as a change in the Equity. Acquired own shares are treated as own shares and disclosed as reduction of the Equity until the time they are cancelled.

Dividends for the financial year, which have been approved by the General Shareholders' Meeting, but not distributed as of the balance sheet day, are disclosed in the caption „Other Liabilities' in the balance sheet.

*Share Premium*

Share premium is formed from agio obtained from the issue of shares reduced by the attached direct costs incurred with that issue.

*Revaluation Reserve*

Revaluation reserve consists of: revaluation of financial assets available for sale and result of cash flow hedge valuation with deferred income tax effect applied. Revaluation reserve is not subject to distribution.

*Retained Earnings*

Retained earnings are created with charges against profit and are allocated for purposes specified in the Articles of Association or other legal regulations (the remaining part of supplementary capital, additional reserve capital, including general banking risk fund) or constitute previous years' profit/loss or year-to-date net financial result.

The General Banking Risk Fund at Bank Millennium SA is created from profit after tax in accordance with the Banking Act dated 29 August 1997 as later amended.

Net profit of the current year represents net profit adjusted by corporate income tax. Losses attributed to non-controlling interests and exceeding the value of equity attributed to them are charged to the Group's equity.

**Financial guarantee**

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the original or modified terms of a debt instrument.

Financial guarantees granted are measured at the higher of:

- The amount being the best estimate of the expenditure required to settle the present obligation resulting from this financial guarantee, considering the probability of its realization;
- the amount initially recognised less amortized amount of commission received for guarantee granting.

**Interest result**

Interest income and expenses on financial instruments measured at amortized cost using effective interest rate and available for sale financial assets are recognized in the profit and loss.

Interest income/costs on derivatives classified as held for trading are recognized in the caption 'Result on financial instruments valued at fair value through profit and loss and foreign exchange result'. Interest income on debt securities, classified as held for trading, is recognised in the caption 'Interest income'.

Net interest income comprises of interest income and costs on designated derivatives being a result of effective hedge instruments in hedge accounting (detailed information on active hedge accounting relationships is presented in **note (17)**).

The effective interest method is a method of calculating the amortized cost of a financial asset or a financial liability and of allocating the interest income or interest expense or certain commission (those constituting an integral part of the interest rate) over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument to the net carrying amount of the financial asset or financial liability. When calculating the effective interest rate, the Group estimates cash flows considering all contractual terms of the financial instrument without considering future credit losses. The calculation includes all fees and points paid or received between contracting parties, that are an integral part of the effective interest rate, as well as transaction costs, and all other premiums or discounts.

Interest income comprises interest and commissions (received or due) captured in the calculation of effective interest rate on account of: loans, interbank deposits and securities held to maturity and available for sale, measured at fair value in the Profit and Loss Account. Additionally, interest income includes the directly attributable incremental costs to the conclusion loan agreement incurred by the Group (mainly commissions paid to external and own agents for concluding mortgage loan agreements, and costs of property valuation connected with this type of agreements) that are an integral part of the effective interest rate calculation and subject to amortization over time.

Following the recognition of an impairment loss on a financial instrument carried at amortized cost and available for sale financial assets, interest income is recognised in the profit and loss calculated on a net asset value basis (gross carrying amount less impairment amount). In this case interest income is calculated using the interest rate applied for discounting future cash flows for the purpose of impairment valuation.

#### Fee and commission income/ Fee and Commission Costs

Fee and commission income and expenses received from banking operations on client accounts, from operations on payment cards and brokerage activity is recognized in the profit and loss at the time the service is rendered; other fees and commissions are deferred and recognized as revenue over time.

The basic types of commissions related to credit operations in the Group include among others: loan origination fees and commissions, and commitment fees.

Fees and commissions (both income and expense) directly attributable to initial recognition of financial assets with established repayment schedules are recognized in profit and loss account as effective interest rate component and are part of interest income. Other, attributed to initial recognition of financial assets without established repayment schedules are amortized on a straight-line basis through the expected life of the financial instrument. Fees and commissions on pledge to grant a loan, which is probable to be drawn, are deferred and since initial recognition of financial assets are amortized as component of effective interest rate or on a straight-line basis based on above mentioned criteria. In the case of loans and advances with undetermined instalment payments and changes in interest, e.g. overdraft facilities and credit cards commissions are settled over the duration of the card or overdraft limit by the straight-line method and included in commission income.

In connection with the Bank's bancassurance activity (selling insurance services), based on the criterion how the income from aforementioned activity is recorded, two groups of products can be identified.

The first group consists of insurance products without direct links with the financial instrument (for example: health insurance, personal accident insurance) - in this case the Bank's remuneration is recognised as income after performance of a significant act, i.e. in a date of commencement or renewal of insurance policies.

In the second group (where there is a direct link to a financial instrument) two sub-groups can be identified:

- a) With respect to insurance connected with housing loans, in case of insurance premiums collected monthly (life insurance and property insurance) remuneration is applied to Profit and Loss Account upon remuneration receipt while in other cases (hLTV insurance) the ratio of revenues undergoing one-off recognition by 1 July 2014 remained unchanged compared with the year 2013 level and amounted to 25%. As a result of changes to the contract with insurance partner from 1 July 2014, the Bank does not receive remuneration for HLTV insurance. Remuneration for card insurance (with premiums collected monthly) is applied to Profit and Loss Account upon remuneration receipt.
- b) With respect to insurance associated with cash loans the Bank allocate the total value of remuneration for combined transaction due to their respect for the individual elements of the transaction, after deducting by provision on the part of the remuneration to be reimbursed, for example as a result of the cancellation by the customer with insurance, prepayments or other titles. Provision estimate is based on an analysis of historical information about the real returns in the past and predictions as to the trend returns in the future.

Allocation of remuneration referred to above is based on the methodology of 'relative fair value' involving division of the total remuneration pro rata to, respectively, fair value of remuneration with respect to financial instrument and fair value of intermediation service. Determination of the above fair values is based on market data including, in particular, for:

- Intermediation services - upon market approach involving the use of prices and other market data for similar market transactions,
- Remuneration relative to financial instrument - upon income approach based on conversion of future amounts into present value using information on interest rates and other charges applicable to identical or similar financial instruments offered separately from the insurance product.



Individual, separated elements of a given transaction or several transactions considered jointly are subject to the following income recognition principles:

- Fees charged by insurance agencies - partially including fee for performance of a significant act, recognised in revenue on the day of commencement or renewal of insurance policy.
- Fees/charges constituting an integral part of effective interest rate accruing on financial instrument - treated as adjustment of effective interest rate and recognised under interest income.

In 2014 Bank has further reviewed the assumptions of the model applied for recognition of revenue from bancassurance. In consequence in the field of insurance of cash loans the part of revenue recognized on a one-off basis as commission for the execution of significant act has been set at 14% whereas in 2013 the rate of 21% used to be applied.

As on 31 December 2014, with respect to insurance products linked with cash loans, the Bank estimated provisions against refunds of premiums, expressed as percentage ratio of refunds to the level of gross fees, at 40%.

Remaining fees and commissions connected with financial services offered by the Group, such as:

- Asset management services;
- Services connected with cash management;
- Income from participation system of remuneration of the Bank from participation in insuring bank products (the Bank is paid part of the earnings generated by the insurer in cooperation with the Bank).
- Brokerage services;

are recognised in the Profit and Loss Account on an one-off basis.

#### **Dividend Income**

Dividend income is recognized in the profit and loss when the shareholders' right to receive payment is established

#### **Result on Investment Financial Instruments**

Result on investment financial instruments includes profits and losses generated as a result of selling financial instruments classified as 'available for sale', and other profits and losses arising from investment activities.

#### **Result on Financial Instruments Valued at Fair Value through the Profit and Loss Account and foreign exchange result**

Result on financial instruments valued at fair value through profit and loss and foreign exchange result' includes profits and losses generated as a result of selling financial instruments from the trading portfolio and the effect of their valuation to fair value (debt securities and derivatives held for trading) as well as foreign exchange profit.

Foreign exchange profit includes: i) realised result and result of valuation of FX spot and FX forward transactions ii) exchange gains and losses, both realised and unrealised, arising from day to day valuation of assets and liabilities denominated in foreign currency at the average rate established as at the balance sheet date for a given currency by National Bank of Poland.

#### **Other Operating Income and Expenses**

Other operating income and expenses include expenses and incomes not associated directly with the Group's banking and brokerage activity. In particular, this is result on sale and liquidation of fixed assets, income from sale of other services, received and paid damages, penalties and fines.

## Income Tax

Corporate income tax comprises current and deferred tax.

Current income tax is calculated on profit before tax, established in accordance with appropriate accounting regulations adjusted by non-taxable income and non-tax deductible expenses, with usage of binding tax rate. Moreover, for tax purposes, the gross profit is adjusted by previous years' income and expenses realised for tax purposes in a given reporting period and deductions from income arising from e.g. donations.

Deferred income tax is recognized in profit and loss or equity depending on type of temporary differences.

The Group forms a provision for a deferred income tax asset and liability due to temporary differences on income tax. These differences are a result of different timing of recognition of income as earned and of costs as incurred according to accounting regulations and according to legal regulations concerning corporate income taxation. Provision for a deferred income tax is recognized in liabilities in the caption 'deferred income tax liabilities'. Deferred income tax asset is recognized in assets as 'deferred income tax assets'. The Group offsets deferred tax assets and deferred tax liabilities, because it has a legally enforceable right for such netting and the deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority.

The deferred income tax asset or liability are created on a balance sheet method basis with regard to all temporary differences as at the balance sheet date between carrying amount of an asset or liability in the balance sheet and its tax value.

Deferred income tax liabilities are created for all positive temporary differences except when it arises from the amortization of goodwill or initial recognition of an asset or liability in a transaction which is not a business combination and at the time of the transactions affects neither accounting profit nor taxable profit (tax loss).

Deferred income tax assets are recognised with respect to all negative timing differences as at the balance sheet date between carrying amount of an asset or liability in the balance sheet and its tax value. Deferred income tax assets are also recognised for the unused tax losses carried forward. Deferred income tax assets are recognised in the amount in which taxable income is likely to be achieved, which allows to set-off negative temporary differences and unused tax losses carried forward.

Deferred income tax assets are not recognised for negative temporary differences arising from the initial recognition of an asset or liability in a transaction which is not a business combination and at the time of the transactions affects neither accounting profit nor taxable profit (tax loss).

The carrying amount of a deferred income tax asset is verified for each balance sheet date and reduced if it is no longer likely to achieve taxable income sufficient for a partial or component.

An asset or a liability arising from temporary differences associated with investments in subsidiaries and associates are not included in calculation of deferred income tax assets or liabilities, unless the Group is able to control the timing of the reversal of the temporary differences and it is probable that the temporary difference will not reverse in the foreseeable future.

The amount of calculated deferred tax is based on expected degree of realisation of balance-sheet values of assets and liabilities with use of tax rates, which are expected to be in force when the asset is realised or provision eliminated, assuming the tax rates (and tax provisions) legally or factually in force as of the balance sheet date. Income tax pertaining to items directly presented in equity is presented in equity.



## 8. FINANCIAL RISK MANAGEMENT

The management of risk is one of the key tasks of the Management Board in the process of effective management of the Group. It defines the framework for business development, profitability and stability, by creating rules ensuring the Group's compliance with best internal control practices and legal requirements and coordination of the strategy for managing all risks.

### 1) GROUP'S RISK MANAGEMENT RULES

Risk Management is one of the crucial features that determines the risk profile of a financial institution. Efficient risk management requires a consistent risk management system, which is a collection of rules and mechanisms that regulate all the activities involving identification, measurement, mitigation, monitoring and reporting of individual risk types. Such rules also include a broad range of methods, both qualitative and quantitative, including advanced mathematical and statistical tools supported by adequate IT systems (see also *"Risk management framework"* in part of Board Report).

The results of risk measurement are regularly reported within the management information system.

Important principle of risk management is the optimization of the risk and profitability trade-off - the Group pays special attention to ensure that its business decisions balance risk and profit adequately.

When defining the business and profitability targets, the Group takes into account the specified risk framework (Risk Appetite) in order to ensure that business structure and growth will respect the risk profile that is targeted and that will be reflected in several indicators such as:

- Loan growth in specific products / segments
- Structure of the loan portfolio
- Asset quality indicators
- Cost of risk
- Capital requirements / Economic capital
- Amount and structure of liquidity needed

The Risk Appetite of the Group is mainly defined through the principles and targets defined in the Group internal document *"Risk Strategy 2014-2016"*, approved by the Management Board and Supervisory Board, and complemented in more detail by the principles and qualitative guidelines defined in the following internal documents, approved by the Management Board:

- Capital Management and Planning Framework
- Credit Principles and Guidelines
- Credit Concentration Risk Management Principles
- Principles and Rules of Liquidity Risk Management
- Principles and Guidelines on Market Risk Management on Financial Markets
- Principles and Guidelines for Market Risk Management in Banking Book
- Investment Securities Policy
- Principles and Guidelines for the Management of Operational Risk

Another major rule on the risk management framework in the Group is the segregation of duties between risk origination, risk management and risk control. The split of competence in the field of risk management is as follows:

- The Supervisory Board is responsible for overseeing the compliance of the Group's risk-taking policy with the Group's strategy and its financial plan;
- The Management Board is responsible for the effectiveness of the risk management system, internal control system, internal capital estimation process, for reviewing the internal capital calculation and maintenance process and the internal control systems;
- The Credit Committee, the Capital, Assets and Liabilities Committee, and the Liabilities at Risk Committee are responsible for current management of different areas of banking risk, within the framework determined by the Management Board;
- The Risk Committee and the Processes and Operational Risk Committee are responsible for defining the policy and for monitoring and control of different areas of banking risk, within the framework determined by the Management Board;
- The Validation Committee is responsible for confirmation of risk models validation results and follow-up in the implementation of the measures defined by the Models Validation Office;

- The Risk Department is responsible for risk management, including identifying, measuring, analyzing, monitoring and reporting on risk within the Bank. The Risk Department also prepares risk management policies and procedures as well as provides information and proposes courses of action necessary for the Risk Committee and the Management Board to make decisions with respect to risk management;
- The Rating Department is mainly responsible for risk rating assignment for Corporate clients (based on the evaluation of clients' creditworthiness) as well as for rating monitoring and potential revision during the period of its validity. Rating assignment process is independent from credit decision process;
- The Corporate Credit Underwriting Department and the Retail Credit Underwriting Department have responsibility, within the Corporate Customer segment and Retail Customer segment, respectively, for the credit decision process, including analyzing customers' financial situation, preparing credit proposals for the decision-making levels and making credit decisions within specified limits;
- The Retail Liabilities Collection Department has responsibility for monitoring repayment of overdue debts by retail customers and their collection;
- The Corporate Recovery Department develops specific strategies with respect to each debtor from recovery portfolio, which aims to maximize timely collection of the outstanding debt and minimize the risk incurred by the Group. This approach is constantly revised to reflect updated information, and the best practices and experiences regarding collection of overdue debts;
- The Treasury Control and Analyses Office has responsibility for monitoring the use of part of the Group's limits, including counterparty and stop-loss limits, the Group's FX position, results of active trading and control of operations of the treasury segment;
- The Models Validation Office has responsibility for qualitative and quantitative models validation, independent from the function of models development; development of the models validation and monitoring tools; activities connected with issuing opinions on the adequacy of the models for the segment, for which they were developed; preparing reports for the Validation Committee needs.
- Fraud Risk Management Office has responsibility for implementation and monitoring Bank policy execution in the scope of fraud risk management in cooperation with others Bank units. Bureau constitutes a competence centre for anti-fraud process.

## 2) CAPITAL MANAGEMENT

### *Capital management process*

Group's capital management is based on the high-level document „Capital Management and Planning Framework”, approved by the Bank's Management Board and Supervisory Board.

Group's capital management relates to two areas: capital adequacy management and capital allocation. For both areas, management goals were set.

The goal of capital adequacy management is: (a) ensuring the solvency of the Group in the normal and stressed conditions (economic capital adequacy) and (b) meeting the requirements specified in external regulations (regulatory capital adequacy).

Capital allocation purpose is to create value for shareholders by maximizing the return on risk in business activity, taking into account established risk appetite.

### *Own Funds requirements*

Group is obliged by law to meet minimum own funds requirements, set in art. 92 of Regulation of European Parliament and Council no 575/2013 on prudential requirements for credit institutions and investment firms (CRR) and Polish Banking Act. At the same time, maintaining regulatory capital adequacy on a higher level than required minimum is one of a goal of capital management. Calculating own funds requirements, local solutions and interpretations are used (issued by Polish Financial Supervisory Authority - PFSA).

Group is implementing a project of an implementation of internal ratings based method (IRB) for calculation of own funds requirements for credit risk and obtaining of approval decisions from Regulatory Authorities on that matter.

In the end of 2012, Banco de Portugal (consolidated Regulator) with cooperation of Polish Financial Supervision Authority (PFSA) granted an approval to the use of IRB approach as to following loan portfolios: (i) Retail exposures to individual persons secured by residential real estate collateral (RRE), (ii) Qualifying revolving retail exposures (QRRE). According to the mentioned approval, minimum own funds requirements calculated using the IRB approach must be temporarily maintained at no less than 80% ("Regulatory floor") of the respective capital requirements calculated using the Standardized approach.

During 2014, the Group submitted to Regulatory Authorities an IRB approval pack regarding the remaining loan portfolios under the IRB roll-out plan - "other retail" and "corporate" portfolios.

In the end of 2014, the Group received another decision by Regulatory Authorities regarding the IRB process. According to its content, for the RRE and QRRE loan portfolios, the minimum own funds requirements calculated using the IRB approach had to be temporarily maintained at no less than 70% ("Regulatory floor") of the respective capital requirements calculated using the Standardized approach until the Group fulfils further defined conditions. The IRB approval for the remaining portfolios under roll-out plan shall be possible after meeting a list of conditions defined by Regulatory Authorities.

Beside own funds requirement described in IRB decision ("Regulatory floor"), Group is not required by Regulatory Authorities to hold any additional own funds requirements.

Data on regulatory capital adequacy (own funds requirements and capital ratios) are shown in the below table.

Bank Millennium Group - capital adequacy (PLN mn)	31.12.2014	31.12.2013
	IRB with regulatory floor <sup>1)</sup>	IRB with regulatory floor <sup>2)</sup>
Risk-weighted assets (RWA)	35 257.0	36 653.9
Own funds requirements, including:	2 820.5	2 932.3
- Credit risk and counterparty credit risk	2 514.4	2 665.1
- Market risk	24.8	18.4
- Operational risk	257.5	248.8
- Credit Valuation Adjustment CVA	23.8	-/-
Own Funds including:	5 368.9	5 327.8
- Common Equity Tier 1 Capital	5 123.1	4 927.9
- Tier II Capital	245.8	399.9
Total Capital Ratio (TCR)	15.2%	14.5%
Common Equity Tier 1 Capital ratio (CET1 ratio) <sup>3)</sup>	14.5%	13.4%

1) Risk-weighted assets and own funds requirements are calculated with 70% „Regulatory floor”

2) Risk-weighted assets and own funds requirements are calculated with 80% „Regulatory floor”

3) Common Equity Tier 1 Capital ratio is equal to Tier 1 Capital ratio

The capital adequacy, measured by Total Capital Ratio and Common Equity Tier 1 Capital ratio, improved in 2014 (yearly increase by 0.7 and 1.1 p.p., respectively).

Total risk-weighted assets went down by almost 4% and that decrease was influenced mainly by the end of the year IRB decision reducing the Regulatory floor from 80% to 70%. Own Funds raised by less than 1% in effect from retaining the part of net earnings from 2013 and consideration of 50% of 1<sup>st</sup> half 2014 net profit as well as the results of the above mentioned IRB decision.

#### Internal capital

Group defines internal capital according to Polish Banking Act, as the estimated amount needed to cover all identified, material risks found in Group's activity and changes in economic environment, taking into account the anticipated level of risk in the future.

Internal capital is used in capital management in following processes: economic capital adequacy management and capital allocation.

Maintaining economic capital adequacy means a coverage (provision) of internal capital (that is an aggregated risk measure) by available financial resources (own funds). An obligation to banks to have in place that sort of risk coverage stems from Banking Act. It was mirrored in the Group's capital targets/limits: economic capital buffer and economic capital buffer in stressed conditions.

In 2014, both above capital targets were met with a significant surplus. A material surplus of own funds over internal capital supports a further increase of banking activity, in particular in areas with a higher risk-adjusted return.

At the same time internal capital is utilised in capital allocation process, to assign an internal capital to products/business lines, calculating risk-adjusted performance measures, setting risk limits and internal capital reallocation. In the future, Group plans to utilise internal capital for another purposes as well.

### 3) CREDIT RISK

The credit risk is one of the most important risk types for the Group and therefore considerable attention is given to management of credit risk-bearing exposures. Credit risk is connected with balance-sheet credit exposures as well as off-balance sheet financial instruments, such as granted and unutilized credit lines, guarantees and letters of credit, as well as limits for transactions in financial instruments.

The credit policy is subject to periodic reviews and verification process taking into account the prevailing market conditions and changes in the group's regulatory environment.

The Group uses several rating systems to manage credit risk depending on the type of exposure and the customer segment involved. A rating system is a set of methods (models), processes, controls, data collection procedures and IT systems that identify and measure credit risk, sort levels of exposure by grades or pools (granting of credit rating), and quantify probability of default and expected loss estimates for specific types of exposure.

#### (3a) Measurement of Credit Risk

##### Loans and advances

Measurement of credit risk, for the purpose of the credit portfolio management, on the level of individual customers, on account of granted loans is done with the consideration of three parameters:

- (i) Probability of Default (PD) of a customer or counterparty as regards their liability;
  - (ii) amount of Exposure At Default (EAD) and
  - (iii) the ratio of Loss Given Default (LGD) regarding the customer's liability.
- (i) The Group assesses the probability of default (PD) of individual counterparties, using internal rating models adapted to various categories of customers and transactions. Models were developed in-house or at the level of the BCP Group, or by external providers, and combine statistical analysis with assessment by a credit professional. The Group's customers are divided into 15 rating classes, which for the purposes of this Report have been grouped into 6 main brackets. The Group's Master Ratings Scale, presented below, also contains the scale of probabilities of non-compliance with the liabilities specified for a given class/rating group. Rating models are subject to regular reviews and - if necessary - to relevant modification. Modifications of models are confirmed by Validation Committee.
- The Group regularly analyses and assesses rating results and their predictive power with respect to cases of default. The process of assigning client risk assessments is performed by Rating Department independently from credit decision process and transactions are supported by IT systems, obtaining and analyzing information from internal and external databases.

The Group's internal rating scale

Master scale	Description of rating
1-3	Highest quality
4-6	Good quality
7-9	Medium quality
10-12	Low quality
13-14	Watched
15	Default

- (ii) EAD - amount of exposure at default - concerns amounts which according to the Group's predictions will be the Group's receivables at the time of default against liabilities. Liabilities are understood by the Group to mean every amount disbursed plus further amounts, which may be disbursed until default, if such occurs.
- (iii) LGD - loss given default is what the Group expects will be its losses resulting from actual cases of default, with the consideration of internal and external costs of recovery and the discount effect.

### Debt Securities

The portfolio of debt securities, other than those issued by the State Treasury or the Central Bank, is relatively small (see point 3f).

### Derivatives

The Group maintains strict control over the limits of net open derivative positions both with respect to amounts and transaction maturities. Credit risk exposures resulting from derivatives are managed as part of total credit limits defined for individual customers calculated on the basis of verification of natural exposure and analysis of customer's financial situation, and also as part of counterparties' limits.

The Group offers Treasury products for FX risk or interest rate risk only for hedging purposes and under Treasury limits assigned to clients or secured by specific collateral (deposit).

Most of the Group's agreements include the possibility of calling the client to replenish the margin deposit, (if the valuation of the client's open position exceeds treasury limit, the so-called *margin call*); and if the client does not supplement the deposit, the Group has the right to close the position.

### Credit risk-based off-balance sheet liabilities

Credit risk-based off-balance sheet liabilities include guarantees, letters of credit as well as granted credit lines. The main purpose of these instruments is to enable the customer to use the funds granted by the Group in a specific way.

Guarantees and letters of credit of standby type (liability similar to guarantee) bears at least the same credit risk as loans (in the case of guarantees and stand-by letters of credit type when valid claim appears, the Group must make a payment).

Documentary and commercial letters of credit are a written, irrevocable and final obligation of the Group to accept payments based on compliant documents within the time limits specified in the letters of credit and are connected with a guarantee-like risk.

The available credit line balance is the non-utilised part of previously accepted amounts pertaining to credit liabilities, available for use in the form of loans, guarantees or letters of credit. Considering the credit risk of undertakings to grant credit, the Group is potentially exposed to a loss in an amount equal to the sum of non-utilised liabilities. However the probable loss amount is usually lower than the total value of non-utilised liabilities, because most of the undertakings to disburse credit depend on customers' particular credit conditions.

The Group monitors the period remaining to maturity of off-balance liabilities because long-term liabilities usually involve a higher degree of credit risk than short-term liabilities.

### (3b) Limits control and risk mitigation policy

The Group measures, monitors and controls large credit exposures and high credit risk concentrations, wherever they are identified. Concentration risk management process encompasses single-name exposures with respect to an individual borrower or group of connected borrowers (with material capital, organizational or economic relations) and sectoral concentration - to economic industries, geographical regions, countries, and the real estate financing portfolio including FX loans. Above types of sectoral exposures are subject to internal limits system. Information about the utilization of limits are presented at the Risk Committee, that may take decisions concerning reduction of exposure to particular borrowers or loan subportfolios or certain sectors of activities, etc.

Resulting from art. 71 of the Banking Act limits with respect to one borrower or group of connected borrowers are monitored monthly while the internal, sectoral limits are monitored quarterly. Limits are subject to annual or more frequent review, when deemed appropriate. The limits are approved by the Risk Committee.

Management of credit risk exposure is also performed through regular monitoring of customers' economic and financial situation and/or track record of their relationship with the Group from the point of view of punctual repayment of their principal and interest liabilities.

### Collateral

The Group accepts collateral to mitigate its credit risk exposure; the main role of collateral is to minimize loss in the event of customers' default in repayment of credit transactions in contractual amounts and on contractual dates by ensuring an alternative source of repayment of due and payable amounts.

Collateral is accepted in accordance with the credit policy principles defined for each customer segment. The key principle is that collateral for credit transaction should correspond to the credit risk incurred by the Group, taking into account the specific nature of the transaction (i.e. its type, amount, repayment period and the customer's rating).

The credit policy defines the types, kinds and legal forms of collateral accepted in the Group as well as more detailed requirements that are to ensure the probability of selling collateral of respective types in the context of the Group's recovery experiences.

The Group pays special attention to the correct determination of collateral value. It defined the rules for preparing and verifying collateral valuation and does its utmost to ensure that such valuations are objective, conservative and reflect the true value of the collateral. In order to ensure effective establishment of collateral, the Group has developed appropriate forms of collateral agreements, applications, powers-of-attorney and representations.

In the retail segment, accepted collateral consists mainly of residential real property (mortgage loans) and financial assets. In the corporate segment, in addition to all types of real property (residential, commercial, land), physical collateral is also accepted (vehicles, construction equipment, technical equipment, machinery) as well as assignment of contractual receivables.

Temporary collateral is also accepted in the period before the final collateral is established. Additionally, the Group uses various forms of instruments supplementing the collateral, which facilitate enforcement or increase probability of effective repayment of debt from a specific collateral. Those instruments include: statement of submitting to enforcement, blank promissory note, power-of-attorney to a bank account, assignment of rights under an insurance agreement.

The Group monitors the collateral to ensure that it satisfies the terms of the agreement, i.e. that the final collateral of the transaction has been established in a legally effective manner or that the assigned insurance policies are renewed. The value of the collateral is also monitored during the term of the credit transaction.

In accordance with credit policy adopted in the Group it is also allowed to grant a transaction without collateral, but this takes place according to specific principles, which are different depending on the client's segment. But in the case of the deterioration of the debtor's economic and financial situation, in the most of documents signed with the client the Group stipulates the possibility of taking additional collateral for the transaction.

### **(3c) Policy with respect to impairment and creation of revaluation charges**

#### **Organisation of the Process**

The process of impairment identification and measurement with respect to loan exposures is regulated in the internal instruction introduced by a Management Note of the Bank's Management Board Member. Moreover, the principles of receivables classification and estimation of revaluation charges and provisions in the bank's management system are laid down in the document „Management System at Bank Millennium S.A.” adopted by resolution of the Management Board and approved by the Supervisory Board.

Supervision over the process of estimating revaluation charges and provisions is exercised at the Bank by the Risk Department (DMR), which also has direct responsibility for individual analysis in the business portfolio, as well as collective analysis. In addition to DMR the process also involves recovery and restructuring units. These are the Corporate Recovery Department - DNG (individual analysis for the recovery-restructuring portfolio for corporate customers) and the Retail Liabilities Collection Department - DDN (individual analysis of individually significant retail impairments, mainly mortgages). DMR is a unit not connected with the process of lending; it is supervised by the Management Board Member responsible for risk management. Similarly organised is the estimation of revaluation charges at Millennium Leasing.

The Management Board of the Bank plays an active part in the process of determining revaluation charges and provisions. The results of credit portfolio valuation are submitted to the Management Board for acceptance in a monthly cycle with a detailed explanation of the most important changes with an impact on the overall level of revaluation charges and provisions, in the period covered by the analysis. Methodological changes resulting from the validation process and methodological improvements are presented at the Validation Committee, and subsequently at the Risk Committee, which includes all the Management Board Members.

In monthly periods detailed reports are prepared presenting information about the Group's retail portfolio in various cross-sections, including the level of revaluation charges and provisions, their dynamics and structure.



The recipients of these reports are Members of the Management Board supervising the activity of the Group in the area of finance, risk and management information.

The process of determining revaluation charges and provisions in the Group is formalised in described in the above-mentioned regulation, which defines in detail the mode and principles of individual and collective analysis, including algorithms for calculating particular parameters.

The Audit Department assesses the correctness of estimating the impairment and provisions at least twice a year.

The methodology and assumptions adopted for determining credit impairments are regularly reviewed in order to reduce discrepancies between the estimated and actual losses. In order to assess the adequacy of the impairment determined both in individual analysis and collective analysis a historical verification is conducted from time to time (at least once a year), whose results will be taken into account in order to improve the quality of the process.

### Individual analysis of impairment for credit receivables

Credit exposures are selected for individual analysis on the basis of materiality criteria which ensure that case-by case analysis covers at least 55% of the Group's business corporate portfolio and 80% of the portfolio managed by entities responsible for the recovery and restructuring of corporate receivables.

Principal elements of the process of individual analysis:

#### (1) Identification of impairment triggers;

The Group defined impairment triggers for individual analysis and adjusted them to its operational profile. The catalogue of triggers incorporates in some more detail the triggers specified in IAS 39 and recommendation R, which pertain among others to:

- The economic and financial situation pointing to the Customer's considerable financial problems,
- Stating the customer's unreliability in communicating information about his economic and financial situation,
- Permanent lack of possibility of establishing contact with the customer in the case of violating the terms of the agreement,
- High probability of bankruptcy or a different type of reorganising the Customer's enterprise/business.
- Declaring bankruptcy or opening a rehabilitation plan with respect to the Customer.

The internal regulation contains a fine-tuning of the above-mentioned triggers by indicating specific cases and situations corresponding to them, in particular with respect to triggers resulting from the Customer's considerable financial problems, violating the critical terms of the agreement and high probability of a bankruptcy or a different enterprise reorganisation. Additionally, the Bank has an extended monitoring process which identifies in monthly periods various types of events subject to additional assessment by credit analysts.

#### (2) Estimating future flows;

One element of the impairment calculation process is the estimation of the probability of cash flows contained in the time-table pertaining to the following items: principal, interest and other receivables. The probability of realising cash flows contained in the time-table results from the conducted assessment of the customer's economic and financial situation (indication of the sources of potential repayments) must be justified and assessed on the basis of current documentation and knowledge (broadly understood) of his situation with the inclusion of financial projections. This information is gathered by an analyst prior to the actual analysis in accordance with the guidelines specified in appropriate Group regulations.

If at least one of impairment triggers has been identified in the individual analysis, we have the so-called base impairment, i.e. probability of full repayments of liabilities by the customer from his current activity is estimated at a level lower than 100%. Internal instructions define specific parameters determining the minimum value of base impairment for the business portfolio of corporate customers.

In the event of estimating the probability of cash flows for customers in the portfolio managed by restructuring-recovery departments analysts will take into account the individual nature of each transaction pointing among others to the following elements which may have an impact on the value of potential cash flows:

- Operational strategy with respect to the Customer adopted by the Group,
- Results of negotiations with the customer and his attitude, i.e. willingness to settle his arrears,
- Improvement/deterioration of his economic and financial situation,
- Possibility of settling liabilities from the borrower's own funds, or perhaps the necessity to seize the collateral, e.g. through its selling.

(3) Estimation of the fair value of collateral, specifying the expected date of sale and estimation of expected revenues from the sale after deduction of the costs of the recovery process;

If base impairment has occurred with respect to a given credit exposure, then one should estimate the cash flows from realising collateral including the dates of its realisation. The inclusion of cash flows from realising collateral must be preceded by an analysis of how realistically it can be sold and estimation of its fair value after recovery costs.

In order to ensure the fairness of the principles of establishing collateral recoveries the Group prepared guidelines with respect to the recommended parameters of the recovery rate and recovery period for selected collateral groups. Depending on the place of the exposure in the Bank's structure (business portfolio, restructuring-recovery portfolio) and type of exposure (credit, leasing) separate principles have been specified for particular portfolio types: business, restructuring-recovery and leasing portfolio. The recommended recovery rates and period of collateral recovery are verified in annual periods.

If the total discounted value of the expected cash flows from the customer's current activity, collateral recoveries and other documented sources is lower than the on-balance value of the credit exposure, then an impairment is recognised and a revaluation charge posted. If an impairment has been recognised with respect to at least one of the customer's exposure in an individual analysis, then all the remaining exposures of the customer are estimated in the process of an individual analysis irrespective of the exposure level and are classified in the impaired portfolio (cross default).

Internal regulations define the principles of reversing impairment losses. In the case of a customer in an individual analysis after finding that the consequences of the triggers no longer occur and the exposures are being properly repaid in a defined period (which is different for corporate and retail customers), the Bank may decide that the trigger no longer exists/persists and reverse the loss.

### Collective analysis of the credit portfolio

Subject to collective analysis shall be the following receivables from the group of credit exposures:

- Individually insignificant exposures;
- Individually significant exposures for which there has not been recognised impairment as a result of a individual analysis.

The former group includes exposures for which as a result of a collective analysis impairment triggers have been defined and for which there has been created a revaluation charge/ provision (the so-called *collective impairment*), as well as exposures for which no impairment triggers have been identified with respect to an individual exposure, but there has been created a group charge for an incurred but not reported loss (IBNR). The latter group includes exposures for which there have not been identified impairment triggers as a result of an individual analysis and, moreover, exposures for which there have been identified impairment triggers, but there has not been created an individual revaluation charge/ provision due to full coverage of the exposure with the discounted value of the expected flows from collateral or other documented sources. For this group an IBNR charge is created.

The Group has defined among others the following catalogue of impairment triggers used in collective analysis for individually insignificant exposures:

- Delay in the repayment of principal or interest in excess of 90 days,
- Inclusion of receivables in the recovery process,
- The Customer's having a product earlier written off and transferred to off-balance-sheet.

In its impairment estimation process the Group employs for many years the *cross-default* rule, which consists in a transfer to the impairment portfolio of the value of all exposures to the customer (irrespective of the segment) for whom there has been detected the occurrence of at least one of the impairment triggers with respect to at least one receivable.

For the purposes of collective analysis the Group has defined homogenous portfolios consisting of exposures with a similar credit risk profile. These portfolios have been created on the basis of segmentation into business lines, types of credit products, number of days of default, type of collateral (leasing), etc. The division into homogenous portfolios is verified from time to time for their uniformity.



The calculation of revaluation charges and provisions by the collective method employs model parameters determined on the basis of historical observations of credit losses for particular homogenous portfolios. The Group employs the following parameters:

- PI (*probability of being impaired*),
- LIP (*loss identification period*),
- LGI (*loss given impairment*),
- PU (*probability of utilization*), which is the probability of implementing an off-balance sheet commitment.

The parameters employed in collective analysis are determined in monthly periods based on historical statistical data. The period of observing historical data is defined in the Group's internal regulations, taking into account the tendency to adjusting revaluation charges to the market and internal situation of the Group with a simultaneous observance of the statistical correctness of the calculated parameters.

The PI parameter is determined on the basis of the historical impairment ratio, the so-called „impaired rate”. For the purposes of PI calculation data samples are collected whose length corresponds to the loss identification period (LIP) adopted for a given homogenous portfolio. The samples are collected with monthly frequency. These samples are given weights, so that any observations coming from the most current period have the highest rate, and the least current ones - the lowest. The period of historical data observation for determining PI covers the last 36 months from the balance sheet day and takes into account the shift of the observation time window corresponding to the LIP length. Exposures covered by collective analysis for which at least one impairment trigger has been identified receive PI = 1.

The Loss Identification Period (LIP) is determined to each homogeneous portfolio by statistical analysis of historical events for the time that the Group took between the event that lead to the default and the moment the Group recognized the impairment.

The Loss Identification Period (LIP) in the retail segment is specified and verified at least once a year based on data obtained from customers who have a problem with timely repayment.

At the end of 2014 there was performed first statistical verification of LIP value for the corporate portfolio which confirmed that the value used in the Bank in this segment is appropriate.

The LGI parameter is calculated as the average of the actual losses observed over 12 observation windows whose length is from 24 to 48 months depending on the homogenous portfolio. By the same token the period of historical data observation for determining the LGI covers losses from the last 36 to 60 months from the balance sheet day.

From 31.10.2014 the Bank uses for the purpose of impairment calculation a new LGI model for Mortgage. The new model is an adaptation of LGD model developed for the capital calculation based on the IRB approach.

The new LGI model for mortgage has a deeper and statistically driven segmentation based on LTV, currency, restructuring flag, amount of exposure and time in default.

The PU parameter denoting the probability of using an off-balance exposure after its obtaining the impaired status is calculated for credit cards, revolving loans, overdraft limits and for guarantees. This parameter is estimated separately for individuals and business entities. The period of observing historical data for PU determination covers the last 36 months from the balance sheet day. Data samples coming from the observation period are assigned appropriate weights whose levels are identical as in the case of the PI parameter. The PU parameter is updated every month.

Internal regulations provide a detailed definition of the principle of reversing impairment losses determined by the collective method. In principle, reversing a loss and elimination of a revaluation charge is possible in the case of cessation of the impairment triggers, including the repayment of arrears or exclusion from the recovery portfolio (reclassification to the Non-Impaired category) or in the case of selling receivables. Reclassification to the Non-Impaired category in the case of exposures subject to restructuring is possible only when the customer has successfully passed the „quarantine” period, during which he will not show delay in the repayment of principal or interest above 30 days. The quarantine period only starts counting after any eventual grace period that may be granted on the restructuring. The above does not pertain to the Corporate Recovery restructuring portfolio, for which there have been defined separate objective and subjective conditions of transfer to the Non-Impaired category. For leasing transactions the quarantine period is equal to the period of staying in the restructuring portfolio, plus an additionally defined period. Within its duration delays in repayments must not exceed 30 days.

The results of models employed in collective analysis are subject to periodical historical verification. The parameters and models are also covered by the process of models management governed by the document „Principles of Managing Credit Risk Models”, which specifies, among others, the principles of creating, approving, monitoring and validation, and historical verification of models. The validation of models and parameters and historical verification of revaluation charges/ provisions determined by the collective method is conducted at least once a year.

If as a result of the validation and analysis of cyclicity of credit models and historical verification of revaluation charges and provisions the Bank comes to the conclusion that the parameters employed as of a given balance sheet day deviate from the actual trend of the data being the basis for their determination, then the Bank may adjust the period of observing historical data to the current economic conditions.

### (3d) Maximum exposure to credit risk i.e. net of risk-mitigating instruments

PLN '000	Maximum exposure	
	31.12.2014	31.12.2013
<b>Exposures exposed to credit risk connected with balance sheet assets</b>	<b>57 485 080</b>	<b>52 991 328</b>
Loans and advances to banks	2 384 744	1 519 614
Loans and advances to customers:	44 142 699	41 765 680
Loans to private individuals:	31 435 346	30 511 707
- Credit cards	665 462	665 292
- Cash loans and other loans to private individuals	3 863 260	3 043 648
- Mortgage loans	26 906 624	26 802 767
Loans to companies	12 189 838	10 638 618
Loans to public entities	517 515	615 355
Trading debt securities	933 482	432 822
Derivatives and adjustment due to fair value hedge	502 040	629 078
Financial assets valued at fair value	0	0
Investment debt securities	9 242 575	8 240 418
Receivables from securities bought with sell-back clause	155 642	242 061
Other financial assets	123 898	161 655
<b>Credit risk connected with off-balance sheet items</b>	<b>7 757 464</b>	<b>7 815 492</b>
Financial guarantees	1 066 034	1 123 212
Credit commitments and other commitments connected with loans	6 691 430	6 692 280

The table above presents the structure of the Group's exposures to credit risk as at 31<sup>st</sup> December 2014 and 31<sup>st</sup> December 2013, not taking into account risk-mitigating instruments. As regards balance-sheet assets, the exposures presented above are based on net amounts presented in the balance sheet.

The quality of financial assets, which were neither past-due, nor impaired.

tys. PLN	Maksymalna ekspozycja	
	31.12.2014	31.12.2013
<b>Balance exposures exposed to credit risk not past due and not impaired:</b>	<b>55 153 785</b>	<b>50 968 223</b>
Loans and advances for banks (external rating Fitch: from BB+ to AA-; Moody's: from B1 to Aa3; S&P: from B+ to AA- )	2 384 754	1 519 630
Loans and advances for clients* ( according to Master Scale):	41 935 274	39 904 157
• 1-3 Highest quality	17 883 762	17 806 844
• 4-6 Good quality	6 364 193	6 222 984
• 7-9 Medium quality	9 578 724	7 492 106
• 10-12 Low quality	4 189 676	4 297 621
• 13-14 Watched	229 708	149 891
• 15 Default (**)	498 966	443 723
• Without rating (***)	3 190 245	3 490 988
Trading debt securities (State Treasury(****) bonds)	933 482	432 822
Derivatives and adjustment from fair value hedge ( according to Master Scale):	502 040	629 078
• 1-3 Highest quality	218 158	191 580
• 4-6 Good quality	204 850	180 766
• 7-9 Medium quality	9 263	13 605
• 10-12 Low quality	5 671	4 972
• 15 Default	0	54
• Without rating	18 002	15 385
• fair value adjustment due to hedge accounting	27 097	11 321
• Hedging derivative	18 999	211 395
Investment debt securities (State Treasury (****), Central Bank(****), Local Government )	9 242 593	8 240 475
Receivables from securities bought with sell-back clause (insignificant)	155 642	242 061

(\*) - Loans overdue not more than 4 days are treated as technical and are not shown in this category.

(\*\*) - Receivables without impairment, due to fact that discounted cash flow from collaterals fully cover the exposure.

(\*\*\*) - The group of customers without internal rating including i.a. exposures connected with loans to municipal units as well as investment projects and some leasing clients .

(\*\*\*\*) - Rating of Poland in 2014 A - (S&P).

**(3e) Loans**

The structure of loans granted to customers and to banks as well as key loans portfolio ratios are as follows:

Gross exposure in '000 PLN

	31.12.2014		31.12.2013	
	Loans and advances to customers	Loans and advances to banks	Loans and advances to customers	Loans and advances to banks
Not overdue and without impairment	41 935 274	2 384 754	39 904 157	1 519 630
Overdue(*), but without impairment	1 642 431	0	1 270 808	0
<b>Total without impairment (IBNR)</b>	<b>43 577 705</b>	<b>2 384 754</b>	<b>41 174 965</b>	<b>1 519 630</b>
With impairment	1 923 249	0	1 903 046	0
<b>Loans and advances, gross</b>	<b>45 500 954</b>	<b>2 384 754</b>	<b>43 078 011</b>	<b>1 519 630</b>
Impairment write-offs together with IBNR	(1 358 256)	(10)	(1 312 331)	(16)
<b>Loans and advances, net</b>	<b>44 142 699</b>	<b>2 384 744</b>	<b>41 765 680</b>	<b>1 519 614</b>
Loans with impairment / total loans	4.23%	0.00%	4.42%	0.00%

(\*) Loans overdue not more than 4 days are treated as technical and are not shown in this category.

Loans and advances without impairment in '000 PLN

	31.12.2014		31.12.2013	
	Loans and advances to customers	Loans and advances to banks	Loans and advances to customers	Loans and advances to banks
Without identified triggers	43 151 201	2 384 754	40 646 749	1 519 630
With identified triggers, incl.	426 504	0	528 216	0
- expected cash flows from collateral, incl.	426 504	0	528 216	0
- overdue(*)	17 890	0	54 004	0
<b>Loans and advances without impairment, gross</b>	<b>43 577 705</b>	<b>2 384 754</b>	<b>41 174 965</b>	<b>1 519 630</b>
Impairment for IBNR portfolio	(161 724)	(10)	(198 877)	(16)
<b>Loans and advances without impairment, net</b>	<b>43 415 981</b>	<b>2 384 744</b>	<b>40 976 088</b>	<b>1 519 614</b>

(\*) Loans overdue not more than 4 days are treated as technical and are not shown in this category.

## Loans and advances past due but without impairment

Loans past due below 90 days are not considered as impaired exposures, unless other impairment triggers are identified. The gross amount of loans past due but without impairment, divided between customer segments, is as follows:

Gross exposure in '000 PLN	31.12.2014				Total
	Loans and advances to customers			Loans and advances to banks	
	Companies	Mortgages	Other retail		
Delay 5-30 days(*)	616 327	505 793	177 498	0	1 299 618
Delay 31-60 days	104 973	92 026	48 783	0	245 782
Delay 61-90 days	34 789	32 676	21 166	0	88 631
Delay above 90 days(**)	6 611	11	1 778	0	8 400
Total	762 700	630 506	249 225	0	1 642 431

Gross exposure in '000 PLN	31.12.2013				Total
	Loans and advances to customers			Loans and advances to banks	
	Companies	Mortgages	Other retail		
Delay 5-30 days(*)	332 640	491 036	114 150	0	937 826
Delay 31-60 days	91 253	90 118	43 165	0	224 536
Delay 61-90 days	22 153	27 947	18 682	0	68 782
Delay above 90 days(**)	36 521	1 700	1 443	0	39 664
Total	482 567	610 801	177 440	0	1 270 808

(\*) Loans overdue not more than 4 days are treated as technical and are not shown in this category.

(\*\*) - receivables past due over 90 days, but not included in the impaired portfolio, displaying impairment triggers but not demonstrating impairment due to estimated cash flows or below the minimum threshold.

## Impaired loans and advances

The gross amount of impaired loans and advances broken down into customer segments is as follows

Gross exposure in '000 PLN	31.12.2014				Total
	Loans and advances to customers			Loans and advances to banks	
	Companies	Mortgages	Other retail		
By type of analysis					
Case by case analysis	800 358	109 360	2 117	0	911 835
Collective analysis	245 827	314 044	451 543	0	1 011 414
Total	1 046 185	423 404	453 660	0	1 923 249

Gross exposure in '000 PLN	31.12.2013				Total
	Loans and advances to customers			Loans and advances to banks	
	Companies	Mortgages	Other retail		
By type of analysis					
Case by case analysis	814 622	69 971	1 475	0	886 068
Collective analysis	233 931	290 998	492 049	0	1 016 978
Total	1 048 553	360 969	493 524	0	1 903 046

### Loans and advances covered by case-by-case analysis

The quantification of the value of the portfolio subjected to case-by-case analysis as well as of the value of created charges, split between impaired receivables and the IBNR portfolio (and respectively charges) is presented in financial notes.

The tables below present the structure of the impaired portfolio subjected to case-by-case analysis.

### Loans and advances to customers - by currency

	31.12.2014			31.12.2013		
	Amount in '000 PLN	Share %	Coverage by impairment write-offs	Amount in '000 PLN	Share %	Coverage by impairment write-offs
PLN	804 791	88.3%	65.4%	804 375	90.8%	62.6%
CHF	64 687	7.1%	21.8%	39 770	4.5%	14.3%
EUR	29 990	3.3%	51.8%	32 426	3.7%	27.7%
USD	5 434	0.6%	10.0%	9 240	1.0%	9.9%
JPY	6 933	0.8%	3.4%	257	0.0%	11.3%
GBP	0	-	-	0	0.0%	n/a
<b>Total</b>	<b>911 835</b>	<b>100.0%</b>	<b>61.1%</b>	<b>886 068</b>	<b>100.0%</b>	<b>58.6%</b>

### Loans and advances to customers - by coverage ratio

	31.12.2014		31.12.2013	
	Amount in '000 PLN	Share %	Amount in '000 PLN	Share %
Up to 20%	179 917	19.7%	199 274	22.5%
20% - 40%	118 237	13.0%	113 277	12.8%
40% - 60%	97 007	10.6%	159 361	18.0%
60% - 80%	138 226	15.2%	57 679	6.5%
Above 80%	378 448	41.5%	356 477	40.2%
<b>Total</b>	<b>911 835</b>	<b>100.0%</b>	<b>886 068</b>	<b>100.0%</b>

At the end of 2014, the financial impact from the established collaterals securing the Group's receivables with impairment recognised under individual analysis amounted to PLN 195 million (in 31/12/2013: PLN 186 million). It is the amount, by which the level of required provisions assigned to relevant portfolio would be higher if flows from collaterals were not to be considered in individual analysis.

### Restructured loans and advances

The restructuring of receivables is done by dedicated units (separately for corporate and retail receivables).

The restructuring of both corporate and retail receivables allows the Group to take effective action towards the customers, the purpose of which is to minimize losses and mitigate, as quickly as possible, any risks to which the Group is exposed in connection with client transactions giving rise to the Group's off-balance sheet receivables or liabilities.

The restructuring process applies to the receivables which, based on the principles in place in the Group, are transferred to restructuring and recovery portfolios and includes setting new terms of transactions which are acceptable for the Group (including in particular the terms of their repayment and their collateral and possibly obtaining additional collateral).

Recovery of retail receivables is a fully centralised process implemented in two stages:

- warning process - conducted by Direct Banking Department,
- restructuring and execution proceedings - implemented by Retail Liabilities Collection Department.

Process performed by Direct Banking Department involves, solely, direct, telephone contacts with Customers and obtaining repayment of receivables due to the Group. In case of failure to receive repayment or in case the Customer applies for debt restructuring, the case is taken over by the Retail Liabilities Collection Department and involves any and all restructuring and execution activities.

Recovery process is supported by specialised IT system covering the entire Customer portfolio, fully automated at the stage of portfolio monitoring and supporting actions undertaken in later restructuring and recovery phases. The behavioural scoring model constitutes an integral component of the system, used at the warning stage. The system is used for retail liabilities collection process applicable to all retail Customer segments.

The scoring model is based on its internal calculations including, inter alia, Customer's business segment type of credit risk based product (applicable, primarily, to mortgage products) and history of cooperation with the Customer relative to previous restructuring and execution activities. Late receivables from retail customers are sent to the IT system automatically no later than 4 days after the date of the receivable becoming due and payable.

The restructuring and recovery process applicable to corporate receivables (i.e. receivables due from corporate and SME customers) is centralized and performed by the Corporate Recovery Department. Recovery of corporate receivables aims to maximize the recovery amounts in the shortest possible periods of time and to mitigate risk incurred by the Group by carrying out the accepted restructuring and recovery strategies towards:

- the customer,
- corporate receivables,
- collateral ensuring their repayment.

The actions performed as part of those strategies include, among others: setting the terms and conditions of Customer financing, terms and conditions of restructuring corporate receivables, including the terms on which they will be repaid and secured, obtaining valuable and liquid collateral, achieving amicable repayment, recovery of due and payable receivables (also by court executive officer), also from collateral, actions performed within debtors' bankruptcy proceedings, conducting required legal actions.

Corporate Recovery Department manages the corporate receivable restructuring and recovery process by using IT applications supporting the decision-making process and monitoring. They provide instantaneous information on receivables, collateral, approach used and key actions and dates.

The table below presents the loan portfolio with recognised impairment managed by the Group's organisational units responsible for loan restructuring.

Gross exposure in '000 PLN	31.12.2014	31.12.2013
Loans and advances to private individuals	434 483	436 481
Loans and advances to companies	195 806	233 621
<b>Total</b>	<b>630 289</b>	<b>670 102</b>

#### Bank execution titles

In 2014, the Bank issued for corporate receivables 135 bank execution titles for the aggregated amount of PLN 258.5 million (based on the average NBP exchange rate of 31 December 2014), including:

- 131 bank execution titles for the aggregated amount of PLN 241.2 million,
- 1 bank execution title for PLN (PLN 0.7 million) and EUR (EUR 0.2 million),
- 3 bank execution titles for CHF 4.5 million.

Additionally, in 2014 the Bank issued 12,839 bank execution titles for retail and small business receivables for the aggregated amount of PLN 228.6 million. In addition, in 2014, the Bank sent to the courts 6,928 lawsuit for a payment order in the amount of PLN 57.6 million.

#### (3f) Debt and equity securities

The table below presents the structure of securities in the Group's portfolio as at 31 December 2014.

Issued by	Trading debt securities	Investment debt securities	Shares	Total
State Treasury	933 482	6 749 204	22	7 682 708
Central Bank	0	2 400 000	0	2 400 000
Other	0	93 388	10 464	103 852
- listed	0	0	1 073	1 073
- not listed	0	93 388	9 391	102 779
<b>Total</b>	<b>933 482</b>	<b>9 242 592</b>	<b>10 486</b>	<b>10 186 560</b>

The table below presents the structure of securities in the Group's portfolio as at 31 December 2013.

Issued by	Trading debt securities	Investment debt securities	Shares	Total
State Treasury	432 822	5 134 748	22	5 567 592
Central Bank	0	2 999 792	0	2 999 792
Other	0	105 935	21 759	127 694
- listed	0	0	517	517
- not listed	0	105 935	21 242	127 177
<b>Total</b>	<b>432 822</b>	<b>8 240 475</b>	<b>21 781</b>	<b>8 695 078</b>

### (3g) Collateral transferred to the Group

Apart from one case described below in 2014 there were no major seizures by the Bank or sale of fixed assets constituting loan collateral. The above situation was caused by the implementation of other more cost-effective paths of satisfying oneself from lien or transfers of title (more effective in terms of time and money with the limitation of costs), i.e. leading to the sale of the object of collateral under the Bank's supervision and with the allocation of obtained sources for repayment. A variety of such action is concluding agreements with official receivers on the basis of which the receiver for an agreed fee secures and stores objects of collateral and in agreement with the Bank puts them up for sale and actually sells them (also as part of selling organized parts of the debtor's whole enterprise). Funds obtained in such a way are allocated directly for repayment of the Bank's receivables (such debt-collection procedure is implemented without recording transferred collateral on the so-called "Fixed Assets for Sale").

In 3Q 2014, exercising its right of lien on stocks the Bank took over stocks totalling PLN 25.7 million gross. The stocks were sold yet in the same quarter, thence as at 31.12.2014 nothing is recorded in the item "Fixed Assets for Sale" of the Bank's balance sheet.

At the same time, a subsidiary of Bank - Millennium Leasing, takes control over some of assets leased and leads active measures aimed at their disposal. Data about the value of these assets and their changes during the reporting period are shown in note (23) "Non-current assets held for sale" of the consolidated balance sheet.

### (3h) Policy for writing off receivables

Credit exposures, with respect to which the Group no longer expects any cash flows to be recovered and for which impairment provisions (or fair value adjustments in case of receivables originated from derivatives) have been created fully covering the outstanding debt are written-off the balance sheet against said provisions and transferred to off-balance. This operation does not cause the debt to be cancelled and the legal and recovery actions, reasonable from the economic point of view, are not interrupted in order to enforce repayment.

In most of cases the Group writes off receivables against impairment provisions when said receivables are found to be unrecoverable i.e. among other things:

- obtaining a decision on ineffectiveness of execution proceedings;
- death of a debtor;
- confirmation that there are no chances to satisfy claims from the estate in bankruptcy;
- exhaustion of all opportunities to carry out execution due to the lack of assets of the main debtor and other obligors (e.g. collateral providers).



**(3i) Concentration of risks of financial assets with exposure to credit risk**

## Industry sectors

The table below presents the Group's main categories of credit exposure broken down into components, according to category of customers.

31.12.2014	Financial intermediation	Industry and constructions	Wholesale and retail business	Transport and communication	Public sector	Mortgage loans	Consumer loans*	Other sectors	Total
Loans and advances to banks	2 384 754	0	0	0	0	0	0	0	2 384 754
Loans and advances to customers	164 161	4 536 347	3 448 222	1 870 621	473 688	27 138 443	4 879 755	2 989 717	45 500 954
Trading securities	17	69	542	0	933 483	0	0	124	934 235
Derivatives and adjustment due to fair value hedge	473 674	22 739	1 939	124	0	0	0	3 564	502 040
Investment securities	6 890	0	0	28	9 242 616	0	0	2 793	9 252 327
Financial assets valued at fair value	0	0	0	0	0	0	0	0	0
Receivables from securities bought with sell-back clause	155 642	0	0	0	0	0	0	0	155 642
<b>Total</b>	<b>3 185 138</b>	<b>4 559 155</b>	<b>3 450 703</b>	<b>1 870 773</b>	<b>10 649 787</b>	<b>27 138 443</b>	<b>4 879 755</b>	<b>2 996 198</b>	<b>58 729 952</b>

\* including: credit cards, cash loans, current accounts overdrafts

31.12.2013	Financial intermediation	Industry and constructions	Wholesale and retail business	Transport and communication	Public sector	Mortgage loans	Consumer loans*	Other sectors	Total
Loans and advances to banks	1 519 630	0	0	0	0	0	0	0	1 519 630
Loans and advances to customers	253 164	4 173 352	3 083 582	1 478 948	420 382	26 993 293	4 099 859	2 575 431	43 078 011
Trading securities	24	31	55	0	432 822	0	0	116	433 048
Derivatives and adjustment due to fair value hedge	594 597	15 836	547	5 752	0	0	0	12 346	629 078
Investment securities	1 929	16 539	0	27	8 240 497	0	0	3 038	8 262 030
Financial assets valued at fair value	0	0	0	0	0	0	0	0	0
Receivables from securities bought with sell-back clause	242 061	0	0	0	0	0	0	0	242 061
<b>Total</b>	<b>2 611 405</b>	<b>4 205 758</b>	<b>3 084 184</b>	<b>1 484 727</b>	<b>9 093 701</b>	<b>26 993 293</b>	<b>4 099 859</b>	<b>2 590 931</b>	<b>54 163 858</b>

\* including: credit cards, cash loans, current accounts overdrafts

#### 4) MARKET RISK

Market risk encompasses current and prospective impact on earnings or capital, arising from changes in the value of the Group's portfolio due to adverse movement in interest rates, foreign exchange rates or prices of bonds, equities or commodities.

##### Market-risk evaluation measures

The Group's market risk measurement allows monitoring of all of the risk types, that is generic risk (including interest rate risk, foreign exchange risk, equity risk), non-linear risk, specific risk and commodity risk. In 2014 the nonlinear risk and commodities risk did not exist in the Group. The equity risk assumed to be irrelevant since the Group's engagement in equity instruments is immaterial.

Each market risk type is measured individually using an appropriate risk model and then integrated measurement of total market risk is built from those assessments without considering any type of diversification between the four risk types (the worst case scenario).

The main measure used by the Group to evaluate market risks (interest rate risk, foreign exchange risk, equity risk) is the parametric VaR (Value at Risk) model - an expected loss that may arise on the portfolio over a specified period of time (holding period) and with specified probability (confidence level) from an adverse market movement.

The Value at Risk in the Group is calculated considering the holding period of 10 working days and a 99% confidence level (one tail). In order to adapt to regulatory requirements of CRDIV / CRR, since April 2014 the volatility associated with each market risk vertex considered in the VaR model (and respective correlation between them) has been estimated by the equally weighted changes of market parameters using the effective observation period of historical data of last year. Previously applied EWMA method (exponentially weighted moving average method) with effectively shorter observation period is now only justified by a significant upsurge in price volatility.

In order to monitor and limit the positions in instruments, for which it is not possible to properly assess market risk with the use of the VaR model (non-linear risk, commodity risk and specific risk), the appropriate assessment rules were defined. The non-linear risk is measured according to internally developed methodology which is in line with the VaR methodology - the same time horizon and significant level is used. Specific and commodities' risks are measured through standard approach defined in supervisory regulations, with a corresponding change of the time horizon considered.

The market risk measurement is carried out daily, both on an individual basis for each of the areas responsible for risk taking and risk management, and also in consolidated terms considering the effect of the diversification that exists between the particular portfolios.

To ensure that the VaR model adopted is appropriate for the evaluation of the risks involved in the open positions, a back-testing process has been instituted and is carried out daily.

All reported excesses are documented. This includes an explanation of their causes and their incorporation in one of the three classes of excess explanation: adequacy of the model, insufficient model accuracy or unanticipated market movements.

Parallel to the VaR calculation the portfolios are subject to a set of stress scenarios, in order to:

- Estimate the potential economic loss resulting from extreme variations in market risk factors,
- Identify the market risk movements, possibly not captured by VaR, to which the portfolios are more sensitive,
- Identify the actions that can be taken to reduce the impact of extreme variations in the risk factors.

The following types of market scenarios are being applied in the stress test analysis:

- Parallel shifts of the yield curves;
- More steep or flat shape of the yield curves;
- Variations of the exchange rates;
- Historical adverse scenarios.

The VaR calculation process is carried out using Web-based software, which allows having on-line access to the risk exposures in terms of VaR in all market risk management areas.

The VaR is used as a measure in assessing the risks incurred by the positions in consolidated terms and separately for the Trading and Banking Book. In addition, each Book is divided into the risk management areas. The global limit is expressed as a fraction of the consolidated Own Funds and then limit is divided into the books, risk management areas and various types of risk, which enables the Group for full measurement, monitoring and control of market risk. The market risk exposure (VaR) together with the limit utilization is reported daily to all areas responsible for management and control of market risk in the Group.

The market risk limits are revised at least once a year and in order to take into account, inter alia, the change of the consolidated Own Funds, current and projected balance sheet structure as well as the market environment. The current limits in place have been valid since 1<sup>st</sup> November 2014.

In 2014 the VaR indicators for the Group remained on average at the level of PLN 29.1 million (12% of the limit) and PLN 61.0 million (22% of the limit) as of the end of December 2014. The VaR indicators presented in the table below reflect joint exposures to market risk in the Group, that is Trading Book and the Banking Book. The diversification effect applies to the generic risk and reflects correlation between its constituents. The low level of diversification effect is connected with the fact that the Group's market risk is mainly the interest rate risk. The figures in the Table include also the exposures to market risk generated in subordinated companies, as the Bank manages market risk at central level.

The market risk in terms of VaR for the Group ('000 PLN):

VaR measures for market risk ('000 PLN)	VaR (from 31 <sup>st</sup> December 2013 to 31 <sup>st</sup> December 2014)				
	End of 2013	Average	Maximum	Minimum	End of 2014
Total risk	17 316	29 084	62 717	13 215	61 005
Generic risk	14 506	26 363	60 232	10 416	58 499
Interest Rate VaR	14 503	26 376	60 254	10 404	58 492
FX Risk	132	159	1 471	12	107
Diversification Effect	0.9%				0.2%
Specific risk	2 810	2 721	2 814	2 485	2 497

The corresponding exposures as of 2013 respectively amounted to ('000 PLN):

VaR measures for market risk ('000 PLN)	VaR (from 31 <sup>st</sup> December 2012 to 31 <sup>st</sup> December 2013)				
	End of 2012	Average	Maximum	Minimum	End of 2013
Total risk	11 419	27 202	60 812	11 419	17 316
Generic risk	8 399	24 270	57 907	8 399	14 506
Interest Rate VaR	8 397	24 282	57 915	8 397	14 503
FX Risk	18	184	5 077	13	132
Diversification Effect	0.2%				0.9%
Specific risk	3 020	2 932	3 037	2 810	2 810

The market risk exposure divided into Trading Book and Banking Book together with risk type division is presented in the table below ('000 PLN):

Banking Book:

VaR measures for market risk	VaR (from 31 <sup>st</sup> December 2013 to 31 <sup>st</sup> December 2014)				
	End of 2013	Average	Maximum	Minimum	End of 2014
Total risk	17 232	27 433	58 808	11 376	58 442
Generic risk	14 422	24 715	56 328	8 579	55 962
Interest Rate VaR	14 422	24 720	56 328	8 579	55 962
FX Risk	0	22	136	0	0
Diversification Effect	0.0%				0.0%

VaR measures for market risk	VaR (from 31 <sup>st</sup> December 2012 to 31 <sup>st</sup> December 2013)				
	End of 2012	Average	Maximum	Minimum	End of 2013
Total risk	11 764	23 923	56 326	11 764	17 232
Generic risk	8 760	20 993	53 447	8 760	14 422
Interest Rate VaR	8 760	20 993	53 447	8 760	14 422
FX Risk	0	8	133	0	0
Diversification Effect	0.0%				0.0%

Trading Book:

VaR measures for market risk	VaR (from 31 <sup>st</sup> December 2013 to 31 <sup>st</sup> December 2014)				
	End of 2013	Average	Maximum	Minimum	End of 2014
Total risk	1 124	3 708	8 651	500	5 350
Generic risk	1 124	3 705	8 649	498	5 323
Interest Rate VaR	1 118	3 705	8 699	434	5 316
FX Risk	132	147	1 471	12	107
Diversification Effect	11.2%				1.9%

VaR measures for market risk	VaR (from 31 <sup>st</sup> December 2012 to 31 <sup>st</sup> December 2013)				
	End of 2012	Average	Maximum	Minimum	End of 2013
Total risk	2 676	5 842	20 911	878	1 124
Generic risk	2 661	5 840	20 911	878	1 124
Interest Rate VaR	2 665	5 832	20 919	816	1 118
FX Risk	18	180	5 077	13	132
Diversification Effect	0.8%				11.2%

In 2014, total market risk limits in terms of VaR were not breached - neither for the whole Group nor for the Banking Book and Trading Book, separately.

All eventual excesses of market risk limits are always reported, documented and ratified at the proper competence level.

Open positions mostly included interest-rate instruments and FX risk instruments. The FX risk covers all the foreign exchange exposures of the Group. According to the Risk Strategy approved in the Group, the FX open position is allowed, however should be kept at low levels. For this purpose, the Group has introduced a system of conservative limits for FX open positions (both Intraday and Overnight limits) and allows keeping FX open positions mainly in Trading Book.

In 2014, the FX Total open position (Intraday as well Overnight) remained below the maximum limits in place.

Evolution of the total FX open position (Overnight) in Trading Portfolio (PLN thousand):

Total position	Period Average	Period Minimum	Period Maximum	The Last Day of Period
2014	7 075	1 727	34 258	6 598
2013	8 318	1 431	63 984	7 287

In addition to above mentioned market risk limits, the stop loss limits are introduced for the financial markets portfolios. The aim is to limit the maximum losses of the trading activity of the Group. In case the limit is reached, a review of the management strategy and assumptions for the positions in question must be undertaken.

In the back-testing calculation for VaR model, no excesses were detected during the last twelve months (see table below, PLN thousand).

Reporting Date	VaR (generic risk)	Theoretical change in the value of the portfolio (absolute values)	Number of excesses in last 12 months *
2014-12-31	58 499	659	0
2013-12-31	14 506	303	2

\* The excess is said to happen whenever the difference between the absolute change in portfolio value and VaR measure is positive.

VaR assessment is supplemented by monitoring the sensitivity to the above-mentioned stress tests scenarios of portfolios carrying market risk.

In keeping with principles adopted by the Group the limits for stress test results based on the probability of the scenario materialization are triple as high as limits for daily management of market risk. In 2014 the limits for market risk exposure under stress scenarios were not exceeded.

In case of the Banking Book, the main component of the market risk is interest rate risk. As a rule, FX position generated in the Banking Book is fully transferred to the Trading Book where is managed on a daily basis. Conservative limits applied to FX position guarantees that the market risk generated by open FX positions is residual in the Group and does not occur in the Banking Book (see table above).

Exposure to interest rate risk in the Banking Book are primarily generated by the unbalance between assets and liabilities (including equity) that have fixed rate (or zero rate) and also, to a lower extent, by the different repricing dates of assets and liabilities as well as its reference indexes, if contractually existing. Additionally, due to specificity of the Polish legal system, the interest rate of consumer credits cannot exceed four times the Lombard interest rate of the National Bank of Poland. In situations as the one faced in October 2014 (cut of the reference rate by 50 bps and of Lombard rate by 100 bps) the Bank is subject to asymmetrical impacts on its Net Interest Income which depend on the percentage of the loan portfolio that is affected by the new maximum rate.

Regarding the interest rate risk in Banking Book, the following principles are in place:

- The market risk that results from the commercial banking activity is hedged or transferred on the monthly basis to areas that actively manage market risk and that are measured in terms of risk and profit and loss,
- The Bank uses natural hedging between loans and deposits as well as fixed rate bonds and derivatives to manage interest rate risk with the main purpose of protecting the net interest income.

The variations in market interest rate have an influence on the Group's net interest income, both under a short and medium-term perspective, affecting also its economic value in the long term. The measurement of both is complementary in understanding the complete scope of interest rate risk in Banking Book.

For this reason, apart from daily market risk measurement in terms of value at risk, the scope of the additional measurement of interest rate risk covers both earnings-based and economic value measures, that is quarterly:

- the economic value of equity that measures the theoretical change in the net present value of all Group's positions resulting from different upward/downward parallel basis points shocks applied to market interest rates curves (0% floor in a low interest rate environment is assumed<sup>1</sup>). Therefore, the results shows the impact on the Group's economic value resulting from the interest rate change ,
- and monthly:
- the interest rate sensitivity in terms of BPVx100, that is the change of the portfolio's value for the parallel movement in the yield curve by 1 basis point multiply by 100,
- the impact on net interest income over a time horizon of next 12 months resulting from one-off interest rate shock of 100 basis points.

The measurement is carried for all the risk management areas in the Bank, with the particular attention on Banking Book. For the purpose of above mentioned analysis for non-maturing assets and liabilities or for the instruments with Client's option embedded, the Group is defining specific assumptions, including:

- Due date for non-maturing deposits is defined on the basis of historical data regarding customer behaviour, taking into account the stability of the volumes and with assumption of a maximum maturity of 3 years,
- In the interest rate risk measurement process a tendency to faster repayment of receivables than contractually scheduled is taken under consideration. On the basis of historical data a prepayment rate is determined in respect to all relevant Bank's loan portfolios. It should be noted, that mortgages loans that are the Group's loan product with a dominant share, are indexed to floating interest rate. This causes that the tendency to early repayment is less important for the interest rate risk.
- The equity, fixed and other assets are assumed to have repricing period of 1 year.

The results of the above mentioned analysis as of the end of 2014 and 2013 are presented in Table below (th PLN). The internally defined limits were not exceeded.

Additionally, for position in Polish Zloty, in Banking Book, in a scenario of immediate parallel yield curve decrease by 100 bps, the impact on net interest income in the next 12 months after 31<sup>st</sup> December 2014 is negative and equal to -12.4% of the annualized 4Q2014 net interest income. The relatively high impact is connected mainly with the specificity of the polish legal system mentioned above. The Lombard rate is currently set at 3%, so that in case of decrease by additional 100 bps the maximum interest rate for loan portfolio could not exceed 8% annually.

Sensitivity of the Banking Book to changes of interest rates was as follows ('000 PLN):

	31.12.2014			31.12.2013		
	BPVx100	-200 bps	+200 bps	BPVx100	-200 bps	+200 bps
PLN	(85 511)	177 203	(164 137)	(2 678)	16 983	(3 892)
CHF	15 536	(228)	30 712	14 133	(307)	27 914
EUR	13 755	(2 443)	26 741	11 409	(6 983)	22 224
USD	4 528	(5 594)	8 733	4 754	(3 616)	9 191
Other	1 282	(1 187)	2 479	1 196	(10 538)	2 316
<b>TOTAL</b>	<b>(50 410)</b>	<b>167 751</b>	<b>(95 471)</b>	<b>28 815</b>	<b>(4 461)</b>	<b>57 753</b>
Equity, fixed and other assets	50 914	(92 616)	99 875	42 910	(87 531)	84 189
<b>TOTAL</b>	<b>504</b>	<b>75 134</b>	<b>4 404</b>	<b>71 725</b>	<b>(91 993)</b>	<b>141 941</b>

<sup>1</sup> According to Consultation on guidelines on technical aspects of the management of interest rate risk arising from non-trading activities (IRRBB) (EBA/CP/2013/23).

## 5) LIQUIDITY RISK

The objective of liquidity risk management is to ensure and maintain the Group's ability to meet both current, as well as future funding requirements taking into account costs of funding.

Liquidity risk reflects the possibility of incurring significant losses as a result of deteriorated financing conditions (financing risk) and/or of the sale of assets for less than their market value (market liquidity risk) to meet the needs for funding arising from the Group's obligations.

There were no exposures to liquidity risk at a subsidiary level, because the Bank manages liquidity risk centrally.

The main source of financing is still deposits base, the large, diversified and stable funding from retail, corporate and public sectors. The deposit base is supplemented by the deposits from financial institutions and other money market operations. The source of medium-term funding remains also medium-term loans, subordinated debt and own bonds issue.

During 2014 the Bank continued to explore the possibility of raising additional funding from bond issue in order to diversify the source of funding. At the end of December 2014, the value of bonds placed in institutional investors increased to PLN 1 408 million from PLN 353 million at the end of December 2013. In March 2014, the Bank issued PLN 500 million of 3-year floating rate bonds. Another PLN 501 million of this portfolio are 3-month term bonds, issued partially as a replacement of deposits from financial institutions and as rollover of 3-months bonds issued already in 2Q and 3Q2014. The new issues had a positive impact on the Group's liquidity.

Concentration of the deposits base, based on the share of top 5 and 20 depositors, at the end of 2014 was relatively lower in comparison to the end of 2013, amounting respectively to 4,7 % and 9,8 % (in December 2013 it was respectively 5,8% and 10,7 %). The level of deposit concentration is regularly monitored and did not have any negative impact on the stability of the deposit base in 2014. In case of significant increase of the share of the largest depositors, the additional funds from the depositors are not treated as stable. Despite of that, in order to prevent deposit base fluctuations, the Group maintains the reserves of liquid assets in the form of securities portfolio.

In 2014, the Group maintained Loan-to-Deposit ratio below 100% (as of end of December 2014 the ratio was equal to approx. 92%). The liquidity surplus was still invested in the portfolio of liquid assets, especially in the securities with low specific risk (Polish Government Bonds, Treasury and NBP Bills) that are characterized with high liquidity. Those assets can be easily used as a collateral or sold without material loss on its value. The share of Polish government securities (including NBP Bills) in total securities portfolio in Banking Book (qualified as assets available for sale) amounted to 99% at the end of December 2014 that is 15% of total assets. The portfolio is treated as the Group's liquidity reserve, which will overcome crisis situations.

Due to strong liquidity position, the Group has decided not to renew the agreement (Stand-by Facility) with BCP on the unconditional and irrevocable off-balance sheet commitment which gave the Bank right for withdrawal of 200 million EUR. The agreement was valid until the end of January 2014.

The Group manages FX liquidity through the use of FX-denominated bilateral loans as well as subordinated debt, Cross Currency Swap and FX Swap transactions. The swaps portfolio is diversified in term of counterparties and maturity dates. For the majority of counterparties the Group has signed a Credit Support Annex to the master agreements. As a result, in case of unfavourable changes of FX rates (PLN depreciation), the Group is obliged to place deposits as a collateral with counterparties in order to secure the settlement of derivative instruments in the future, and in case of favourable FX rates changes (PLN appreciation) receives deposits as a collateral from the counterparties.

The Group assesses the possibility of unfavourable changes of FX rates (especially CHF and EUR, which causes increase of liquidity needs), analyses the impact on liquidity risk and reflects this risk in the liquidity plans.

### Liquidity risk evaluation measures

The estimation of the Group's liquidity risk is carried out with the use of the internal indicators, for which exposure limits were established.

The evolution of the Group's liquidity position in short-term horizons (up to 3 months) is tested daily on the basis of two internally defined indicators: immediate liquidity and quarterly liquidity. Both such indicators measure the maximum borrowing requirement, which could arise on a particular day, taking into consideration the cash-flow projections for spot date and period of 3 months, respectively.



These figures are compared with the exposure limits in force and reported daily to the areas responsible for the management of the liquidity position. During 2014, all internal liquidity indicators were well above minimum limits. In 2Q 2014, the internal limits were revised. Updating the limits took into account the size of the consolidated own funds, current and expected balance sheet structure, historical consumption limits, as well as current market conditions. The new limits are effective from 2<sup>nd</sup> June, 2014.

## Current Liquidity indicators

PLN million

	31.12.2014		
	Immediate liquidity ratio*	Quarterly liquidity ratio*	Liquid assets for coverage of sources of financing volatility**
Exposure	6 008	5 468	9 268
Minimum limit	(768)	(3 072)	2 000

  

	31.12.2013		
	Immediate liquidity ratio*	Quarterly liquidity ratio*	Liquid assets for coverage of sources of financing volatility**
Exposure	4 943	3 154	7 611
Minimum limit	(753)	(3 012)	2 000

\* - Immediate and Quarterly Liquidity Indicator: The sum of cash flows in spot date or during the next 3 months respectively, Nostro Balance (the algebraic sum for all currencies reduced by obligatory reserve) and Highly Liquid Assets.

\*\* - Liquid Assets Portfolio: The sum of Polish government debt securities, NBP-Bills and due from banks (up to 1 month).

The Group monitors liquidity on the basis of internal liquidity measures, taking into account in particular the impact of FX rates on the liquidity situation.

Additionally the Group employs an internal structural liquidity analysis based on cumulative liquidity gaps calculated on a real basis (i.e. assuming the probability of cash flow occurrence). The safe level adopted by the Group for the ratio of liquidity shortfall for each time bucket below 5 years corresponds to 25% of Total Assets.

In 2014 liquidity gaps in both normal and under stress scenarios were maintained at levels significantly above the safe limits.

The Group has developed a liquidity risk management tool defining stress scenarios under which liquidity gaps are calculated on a real basis assuming a conservative approach to the assessment of probability of cash flow occurrence (among others taking into account a reduction of deposits, delays of loans repayment, deteriorated liquidity of the secondary securities market, the highest cost of funding - the assumption of the worst observed margins on deposits in the Bank, parallel shift of the yield curve and PLN depreciation).



Adjusted Liquidity Gap (m PLN)	31.12.2014					
	up to 6M	6M to 12M	1Y to 2Y	2Y to 3Y	3Y to 5Y	over 5Y
Adjusted balance assets	22 083	4 076	6 262	4 952	6 475	27 870
Adjusted balance liabilities	11 194	3 104	4 976	3 947	6 090	37 082
Balance-Sheet Gap	10 889	971	1 285	1 005	385	(9 213)
Cumulative Balance-Sheet Gap	10 889	11 860	13 145	14 150	14 535	5 322
Adjusted off-balance assets	173	140	230	168	260	126
Adjusted off-balance liabilities	(906)	(101)	(172)	(111)	(175)	(106)
Off-Balance Sheet Gap	(733)	39	58	58	85	20
Total Gap	10 156	1 010	1 344	1 062	470	(9 193)
Total Cumulative Gap	10 156	11 166	12 510	13 572	14 043	4 850

Adjusted Liquidity Gap (m PLN)	31.12.2013					
	up to 6M	6M to 12M	1Y to 2Y	2Y to 3Y	3Y to 5Y	over 5Y
Adjusted balance assets	17 928	3 661	5 507	4 885	6 963	32 274
Adjusted balance liabilities	11 292	1 396	1 469	891	1 913	49 932
Balance-Sheet Gap	6 635	2 265	4 037	3 994	5 050	(17 658)
Cumulative Balance-Sheet Gap	6 635	8 900	12 938	16 932	21 982	4 324
Adjusted off-balance assets	207	140	251	183	306	206
Adjusted off-balance liabilities	(914)	(126)	(161)	(131)	(202)	(149)
Off-Balance Sheet Gap	(707)	15	90	51	104	57
Total Gap	5 929	2 280	4 127	4 045	5 154	(17 601)
Total Cumulative Gap	5 929	8 208	12 336	16 381	21 535	3 934

Stress tests are performed at least quarterly, to determine the Group's liquidity-risk profile, to ensure that the Group is in a position to fulfil its obligations in the event of a liquidity crisis and to update the liquidity contingency plan and management decisions.

The results of the stress test analysis demonstrated that the liquidity indicators will be maintained above the established limits.

The Group has emergency procedures for situations of increased liquidity risk - the Liquidity Contingency Plan (contingency plan in case the Group's financial liquidity deteriorates). The Liquidity Contingency Plan establishes the concepts, priorities, responsibilities and specific measures to be taken in the event of a liquidity crisis. The Liquidity Contingency Plan is revised at least twice a year. In 2014, the Group introduced the obligation of testing procedure for Liquidity Contingency Plan at least once a year. The test should guarantee that the Plan is operationally robust.

## 6) OPERATIONAL RISK

Operational risk is defined as the risk of loss resulting from inadequate or failed internal processes, people and systems, or from external events, including legal risk and excluding strategic and reputational risk. Operational risk is demonstrated in every aspect of activity of the organisation and constitutes its intrinsic part.

In the year 2014 there could be observed a continuous use of standards implemented for the purpose of efficient management of operational risk, which are in line with the best practice of national and international financial institutions. The adopted risk management structure describes the various management levels and scopes of their duties and responsibilities. Owners of defined business and support processes play a key role in the day-to-day operation of the Group. Process owner, basing on thorough knowledge about the process, accurately identifies and mitigates recognized risks. Every decision regarding optimising operational risk is preceded by cost-benefit analysis.

A higher risk management level is the Processes and Operational Risk Committee, which focuses on threats identified in more than one process. All and any activities concerning operational risk are coordinated and supervised by the Risk Committee, the Management Board and the Supervisory Board.

In keeping with the adopted model, risk management is a process of continuous improvement as regards identification, assessment, monitoring, mitigating and reporting by:

- Gathering operational risk events,
- Self-assessment of operational risk in individual processes,
- Analysis and monitoring of risk indicators.

The Group gathers operational risk events in an IT tool, which is being continuously improved. The tool supports management of operational risk. Such events are being afterwards analysed in what concerns the source of event and possibility of mitigating the effects and apply appropriate preventive actions. In the IT tool, events are being ascribed to a certain risk category and proper process type, which is later used as a part of reporting and risk self-assessment validation. The internal database of risk events additionally meets qualitative and quantitative requirements for following the advanced approach in calculating capital requirements on account of operational risk.

The risk self-assessment was being realised together with the processes review. It relied on assessment of adopted solutions' effectiveness in fulfilling expectations of Clients and business partners in the scope of both, services quality and costs optimisation. Approved operational risk and control methodology allowed assessment of risk level in a given process, taking into account existing controls and basing on accepted scenarios. Mitigation actions were proposed, implemented and are monitored for purposes of assessment of risk levels above the accepted tolerance threshold.

During the risk and control self-assessment exercise an analysis of performance indicators was made, including risk indicators defined for each process. Key persons - responsible for creating and implementation activities in given processes - have defined and adjusted the indicators thus to make them the best forecasts of future risks. On-going monitoring of indicators serves the purpose of increasing effectiveness and productivity of processes as well as effective control of risk on the level of individual actions within processes.

Information about operational risk in processes is included in the top level dashboards consolidating information about the processes performance.

Considering the degree of development of operational risk management and the scale and profile of its activity, the Group calculates its capital requirement due to the operational risk using the Standard Approach.

## 9. OPERATIONAL SEGMENTS

Information about operating segments has been prepared based on the reporting structure which is used by the Management Board of the Bank for evaluation the results and managing resources of operating segments. Group does not apply additional breakdown of activity by geographical areas because of the insignificant scale of operations performed outside the Poland, in result such complementary division is not presented.

The Group's activity is pursued on the basis of diverse business lines, which offer specific products and services targeted at the market segments listed below:

### a) Retail Customers Segment

The Retail Customers Segment covers activity targeted at mass-market Customers, affluent Customers, small companies and individual entrepreneurs.

The activity of the above business lines is developed with use of the full offer of banking products and services as well as sales of specialised products offered by subsidiaries in the group. In the credit area the key products are mortgage loans, cash loans, overdrafts, credit card revolving credit and leasing products for small companies. Meanwhile key Customers funds include: current accounts, term deposits, mutual funds and structured products. Additionally the offer comprises insurance products, mainly linked with loans and credit cards, as well as specialised savings products. The product offer for affluent customers was enriched to include selected mutual funds of other financial intermediaries, foreign funds and structured bonds issued by the Bank.

### b) Corporate Customers Segment

The Corporate Customers Segment is based on activity targeted at Small and Medium sized Companies as well as Large Corporations. The offer is also addressed to Customers from the Public Sector.

Business in the Corporate Customers segment is pursued with use of a high quality offer of typical banking products (loans for day-to-day activity, investment loans, current accounts, term deposits) supplemented by a range of cash management products as well as treasury products (including derivatives) and leasing and factoring services.

### c) Treasury, ALM (assets and liabilities management) and Other

This segment covers the Group's activity as regards investments by the Treasury Department, brokerage, inter-bank market transactions and taking positions in debt securities, which are not assigned to other segments. This segment includes other assets and other liabilities, assets and liabilities connected with hedging derivatives, liabilities connected with external funding of the Group and deferred income tax assets not assigned to any of the segments.

Income tax charge has been presented on Group level only.

For each segment the pre-tax profit is determined, comprising:

- Net interest income calculated on the basis of interest on external working assets and liabilities of the segment as well as allocated assets and liabilities generating internal interest income or cost. Internal income and costs are calculated based on market interest rates with internal valuation model applied;
- Net commission income;
- Other income from financial transactions and FX gains, such as: dividend income, result on investment and trading activity, FX gains/losses and result on other financial instruments;
- Other operating income and expenses;
- Costs on account of impairment of financial and non-financial assets;
- Segment share in operating costs, including personnel and administration costs;
- Segment share in depreciation costs.

The assets and liabilities of commercial segments are the operating assets and liabilities used by the segment in its operations, allocated on business grounds. The difference between operating assets and liabilities is covered by money market assets/liabilities and debt securities. The assets and liabilities of the Treasury, ALM & Other segment are money market assets/liabilities and debt securities not allocated to commercial segments.

Following a review of the methodology during 2014, the Group has made changes in the allocation of income and cost mainly of derivatives related to the funding of foreign currency loan portfolio between operational segments. As a result, comparable results were adjusted accordingly.

## Income statement 1.01.2014 - 31.12.2014

<i>In '000 PLN</i>	Retail Banking	Corporate Banking	Treasury. ALM & Other	Total
Net interest income	1 138 492	320 952	(5 325)	1 454 119
Net fee and commission income	475 865	132 318	3 490	611 673
Dividends, other income from financial operations and foreign exchange profit	94 195	55 656	53 283	203 134
Other operating income and cost	(6 704)	(5 003)	(41 664)	(53 371)
Operating income	1 701 848	503 923	9 784	2 215 555
Staff costs	(379 268)	(137 823)	(29 922)	(547 014)
Administrative costs	(413 544)	(64 433)	(31 063)	(509 039)
Depreciation and amortization	(48 828)	(5 605)	(893)	(55 326)
Operating expenses	(841 640)	(207 861)	(61 878)	(1 111 379)
Impairment losses on assets	(126 016)	(139 069)	(386)	(265 471)
Operating Profit	734 192	156 993	(52 480)	838 705
Share in net profit of associated companies	0	0	(246)	(246)
Profit / (loss) before taxes	734 192	156 993	(52 726)	838 459
Income taxes				(187 539)
Profit / (loss) after taxes				650 920

## Balance sheet items as at 31.12.2014

<i>In '000 PLN</i>	Retail Banking	Corporate Banking	Treasury. ALM & Other	Total
Liabilities to customers	31 583 420	15 871 556	136 268	47 591 244
Loans and advances to customers	32 214 664	11 928 035	0	44 142 699

## Income statement 1.01.2013 - 31.12.2013

<i>In '000 PLN</i>	Retail Banking	Corporate Banking	Treasury, ALM & Other	Total
Net interest income	952 207	320 595	(52 751)	1 220 051
Net fee and commission income	457 754	126 538	4 445	588 737
Dividends, other income from financial operations and foreign exchange profit	99 694	48 415	58 667	206 776
Other operating income and cost	(3 967)	(16 902)	11 690	(9 179)
<b>Operating income</b>	<b>1 505 688</b>	<b>478 646</b>	<b>22 051</b>	<b>2 006 385</b>
Staff costs	(389 995)	(129 022)	(28 004)	(547 021)
Administrative costs	(389 164)	(62 245)	(36 814)	(488 223)
Depreciation and amortization	(48 007)	(5 470)	(855)	(54 332)
<b>Operating expenses</b>	<b>(827 166)</b>	<b>(196 737)</b>	<b>(65 673)</b>	<b>(1 089 576)</b>
Impairment losses on assets	(121 817)	(110 725)	(1 560)	(234 102)
<b>Operating Profit</b>	<b>556 705</b>	<b>171 184</b>	<b>(45 182)</b>	<b>682 707</b>
Share in net profit of associated companies	0	0	(2 144)	(2 144)
<b>Profit / (loss) before taxes</b>	<b>556 705</b>	<b>171 184</b>	<b>(47 326)</b>	<b>680 563</b>
Income taxes				(144 768)
<b>Profit / (loss) after taxes</b>				<b>535 795</b>

## Balance sheet items as at 31.12.2013

<i>In '000 PLN</i>	Retail Banking	Corporate Banking	Treasury, ALM & Other	Total
Liabilities to customers	29 382 594	15 791 242	131 285	45 305 121
Loans and advances to customers	31 386 599	10 379 081	0	41 765 680

## 10. TRANSACTIONS WITH RELATED ENTITIES

All and any transactions between entities of the Group in 2014 and 2013 resulted from the current operations.

Apart from transactions described herein, in the indicated period neither Bank Millennium S.A., nor subsidiaries of Bank Millennium S.A. made any other transactions with related entities, which individually or jointly may have been significant and concluded under terms and conditions other than market-based.

### 1) DESCRIPTION OF THE TRANSACTIONS WITH THE PARENT GROUP

The following are the amounts of transactions with the Capital Group of Bank's parent company - Banco Comercial Portugues (ultimate parent company), these transactions are mainly of banking nature.

	With parent company		With other units from parent group	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013
<b>ASSETS</b>				
Loans and advances to banks - accounts and deposits	28 705	4 027	10 699	31
Financial assets valued at fair value through profit and loss (held for trading)	0	0	0	0
Hedging derivatives	0	0	0	0
Other assets	0	0	0	38
<b>LIABILITIES</b>				
Deposits from banks	72 327	71 246	147 859	152 178
Debt securities	0	0	0	0
Financial liabilities valued at fair value through profit and loss (held for trading)	0	0	0	0
Hedging derivatives	0	127 058	0	0
Other liabilities	0	167	272	0

	With parent company		With other units from parent group	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013
<b>Income from:</b>				
Interest	10 448	18 212	0	0
Commissions	256	161	0	0
Other net operating income	0	0	188	499
<b>Expense from:</b>				
Interest	2 160	2 858	214	1 015
Commissions	178	2 102	0	546
Derivatives net	195	408	3	4
General and administrative expenses	155	155	3 718	3 874

	With parent company		With other units from parent group	
	31.12.2014	31.12.2013	31.12.2014	31.12.2013
Conditional commitments	103 952	933 909	0	0
- granted	100 345	100 345	0	0
- obtained	3 607	833 564	0	0
Derivatives (par value)	0	1 225 020	0	0

## 2) TRANSACTIONS WITH NOT CONSOLIDATED SUBSIDIARY

Group Company has concluded lease agreement with a subsidiary not included in the consolidation. The table below presents the value of the contract and related revenues.

	31.12.2014	31.12.2013
Loans and advances to customers	1 314	0
Interest income	139	0

## 3) TRANSACTIONS WITH THE MANAGING AND SUPERVISING PERSONS

Information on total exposure towards the managing and supervising persons as at 31.12.2014 (in '000 PLN):

	The managing persons	The supervising persons
Total debt limit	336.0	158.0
- including an unutilized limit	289.8	109.3
Mortgage loans and credits	2 796.6	-
Active guarantees	-	-

The Group provides standard banking services to Members of the Management Board and Members of the Supervisory Board and their relatives, which services comprise i.a.: keeping bank accounts, accepting deposits or sale of financial instruments. In the Group's opinion these transactions are concluded on market terms and conditions. In accordance with the credit lending policy adopted in the Bank, term credits described in this section have appropriate collateral to mitigate its credit risk exposure.

Information on total exposure towards companies and groups personally related as at 31.12.2014 (in '000 PLN):

Entity	Loans granted	Guarantees provided	Open credit lines	Relationship
Client 1	23	2 000	114	Personal with a supervising person
Client 2	0	0	20	Personal with a supervising person
Group 1	68 065	0	0	Personal with a supervising person
Group 2	5 364	0	0	Personal with a supervising person

Information on total exposure towards the managing and supervising persons as at 31.12.2013 (in '000 PLN):

	The managing persons	The supervising persons
Total debt limit	345.0	158.0
- including an unutilized limit	265.9	110.4
Mortgage loans and credits	2 890.7	-
Active guarantees	-	-

Information on total exposure towards companies and groups personally related as at 31.12.2013 (in '000 PLN) :

Entity	Loans granted	Guarantees provided	Open credit lines	Relationship
Client 1	464	2 000	49	Personal with a supervising person
Client 2	1	399	19	Personal with a supervising person
Group 1	83 502	0	0	Personal with a supervising person
Group 2	4 323	0	0	Personal with a supervising person

#### 4) INFORMATION ON COMPENSATIONS AND BENEFITS OF THE PERSONS SUPERVISING AND MANAGING THE BANK

Salaries (including created provisions for payments of bonuses) and benefits of managing persons recognized in Profit and loss account of the Group were as follows (data in thousand PLN):

Year	Salaries and bonuses	Benefits	Total
2014	16 660.7	1 795.7	18 456.4
2013	18 868.4	1 830.8	20 699.2

The benefits are mainly the costs of accommodation of the foreign members of the Management Board. The values presented in the table above include items classified to the category of short-term benefits and provision for variable remuneration components.

In 2014 the Members of the Management Board did not receive any salaries or any fringe benefits from Subsidiaries.

Remuneration of the Members of the Supervisory Board of the Bank (data in thousand PLN):

Period	Short term salaries and benefits
2014	2 113.1
2013	1 745.9

In 2014, the Members of the Bank's Supervisory Board did not receive remuneration for performing their functions in subsidiaries.



## 11. FAIR VALUE

The best reflection of fair value of financial instruments is their market value which can be obtained for the sale of assets or paid for the transfer of liability in case of mutually beneficial market transactions (an exit price). For many products and transactions for which market value to be taken directly from the quotations in an active market (marking-to-market) is not available, the fair value must be estimated using internal models based on discounted cash flows (marking-to-model). Financial flows for the various instruments are determined according to their individual characteristics, and discounting factors include changes in time both in market interest rates and margins.

Accordingly IFRS 13 “Fair value measurement” in order to determinate fair value the Group applies models that are appropriate under existing circumstances and for which sufficient input data is available, based to the maximum extent on observable input whereas minimizing use of unobservable input, namely:

- 1 - valuation based on the data fully observable (active market quotations);
- 2 - valuation models using the information not constituting the data from level 1, but observable, either directly or indirectly;
- 3 - valuation models using unobservable data (not derived from an active market).

Valuation techniques used to determine fair value are applied consistently. Change in valuation techniques resulting in a transfer between these methods occurs when:

- transfer from method 1 to 2 takes place when for the financial instruments measured according to method 1 quoted market prices from an active market are not available at the balance sheet day (previously used to be);
- transfer from method 2 to 3 takes place when for the financial instruments measured according to the method 2 value of parameters not derived from the market has become significant at the balance sheet day (and previously used to be irrelevant).

### Financial instruments not recognized at fair value in the balance sheet

All estimation models are arbitrary to some extent and this is why they reflect only the value of those instruments for which they were built. In these circumstances the presented differences between fair values and balance-sheet values cannot be understood to mean adjustments of the economic value of the Group. Fair value of these instruments is determined solely in order to meet the requirements of the presentation defined by IFRS 13.

The main assumptions and methods applied in estimating fair value of assets and liabilities of the Group are as follows:

#### Receivables and liabilities with respect to banks (structured contract)

This is a transaction, which comprises the simultaneous purchase of a long-term zero-coupon bond and the taking-out of a long-term fixed-rate loan from the issuer of the bond.

The fair value of both sides of the transaction is estimated by discounting the related cash flows on maturity/due date with use of the current zero-coupon rate and the margin, which was rescaled to adjust it to the current level of market rates.

#### Other receivables and liabilities with respect to banks

The fair value of these instruments was determined by discounting the future principal and interest flows with current rates, assuming that the flows arise on contractual dates.

#### Loans and advances granted to customers

The fair value of such instruments without specified repayment schedule, given their short-term nature and the time-stable policy of the Group with respect to this portfolio, is close to balance-sheet value.

With respect to floating rate leasing products fair value was assessed by adjusting balance-sheet value with discounted cash flows resulting from difference of spreads

The fair value of instruments with defined maturity is estimated by discounting related cash flows on contractual dates and under contractual conditions with the use of current zero-coupon rates and credit risk margins.

In case of mortgage loans due to their long-term nature estimation of the future cash flows also includes: the effect of early repayment and liquidity risk in foreign currencies.

### Liabilities to customers

The fair value of such instruments without maturity or with maturity under 3 months is considered by the Group to be close to balance-sheet value.

Fair value of instruments due and payable in 3 or more months is determined by discounting future cash flows from principal and interest (including the current average margins by major currencies and time periods) using current interest (including the original average margins by major currencies and time periods) in contractual terms.

### Liabilities from the issuance of structured debt securities

Liabilities from the issuance of structured debt securities - bank's securities (BPW) are stated/priced at fair value in accordance with Bank's model. In this model, zero coupon bond price is calculated, which afterwards is increased by the option price, which was basis for a strategy built in a given structured bond.

The fair value of other liabilities arising from debt securities issued by the Bank (bonds (BKMO)) was estimated based on the expected cash flows using current interest rates taking into account the margin for credit risk. The current level of margins was appointed on the basis of recent transactions of similar credit risk.

### Subordinated liabilities and medium term loans

The fair value of these financial instruments is estimated on the basis of a model used for determining the market value of floating-rate bonds with the current level of market rates and credit risk margin based on current level of market rates and historical margin for credit risk. Similar as in loan portfolio the Bank includes the level of the original margin as a part of mid-term cost of financing obtained in the past in relation to the current margin level for the comparable instruments, as long as reliable assessment is possible. Due to lack of the mid-term loans liquid market as a reference to estimate current level of margins, the Bank used the original margin.

The table below presents results of the above-described analyses as at 31.12.2014 (data in PLN thousand):

#### ASSETS

	Note	Balance sheet value	Fair value
Loans and advances to banks	15	2 384 744	2 412 196
Loans and advances to customers *	18	44 142 699	42 412 993

#### LIABILITIES

	Note	Balance sheet value	Fair value
Amounts due to banks	26	2 037 269	2 067 403
Amounts due to customers	28	47 591 244	47 599 483
Debt securities	30	1 739 461	1 752 825
Subordinated debt	34	639 739	633 950

\* The negative impact of fair value valuation of the loans portfolio is largely attributable to growth of loan spreads due to the refinancing cost increase of those positions. The methodology, which the Bank uses for valuation of the loans portfolio, assumes that current spreads best reflect existing market conditions and economic situation. A corresponding rule is widely applied for valuation of debt securities, which are not quoted on active markets. In result, paradoxically whenever the Bank raises spreads, fair value of the "old" loans portfolio falls.

Models used for determination of the fair value of financial instruments presented in the above table and not recognized at fair value in Group's balance sheet, use techniques based on parameters not derived from the market. Therefore, they are considered as the third level of valuation.

The table below presents data as at 31 December 2013 (data in PLN thousand):

#### ASSETS

	Note	Balance sheet value	Fair value
Loans and advances to banks	15	1 519 614	1 562 373
Loans and advances to customers	18	41 765 680	39 991 327

#### LIABILITIES

	Note	Balance sheet value	Fair value
Amounts due to banks	26	2 348 562	2 393 988
Amounts due to customers	28	45 305 121	45 308 196
Debt securities	30	701 352	705 382
Subordinated debt	34	622 585	615 720

#### Financial instruments recognized at fair value in the balance sheet

The table below presents balance-sheet values of instruments measured at fair value, by applied fair value measurement technique:

Data in '000PLN, as at 31.12.2014

	note	Quoted market prices	Valuation techniques - observable inputs	Valuation techniques - significant unobservable inputs
<b>ASSETS</b>				
Financial assets valued at fair value through profit and loss (held for trading)	16			
- derivatives			381 159	74 785
- debt securities		933 482		
- shares and interests		753		
Hedging derivatives	17		18 999	
Financial assets available for sale	19			
- debt securities		6 749 204	2 400 000	93 371
- shares and interests		320		6 642
<b>LIABILITIES</b>				
Financial liabilities valued at fair value through profit and loss (held for trading)	27			
- derivatives and short sale of securities		162 254	373 510	73 979
Hedging derivatives	17		1 390 225	

Data in '000PLN, as at 31.12.2013

	note	Quoted market prices	Valuation techniques - observable inputs	Valuation techniques - significant unobservable inputs
<b>ASSETS</b>				
Financial assets valued at fair value through profit and loss (held for trading)	16			
- derivatives			331 090	75 273
- debt securities		432 822		
- shares and interests		227		
Hedging derivatives	17		211 395	
Financial assets available for sale	19			
- debt securities		5 134 748	2 999 792	105 878
- shares and interests		291		808
<b>LIABILITIES</b>				
Financial liabilities valued at fair value through profit and loss (held for trading)	27			
- derivatives and short sale of securities		173 641	326 616	74 932
Hedging derivatives	17		930 345	

Using the criterion of valuation techniques Group classified into the third category following financial instruments:

- index options, option transactions are measured at fair value with use of option measurement models, the model measurement is supplemented with impact on fair value of the estimated credit risk parameter;
- municipal bonds, the fair value is calculated based on discounted cash flows with consideration of the impact of credit risk parameter;
- shares not quoted on an active market, the fair value is assumed to be the cost value less any accumulated impairment losses.

In the reporting period, the Group did not make transfers of financial instruments between the techniques of fair value measurement.

Changes of fair values of instruments measured on the basis of valuation techniques with use of significant parameters not derived from the market in 2014 are presented in the table below:

	Indexes options	Options embedded in securities issued and deposits	FX options	Municipal bonds	Shares and interests
Balance on 1 January 2014	60 778	(60 437)	0	105 878	808
Settlement/sell/purchase	(213)	522	0	(12 791)	5 832
Change of valuation recognized in P&L account (including interests)	8 180	(8 024)	0	284	2
Balance on 31 December 2014	68 745	(67 939)	0	93 371	6 642

For options on indexes concluded on an inactive market, the Group concludes back-to-back transactions on the interbank market, in result estimated credit risk component has no impact on the financial result.

Accordingly Bank's estimation impact of adjustments for counterparty credit risk was not significant from the point of view of individual derivative transactions concluded by the Bank. Consequently, the Bank does not consider the impact of unobservable inputs used in the valuation of derivative transactions for significant and in accordance with the provisions of IFRS 13.73 does not classify such transactions for level 3 fair value measurements.

## 12. CONDITIONAL LIABILITIES AND ASSETS

The total value of lawsuits as at 31 December 2014, in which Group companies acted as claimants or defendants before courts and arbitration bodies, was PLN 707.6 million (excluding group action as described below). The total value of lawsuits, in which Group companies acted as defendants, was PLN 341.3 million and the total value of lawsuits, in which Group companies acted as claimants was PLN 366.3 million.

Below are presented the amount of claims in which the Group's companies appear as defendant in the division due to the risk of resources outflow as result of case losing. Data in table includes also proceedings with participation of the Chairman of UOKiK with total value of claims PLN 15.0 million, in which the Group formally acts as the plaintiff, though there is a risk associated with the resources outflow.

The proceedings associated with the Fiscal Control Office stands for separate category and are described in Chapter 13. Section 12 "Income Taxes".

The amount of claims for which:	PLN million
probability of resources outflow is negligible	0.0
outflow of resources is possible	334.0
outflow of resources is probable	22.4
<b>TOTAL</b>	<b>356.3</b>

The Group assesses that the risk of adverse financial consequences in the event of losing the claim is fully covered by the value created provisions for contentious claims.

As at 31 December 2014 the volume of claims in the court proceedings for which outflow of resource is considered to be possible amounted to PLN 334.0 million. In the Group's opinion probability of winning cases included in this category is high, in effect the Group has not created provisions for these proceedings. The most important group of lawsuits for which an outflow of resources is possible are proceedings connected with derivatives with total value in dispute amounted to PLN 275.9 million.

In terms of lawsuits connected with derivatives, the Group, as a defendant, was present together in 28 such proceedings. The highest unit value of the dispute considering this group of proceedings was PLN 71.1 million. Whereas in the group of proceedings not connected with derivatives in which the Group acted as the defendant, the highest unit value of the dispute was PLN 6.5 million.

On 21 October 2014 a group action was delivered to the Bank in which a group of the Bank's borrowers represented by the Municipal Consumer Ombudsman in Olsztyn seeks the ascertainment that the Bank is liable towards the same for unjust enrichment in connection with the CHF-indexed mortgage agreements. The members of the group claim that the Bank unduly collected excessive amounts from them for the repayment of loans. According to the statement of claim, the overstatement of such amounts was to result from the application of abusive contractual provisions concerning the CHF-indexation of credits. According to the statement of claim there are approx. 2,300 group members and the value of the subject matter of the dispute is defined at PLN 45.2 million. This value was indicated in order to meet formal requirements of a group action. At this stage the group members do not pursue pecuniary claims against the Bank for payment of any specific amounts. The Bank does not agree with the claims of the group members. On 31 December 2014 the Bank submitted a response to the statement of claim in which the Bank contested the claims of the group members. The first court session in this case is scheduled for 14 May 2015.

## CONSOLIDATED OFF-BALANCE ITEMS

	31.12.2014	31.12.2013
<b>Off-balance conditional commitments granted and received</b>	<b>7 889 947</b>	<b>8 710 455</b>
Commitments granted:	7 757 464	7 815 492
a) financial	6 691 430	6 692 280
b) guarantee	1 066 034	1 123 212
Commitments received:	132 484	894 963
a) financial	60 459	850 558
b) guarantee	72 025	44 405

The granted conditional commitments presented in the table above comprise commitments to grant credit (such as: unutilised credit card limits, unutilised current account overdraft facilities, unutilised tranches of investment loans) and issued guarantees and Letters of Credit (securing performance by customers of the Group of their obligations to third parties). The value of above-presented guarantee commitments presents the maximum value of a loss, which may be incurred by the Group, should the customers default on their obligations. The Group creates provisions for impaired irrevocable conditional commitments, reported in the "provisions" item under liabilities in the balance-sheet. The provision value is determined as the difference between the estimated amount of utilised conditional exposure and the present value of expected future cash flows under this credit exposure. In this context, the Group considers that the values presented in the above table are similar to the fair value of contingent liabilities.

The breakdown by entity of all net guarantee liabilities, reported in off-balance sheet items is presented in the table below:

Customer - sector, amount in PLN million	31.12.2014	31.12.2013
financial sector	101.9	60.9
non-financial sector (companies)	953.7	1 052.8
public sector	7.8	8.4
private individuals	2.6	1.1
<b>Total</b>	<b>1 066.0</b>	<b>1 123.2</b>

## Guarantees and sureties granted to Clients

Liabilities granted - guarantee in PLN million	31.12.2014	31.12.2013
Active guarantees and sureties	724.9	706.1
Sureties for loans granted through EFRWP*	1.6	1.4
Lines for guarantees and sureties	357.7	429.0
<b>Total gross</b>	<b>1 084.2</b>	<b>1 136.5</b>
Impairment write offs	(18.2)	(13.3)
<b>Total net</b>	<b>1 066.0</b>	<b>1 123.2</b>

\* European Development Fund of the Polish countryside

The structure of liabilities under guarantees and sureties divided by particular criteria are presented by the tables below (PLN'000):

By currency	31.12.2014	31.12.2013
PLN	573 507	566 379
Other currencies	151 351	139 763
<b>Total:</b>	<b>724 858</b>	<b>706 142</b>

By type of commitment	31.12.2014		31.12.2013	
	Number	Amount	Number	Amount in
Guarantee	3 024	708 233	2 880	689 308
Surety	0	0	1	57
Re-guarantee	32	16 625	36	16 777
<b>Total:</b>	<b>3 056</b>	<b>724 858</b>	<b>2 917</b>	<b>706 142</b>

By object of the commitment	31.12.2014			31.12.2013		
	Number	% share	Amount	Number	% share	Amount
good performance of contract	2 224	58.60%	424 794	2 094	64.18%	453 214
rent payment	254	5.65%	40 955	255	5.75%	40 627
punctual payment for goods or services	248	20.22%	146 562	237	15.93%	112 506
bid bond	221	7.97%	57 795	242	3.79%	26 719
other	36	1.09%	7 930	33	1.36%	9 609
advance return	41	3.72%	26 930	29	7.10%	50 167
customs	25	1.51%	10 945	22	1.51%	10 628
payment of bank loan	7	1.23%	8 947	5	0.38%	2 672
<b>Total:</b>	<b>3 056</b>	<b>100.00%</b>	<b>724 858</b>	<b>2 917</b>	<b>100.00%</b>	<b>706 142</b>



### 13. NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Amounts presented in the notes to the consolidated financial statement are presented in PLN thousands.

#### 1) INTEREST INCOME

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Balances with the Central Bank	37 903	45 302
Loans and advances to banks	2 206	3 751
Loans and advances to customers	1 874 001	1 831 548
Transactions with repurchase agreement	29 137	10 749
Hedging derivatives	333 478	417 904
Financial assets held for trading (debt securities)	7 562	15 709
Investment securities	298 932	347 207
<b>Total</b>	<b>2 583 219</b>	<b>2 672 170</b>

In the line „Hedging derivatives” the Group presents net interest income from derivatives set as and being effective cash flow and fair value hedges. A detailed description of the hedging relations used by the Group is presented in note (17)

Interest income for the year 2014 contains interest accrued on impaired loans in the amount of PLN 70,922 thous. (for corresponding data in the year 2013 the amount of such interest stood at PLN 86,762 thous.). This interest income is calculated on the basis of net exposure amounts, which take into account the posted impairment charges.

#### 2) INTEREST EXPENSE

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Banking deposits	(16 871)	(29 837)
Loans and advances from banks	(56 089)	(55 774)
Transactions with repurchase agreement	(43 262)	(64 256)
Deposits from customers	(950 632)	(1 253 554)
Subordinated debt	(15 177)	(15 178)
Debt securities	(46 251)	(32 593)
Other	(818)	(927)
<b>Total</b>	<b>(1 129 100)</b>	<b>(1 452 119)</b>

### 3) FEE AND COMMISSION INCOME

#### 3a. Fee and commission income

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Resulting from accounts service	92 947	87 206
Resulting from money transfers, cash payments and withdrawals and other payment transactions	46 836	40 815
Resulting from granted credits and loans	86 409	70 537
Resulting from guarantees and sureties granted	12 779	13 642
Resulting from payment and credit cards	183 017	206 765
Resulting from sale of insurance products	76 166	94 870
Resulting from distribution of investment funds units and other savings products	83 788	68 515
Resulting from brokerage and custody service	19 614	20 578
Resulting from investment funds managed by the Group	82 433	80 527
Other	11 332	14 145
<b>Total</b>	<b>695 321</b>	<b>697 600</b>

#### 3b. Fee and commission expense

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Resulting from accounts service	(1 457)	(1 937)
Resulting from money transfers, cash payments and withdrawals and other payment transactions	(1 505)	(1 399)
Resulting from granted credits and loans	(14 536)	(15 320)
Resulting from payment and credit cards	(54 635)	(77 915)
Resulting from brokerage and custody service	(3 366)	(3 946)
Resulting from investment funds managed by the Group	(4 939)	(3 686)
Other	(3 210)	(4 660)
<b>Total</b>	<b>(83 648)</b>	<b>(108 863)</b>

### 4) DIVIDEND INCOME

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Securities valued at fair value through profit and loss (held for trading)	1	3
Investment securities	1 850	1 638
<b>Total</b>	<b>1 851</b>	<b>1 641</b>

## 5) RESULT ON FINANCIAL INSTRUMENTS AND FOREIGN EXCHANGE RESULT

### 5a. Result on investment financial assets

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Operations on debt instruments	8 622	20 140
Operations on equity instruments	9 825	581
<b>Total</b>	<b>18 447</b>	<b>20 721</b>

### 5b. Result on financial instruments measured at fair value through profit and loss account and foreign exchange result

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Operations on securities	8 069	(7 550)
Operations on derivatives	26 827	31 589
Fair value hedge accounting operations, including:	(567)	364
- result from hedging derivatives	237	3 966
- result from items subjected to hedging	(803)	(3 602)
Foreign exchange result	150 457	162 194
Costs of financial operations	(1 950)	(2 183)
<b>Total</b>	<b>182 836</b>	<b>184 414</b>

The Result on financial instruments valued at fair value through profit and loss and foreign exchange result account comprises profits and losses generated as a result of selling financial instruments allocated to financial assets/liabilities measured at fair value through the profit and loss account and the effect of their fair value valuation.

This category includes the instruments qualified as “held for trading” - at the moment the Group does not use the capacity to assign other instruments as valued at fair value through the profit and loss account at the initial booking (so-called fair value option).

## 6) OTHER OPERATING INCOME

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Profit on sale and liquidation of property, plant and equipment, intangible assets	18 719	21 981
Profit on sale of non current assets held for sale	238	288
Indemnifications, penalties and fines received	2 586	4 215
Revenues from billing adjustments of tax on goods and services	0	8 736
Income from sale of other services	444	745
Income from collection service	2 327	2 249
Income from leasing business	3 934	4 620
Other	11 192	21 737
<b>Total</b>	<b>39 440</b>	<b>64 571</b>

## 7) GENERAL AND ADMINISTRATIVE EXPENSES

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Staff costs:	(547 014)	(547 021)
Salaries (including bonuses)	(454 783)	(456 748)
Social security contributions	(72 995)	(73 366)
Employee benefits, including:	(19 236)	(16 907)
- provisions for retirement benefits	(2 175)	(2 164)
- provisions for unused employee holiday	(904)	123
- other	(16 157)	(14 866)
General administrative costs	(509 039)	(488 223)
Costs of advertising, promotion and representation	(63 693)	(50 020)
Costs of IT and communications	(70 487)	(70 651)
Costs of renting	(181 763)	(183 569)
Costs of buildings maintenance, equipment and materials	(25 349)	(25 719)
Costs of ATMs and cash handling	(16 668)	(17 526)
Costs of consultancy, audit and legal advisory and translation	(24 037)	(16 300)
Taxes and fees	(18 018)	(16 753)
KIR costs	(4 016)	(3 742)
PFRON costs	(5 252)	(4 272)
BFG costs	(35 604)	(33 872)
Financial Supervision costs	(4 351)	(1 603)
Other	(59 801)	(64 196)
<b>Total</b>	<b>(1 056 053)</b>	<b>(1 035 244)</b>

**8) IMPAIRMENT LOSSES ON FINANCIAL ASSETS**

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Impairment losses on loans and advances to customers	(271 128)	(221 295)
- Impairment charges on loans and advances to customers	(616 849)	(668 938)
- Reversal of impairment charges on loans and advances to customers	333 618	437 189
- Amounts recovered from previously loans written off	4 060	2 887
- Result on sale of receivables	8 043	7 567
Impairment losses on investments securities	38	32
- Impairment charges on investments securities	(27)	(57)
- Reversal of impairment write-offs for investment securities	65	89
Impairment losses on off-balance sheet liabilities	6 049	(11 268)
- Impairment charges on off-balance sheet liabilities	(21 795)	(23 655)
- Reversal of impairment charges on off-balance sheet liabilities	27 844	12 387
<b>Total</b>	<b>(265 041)</b>	<b>(232 531)</b>

**9) IMPAIRMENT LOSSES ON NON-FINANCIAL ASSETS**

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Fixed assets	(6)	0
Other assets	(424)	(1 571)
<b>Total</b>	<b>(430)</b>	<b>(1 571)</b>

**10) DEPRECIATION AND AMORTIZATION**

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Property, plant and equipment	(43 236)	(43 298)
Intangible assets	(12 090)	(11 034)
<b>Total</b>	<b>(55 326)</b>	<b>(54 332)</b>

**11) OTHER OPERATING EXPENSE**

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Loss on sale and liquidation of property, plant and equipment, intangible assets	(9 376)	(9 287)
Loss on sale of non current assets held for sale	0	0
Indemnifications, penalties and fines paid	(6 215)	(2 631)
Costs of contentious claims	(39 839)	(15 993)
Costs of leasing business	(1 489)	(1 356)
Donations made	(334)	(1 182)
Costs of collection service	(15 507)	(17 588)
Prudential fee for Banking Guarantee Fund	(13 173)	(3 365)
Costs of payments to compensation system	(267)	(38)
Other	(6 611)	(22 310)
<b>Total</b>	<b>(92 811)</b>	<b>(73 750)</b>

**12) INCOME TAX****12a. Income tax reported in income statement**

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
<b>Current tax</b>	<b>(202 898)</b>	<b>(165 757)</b>
Current year	(202 898)	(167 123)
Adjustment of previous years	0	1 366
<b>Deferred tax</b>	<b>15 361</b>	<b>20 995</b>
Appearance and reversal of temporary differences	14 348	20 452
Appearance and utilisation of tax loss	1 013	543
Adjustment resulted from Article 38a of CIT	(2)	(5)
<b>Total income tax reported in income statement</b>	<b>(187 539)</b>	<b>(144 768)</b>

## 12b. Effective tax rate

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Gross profit / (loss)	838 459	680 563
Statutory tax rate	19%	19%
Income tax according to obligatory income tax rate of 19%	(159 307)	(129 307)
<b>Impact of permanent differences on tax charges:</b>	<b>(22 264)</b>	<b>(15 264)</b>
- Non-taxable income	759	1 305
Dividend income	353	311
Release of other provision	283	914
Other	123	80
- Cost which is not a tax cost	(23 023)	(16 569)
Loss on sale of receivables	(3 175)	(1 893)
PFRON fee	(998)	(811)
Prudential fee for Banking Guarantee Fund	(2 503)	(639)
Receivables written off	(456)	(1 659)
Costs of litigations	(7 505)	(5 602)
Depreciation and insurance costs of cars (in excess of EUR 20,000)	(1 322)	(1 366)
Cost of provisions for factoring receivables	(2 261)	(1 710)
Other	(4 803)	(2 889)
Amendments in declaration CIT 8 for previous years	0	1 366
Adjustment resulted from Article 38a of CIT	(2)	(5)
The amount of deductible temporary differences for which deferred income tax asset has not been recognized in the balance sheet	(5 966)	(1 558)
<b>Total income tax reported in income statement</b>	<b>(187 539)</b>	<b>(144 768)</b>

## 12c. Deferred tax reported directly in equity

	31.12.2014	31.12.2013
Valuation of available for sale securities	(12 908)	300
Valuation of cash flow hedging instruments	38 891	30 480
Actuarial gains (losses)	502	0
<b>Deferred tax reported directly in equity</b>	<b>26 485</b>	<b>30 780</b>

Changes in deferred tax recognized directly in equity are presented in Note (35b).

On 1 January 2011 the Bank created with a subsidiary - Millennium Services Sp. z o.o., Tax Capital Group (TCG). TCG is a vehicle, described in and subject to the provisions of the Polish Corporate Income Tax law. The essence of TCG is to concentrate two or more related entities as one taxpayer for the corporate income tax purposes. The creation of TCG does not lead to the creation of a new entity, and consolidation is done only at the level of corporate income tax settlements.

TCG formation is aimed at increasing the efficiency of tax management within the Group and reducing risks resulting from the corporate income tax settlements through centralization of expertise of tax calculations and payments obligations to one chosen entity of the Group (the Bank).



## Tax Inspection Office control procedures

### *Millennium Leasing Sp. z o.o. tax control*

As a result of findings of the Tax Inspection carried out in 2011 in Millennium Leasing Sp. z o.o. the correctness of income tax settlements for 2006 has been challenged in the total amount of PLN 11.4 million, including namely; PLN 4.8 million due to underestimation of tax liability for the period 01.01 - 31.08.2006 and PLN 6.6 million due to an overestimation of tax loss for the period 01.09 - 31.12.2006. Company paid the tax arrears of PLN 16.7 million to the Tax Office. Of that amount the Tax Office returned PLN 9.8 million to the Company until completion of proceedings. The Company did not agree with the decision and appealed to the Administrative Court. In Q2'2012 the Company created a provision of PLN 2.97 million to cover potential tax liabilities. On 13 November 2012, the Regional Administrative Court ruling upheld the application of the company and annulled the contested decisions about tax period 01.01 - 31.08.2006. On 15 March 2013, the Regional Administrative Court ruling upheld the application of the company and annulled the contested decisions about tax period 01.09 - 31.12.2006. At 4 October 2013 the Company received a letter from the Director of the Tax Chamber in Warsaw of the repeal the contested decision (in connection with the judgment of the Regional Administrative Court of 13 November 2012 mentioned above) and returning the case to the Tax Inspection Office for reconsideration. 19.11.2013 the Tax Office returned PLN 8.97 million (tax paid with interest). Date of completion of control proceedings was scheduled for 27.02.2015. As of December 31, 2014, the Board of Millennium Leasing continues to support its evaluation of the income tax settlement for 2006 as correct, while maintaining the balance of the provision at the same level.

### *Bank Millennium S.A. tax control procedures*

As a result of the tax inspection carried out in the Bank in 2011 the Tax Inspection Office questioned the correctness of income tax calculation for 2005, having its consequences for subsequent tax years. The Bank fully supports the correctness of its tax calculation, nonetheless several procedural steps have been undertaken, such as: (i) adjusting tax settlements for the period 2005-2010; (ii) paying (in November 2011) the tax arrears of PLN 69 million (to avoid the risk of penalty interest burden); and (iii) raising a claim against the Tax Office for the above mentioned amount. As a result of these proceedings on 30 January 2012 the Tax Office returned to the Bank a substantial part of the amount paid (PLN 66 million). At the same time the tax authority sustained a negative opinion in the proceedings. In 2013, the Bank re-paid to the account of the Tax Office an amount of PLN 58.6 million (based on the decision of the Tax Chamber in Warsaw, on which see below), and part of that amount has been paid to the Bank in the amount of PLN 1.8 million.

As a result of the different positions of the Bank and tax authorities, there are currently ongoing appeals against the decision, in particular:

- 1) Proceedings in front of the Tax Chamber in Warsaw resulting from the Bank's appealing against the decision of the Director of the Tax Control Office (first instance) determining a tax loss in the CIT for 2005. On 27.06.2013 the Director of the Tax Chamber in Warsaw issued a decision upholding the decision of the first instance. On 22 July 2013 the Bank submitted a complaint to the Regional Administrative Court in Warsaw. Originally the court ordered a hearing on February 6, 2014 and then postponed it to 8th April, 2014. A hearing was held on the scheduled date. The court delivered judgment on 28 April 2014 dismissing the complaint of the Bank. On 23 July 2014 the Bank filed a cassation complaint to the Supreme Administrative Court.
- 2) Appeal proceedings against the decision of the Head of Second Mazovian Tax Office determining CIT for the year 2006. On the 22nd of August 2013 the appellate authority - the Director of the Tax Chamber in Warsaw issued the decision which upheld the decision of the tax office and determined the Bank's income which did not cause the obligation to pay additional tax burden from CIT 2006 to the tax office. On the 25th of September 2013 Bank lodged the complaint to the Regional Administrative Court in Warsaw. The hearing was held on 14th of April 2014. The court dismissed the Bank's complaint. On 1 July 2014, the Bank filed a cassation complaint to the Supreme Administrative Court.
- 3) Appeal proceedings against the decisions of the Head of Second Mazovian Tax Office - determining tax liabilities for 2007 and 2008, and refusing confirmation of tax overpayment for 2007 and 2008.
  - a. Year 2007  
On the 27th of August 2013 the Director of Tax Chamber in Warsaw issued the decision which upheld the decision of the tax office and determined the Bank's CIT liability for 2007. On the 30th of September 2013 the Bank lodged the complaint to the Regional Administrative Court in Warsaw. Court set the trial date 19 March 2014. A hearing was held on the scheduled date but the judgment was delivered on 21 March 2014. The court dismissed the Bank's complaint. On 25 June 2014, the Bank filed a cassation complaint to the Supreme Administrative Court.  
On the 29th of August 2013 Director of the Tax Chamber in Warsaw issued a decision setting new deadline for examining an appeal regarding refusing the statement of overpayment in CIT for the year 2007 for 31st of October 2013. On the 18th of September 2013 the Director of the Tax Chamber in Warsaw issued the decision which upheld the decision of The Head of Second Mazovian Tax Office refusing the statement of overpayment in CIT for 2007. On 23 October 2013 the Bank submitted a complaint to the Regional Administrative Court in Warsaw. The hearing was held on 14th of April 2014. The court dismissed the Bank's complaint. On 1 July 2014, the Bank filed a cassation complaint to the Supreme Administrative Court.

## b. Year 2008

On the 29th of August 2013 Director of the Tax Chamber in Warsaw issued a decision setting new deadline for examining an appeal regarding determining liability and refusing the statement of overpayment in CIT for the year 2008 till 31st of October 2013. On the 18th of September 2013 the Director of Tax Chamber issued the decision which upheld the decision of The Head of Second Mazovian Tax Office and determine Bank's income for 2008. On 23 October 2013 Bank submitted a complaint to the Regional Administrative Court in Warsaw. The Court set the hearing date on the 9th of April 2014. The court dismissed the Bank's complaint. On 27 June 2014 the Bank filed a cassation complaint to the Supreme Administrative Court. On the 30th of September 2013 the Director of Tax Chamber in Warsaw issued the decision which upheld the decision of The Head of Second Mazovian Tax Office refusing the statement of overpayment in CIT for 2008. Then on 25 October 2013 the Bank submitted a complaint to the Regional Administrative Court in Warsaw. The hearing was held on 9th of April 2014. The court dismissed the Bank's complaint. On 1 July 2014, the Bank filed a cassation complaint to the Supreme Administrative Court.

In summary, the Bank paid all of the claimed obligations and interest in the amount of PLN 60 million (not reflected in the Profit and Loss Account), at the same time the Management Board continues to fully support the correctness of originally made tax calculation. In the opinion of the Bank the control proceedings of the Tax Inspection Office are unfounded and the Bank expects the positive outcome of the proceedings. The positive final outcome is supported by the Bank's external tax advisor. The final outcome of the case depends of results of the ongoing proceedings at the Supreme Administrative Court.

**13) EARNINGS PER SHARE**

Earnings per share (PLN)

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Earnings after taxes	650 920	535 795
Weighted average number of shares in the period	1 213 116 777	1 213 116 777
Earnings per share	0.54	0.44

Earnings per share has been calculated by dividing net profit for the period by the weighted average number of shares. At the same time due to the nature of the issue it was not necessary to make a separate calculation of diluted Earnings Per Share (the calculation methodology in case of absence of diluting instruments is the same as in case of Earnings Per Share; in result diluted Earnings Per Share equals baseline Earnings Per Share).

**14) CASH, BALANCES WITH THE CENTRAL BANK**

## 14a. Cash, balances with the central bank

	31.12.2014	31.12.2013
Cash	534 891	706 520
Cash in Central Bank	2 077 084	2 705 380
Other funds	267	275
Total	2 612 242	3 412 175

In the period from 31 December 2014 to 1 of February 2015 the Bank was obliged to keep on its current account with NBP (the central bank) an average balance of PLN 1,692,897 thousand (arithmetic average of balances on the NBP current account on all days of the deposit-holding period).

## 14b. Cash, balances with the Central Bank - by currency

	31.12.2014	31.12.2013
in Polish currency	2 495 805	2 979 642
in foreign currencies (after conversion to PLN)	116 437	432 533
- currency: USD	25 003	43 137
- currency: EUR	62 645	288 265
- currency: CHF	10 842	35 621
- currency: GBP	13 255	30 264
- other currencies	4 692	35 246
<b>Total</b>	<b>2 612 242</b>	<b>3 412 175</b>

## 15) DEPOSITS, LOANS AND ADVANCES TO BANKS AND OTHER MONETARY INSTITUTIONS

## 15a. Deposits, loans and advances to banks and other monetary institutions

	31.12.2014	31.12.2013
Current accounts	359 258	283 703
Deposits granted	1 511 094	760 622
Loans	511 194	471 976
Interest	3 208	3 329
<b>Total (gross) deposits, loans and advances</b>	<b>2 384 754</b>	<b>1 519 630</b>
Impairment write-offs	(10)	(16)
<b>Total (net) deposits, loans and advances</b>	<b>2 384 744</b>	<b>1 519 614</b>

## 15b. Deposits, loans and advances to banks and other monetary institutions by maturity date

	31.12.2014	31.12.2013
Current accounts	359 258	283 703
to 1 month	1 501 094	715 622
above 1 month to 3 months	10 000	40 000
above 3 months to 1 year	511 194	5 000
above 1 year to 5 years	0	471 976
above 5 years	0	0
past due	0	0
Interest	3 208	3 329
<b>Total (gross) deposits, loans and advances</b>	<b>2 384 754</b>	<b>1 519 630</b>

## 15c. Deposits, loans and advances to banks and other monetary institutions by currency

	31.12.2014	31.12.2013
in Polish currency	709 417	594 222
in foreign currencies (after conversion to PLN)	1 675 337	925 408
- currency: USD	84 575	94 191
- currency: EUR	1 504 861	720 509
- currency: CHF	27 166	31 839
- currency: JPY	12 978	20 546
- currency: GBP	4 133	11 142
- other currencies	41 624	47 181
<b>Total</b>	<b>2 384 754</b>	<b>1 519 630</b>

## 15d. Change of impairment write-offs for deposits, loans and advances to banks and other monetary institutions

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Balance at the beginning of the period	16	0
Impairment write-offs created in the period	10	16
Impairment write-offs released in the period	(16)	0
Balance at the end of the period	10	16

## 16) FINANCIAL ASSETS MEASURED AT FAIR VALUE THROUGH THE PROFIT AND LOSS ACCOUNT (HELD FOR TRADING) AND ADJUSTMENT DUE TO FAIR VALUE HEDGE ACCOUNTING

## 16a. Financial assets valued at fair value through profit and loss (held for trading) and adjustment due to fair value hedge

	31.12.2014	31.12.2013
<b>Debt securities</b>	<b>933 482</b>	<b>432 822</b>
Issued by State Treasury	933 482	432 822
a) bills	0	0
b) bonds	933 482	432 822
<b>Equity instruments</b>	<b>753</b>	<b>227</b>
Quoted on the active market	753	227
a) financial institutions	0	55
b) non-financial institutions	753	172
Adjustment due to fair value hedge	27 097	11 321
Positive valuation of derivatives	455 944	406 362
<b>Total</b>	<b>1 417 276</b>	<b>850 732</b>

## 16b. Financial assets valued at fair value through profit and loss (held for trading)

	31.12.2014	31.12.2013
Trading financial assets	1 390 179	839 411
Adjustment due to fair value hedge	27 097	11 321
Financial assets valued at fair value when initially recognized	0	0
<b>Total</b>	<b>1 417 276</b>	<b>850 732</b>

Information on financial assets securing liabilities is presented in Chapter 14.2).

## 16c. Debt securities valued at fair value through profit and loss (held for trading), at balance sheet value

	31.12.2014	31.12.2013
- with fixed interest rate	761 373	360 660
- with variable interest rate	172 109	72 162
<b>Total</b>	<b>933 482</b>	<b>432 822</b>

## 16d. Debt securities valued at fair value through profit and loss (held for trading), by maturity

	31.12.2014	31.12.2013
to 1 month	0	1 812
above 1 month to 3 months	0	0
above 3 months to 1 year	2 294	57 195
above 1 year to 5 years	727 622	269 607
above 5 years	203 566	104 208
<b>Total</b>	<b>933 482</b>	<b>432 822</b>

## 16e. Change of debt securities and equity instruments valued at fair value through profit and loss (held for trading)

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Balance at the beginning of the period	433 049	46 929
Increases (purchase and accrual of interest and discount)	44 634 317	52 686 313
Reductions (sale and redemption)	(44 132 898)	(52 299 660)
Differences from valuation at fair value	(234)	(533)
<b>Balance at the end of the period</b>	<b>934 234</b>	<b>433 049</b>

Note 16 f / Note 27 Valuation of derivatives and: Adjustment due to fair value hedge, Liabilities from short sale of securities as at 31.12.2014

	Par value of instruments with future maturity				Fair values		
	below 3 months	from 3 months to 1 year	from 1 year to 5 years	above 5 years	Total	Assets	Liabilities
1. Interest rate derivatives	2 294 000	8 693 288	8 202 118	587 498	11 817	348 052	336 235
Forward Rate Agreements (FRA)	0	2 600 000	0	0	493	493	0
Interest rate swaps (IRS)	2 294 000	5 993 288	8 166 747	587 498	11 324	346 147	334 823
Other interest rate contracts: options	0	100 000	35 371	0	0	1 412	1 412
2. FX derivatives *	8 700 636	891 710	366 639	83 123	(4 168)	33 107	37 275
FX contracts	1 488 022	717 142	231 060	0	1 240	8 187	6 947
FX swaps	7 212 614	174 568	135 579	0	5 665	24 920	19 255
Other FX contracts (CIRS)	0	0	0	83 123	(11 073)	0	11 073
FX options	0	0	0	0	0	0	0
3. Embedded instruments	710 872	1 120 475	1 047 861	0	(67 939)	0	67 939
Options embedded in deposits	697 923	1 061 796	798 219	0	(55 790)	0	55 790
Options embedded in securities issued	12 949	58 679	249 642	0	(12 149)	0	12 149
4. Indexes options	1 077 077	1 219 083	1 005 862	0	68 745	74 785	6 040
<b>Valuation of derivatives, TOTAL</b>	<b>12 782 585</b>	<b>11 924 556</b>	<b>10 622 480</b>	<b>670 621</b>	<b>8 454</b>	<b>455 944</b>	<b>447 489</b>
Valuation of balance sheet items designated to fair value hedge accounting						27 097	20 047
Liabilities from short sale of securities							162 254

\* Notional value for double-currency derivatives constitutes the sum of both transactions expressed in PLN

Note 16 f / Note 27 Valuation of derivatives and: Adjustment due to fair value hedge, Liabilities from short sale of securities as at 31.12.2013

	Par value of instruments with future maturity				Fair values		
	below 3 months	from 3 months to 1 year	from 1 year to 5 years	above 5 years	Total	Assets	Liabilities
1. Interest rate derivatives	2 996 000	5 338 458	10 274 310	673 823	(2 684)	292 044	294 728
Forward Rate Agreements (FRA)	500 000	0	0	0	(281)	0	281
Interest rate swaps (IRS)	2 496 000	5 336 515	10 171 910	673 823	(2 403)	291 164	293 567
Other interest rate contracts: options	0	1 943	102 400	0	0	880	880
2. FX derivatives *	5 039 383	944 433	262 856	81 972	7 248	39 045	31 797
FX contracts	936 002	537 784	150 463	0	(6 434)	5 974	12 408
FX swaps	4 103 381	406 649	112 393	0	20 699	33 071	12 372
Other FX contracts (CIRS)	0	0	0	81 972	(7 017)	0	7 017
FX options	0	0	0	0	0	0	0
3. Embedded instruments	230 548	511 203	1 335 438	0	(60 437)	0	60 437
Options embedded in deposits	218 906	451 509	1 059 454	0	(44 773)	0	44 773
Options embedded in securities issued	11 642	59 694	275 984	0	(15 664)	0	15 664
4. Indexes options	276 672	715 514	1 436 816	0	60 778	75 273	14 495
<b>Valuation of derivatives, TOTAL</b>	<b>8 542 603</b>	<b>7 509 608</b>	<b>13 309 420</b>	<b>755 795</b>	<b>4 905</b>	<b>406 362</b>	<b>401 457</b>
Valuation of balance sheet items designated to fair value hedge accounting						11 321	0
Liabilities from short sale of securities							173 641

\*Notional value for double-currency derivatives constitutes the sum of both transactions expressed in PLN

## 17) DERIVATIVE HEDGING INSTRUMENTS

The Group as at the end of 2014 uses the following types of hedge accounting:

1. Hedge of the fair value of the portfolio of fixed rate FX liabilities and FX receivables portfolio of floating rate;
2. Hedge of volatility of the cash flows generated by the portfolio of PLN mortgage loans;
3. Hedge of volatility of the cash flows generated by the portfolio of FX mortgage loans and the PLN deposits financing them;
4. Cash flow volatility hedge for the flows generated by future revenues and expenditures denominated in foreign currency

Starting from 1 January 2006 the Group established first formal hedging relationship against cash flow volatility. One should note that as from IFRS implementation, pursuant to IAS 39 the effect of valuation of all derivatives not classified as and not being effective hedges is presented in result from financial instruments valued at fair value through the profit and loss account. The employment of such methodology resulted in the lack of coherence in the manner of presentation of financial instruments in the profit and loss account. Net interest income from derivative transactions concluded in order to hedge FX liquidity from the economic point of view constitutes an interest margin component (allows to adjust interest income from FX loans to the cost of funding resulting from the zloty deposit portfolio). Implementation of formal hedge accounting permitted presentation of the transactions in the Profit and Loss Account in accordance with their economic meaning.

At the end of each month the Bank performs an assessment of effectiveness of the hedge used by analysing changes of fair value of the hedged instrument and the hedging instrument.

As at the end of 2014 the Group continued to apply hedge accounting for following transactions:

	Hedging fair value of the fixed rate portfolio of FX liabilities and floating rate portfolio of FX receivables	Hedge of volatility of the cash flows generated by the portfolio of PLN mortgage loans
Description of hedge transactions	The Group hedges the risk related to changes in fair value of the fixed rate portfolio of FX liabilities and floating rate portfolio of FX receivables resulting from variation in interest rate component (margin).	The Group hedges the risk of the volatility of cash flows generated by PLN mortgages. The volatility of cash flows results from interest rate risk.
Hedged items	Fixed rate portfolio of FX liabilities and floating rate portfolio of FX receivables.	Cash flows resulting from the PLN mortgage loan portfolio
Hedging instruments	CIRS transactions	IRS transactions
Presentation of the result on the hedged and hedging transactions	Adjustment to fair value of hedged and hedging instruments are recognised in profit and loss as result on financial instruments valued at fair value through profit and loss and FX result; interest on hedging and hedged instruments are recognised in net interest income.	Effective part of the valuation of hedging instruments is recognised in revaluation reserve; interest on both the hedged and the hedging instruments are recognised in net interest income;
	Cash flow volatility hedge for the flow generated by FX mortgage portfolio and its underlying PLN liabilities	Cash flow volatility hedge for the flow generated by future revenues and expenditures denominated in foreign currency
Description of hedge transactions	The Group hedges the risk of the volatility of cash flows generated by FX mortgages and by PLN liabilities financially underlying such loans. The volatility of cash flows results from the currency risk and interest rate risk.	The Group hedges FX risk resulting from future revenues and expenditures denominated in foreign currency by exchange of aforementioned flows into PLN ones.
Hedged items	Cash flows resulting from the mortgage loan portfolio and PLN deposits together with issued debt PLN securities funding them.	Cash flows resulting from future revenues and expenditures denominated in foreign currency.
Hedging instruments	CIRS transactions	FX Forward transactions
Presentation of the result on the hedged and hedging transactions	Effective part of the valuation of hedging instruments is recognised in revaluation capital; interest on both the hedged and the hedging instruments are recognised in net interest income; valuation of hedging and hedged instruments on FX differences is recognised in financial instruments valued at fair value through profit and loss and foreign exchange result	Effective part of spot revaluation of hedging instruments is recognised in revaluation reserve;

During 2013, the Group applied, and then ceased the hedging relationship in terms of volatility of cash flows generated by a portfolio of floating-rate mortgage loans with using FX swaps as a hedging instrument.



## 17a. Hedge accounting

As at 31.12.2014	Par value of instruments with future maturity				Fair values		
	below 3 months	from 3 months to 1 year	from 1 year to 5 years	above 5 years	Total	Assets	Liabilities
1. Fair value hedging derivatives connected with interest rate risk							
CIRS contracts	0	0	0	935 781	(84 493)	0	84 493
2. Cash flows hedging derivatives connected with interest rate and/or FX rate							
CIRS contracts	7 344 731	1 565 423	17 318 411	9 876 006	(1 295 832)	4 777	1 300 609
IRS contracts	330 000	555 000	435 000	0	13 512	13 760	248
Forward contracts	65 307	30 672	0	0	(4 414)	462	4 876
3. Total hedging derivatives	7 740 038	2 151 095	17 753 411	10 811 787	(1 371 226)	18 999	1 390 225

Adjustment to fair value of hedged items due to hedged risk for active hedging relationships, for the year 2014 amounted to PLN 1,117 thousand, of which PLN 4,568 thousand related to hedged assets, and PLN 3,451 thousand related to hedged liabilities.

As at 31.12.2013	Par value of instruments with future maturity				Fair values		
	below 3 months	from 3 months to 1 year	from 1 year to 5 years	above 5 years	Total	Assets	Liabilities
1. Fair value hedging derivatives connected with interest rate risk							
CIRS contracts	0	0	0	900 825	(74 363)	0	74 363
2. Cash flows hedging derivatives connected with interest rate and/or FX rate							
CIRS contracts	6 120 245	13 746 108	11 526 222	11 229 584	(639 134)	201 964	841 097
IRS contracts	150 000	230 000	255 000	0	7 095	7 095	0
Forward contracts	42 148	190 271	114 807	0	(12 549)	2 336	14 885
3. Total hedging derivatives	6 312 393	14 166 379	11 896 029	12 130 409	(718 951)	211 395	930 345

Adjustment to fair value of hedged items due to hedged risk for active hedging relationships, for the year 2013 amounted to PLN -2,432 thousand, of which PLN 8,875 thousand related to hedged assets, and PLN 11,307 thousand related to hedged liabilities.

## 17b. Hedge accounting for cash flows

Hedge relationship	Maximum period in which cash flows with hedged value are expected to occur
Hedge of the fair value of the portfolio of fixed rate FX liabilities and FX receivables portfolio of floating rate	24.03.2020
Hedge of volatility of the cash flows generated by the portfolio of PLN mortgage loans	02.06.2016
Hedge of volatility of the cash flows generated by the portfolio of FX mortgage loans and the PLN deposits financing them	07.01.2025
Cash flow volatility hedge for the flows generated by future revenues and expenditures denominated in foreign currency	15.06.2015

Ineffective part of valuation of hedging instrument recognised in Profit and loss account for 2014 amounted to PLN - 9.95 million (respectively in 2013 amounted to PLN -9,60 million).

**18) LOANS AND ADVANCES TO CUSTOMERS****18a. Loans and advances to customers**

	31.12.2014	31.12.2013
Loans and advances	40 192 825	38 258 194
- to companies	8 547 052	7 463 382
- to private individuals	31 135 265	30 184 384
- to public sector	510 508	610 428
Receivables on account of payment cards	685 431	725 564
- due from companies	32 824	37 581
- due from private individuals	652 607	687 983
Purchased receivables	162 453	154 703
- from companies	159 993	150 687
- from public sector	2 460	4 016
Guarantees and sureties realised	12 011	36 373
Debt securities eligible for rediscount at Central Bank	9 851	12 874
Financial leasing receivables	4 107 136	3 571 325
Other	1 105	1 276
Interest	330 142	317 702
<b>Total gross</b>	<b>45 500 954</b>	<b>43 078 011</b>
Impairment write-offs	(1 358 255)	(1 312 331)
<b>Total net</b>	<b>44 142 699</b>	<b>41 765 680</b>

**18b. Quality of loans and advances to customers portfolio**

	31.12.2014	31.12.2013
Loans and advances to customers (gross)	45 500 954	43 078 011
- impaired	1 923 249	1 903 046
- not impaired	43 577 705	41 174 965
Impairment write-offs	(1 358 255)	(1 312 331)
- for impaired exposures	(1 196 531)	(1 113 454)
- for incurred but not reported losses (IBNR)	(161 724)	(198 877)
<b>Loans and advances to customers (net)</b>	<b>44 142 699</b>	<b>41 765 680</b>

## 18c. Loans and advances to customers portfolio by methodology of impairment assessment

	31.12.2014	31.12.2013
Loans and advances to customers (gross)	45 500 954	43 078 011
- case by case analysis	911 835	886 068
- collective analysis	44 589 119	42 191 943
Impairment write-offs	(1 358 255)	(1 312 331)
- on the basis of case by case analysis	(556 879)	(519 289)
- on the basis of collective analysis	(801 376)	(793 042)
<b>Loans and advances to customers (net)</b>	<b>44 142 699</b>	<b>41 765 680</b>

## 18d. Loans and advances to customers portfolio by customers

	31.12.2014	31.12.2013
Loans and advances to customers (gross)	45 500 954	43 078 011
- corporate customers	13 482 755	11 984 859
- private individuals	32 018 199	31 093 152
Impairment write-offs	(1 358 255)	(1 312 331)
- for receivables from corporate customers	(775 403)	(730 886)
- for receivables from private individuals	(582 852)	(581 445)
<b>Loans and advances to customers (net)</b>	<b>44 142 699</b>	<b>41 765 680</b>

## 18e. Loans and advances to customers by maturity

	31.12.2014	31.12.2013
Current accounts	3 371 727	2 843 684
to 1 month	301 198	474 277
above 1 month to 3 months	1 422 716	1 378 603
above 3 months to 1 year	4 207 915	3 751 344
above 1 year to 5 years	12 410 292	10 760 364
above 5 years	22 442 413	22 529 542
past due	1 014 551	1 022 495
Interest	330 142	317 702
<b>Total gross</b>	<b>45 500 954</b>	<b>43 078 011</b>

## 18f. Loans and advances to customers by currency

	31.12.2014	31.12.2013
in Polish currency	25 076 426	23 121 080
in foreign currencies (after conversion to PLN)	20 424 528	19 956 931
- currency: USD	334 433	276 756
- currency: EUR	2 233 722	1 539 379
- currency: CHF	17 836 963	18 119 629
- currency: JPY	14 984	21 069
- other currencies	4426	98
<b>Total gross</b>	<b>45 500 954</b>	<b>43 078 011</b>

## 18g. Change of impairment write-offs for loans and advances to customers

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Balance at the beginning of the period	1 312 331	1 237 586
Change in value of provisions:	45 924	74 745
Impairment write-offs created in the period	616 838	668 922
Amounts written off	(182 507)	(136 213)
Impairment write-offs released in the period	(333 602)	(437 189)
Sale of receivables	(63 902)	(20 691)
Changes resulting from FX rates differences	8 315	(302)
Other	782	218
<b>Balance at the end of the period</b>	<b>1 358 255</b>	<b>1 312 331</b>

## 18h. Financial leasing receivables

	31.12.2014	31.12.2013
Financial leasing receivables (gross)	4 469 233	3 924 762
Unrealised financial income	(362 097)	(353 437)
<b>Financial leasing receivables (net)</b>	<b>4 107 136</b>	<b>3 571 325</b>

## Financial leasing receivables (gross) by maturity

Under 1 year	1 546 031	1 485 847
From 1 year to 5 years	2 593 318	2 124 428
Above 5 years	329 884	314 487
<b>Total</b>	<b>4 469 233</b>	<b>3 924 762</b>

## Financial leasing receivables (net) by maturity

Under 1 year	1 406 281	1 347 077
From 1 year to 5 years	2 399 923	1 937 616
Above 5 years	300 932	286 632
<b>Total</b>	<b>4 107 136</b>	<b>3 571 325</b>

The main groups of items financed through leasing are the means of transport (tractors, trailers, trucks, vans, cars, etc.), machinery and equipment, computers as well as industrial and commercial real estate. The leasing portfolio of the Group includes contracts in which fees are set in PLN or are linked to EUR exchange rate (foreign exchange contracts denominated in EUR) as well as associated with market interest rates (floating-products), or independent from them (fixed rate products). Agreements with customers are concluded for term from 1 year to 10 years. Offered lease agreements provide a diverse client's own contribution and the final value of the object, as well as a diverse amount of lease payments, e.g., depending on seasonality. After the end of the lease, a customer is obliged to buy the item at a final price specified at the time of the conclusion of the agreement. The object during the entire lease term is owned by the Group and constitutes a major collateral of lease payments.

**19) INVESTMENT FINANCIAL ASSETS****19a. Investment financial assets available for sale**

	31.12.2014	31.12.2013
<b>Debt securities</b>	<b>9 242 575</b>	<b>8 240 418</b>
Issued by State Treasury	6 749 204	5 134 748
a) bills	0	0
b) bonds	6 749 204	5 134 748
Issued by Central Bank	2 400 000	2 999 792
a) bills	2 400 000	2 999 792
b) bonds	0	0
Other securities	93 371	105 878
a) listed	0	0
b) not listed	93 371	105 878
Shares and interests in other entities	6 962	1 099
<b>Total financial assets available for sale</b>	<b>9 249 537</b>	<b>8 241 517</b>
Available for sale instruments listed on the stock exchange	6 749 204	5 134 748
Available for sale instruments not listed on the stock exchange	2 500 333	3 106 770

**19b. Debt securities available for sale**

	31.12.2014	31.12.2013
- with fixed interest rate	7 320 712	5 884 569
- with variable interest rate	1 921 863	2 355 849
<b>Total</b>	<b>9 242 575</b>	<b>8 240 418</b>

**19c. Debt securities available for sale by maturity**

	31.12.2014	31.12.2013
- to 1 month	2 407 056	3 002 212
- above 1 month to 3 months	0	0
- above 3 months to 1 year	159 234	209 786
- above 1 year to 5 years	6 212 925	4 828 727
- above 5 years	463 360	199 693
<b>Total</b>	<b>9 242 575</b>	<b>8 240 418</b>

## 19d. Change of investment financial assets available for sale

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Balance at the beginning of the period	8 241 517	6 751 104
Increases (purchase and accrual of interest and discount)	277 496 167	286 603 299
Reductions (sale and redemption)	(276 557 707)	(285 068 454)
Difference from measurement at fair value	69 520	(44 464)
Impairment write-offs	38	32
Other	2	0
Balance at the end of the period	9 249 537	8 241 517

## 19e. Investments in associates

	31.12.2014	31.12.2013
Investments in associates	2 762	3 009

## 19f. Change of investments in associates

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Balance at the beginning of the period	3 009	13 352
- sale	0	(8 199)
- equity method valuation	(246)	(2 144)
Balance at the end of the period	2 762	3 009

## 20) RECEIVABLES FROM SECURITIES BOUGHT WITH SELL-BACK CLAUSE

## Receivables from securities bought with sell-back clause

	31.12.2014	31.12.2013
a) from banks	155 583	153 787
b) from customers	0	88 229
c) interest	59	45
Total	155 642	242 061

## 21) PROPERTY, PLANT AND EQUIPMENT

## 21a. Property, plant and equipment

	31.12.2014	31.12.2013
Land	1 275	1 275
Buildings, premises, civil and hydro-engineering structures	69 687	82 705
Machines and equipment	36 250	38 745
Vehicles	27 208	24 615
Other fixed assets	4 939	4 484
Fixed assets under construction	14 090	11 334
Total	153 449	163 158

## 21b. Change of balance of property, plant and equipment (by type groups) in the period 01.01.2014 - 31.12.2014

	land	buildings, premises, civil and hydro- engineering structures	machines and equipment	vehicles	other fixed assets	fixed assets under construction and advances	TOTAL
a) gross value of property, plant and equipment at the beginning of the period	1 275	349 312	210 808	35 162	98 167	11 334	706 058
b) increases (on account of)	0	11 748	11 647	10 196	3 847	29 549	66 987
- purchase	0	0	240	9 901	70	20 233	30 444
- transfer from fixed assets under construction	0	11 748	11 408	0	3 608	0	26 764
- unpaid investments	0	0	0	0	0	9 316	9 316
- other	0	0	0	296	169	0	464
c) reductions (on account of)	0	20 683	15 457	6 905	4 800	26 793	74 638
- sale	0	11 480	2 563	6 706	647	0	21 396
- liquidation	0	9 200	12 728	147	4 130	0	26 204
- settlement of fixed assets under construction	0	0	0	0	0	26 782	26 782
- other	0	3	167	52	24	11	256
d) gross value of property, plant and equipment at the end of the period	1 275	340 377	206 998	38 453	97 213	14 090	698 407
e) cumulated depreciation (amortization) at the beginning of the period	0	247 039	172 063	10 547	93 682	0	523 332
f) depreciation over the period (on account of)	0	4 133	(1 315)	698	(1 409)	0	2 108
- current write-off (P&L)	0	20 972	13 587	5 379	3 298	0	43 236
- reductions on account of sale	0	(6 210)	(2 349)	(4 650)	(645)	0	(13 853)
- reductions on account of liquidation	0	(8 829)	(12 553)	(107)	(4 062)	0	(25 552)
- transfer to impairment write-offs	0	(1 800)	0	0	0	0	(1 800)
- other	0	0	0	76	0	0	76
g) cumulated depreciation (amortization) at the end of the period	0	251 172	170 748	11 245	92 273	0	525 439
h) impairment write-offs at the beginning of the period	0	19 568	0	0	1	0	19 569
- increase - transfer from depreciation	0	1 800	0	0	0	0	1 800
- reduction	0	1 850	0	0	0	0	1 850
i) impairment write-offs at the end of the period	0	19 518	0	0	1	0	19 519
j) net value of property, plant and equipment at the end of the period	1 275	69 687	36 250	27 208	4 939	14 090	153 449

## 21c. Change of balance of property, plant and equipment (by type groups) in the period 01.01.2013 - 31.12.2013

	land	buildings, premises, civil and hydro- engineering structures	machines and equipment	vehicles	other fixed assets	fixed assets under construction and advances	TOTAL
a) gross value of property, plant and equipment at the beginning of the period	1 300	347 836	212 049	32 268	99 381	13 433	706 267
b) increases (on account of)	0	9 294	6 407	11 228	1 935	16 163	45 027
- purchase	0	0	69	11 228	10	10 100	21 407
- transfer from fixed assets under construction	0	9 294	6 264	0	1 919	0	17 477
- unpaid investments	0	0	0	0	0	5 807	5 807
- other	0	0	74	0	6	256	336
c) reductions (on account of)	25	7 819	7 647	8 334	3 149	18 262	45 236
- sale	25	7 084	3 117	8 316	1 050	24	19 616
- liquidation	0	66	4 521	0	2 074	0	6 662
- settlement of fixed assets under construction	0	0	0	0	0	17 736	17 736
- other	0	669	9	18	25	502	1 222
d) gross value of property, plant and equipment at the end of the period	1 275	349 312	210 808	35 162	98 167	11 334	706 058
e) cumulated depreciation (amortization) at the beginning of the period	0	235 386	164 988	9 747	90 957	0	501 078
f) depreciation over the period (on account of)	0	11 653	7 075	800	2 725	0	22 254
- current write-off (P&L)	0	18 083	14 531	4 839	5 845	0	43 298
- reductions on account of sale	0	(5 734)	(3 122)	(4 039)	(1 021)	0	(13 916)
- reductions on account of liquidation	0	(28)	(4 343)	0	(2 073)	0	(6 444)
- other	0	(669)	9	0	(25)	0	(685)
g) cumulated depreciation (amortization) at the end of the period	0	247 039	172 063	10 547	93 682	0	523 332
h) impairment write-offs at the beginning of the period	0	19 169	0	0	1 376	0	20 545
- increase	0	1 375	0	0	(1 375)	0	0
- reduction	0	976	0	0	0	0	976
i) impairment write-offs at the end of the period	0	19 568	0	0	1	0	19 569
j) net value of property, plant and equipment at the end of the period	1 275	82 705	38 745	24 615	4 484	11 334	163 158



**22) INTANGIBLE ASSETS****22a. Intangible assets**

	31.12.2014	31.12.2013
- concessions, patents, licenses, know-how and similar assets, including:	59 096	41 001
- computer software	56 383	40 388
- other intangible assets	0	0
- advances for intangible assets	23	5
<b>Total intangible assets</b>	<b>59 119</b>	<b>41 006</b>

**22b. Change of balance of intangible assets (by type groups) in the period 01.01.2014 - 31.12.2014**

	costs of completed development work	concessions, patents, licenses, know-how and similar assets, including:  computer software	other intangible assets	advances for intangible assets	TOTAL	
a) gross value of intangible assets at the beginning of the period	23	248 618	247 624	4	5	248 650
b) increases (on account of)	0	30 371	27 101	0	23	30 394
- purchase	0	3 693	3 693	0	23	3 716
- unpaid investments	0	7 838	7 838	0	0	7 838
- expenditures on intangible assets	0	18 817	15 547	0	0	18 817
- transfer from investments and advances	0	23	23	0	0	23
c) reductions (on account of)	0	4 010	4 000	0	5	4 015
- liquidation	0	3 646	3 636	0	0	3 646
- settlement of investments and advances	0	0	0	0	5	5
- transfer to costs	0	186	186	0	0	186
- other	0	178	178	0	0	178
d) gross value of intangible assets at the end of the period	23	274 979	270 725	4	23	275 029
e) cumulated depreciation (amortization) at the beginning of the period	23	203 629	203 248	4	0	203 656
f) depreciation over the period (on account of)	0	8 266	7 106	0	0	8 266
- current write-off (P&L)	0	12 090	10 920	0	0	12 090
- liquidation	0	(3 824)	(3 814)	0	0	(3 824)
g) cumulated depreciation (amortization) at the end of the period	23	211 895	210 354	4	0	211 922
h) impairment write-offs at the beginning of the period	0	3 988	3 988	0	0	3 988
i) impairment write-offs at the end of the period	0	3 988	3 988	0	0	3 988
j) net value of intangible assets at the end of the period	0	59 096	56 383	0	23	59 119

## 22b. Change of balance of intangible assets (by type groups) in the period 01.01.2013 - 31.12.2013

	costs of completed development work	concessions, patents, licenses, know-how and similar assets, including:  computer software	other intangible assets	advances for intangible assets	TOTAL	
a) gross value of intangible assets at the beginning of the period	23	240 182	240 062	101	5	240 311
b) increases (on account of)	0	9 902	9 031	0	121	10 023
- purchase	0	1 978	1 978	0	5	1 983
- unpaid investments	0	1 956	1 956	0	0	1 956
- expenditures on intangible assets	0	5 006	4 759	0	0	5 006
- transfer from investments and advances	0	258	258	0	0	258
- adoption of copyright	0	624	0	0	0	624
- other	0	80	80	0	116	196
c) reductions (on account of)	0	1 466	1 469	97	121	1 684
- liquidation	0	7	7	0	0	7
- settlement of costs	0	519	519	0	0	519
- transfer to copyright	0	624	624	0	0	624
- other	0	316	319	97	121	534
d) gross value of intangible assets at the end of the period	23	248 618	247 624	4	5	248 650
e) cumulated depreciation (amortization) at the beginning of the period	23	192 602	192 482	4	0	192 629
f) depreciation over the period (on account of)	0	11 027	10 766	0	0	11 027
- current write-off (P&L)	0	11 034	10 773	0	0	11 034
- liquidation	0	(7)	(7)	0	0	(7)
g) cumulated depreciation (amortization) at the end of the period	23	203 629	203 248	4	0	203 656
h) impairment write-offs at the beginning of the period	0	3 988	3 988	0	0	3 988
i) impairment write-offs at the end of the period	0	3 988	3 988	0	0	3 988
j) net value of intangible assets at the end of the period	0	41 001	40 388	0	5	41 006

**23) NON-CURRENT ASSETS HELD FOR SALE****23a. Change of balance of non current assets held for sale in the period 01.01.2014 - 31.12.2014**

	land	buildings, premises, civil and hydro- engineering structures	machines and equipment	vehicles	other fixed assets	TOTAL
a) value at the beginning of the period	1 063	2 506	33	0	0	3 602
b) impairment write-offs at the beginning of the period	(64)	(39)	(33)	0	0	(136)
c) net value of non current assets held for sale at the beginning of the period	999	2 467	0	0	0	3 466
d) change of value in the period, including:	331	1 827	0	0	28	2 186
- sale of non current assets held for sale	(6)	(28)	0	0	0	(34)
e) value at the end of the period	1 394	4 333	33	0	28	5 788
f) change of impairment write-offs in the period, including:	0	0	0	0	(6)	(6)
- sale of non current assets held for sale	0	0	0	0	0	0
g) impairment write-offs at the end of the period	(64)	(39)	(33)	0	(6)	(142)
h) net value of non current assets held for sale at the end of the period	1 330	4 294	0	0	22	5 646

**23a. Change of balance of non current assets held for sale in the period 01.01.2013 - 31.12.2013**

	land	buildings, premises, civil and hydro- engineering structures	machines and equipment	vehicles	other fixed assets	TOTAL
a) value at the beginning of the period	3 282	21 684	33	142	0	25 141
b) impairment write-offs at the beginning of the period	(67)	(86)	(33)	0	0	(186)
c) net value of non current assets held for sale at the beginning of the period	3 215	21 598	0	142	0	24 955
d) change of value in the period, including:	(2 218)	(19 177)	0	(142)	0	(21 537)
- sale of non current assets held for sale	(2 470)	(19 720)			(788)	(22 978)
e) value at the end of the period	1 064	2 507	33	0	0	3 604
f) change of impairment write-offs in the period, including:	3	47	0	0	0	50
- sale of non current assets held for sale	3	47	0	0	0	50
g) impairment write-offs at the end of the period	(64)	(39)	(33)	0	0	(136)
h) net value of non current assets held for sale at the end of the period	999	2 467	0	0	0	3 466

**24) DEFERRED INCOME TAX ASSETS****24a. Deferred income tax assets and provision**

	31.12.2014			31.12.2013		
	Deferred income tax asset	Deferred income tax provision	Net deferred income tax asset	Deferred income tax asset	Deferred income tax provision	Net deferred income tax asset
Difference between tax and balance sheet depreciation	76 704	(10 398)	66 306	78 772	(6 830)	71 942
Balance sheet valuation of financial instruments	314 667	(307 690)	6 977	250 040	(244 473)	5 567
Unrealised receivables/ liabilities on account of derivatives	44 652	(52 463)	(7 811)	61 138	(69 120)	(7 982)
Interest on deposits and securities to be paid/ received	35 472	(91 058)	(55 586)	43 182	(96 791)	(53 609)
Interest and discount on loans and receivables	74	(27 403)	(27 329)	99	(27 370)	(27 271)
Income and cost settled at effective interest rate	61 522	(1 371)	60 151	23 800	(1 481)	22 319
Provisions for loans presented as temporary differences	93 050	0	93 050	102 916	0	102 916
Employee benefits	15 954	0	15 954	15 080	0	15 080
Provisions for future costs	16 203	(11)	16 192	21 663	0	21 663
Valuation of investment assets, cash flows hedge and actuarial gains (losses) recognized in revaluation reserve	39 393	(12 908)	26 485	30 834	(54)	30 780
Tax loss deductible in the future	2 721	0	2 721	1 708	0	1 708
Other	3 453	(4 287)	(834)	7 413	(5 070)	2 343
<b>Net deferred income tax asset</b>	<b>703 865</b>	<b>(507 589)</b>	<b>196 276</b>	<b>636 645</b>	<b>(451 189)</b>	<b>185 456</b>

**24b. Change of temporary differences**

	31.12.2013	Changes to financial result	Changes to equity	31.12.2014
Difference between tax and balance sheet depreciation	71 942	(5 636)		66 306
Balance sheet valuation of financial instruments	5 567	1 410		6 977
Unrealised receivables/ liabilities on account of derivatives	(7 982)	171		(7 811)
Interest on deposits and securities to be paid/ received	(53 609)	(1 977)		(55 586)
Interest and discount on loans and receivables	(27 271)	(58)		(27 329)
Income and cost settled at effective interest rate	22 319	37 832		60 151
Provisions for loans presented as temporary differences	102 916	(9 866)		93 050
Employee benefits	15 080	874		15 954
Provisions for future costs	21 663	(5 471)		16 192
Valuation of investment assets, cash flows hedge and actuarial gains (losses) recognized in revaluation reserve	30 780		(4 295)	26 485
Tax loss deductible in the future	1 708	1 013		2 721
Other	2 343	(3 177)		(834)
<b>Total</b>	<b>185 456</b>	<b>15 115</b>	<b>(4 295)</b>	<b>196 276</b>

## 24c. Change of temporary differences

	31.12.2012	Changes to financial result	Changes to equity	31.12.2013
Difference between tax and balance sheet depreciation	55 723	16 219		71 942
Balance sheet valuation of financial instruments	4 829	738		5 567
Unrealised receivables/ liabilities on account of derivatives	(30 480)	22 498		(7 982)
Interest on deposits and securities to be paid/ received	(13 953)	(39 656)		(53 609)
Interest and discount on loans and receivables	(24 673)	(2 598)		(27 271)
Income and cost settled at effective interest rate	926	21 393		22 319
Provisions for loans presented as temporary differences	105 026	(2 110)		102 916
Employee benefits	12 736	2 344		15 080
Provisions for future costs	18 116	3 547		21 663
Valuation of investment assets and cash flows hedge recognized in revaluation reserve	31 524		(744)	30 780
Tax loss deductible in the future	1 165	543		1 708
Other	4 267	(1 924)		2 343
<b>Total</b>	<b>165 206</b>	<b>20 994</b>	<b>(744)</b>	<b>185 456</b>

## 24d. Change of deferred income tax

	1.01.2014 - 31.12.2014	1.01.2013 - 31.12.2013
Difference between tax and balance sheet depreciation	(5 636)	16 219
Balance sheet valuation of financial instruments	1 410	738
Unrealised receivables/ liabilities on account of derivatives	171	22 498
Interest on deposits and securities to be paid/ received	(1 977)	(39 656)
Interest and discount on loans and receivables	(58)	(2 598)
Income and cost settled at effective interest rate	37 832	21 393
Provisions for loans presented as temporary differences	(9 866)	(2 110)
Employee benefits	874	2 344
Provisions for future costs	(5 471)	3 547
Tax loss deductible in the future	1 013	543
Other	(3 177)	(1 924)
<b>Change of deferred income tax recognized in financial result</b>	<b>15 115</b>	<b>20 994</b>
 Valuation of investment assets, cash flows hedge and actuarial gains (losses) recognized in revaluation reserve	 (4 295)	 (744)

24e. Negative temporary differences for which the deferred income tax asset was not recognised in the balance sheet

Temporary differences expiry year	31.12.2014	31.12.2013
Unlimited	17 136	11 170
<b>Total</b>	<b>17 136</b>	<b>11 170</b>

The value of negative temporary differences presented in the above table was recalculated with the valid tax rate.

In accordance with IAS 12, the Group offset deferred income tax assets with deferred income tax liabilities.

	31.12.2014	31.12.2013
Net deferred income tax assets	196 276	185 456
Net deferred income tax provision	-	-
<b>TOTAL</b>	<b>196 276</b>	<b>185 456</b>

## 25) OTHER ASSETS

	31.12.2014	31.12.2013
Expenses to be settled	60 700	25 048
Income to be received	26 794	25 658
Interbank settlements	1 801	22
Settlements of financial instruments transactions	8 200	21 520
Receivables from sundry debtors	84 445	92 826
Settlements with the State Treasury	51 477	34 450
Settlements for activities of Millennium Dom Maklerski S.A.	6 844	39 073
Other	28 239	92 345
<b>Total other assets (gross)</b>	<b>268 500</b>	<b>330 942</b>
Provisions	(4 185)	(17 444)
<b>Total other assets (net)</b>	<b>264 315</b>	<b>313 498</b>
- including other financial assets*	123 898	161 655

\* - other financial assets includes all of the remaining other net assets excluding the Expenses to be settled and Settlements with the State Treasury and Other items

## 26) LIABILITIES TO BANKS AND OTHER MONETARY INSTITUTIONS

26a. Liabilities to banks and other monetary institutions

	31.12.2014	31.12.2013
In current account	288 967	232 679
Term deposits	369 684	716 014
Loans and advances received	1 377 245	1 397 789
Interest	1 373	2 080
<b>Total</b>	<b>2 037 269</b>	<b>2 348 562</b>

## 26b. Liabilities to banks and other monetary institutions by maturity

	31.12.2014	31.12.2013
Current accounts	288 967	232 679
- to 1 month	277 495	544 499
- above 1 month to 3 months	115 951	189 041
- above 3 months to 1 year	588 268	216 930
- above 1 year to 5 years	765 215	878 006
- above 5 years	0	285 327
Interest	1 373	2 080
<b>Total</b>	<b>2 037 269</b>	<b>2 348 562</b>

The balance of liabilities to banks and other monetary institutions as at 31 December 2013 with maturities above 5 years results from the long-term loan agreements concluded by the Bank with the European Investment Bank.

## 26c. Liabilities to banks and other monetary institutions by currency

	31.12.2014	31.12.2013
in Polish currency	1 050 326	1 172 064
in foreign currencies (after conversion to PLN)	986 943	1 176 498
- currency: USD	9 636	28 544
- currency: EUR	610 355	978 868
- currency: CHF	343 053	169 086
- other currencies	23 899	0
<b>Total</b>	<b>2 037 269</b>	<b>2 348 562</b>

## 27) FINANCIAL LIABILITIES MEASURED AT FAIR VALUE THROUGH THE PROFIT AND LOSS ACCOUNT (HELD FOR TRADING)

	31.12.2014	31.12.2013
Negative valuation of derivatives	447 489	401 457
Adjustment due to fair value hedge	20 047	0
Short sale of securities	162 254	173 641
<b>Financial liabilities valued at fair value through profit and loss</b>	<b>629 790</b>	<b>575 098</b>

The division of the negative valuation of derivatives into specific types of instruments is presented in note (16).

**28) LIABILITIES TO CUSTOMERS**

## 28a. Structure of liabilities to customers by type

	31.12.2014	31.12.2013
Amounts due to private individuals	29 779 950	26 433 646
Balances on current accounts	14 043 380	13 181 014
Term deposits	15 538 947	13 012 235
Other	99 074	108 104
Accrued interest	98 549	132 293
Amounts due to companies	15 738 732	16 054 269
Balances on current accounts	3 939 693	3 721 816
Term deposits	11 543 060	12 034 345
Other	215 228	223 245
Accrued interest	40 751	74 863
Amounts due to public sector	2 072 562	2 817 206
Balances on current accounts	789 182	873 511
Term deposits	1 247 485	1 912 101
Other	34 100	28 164
Accrued interest	1 795	3 430
<b>Total</b>	<b>47 591 244</b>	<b>45 305 121</b>

## 28b. Liabilities to customers by maturity

	31.12.2014	31.12.2013
Current accounts	18 772 254	17 776 341
to 1 month	12 269 228	13 088 834
above 1 month to 3 months	9 439 557	8 113 886
above 3 months to 1 year	5 227 782	4 745 016
above 1 year to 5 years	1 741 328	1 370 458
above 5 years	0	0
Interest	141 095	210 586
<b>Total</b>	<b>47 591 244</b>	<b>45 305 121</b>



## 28c. Liabilities to customers by currency

	31.12.2014	31.12.2013
in Polish currency	44 312 804	42 305 194
in foreign currencies (after conversion to PLN)	3 278 440	2 999 927
- currency: USD	944 398	994 695
- currency: EUR	2 116 159	1 819 891
- currency: GBP	138 959	131 310
- currency: CHF	60 336	38 811
- other currencies	18 588	15 220
<b>Total</b>	<b>47 591 244</b>	<b>45 305 121</b>

## 29) LIABILITIES FROM SECURITIES SOLD WITH BUY-BACK CLAUSE

	31.12.2014	31.12.2013
a) to the Central Bank	0	0
b) to banks	0	46 319
c) to customers	59 619	68 427
d) interest	146	55
<b>Total</b>	<b>59 765</b>	<b>114 801</b>

## 30) LIABILITIES FROM DEBT SECURITIES

## 30a. Debt securities

	31.12.2014	31.12.2013
Outstanding bonds and bills	1 399 514	359 114
Bank Securities	332 443	339 351
Interest	7 503	2 887
<b>Total</b>	<b>1 739 460</b>	<b>701 352</b>

## 30b. Debt securities by final legal maturity

	31.12.2014	31.12.2013
- to 1 month	400 015	17 745
- above 1 month to 3 months	104 898	0
- above 3 months to 1 year	469 737	58 454
- above 1 year to 5 years	757 307	622 266
- above 5 years	0	0
Interest	7 503	2 887
<b>Total</b>	<b>1 739 460</b>	<b>701 352</b>

## 30c. Change of debt securities

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Balance at the beginning of the period	701 352	900 016
<b>Increases, on account of:</b>	<b>1 793 185</b>	<b>230 219</b>
- issue of Banking Securities	115 844	211 182
- issue of bonds by the Bank	1 631 080	0
- interest accrual	46 261	19 037
<b>Reductions, on account of:</b>	<b>(755 077)</b>	<b>(428 883)</b>
- repurchase of bonds in leasing portfolio securitization transaction	0	(132 430)
- repurchase of Banking Securities	(122 752)	(216 205)
- repurchase of bonds by the Bank	(590 679)	(59 852)
- interest payment	(41 646)	(20 396)
<b>Balance at the end of the period</b>	<b>1 739 460</b>	<b>701 352</b>

## 30d. Debt securities by type

As at 31.12.2014	Balance sheet value	Final legal maturity	Market
BPW_2015/01	283	2015-01-05	-
BPW_2015/03	4 031	2015-03-04	-
BPW_2015/04,A,B,C,D	17 041	2015-04-01,29	-
BPW_2015/06,A	2 011	2015-06-03	-
BPW_2015/07	14 545	2015-07-01	-
BPW_2015/09,A	8 487	2015-09-30	-
BPW_2015/11	3 505	2015-11-30	-
BPW_2015/12,A,B,C	24 148	2015-12-31	-
BPW_2016/02,A	9 112	2016-02-03	-
BPW_2016/03,A	24 236	2016-03-02	-
BPW_2016/04,A	16 934	2016-04-29	-
BPW_2016/05,A	4 324	2016-05-31	-
BPW_2016/06,A	7 905	2016-06-29	-
BPW_2016/07	10 434	2016-07-29	-
BPW_2016/08,A	22 860	2016-08-29,31	-
BPW_2016/09,A,B	34 405	2016-09-29,30	-
BPW_2016/10,A	21 194	2016-10-31	-
BPW_2016/12,A,B	18 140	2016-12-02,30	-
BPW_2017/01,A	14 347	2017-01-31	-
BPW_2017/02,A	11 277	2017-02-28	-
BPW_2017/03,A	14 937	2017-03-30	-
BPW_2017/04,A,C	19 359	2017-04-28	-
BPW_2017/05	6 352	2017-05-30	-
BPW_2017/06	4 586	2017-06-30	-
BPW_2017/07	5 273	2017-07-31	-
BPW_2017/11	5 754	2017-11-30	-
BPW_2017/12,A	7 027	2017-12-29	-
BKMO_080115G	399 797	2015-01-08	-
BKMO_100315H	100 868	2015-03-10	-
BKMO_051015B	252 550	2015-10-05	Catalyst (ASO BondSpot)
BKMO_151215I	50 056	2015-12-15	-
BKMO_281215A	100 040	2015-12-28	-
BKMO_280317C	503 642	2017-03-28	Catalyst (ASO BondSpot)
<b>TOTAL</b>	<b>1 739 460</b>		

In the case of Banking Securities (BPW) issued by the Bank the formula of interest calculation is based on balances of underlying indexes in maturity date. For the remaining bonds (BKMO) interest shall be calculated from the value of bonds and paid semi-annually. As of 31.12.2014 the balance amounted to PLN 7,503 thousand.

As at 31.12.2014, 3-year bonds Millennium Series B and C with a total nominal value of PLN 750 million were listed on the wholesale debt market Catalyst (ASO BondSpot).

As at 31.12.2013	Balance sheet value	Final legal maturity	Market
BM_2014/01,A	6 187	2014-01-06,07	-
BM_2014/04	2 927	2014-04-04	-
BPW_2014/01,A	11 558	2014-01-03,31	-
BPW_2014/04,A	8 999	2014-04-02,30	-
BPW_2014/05	526	2014-05-02	-
BPW_2014/06	10 939	2014-06-02	-
BPW_2014/07,A,B	19 575	2014-07-03,30,31	-
BPW_2014/09,A,B,C	15 488	2014-09-03	-
BPW_2015/01	572	2015-01-05	-
BPW_2015/03	5 716	2015-03-04	-
BPW_2015/04,A,B,C,D	25 837	2015-04-01,29	-
BPW_2015/06,A	4 010	2015-06-03	-
BPW_2015/07	15 663	2015-07-01	-
BPW_2015/09,A	10 288	2015-09-30	-
BPW_2015/11	6 326	2015-11-30	-
BPW_2015/12,A,B,C	27 294	2015-12-02,31	-
BPW_2016/02,A	9 832	2016-02-03	-
BPW_2016/03,A	26 898	2016-03-02,30	-
BPW_2016/04,A	19 017	2016-04-29	-
BPW_2016/05,A	7 589	2016-05-31	-
BPW_2016/06,A	10 898	2016-06-29	-
BPW_2016/07	13 531	2016-07-29	-
BPW_2016/08	9 875	2016-08-31	-
BPW_2016/09,A	34 458	2016-09-29	-
BPW_2016/10,A	25 296	2016-10-31	-
BPW_2016/12,A,B	19 166	2016-12-02,30	-
BKMO_051015B	252 840	2015-10-05	Catalyst (ASO BondSpot)
BKMO_281215A	100 047	2015-12-28	-
<b>TOTAL</b>	<b>701 352</b>		

In the case of Bonds (BM) and Banking Securities (BPW) issued by the Bank the formula of interest calculation is based on balances of underlying indexes in maturity date. For the remaining bonds (BKMO) interest shall be calculated from the value of bonds and paid semi-annually. As of 31.12.2013 the balance amounted to PLN 2,887 thousand.

**31) PROVISIONS****31a. Provisions**

	31.12.2014	31.12.2013
Provision for off-balance sheet commitments	27 692	33 738
Provision for contentious claims and others	70 882	32 878
<b>Total</b>	<b>98 574</b>	<b>66 616</b>

**31b. Change of provisions**

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
<b>Provision for off-balance sheet commitments</b>		
Balance at the beginning of the period	33 738	22 463
Charge of provision	21 795	23 655
Release of provision	(27 844)	(12 387)
FX rates differences	3	7
<b>Balance at the end of the period</b>	<b>27 692</b>	<b>33 738</b>
<b>Provision for contentious claims and others</b>		
Balance at the beginning of the period	32 878	22 342
Charge of provision	39 838	15 992
Release of provision	(1 398)	(4 811)
Utilisation of provision	(436)	(645)
<b>Balance at the end of the period</b>	<b>70 882</b>	<b>32 878</b>

**32) PROVISION FOR DEFERRED INCOME TAX**

	31.12.2014	31.12.2013
Deferred income tax provision	0	0

**33) OTHER LIABILITIES****33a. Other liabilities**

	31.12.2014	31.12.2013
Short-term	733 776	936 157
Accrued costs - bonuses, salaries	56 124	55 050
Accrued costs - other	90 155	113 093
Interbank settlements	137 397	125 735
Settlements due to derivatives transactions	37 878	0
Other creditors	167 215	399 705
Liabilities to public sector	45 729	13 058
Deferred income	142 067	71 718
Provisions for unused employee holiday	9 852	9 149
Provisions for retirement benefits	1 354	1 047
Settlement accounts for activities of Millennium Dom Maklerski S.A.	9 575	31 018
Other	36 430	116 584
Long-term	47 080	41 676
Provisions for retirement benefits	15 148	10 864
Accrued costs	4 980	4 411
Other	26 952	26 401
<b>Total</b>	<b>780 856</b>	<b>977 833</b>
- including other financial liabilities*	529 676	750 072

\* - other financial liabilities includes all of the other liabilities excluding the Liabilities to public sector, Deferred income and other items

**33b. Change of provisions for unused employee holiday**

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Balance at the beginning of the period	9 149	9 810
Charge of provisions/ reversal of provisions	904	(123)
Utilisation of provisions	(201)	(538)
Balance at the end of the period	9 852	9 149

**33c. Change of provisions for retirement benefits**

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Balance at the beginning of the period	11 911	10 351
Charge of provisions/ reversal of provisions	2 175	2 164
Utilisation of provisions/ reclassification of provision	(227)	(604)
Actuarial gains (losses)	2 643	0
Balance at the end of the period	16 502	11 911

**34) SUBORDINATED DEBT****34a. Subordinated debt**

	31.12.2014	31.12.2013
Currency of the liability	EUR	EUR
Value of the liability in foreign currency	150 000	150 000
Value of the liability in PLN	639 345	622 080
Interest rate	2.176%	2.393%
Maturity	20.12.2017	20.12.2017
Interest	394	505
Balance sheet value of subordinated debt	639 739	622 585

**34b. Change of subordinated debt**

	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Balance at the beginning of the period	622 585	613 610
Increases, on account of:	32 442	24 201
- FX rates differences	17 265	9 023
- interest accrual	15 177	15 178
Reductions, on account of:	(15 288)	(15 226)
- repayment of subordinated debt	0	0
- interest payment	(15 288)	(15 226)
- FX rates differences	0	0
Balance at the end of the period	639 739	622 585

During 2014 and 2013 the Group did not have any delays in the payment of principal and interest instalments, nor did it infringe any contractual provisions resulting from its subordinated liabilities.

### 35) SHAREHOLDERS' EQUITY

#### 35a. Share capital

The share capital of the Bank Millennium S.A. (equal to the Group's share capital) is PLN 1,213,116,777 divided into 1,213,116,777 shares of PLN 1 par value each, as presented by the table below.

#### SHARE CAPITAL

Par value of one share = 1 PLN.

Series/ issue	Share type	Type of preference	Number of shares	Value of series/issue	Manner of capital coverage	Registration date	Right to dividend
A	registered founder	x2 as to voting	106 850	106 850	cash	30.06.1989	30.06.1989
B1	registered ordinary		150 000	150 000	cash	13.06.1990	01.01.1990
B2	registered ordinary		150 000	150 000	cash	13.12.1990	01.01.1990
C	bearer ordinary		4 693 150	4 693 150	cash	17.05.1991	01.01.1991
D1	bearer ordinary		1 700 002	1 700 002	cash	31.12.1991	01.01.1992
D2	bearer ordinary		2 611 366	2 611 366	cash	31.01.1992	01.01.1992
D3	bearer ordinary		1 001 500	1 001 500	cash	10.03.1992	01.01.1992
E	bearer ordinary		6 000 000	6 000 000	cash	28.05.1993	01.01.1992
F	bearer ordinary		9 372 721	9 372 721	cash	10.12.1993	01.01.1993
G	bearer ordinary		8 000 000	8 000 000	cash	30.05.1994	01.10.1993
H	bearer ordinary		7 082 129	7 082 129	cash	24.10.1994	01.10.1994
Increasing of par value of shares from 1 to 4 PLN				122 603 154	surplus	24.11.1994	
1:4 split			122 603 154			05.12.1994	
I	bearer ordinary		65 000 000	65 000 000	cash	12.08.1997	01.10.1996
J	bearer ordinary		196 120 000	196 120 000	capitals of Bank Gdański S.A.	12.09.1997	01.10.1996
K	bearer ordinary		424 590 872	424 590 872	cash	31.12.2001	01.01.2001
L	bearer ordinary		363 935 033	363 935 033	cash	26.02.2010	01.01.2009
Total number of shares			1 213 116 777				
Total share capital				1 213 116 777			

In the reporting period there was no conversion of registered shares into the bearer shares. As a consequence number of registered shares decreased and as of 31.12.2014 amounted to 109 236, of which 62 200 are founders' shares, privileged so that one share entitles to two votes at the Annual General Meeting.

Because the Bank is a public company whose shares are traded on the WSE primary market, the Bank has no detailed information about the shareholding structure as of December 31, 2014. Information on the ultimate parent company - Banco Comercial Portugues S.A. presented in the table below, is provided on the basis of data collected in connection with the registration of shareholders entitled to participate in the Bank's General Shareholders Meeting held on 11 April 2013 and 10 April 2014. In case of ING OFE and AVIVA OFE BZ WBK the number of shares and their participation in the Bank's share capital were calculated on the basis of annual asset structure, published as at 31 December 2013 and 31 December 2014 (published on the websites, respectively: [www.ingofe.pl](http://www.ingofe.pl) and [www.aviva.pl](http://www.aviva.pl)). For the purpose of the above calculation, the average Bank's share price as at the above dates was assumed to amount to 7.23 PLN for 2013 and 8.25 PLN for 2014.

The largest shareholders of the Group's parent entity - the Bank - (above 5% share in the vote at the General Shareholders Meetings) were as follows:

#### Shareholders as at 31.12.2014

Shareholder	Number of shares	% share in share capital	Number of votes	% share in votes at Shareholders' Meeting
Banco Comercial Portugues S.A.	794 751 136	65.51	794 751 136	65.51
ING Otworthy Fundusz Emerytalny	95 521 053	7.87	95 521 053	7.87



## Shareholders as at 31.12.2013

<i>Shareholder</i>	Number of shares	% share in share capital	Number of votes	% share in votes at Shareholders' Meeting
Banco Comercial Portugues S.A.	794 751 136	65.51	794 751 136	65.51
ING Otwarty Fundusz Emerytalny	90 560 790	7.47	90 560 790	7.47
Aviva Otwarty Fundusz Emerytalny Aviva BZ WBK	65 923 565	5.43	65 923 565	5.43

## 35b. Revaluation reserve

Revaluation reserve arises on the recognition of:

- effect of valuation (at fair value) of financial assets available for sale in the net amount, i.e. after having accounted for deferred tax. These values are taken off revaluation reserve at the moment of excluding the valued assets from the books of account - in full or in part or at the moment of recognising impairment (the effect of valuation is then put through the profit and loss account),
- effect of valuation (at fair value) of derivatives hedging cash flows in the net amount, i.e. having accounted for deferred tax. Revaluation reserve records such part of profits or losses connected with the derivatives hedging cash flows which is an effective hedge, while the ineffective part of the profits or losses connected with such hedging instrument is recognised in the profit and loss account,
- actuarial gains (losses) at their net value, i.e. after deferred tax. Aforementioned gains or losses result from the discounting of future liabilities arising from a provision created for retirement benefits. These values are not reclassified to the profit and loss account.

## Revaluation reserve

	31.12.2014	31.12.2013
Effect of valuation (gross)	(139 396)	(162 004)
Deferred income tax	26 485	30 781
Net effect of valuation	(112 911)	(131 223)

The sources of revaluation reserve are as follows (data in PLN thousand):

## Revaluation reserve on available for sale financial assets 1.01.2014 - 31.12.2014

	Gross value	Deferred tax	Total
Revaluation reserve at the beginning of the period	(1 584)	301	(1 283)
Transfer to income statement of the period as a result of sale	(8 622)	1 638	(6 984)
Change of capitals connected with maturity of securities	(997)	189	(807)
Profit/loss on revaluation of available for sale financial assets, recognized in equity	79 139	(15 036)	64 102
Revaluation reserve at the end of the period	67 937	(12 908)	55 029

## Revaluation reserve on available for sale financial assets 1.01.2013 - 31.12.2013

	Gross value	Deferred tax	Total
Revaluation reserve at the beginning of the period	42 880	(8 147)	34 733
Transfer to income statement of the period as a result of sale	(20 140)	3 826	(16 314)
Change of capitals connected with maturity of securities	0	0	0
Profit/loss on revaluation of available for sale financial assets, recognized in equity	(24 324)	4 622	(19 702)
Revaluation reserve at the end of the period	(1 584)	301	(1 283)

## Revaluation reserve on cash flows hedge financial instruments 1.01.2014 - 31.12.2014

	Gross value	Deferred tax	Total
Revaluation reserve at the beginning of the period	(160 420)	30 480	(129 940)
Gains or losses on valuation of financial instruments recognized in equity	(54 220)	10 302	(43 918)
Transfer to income statement during period	9 950	(1 891)	8 060
Revaluation reserve at the end of the period	(204 690)	38 891	(165 799)

## Revaluation reserve on cash flows hedge financial instruments 1.01.2013 - 31.12.2013

	Gross value	Deferred tax	Total
Revaluation reserve at the beginning of the period	(208 795)	39 671	(169 124)
Gains or losses on valuation of financial instruments recognized in equity	38 738	(7 360)	31 378
Transfer to income statement during period	9 637	(1 831)	7 806
Revaluation reserve at the end of the period	(160 420)	30 480	(129 940)

## Revaluation reserve due to actuarial gains (losses) 1.01.2014 - 31.12.2014

	Gross value	Deferred tax	Total
Revaluation reserve at the beginning of the period	0	0	0
Discounting the obligations arising from the provision for retirement benefits	(2 643)	502	(2 141)
Revaluation reserve at the end of the period	(2 643)	502	(2 141)

## 35c. Retained earnings

	Supplementary capital	Reserve capital	General banking risk fund	Retained earnings	TOTAL
Retained earnings at the beginning of the period 01.01.2014	504 422	1 736 075	228 902	664 338	3 133 737
appropriation of profit, including:					
- transfer to supplementary capital	2 177			(2 177)	0
- transfer to reserve capital		266 492		(266 492)	0
- dividend payment				(266 886)	(266 886)
net profit/ (loss) of the period				650 920	650 920
Retained earnings at the end of the period 31.12.2014	506 599	2 002 567	228 902	779 702	3 517 771

## 35d. Retained earnings

	Supplementary capital	Reserve capital	General banking risk fund	Retained earnings	TOTAL
Retained earnings at the beginning of the period 01.01.2013	502 977	1 261 085	228 902	604 978	2 597 942
appropriation of profit, including:					
- transfer to supplementary capital	1 445			(1 445)	0
- transfer to reserve capital		474 990		(474 990)	0
net profit/ (loss) of the period				535 795	535 795
Retained earnings at the end of the period 31.12.2013	504 422	1 736 075	228 902	664 338	3 133 737

**36) LIQUIDITY GAP BY MATURITY**

31 December 2014

ASSETS	below 1 month	from 1 month to 3 months	from 3 months to 1 year	from 1 year to 5 years	above 5 years	Other	TOTAL
Cash, balances with the Central Bank	2 612 242	0	0	0	0		2 612 242
Deposits in other banks and loans and advances to banks	1 863 493	10 058	511 193	0	0		2 384 744
Trading debt securities	0	0	2 294	727 622	203 566		933 482
Derivatives and adjustment due to fair value hedge	21 046	65 146	62 067	286 621	48 161		483 041
Hedging derivatives	121	4 082	6 059	5 532	3 205		18 999
Loans and advances to customers	3 970 920	1 403 968	4 144 037	12 283 774	22 340 000		44 142 699
Debt securities available for sale	2 407 057	0	159 234	6 212 924	463 360		9 242 575
Receivables from securities bought with sell-back clause	155 642	0	0	0	0		155 642
Shares and interests						10 477	10 477
Other assets						756 581	756 581
<b>TOTAL</b>	<b>11 030 521</b>	<b>1 483 254</b>	<b>4 884 884</b>	<b>19 516 473</b>	<b>23 058 292</b>	<b>767 058</b>	<b>60 740 482</b>
<b>LIABILITIES</b>							
Deposits from banks	566 974	116 547	588 534	765 214	0		2 037 269
Deposits from customers	31 101 715	9 477 718	5 258 235	1 753 576	0		47 591 244
Trading derivatives and liabilities from short sale of securities	191 166	60 510	40 895	292 339	44 880		629 790
Hedging derivatives	49 902	169 981	31 037	362 380	776 925		1 390 225
Liabilities from securities sold with buy-back clause	59 765	0	0	0	0		59 765
Debt securities, by final legal maturity	400 080	104 898	472 382	762 100	0		1 739 460
Subordinated debt	0	0	394	639 345	0		639 739
Other liabilities						887 510	887 510
Equity						5 765 479	5 765 479
<b>TOTAL</b>	<b>32 369 602</b>	<b>9 929 655</b>	<b>6 391 477</b>	<b>4 574 955</b>	<b>821 805</b>	<b>6 652 989</b>	<b>60 740 482</b>
Balance sheet Gap	(21 339 081)	(8 446 400)	(1 506 592)	14 941 519	22 236 487	(5 885 931)	0

31 December 2013

ASSETS	below 1 month	from 1 month to 3 months	from 3 months to 1 year	from 1 year to 5 years	above 5 years	Other	TOTAL
Cash, balances with the Central Bank	3 412 175	0	0	0	0		3 412 175
Deposits in other banks and loans and advances to banks	1 002 538	40 031	5 070	471 976	0		1 519 614
Trading debt securities	1 812	0	57 195	269 607	104 208		432 822
Derivatives and adjustment due to fair value hedge	36 703	44 001	99 789	217 568	19 622		417 683
Hedging derivatives	45 464	16 603	75 497	32 708	41 123		211 395
Loans and advances to customers	3 658 029	1 363 163	3 695 434	10 623 704	22 425 350		41 765 680
Debt securities available for sale	3 002 212	0	209 786	4 828 727	199 693		8 240 418
Receivables from securities bought with sell-back clause	242 061	0	0	0	0		242 061
Shares and interests						4 334	4 334
Other assets						770 533	770 533
<b>TOTAL</b>	<b>11 400 993</b>	<b>1 463 798</b>	<b>4 142 771</b>	<b>16 444 290</b>	<b>22 789 996</b>	<b>774 867</b>	<b>57 016 715</b>
<b>LIABILITIES</b>							
Deposits from banks	778 031	189 698	217 500	878 006	285 327		2 348 562
Deposits from customers	30 948 854	8 192 920	4 791 670	1 371 677	0		45 305 121
Trading derivatives and liabilities from short sale of securities	199 324	39 953	90 177	229 373	16 270		575 098
Hedging derivatives	904	2 695	147 898	110 019	668 829		930 345
Liabilities from securities sold with buy-back clause	114 801	0	0	0	0		114 801
Debt securities, by final legal maturity	17 745	0	61 341	622 266	0		701 352
Subordinated debt	0	0	505	622 080	0		622 585
Other liabilities						1 055 718	1 055 718
Equity						5 363 133	5 363 133
<b>TOTAL</b>	<b>32 059 659</b>	<b>8 425 266</b>	<b>5 309 091</b>	<b>3 833 422</b>	<b>970 426</b>	<b>6 418 851</b>	<b>57 016 715</b>
Balance sheet Gap	(20 658 666)	(6 961 468)	(1 166 320)	12 610 868	21 819 570	(5 643 984)	0

## 14. SUPPLEMENTARY INFORMATION

### 1) 2014 DIVIDEND

The Bank has approved a dividend policy of distributing between 35% to 50% of net profit what is also subject to regulatory recommendations. Up to the date of publications of financial statements, the Management Board of the Bank has not yet submitted its recommendation regarding 2014 net profit distribution.

### 2) DATA ABOUT ASSETS, WHICH SECURE LIABILITIES

As at 31 December 2014 following assets of the Bank constituted security of liabilities (PLN'000):

No.	Type of assets	Portfolio	Secured liability	Par value of assets	Balance sheet value of assets
1.	Treasury bonds WZ0118	available for sale	Lombard credit granted to the Bank by the NBP	130 000	131 209
2.	Treasury bonds WZ0118	available for sale	Initial security deposit for bond futures	500	505
3.	Treasury bonds WZ0117	available for sale	Loan agreement	589 000	589 683
4.	Treasury bonds WZ0118	available for sale	Security of Guaranteed Monies Protection Fund under the Bank Guarantee Fund	200 000	201 860
5.	Treasury bonds WZ0117	available for sale	Security of Guaranteed Monies Protection Fund under the Bank Guarantee Fund	74 000	74 858
6.	Cash		Payment to the Futures Settlement Guarantee Fund	100	100
7.	Deposits	Deposits in other banks	Settlement on transactions concluded	1 501 094	1 501 094
Total				2 494 694	2 499 309

As at 31 December 2013 following assets of the Bank constituted security of liabilities (PLN'000):

No.	Type of assets	Portfolio	Secured liability	Par value of assets	Balance sheet value of assets
1.	Treasury bonds WZ0118	available for sale	Lombard credit granted to the Bank by the NBP	130 000	130 689
2.	Treasury bonds OK0114	available for sale	Initial security deposit for bond futures	500	499
3.	Treasury bonds WZ0115	available for sale	Loan agreement	202 000	204 384
4.	Treasury bonds WZ0117	available for sale	Loan agreement	377 000	380 167
5.	Treasury bonds WZ0115	available for sale	Security of Guaranteed Monies Protection Fund under the Bank Guarantee Fund	15 000	15 177
6.	Treasury bonds WZ0118	available for sale	Security of Guaranteed Monies Protection Fund under the Bank Guarantee Fund	200 000	201 060
7.	Treasury bonds WZ0117	available for sale	Security of Guaranteed Monies Protection Fund under the Bank Guarantee Fund	55 000	55 462
8.	Cash		Payment to the Futures Settlement Guarantee Fund	100	100
9.	Deposits	Deposits in other banks	Settlement on transactions concluded	715 622	715 622
Total				1 695 222	1 703 160

### 3) SECURITIES COVERED BY TRANSACTIONS WITH A BUY-BACK CLAUSE (SBB)

As at 31 December 2014 following securities (presented in the Group's balance-sheet) were underlying Sell-buy-back transactions:

Type of security	Par value	Balance sheet value
Treasury bonds	59 589	59 733
TOTAL	59 589	59 733

In result of conclusion of Sell-Buy-Back transactions with the underlying securities presented in the table above, the Group exposed to risks, which are the same as in case of holding securities with the same characteristics in its treasury portfolio.

As at 31 December 2013 following securities (presented in the Group's balance-sheet) were underlying Sell-buy-back transactions:

Type of security	Par value	Balance sheet value
Treasury bonds	114 624	116 778
TOTAL	114 624	116 778

#### 4) OFFSETTING OF ASSETS AND LIABILITIES ON THE BASIS OF ISDA AGREEMENTS

The majority of the Group's derivatives portfolio arises due to conclusion by the Bank framework ISDA agreements (International Swaps and Derivatives Agreements). Provisions included in the agreements define comprehensive procedures in case of infringement (mainly difficulties in payments), and provide possibility to cancel a deal, making settlements with counterparty base on offset amount of mutual receivables and liabilities. To date, the Bank has not exercised that option, however, in order to meet information requirements as described in IFRS 7 the following table presents the fair values of derivative instruments (both classified as held for trading and dedicated to hedge accounting) as well as cash collaterals under ISDA framework agreements with a theoretical maximum amount resulting from the settlement on the basis of compensation.

	Amounts to be received	Amounts to be paid
Valuation of derivatives	428 732	2 894 306
Amount of cash collaterals accepted/granted	(6 771)	(1 490 826)
Financial assets and liabilities covered by framework ISDA agreements allowing compensation	421 961	1 403 480
Theoretical maximum amount of compensation	(380 692)	(380 692)
<b>Financial assets and liabilities covered by framework ISDA agreements allowing compensation taking into account theoretical maximum amount of compensation</b>	<b>41 269</b>	<b>1 022 788</b>

#### 5) ADDITIONAL EXPLANATIONS TO THE CASH FLOW STATEMENT

For the purpose of the cash flow statement the following financial assets are classified by the Group as cash or its equivalents.

	31.12.2014	31.12.2013
Cash and balances with the Central Bank	2 612 242	3 412 175
Receivables from interbank deposits (*)	379 165	336 577
Debt securities issued by the State Treasury (*)	2 407 056	3 004 023
of which available for sale	2 407 056	3 002 211
of which trading	0	1 812
<b>Total</b>	<b>5 398 463</b>	<b>6 752 775</b>

(\*) Financial assets with maturity below three months

In the periods presented in the financial statements the Group has received and made interest payments in the following amounts:

Data in PLN thous.	01.01.2014 - 31.12.2014	01.01.2013 - 31.12.2013
Interests received, including:	2 521 940	2 587 973
- operating activities	2 275 075	2 282 541
- investing activities	246 865	305 432
Interests paid, including:	1 170 929	1 531 167
- operating activities	1 139 435	1 496 835
- financing activities	31 494	34 332

For the purpose of the cash flow statement the following classification of activity types was adopted:

1. Operating activities - cover the basic scope of operations connected with services provided by the Group's units covering events whose purpose is to earn profit and not being investment or financial activity,
2. Investment activities cover operations connected with the purchasing and selling of fixed assets, in particular financial assets not included in the "for trading" category, shares and shares in subsidiaries, tangible and intangible fixed assets.
3. Financial activities cover activities connected with raising of funds in the form of capital or liabilities, as well as servicing sources of funding.

## 6) INFORMATION ON CUSTODY ACTIVITY

As of 31.12.2014 the Custody Department maintained 11,476 accounts in which Customers' assets were kept with the total value of PLN 32.21 billion (including assets of the Group's companies in the amount of PLN 0.33 billion). Net revenue from the custody business for 2014 amounted to PLN 7.84 million (of which PLN 0.01 million falls on Group's companies). The Custody Department serves as a depositary bank for 80 mutual funds including 11 of Millennium TFI S.A.

## 7) OPERATING LEASING

The Group has lease agreements for office space, which according to IAS 17 are posted under operating leasing. As a standard, the Group's companies usually make agreements of lease of commercial property for a specified period of maximum 5 years' time, with a clause providing the right of the lessee to extend the term of the lease for another 5 years upon presentation of a statement. The Bank (parent company) made in the past also other agreements with no time limitation, which may be terminated with adequate notice, usually 3 to 6 months.

Balance as at:	31.12.2014	31.12.2013
- to 1 year	172 273	138 454
- above 1 year to 5 years	399 393	368 406
- above 5 years	13 415	38 578
<b>TOTAL</b>	<b>585 081</b>	<b>545 438</b>

## 8) SECURITISATION

In December 2007 Millennium Leasing Sp. z o.o. ("ML"), carried out a transaction of securitisation of the portfolio of leasing receivables with value remaining within the defined limit of up to PLN 850 million ("securitisation", "transaction"). The concluded transaction was a traditional securitisation, i.e. it consisted in transferring the ownership right to the securitised leasing receivables by ML to the Orchis Sp. z o.o. ("Orchis") special purpose vehicle, which issued debt securities on the basis of the securitised assets.

Entities that participated in financing of Orchis were as follows:

1. European Investment Bank - fixed senior tranche investor in the amount of PLN 420,000,000,
2. Clipper Receivables LLC - variable senior tranche investor with maximum limit of PLN 379,000,000 and of the mezzanine tranche in the amount of PLN 35,275,000,
3. European Investment Fund - underwriter of mezzanine tranche,
4. Millennium Leasing Sp. z o.o. - junior tranche investor in the amount of PLN 15,725,000.

Privileged tranches were subject to depreciation, accordingly repayments of securitised portfolio.

In December 2013, Orchis redeemed all debt securities issued to the external entities involved in the financing of the transaction. As at 31 December 2014 the only remaining securitisation balances are mutual transactions between ML and Orchis that due their nature (intra-group transactions) are eliminated in the consolidation process and therefore do not generate additional risks for the Group.



## 9) SHARE BASED PAYMENTS

In 2012 the Bank implemented Variable Remuneration Policy for Persons Holding Managerial Positions in Bank Millennium S.A. Group in accordance with requirements described in Resolution of Polish Financial Supervisory Authority no 258/2011.

According to the mentioned Policy, Bank's and Group's employees who are covered by this Policy, who have significant impact on Group's risk profile, will be paid variable remuneration on the basis of individual results and on the basis of unit / department and the entire Bank and Group results.

Part of the variable remunerations for employees of the Bank and Group will be paid in the form of Bank's phantom shares. Those payments fulfil definition of the cash-settled share-based payments.

Variable Remuneration - Phantom Shares for:	2014	2013	2012
Kind of transactions in the light of IFRS 2	Cash-settled share-based payments		
Commencement of vesting period	1 January 2014	1 January 2013	1 January 2012
The date of announcing the program	30 July 2012		
Starting date of the program in accordance with the definition of IFRS 2	Date of the Personnel Committee meeting taking place after closing of financial year		
Number of granted instruments	Determined at the grant date of the program in accordance with the definition of IFRS 2		
Maturity date	3 years since the date of granting program		
Vesting date	31 December 2014	31 December 2013	31 December 2012
Vesting conditions	Employment in the Group 2014, results of the Group and individual performance	Employment in the Group 2013, results of the Group and individual performance	Employment in the Group 2012, results of the Group and individual performance
Program settlement	On the settlement date, the participant will be paid the amount of cash being equal to the amount of held by a participant phantom shares multiplied by arithmetic mean of the Bank's share price at the closing of last 10 trading sessions on the Stock Exchange in Warsaw, preceding the settlement date. Aforementioned value cannot be greater or less than 20% compared to the original value of the deferred share pool. Phantom shares are settled in three equal annual instalments starting from the date of the Personnel Committee which decides about assignment.		
Program valuation	The fair value of the program is determined at each balance sheet date according to the rules adopted for determining the value of the program on the settlement date.		

Phantom shares granted to Bank's employees who are not members of the Management Board of the Bank, for the year:	2014	2013	2012
Date of shares assigning	05.02.2015	13.02.2014	15.02.2013
Number of shares	128 217	126 342	108 328
- granted	0	0	0
- deferred	128 217	126 342	108 328
Value as at assigning date (PLN)	934 188	1 120 901	511 958
- granted	0	0	0
- deferred	934 188	1 120 901	511 958
Fair value as at 31.12.2014 (PLN)	-	1 048 634	614 351

Profit and Loss Account for 2014 has been charged with change in the value of the phantom shares assigned for the years 2012 and 2013, and the provision for phantom shares to be assigned for 2014.

Phantom shares granted to members of the Management Board of the Bank, for the year:	2014	2013	2012
Date of shares assigning	-	24.04.2014	03.07.2013
Number of shares	-	205 644	146 611
- granted	-	0	0
- deferred	-	205 644	146 611
Value as at assigning date (PLN)	-	1 800 000	768 825
- granted	-	0	0
- deferred	-	1 800 000	768 825
Fair value as at 31.12.2014 (PLN)	-	1 657 491	922 623

Until the publication of the Annual Report, the Personnel Committee of the Supervisory Board has not taken a decision on the amount of variable remuneration for the members of the Management Board for 2014.

# 10) ESSENTIAL EVENTS BETWEEN THE DATE, FOR WHICH THE FINANCIAL REPORT WAS PREPARED AND ITS PUBLICATION DATE

## CHF Appreciation

On 15th January 2015, the Swiss National Bank (SNB) announced that it was discontinuing maintaining the minimum exchange rate of CHF 1.20 per euro. At the same time, SNB announced that it was lowering the interest rate on sight deposit account balances to -0.75%. As a reaction, the EUR and the PLN depreciated versus the CHF.

The Bank does not expect significant worsening of the loans repayment as the influence of the Swiss franc appreciation against the Polish zloty will be partly offset by the decrease of CHF LIBOR3M rate. At the same time Polish banks have pledged to take measures against hypothetical problems with fx-loans repayment including non-increase of charges (collateral, new insurances), decrease of servicing of the debt for the clients (prolongation of the loan maturity, "holidays" in instalment repayment, temporary reduction of fx spread).

However, taking into consideration the structure of the CHF denominated mortgage loan portfolio, temporary higher instalments may increase the level of non performing loans and subsequently the cost of risk. Additionally, proposals put forward by different polish authorities may trigger, if enforced, losses for the Bank.

Date	Name and surname	Position/Function	Signature
13.02.2015	Joao Bras Jorge	Chairman of the Management Board	
13.02.2015	Fernando Bicho	Deputy Chairman of the Management Board	
13.02.2015	Artur Klimczak	Deputy Chairman of the Management Board	
13.02.2015	Julianna Boniuk-Gorzelańczyk	Member of the Management Board	
13.02.2015	Wojciech Haase	Member of the Management Board	
13.02.2015	Andrzej Gliński	Member of the Management Board	
13.02.2015	Maria Jose Campos	Member of the Management Board	