

## **Information about the Management Board Members:**

### **Joao Bras Jorge - Chairman of the Management Board**

Mr Joao Nuno Lima Bras Jorge has a Degree in Management from Universidade Catolica Portuguesa. He also completed the Advance Management Program, PADE - AESE.

Started his career as a stock broker in 1990 and during 10 years made a career in investment banking. Led many transactions and had several positions including as board member of an investment bank and on the board of the Lisbon Stock Exchange.

Prior to his move to Poland had 5 years of experience in Retail Banking, namely as Head of the Customer Division and as Coordinator of the Retail Network.

Since 19 July 2006 he has been a Member of the Management Board of Bank Millennium S.A. From 22 April 2010 he performed the function of the Deputy Chairman of the Management Board and from 20 April 2012 First Deputy Chairman of the Management Board, and since 24 October 2013 Chairman of the Management Board of Bank Millennium S.A.

### **Fernando Bicho - Deputy Chairman of the Management Board**

Mr Fernando Maria Cardoso Rodrigues Bicho graduated from the Economic Department at Universidade Catolica Portuguesa in 1984. In 1993 he obtained an MBA from Universidade Catolica Portuguesa.

He gained his professional experience inter alia in the Portuguese Foreign Investment Institute, Lloyds Bank Plc in Lisbon and Uniao de Banco Portugueses (UBP), later renamed to Banco Mello. He performed duties as fund manager and later in the bank's Financial Division he was in charge of inter alia the treasury and capital markets, securities operations, asset and liabilities management, issues on international capital markets, capital management and investor relations. After Banco Mello purchase by Banco Comercial Portugues (BCP) in 2000, Mr Fernando Bicho performed functions in BCP Corporate Centre and from June 2001 he was the head of the Asset and Liabilities Management Division of the BCP Group.

Since August 1, 2002 Member of the Management Board of Bank Millennium S.A.

### **Wojciech Haase - Member of the Management Board**

Mr Wojciech Haase graduated from the Faculty of Production Economics at Gdańsk University.

He worked at the National Bank of Poland in Gdańsk to be then transferred to the group organising Bank Gdański S.A. In 1989-1997 he worked at Bank Gdański S.A. - first in the Credit Department and then in the Treasury Department. From 1993 he was Deputy Chairman of the Management Board of Bank Gdański S.A. and, next, acting Chairman of the Management Board of that Bank.

Since 27 June 1997 Member of the Management Board of Bank Millennium S.A.

### **Andrzej Gliński - Member of the Management Board**

Mr Andrzej Gliński graduated from Poznań University of Technology (1994) and completed his post-graduate studies in banking and finance at the Warsaw School of Economics. He has worked in the financial sector for more than 20 years: he worked at Bank Handlowy S.A. in Warsaw - on management positions as Branch Director and Sales Director in the Assets Financing Department.

Between 2001-2004 he was Vice President of Handlowy Leasing S.A. He has been working in the Bank Millennium Group since 2004, first as Chairman of Millennium Leasing Sp. z o.o. and next as Head of Corporate Banking Area at Bank Millennium S.A. Member of the Management Board since 22 April 2010.

#### **Maria Jose Campos - Member of the Management Board**

Ms Maria Jose Henriques Barreto De Matos De Campos graduated in the field of Electronics and Telecommunications from Aveiro University (1990), Portugal. She started her professional career in the same year at an electronics and telecommunications R&D company. In 1994 she joined the Macao Post Office and Telecommunications Authority, heading its IT division, supporting both a postal bank and mail services.

She joined Millennium BCP Group in 1999, initially integrating the operational IT platform of Banco Comercial de Macao, as head of the IT division. Then, from 2001 she was responsible in Bank Millennium S.A. for the IT Area. From 2006 she had also responsibility in BCP Group for IT Europe, a division at group level supervising the IT areas for European operations.

Since 22 July 2011 Member of the Management Board of Bank Millennium S.A.

#### **Michał Gajewski - Member of the Management Board**

Mr Michał Gajewski is a graduate of the Law Department at the Adam Mickiewicz University in Poznań. He also studied at the Northwestern University in Chicago and London Business School.

As of 1992 has been professionally related to banking. Before his employment in 2012 at Bank Millennium S.A., he had performed function of Vice Chairman of the Management Board at bank BGŻ S.A., where he had been responsible for the retail business and SME banking. In 1992-2008 he was professionally related to WBK S.A. Capital Group and then BZWBK S.A., where he performed a number of functions, starting from working at a branch, through medium and higher management functions, up to the position of Member of the Management Board of BZ WBK S.A., responsible for the retail banking area.

Before his appointment as Member of the Management Board, he was Macroregional Director in the Retail Banking Division. Member of the Management Board of Bank Millennium S.A. since 24 April 2015.