



Presentation to the Ordinary General Meeting of Bank Millennium S.A.

Bank Millennium/Bank Millennium Group 2021 results

March 30, 2022

DISCLAIMER



This presentation has been prepared by Bank Millennium for its stakeholders for information purpose only. The information presented in this presentation should be read together with other information published by the Bank (on www.bankmillennium.pl), in particular financial and current reports.

Financial data presented hereby is on consolidated Bank Millennium Group level.

The data is based on published financial reports with two pro-forma adjustments:

- The Bank altered its presentation of margin on derivatives that is not meeting formal hedge accounting principles and from Jan 1, 2021 all margin from derivatives is included in the reported NII.
- According to current understanding of IFRS9 standard, small part of credit portfolio is fair valued through P&L. As fair value
 adjustment of this portfolio has similar economic effect to impairment adjustment, in this presentation it was excluded from
 Total Operating Income and added to cost of risk line.

This presentation should not be treated as a recommendation to purchase securities, an offer, invitation or a solicitation of an offer to purchase, invest or conclude any transaction on securities, in particular with respect to securities of Bank Millennium.







Macroeconomic background

MACROECONOMIC OVERVIEW

Positive start of 2022 but outbreak of war in Ukraine deteriorates outlok for next quarters

■ Mar 2022

GDP growth in Poland (%)

11.2

7.3

5.7

4.5

3.0

-2.5

-2.5

vs Bank Millennium forecast (%)

BM forecast

Nov 2021

Inflation in Poland - NBP projection

-2 -4

Private consumption ——Real wage growth

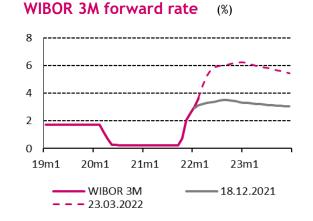
(PLN bn, % y/y)

Loans to households

Private consumption and real wage growth (%)

Registered unemployment rate (%)

6,3 6,4 6,0 5,6 5,4 5,2



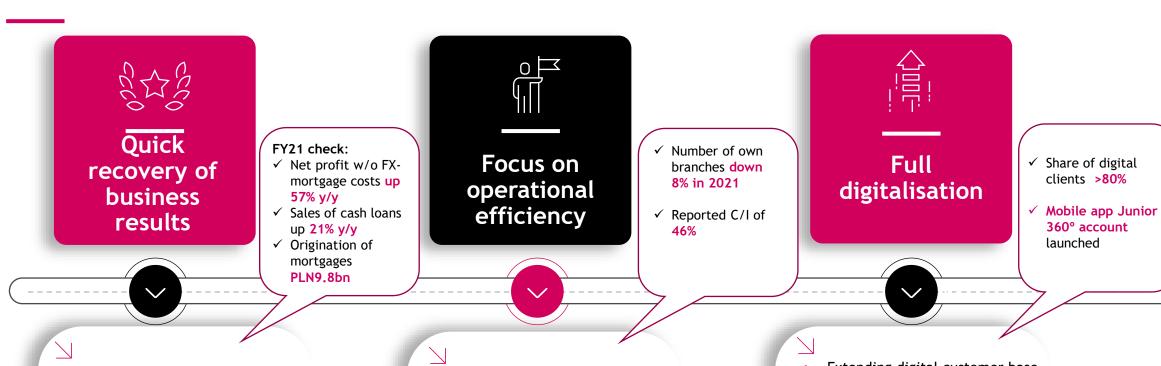


Source: Macrobond, Bank Millennium, F - forecast



Financial results

2021 - A TRANSITION YEAR BEFORE NEW STRATEGY ROLL-OUT



- Improvement of business results through better pricing and sales increase in core products
- Double-digit growth of cash loan sales
- Mortgage sales above PLN7bn
- Corporate loan book growth >PLN1.1bn

- New operational efficiency program: Processes Reengineering, automatisation, standardisation and simplification
- # radical productivity
- Fine-tuning of branch network after 21% reduction in 2020
- C/I of c.a. 47%

- Extending digital customer base beyond current age segments
- Exceeding 80% digital clients by the end of YE21
- 80% end-to-end sales processes coverage on digital platforms
- Keeping top-notch customer digital experience



Share of digital

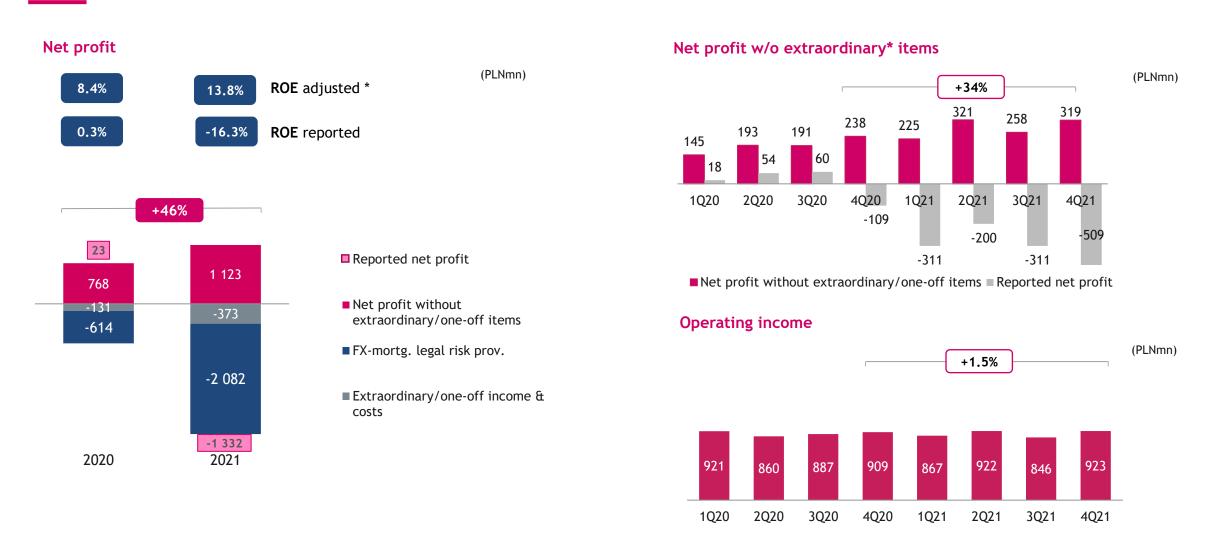
clients >80%

360° account

launched

FINANCIAL HIGHLIGHTS OF 2021

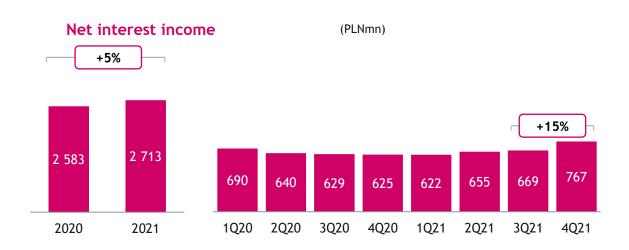
Core profitability (ex-FX mortgage) is growing: 2021 ROE at high 13.8%, net income up 46% y/y



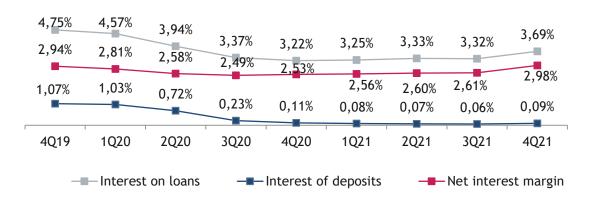


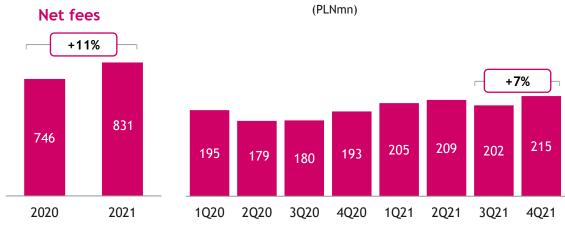
INTEREST AND COMMISSION INCOME

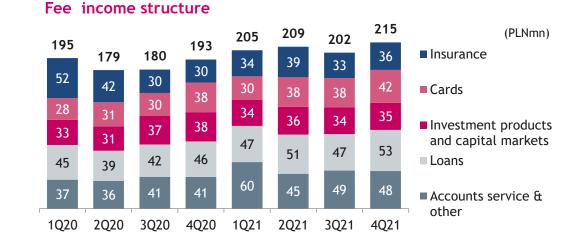
NII clearly up in 4Q; gradual growth of quarterly NIM; remarkable growth in fees: +11% y/y



Interest on loans and deposit (quarterly average)



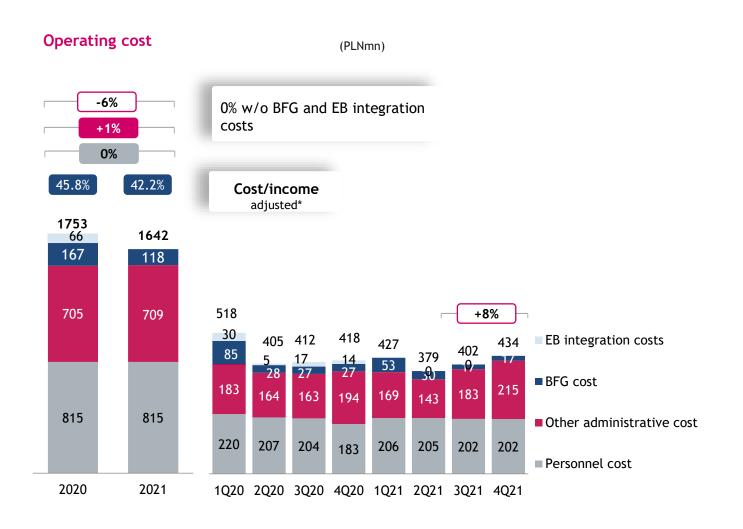


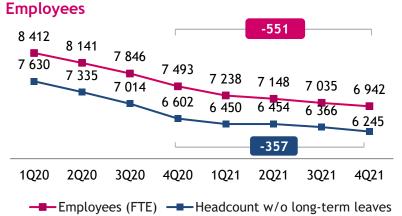




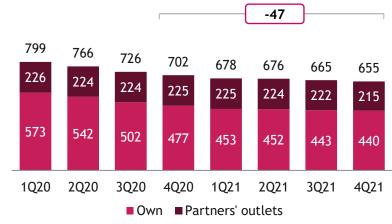
COST EFFICIENCY

Operating costs down 6% y/y supported by lower BFG fees and cost saving initiatives (flat w/o BFG and integration)





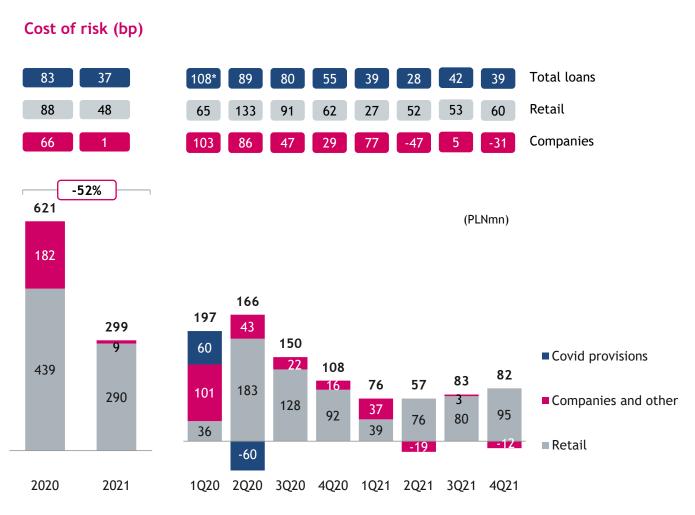
Branches



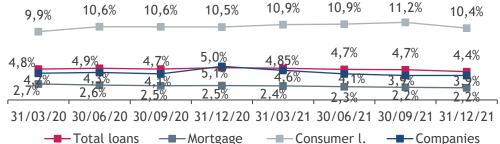


ASSET QUALITY

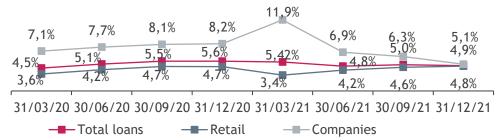
Strong credit quality without signs of deterioration



Impaired loans (IFRS9 stage 3 &POCI)



Share of stage 2 loans



Result from sale of NPLs (pre-tax)







Strategy 2024

NEW STRATEGY 2022-2024

Millennium Bank inspired by people

For years clients have been at the center of our thinking. We talk, listen, understand and co-create our solutions together. Now, we are to leverage this approach in even more intensive way ...



... by complementing with the internal view and insights to be truly inspired by (our) people!

Pillars of 'Millennium 24' strategy:

01

Top quality and extended offering for individual clients

02

Bank of the 1st choice for new microbusinesses

03

Strategic partner supporting corporate development

£

Supported by innovative solutions & top notch CX in digital channels (mobile-first approach)

04

Sustainable organization on the climate neutrality path

05

Great place to work for our people and for top talents



STRATEGY 2024 AMBITIONS IN BRIEF

Profitable growth, doubling Bank Millennium's recurrent profit while driving scale, strong customer recognition

Ambitions by 2024:



We plan to continue to increase number of active clients ...



... driven by keeping top quality ...



... and to continue building scale

30% growth

Assets in PLNmn



We also aspire to further improve efficiency ...

~43%

2021





... and to boost recurrent profitability ...





... significantly increasing ROE

13.4% - ~14.0%

2021 2024E

Return on Equity¹

>3 million

of active clients

NPS market leader

Net Promoter Score



RISK

<4.7%

NPL ratio

MORTGAGES

<10%

FX-mortgages in Bank (solo)gross loans (%)



TOP employer in Poland



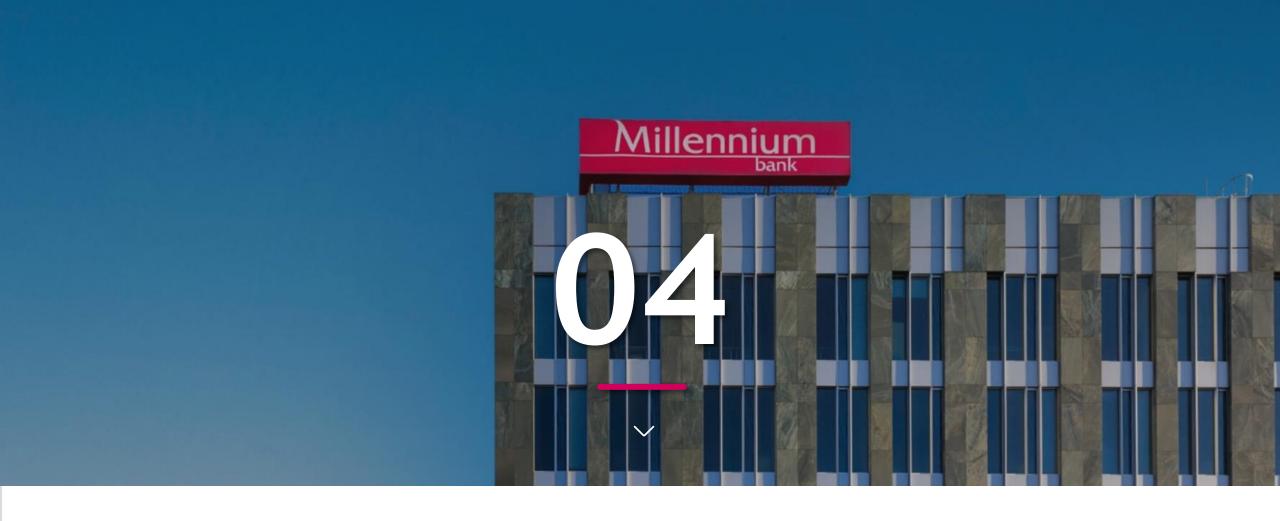
>90%

Digital active clients

Digital sales

80%



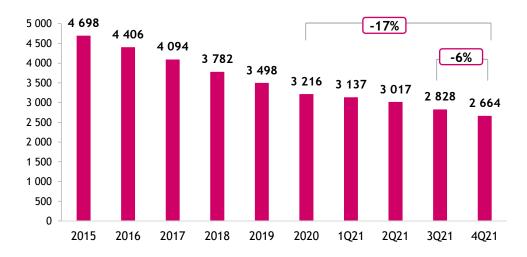


FX-mortgage loans

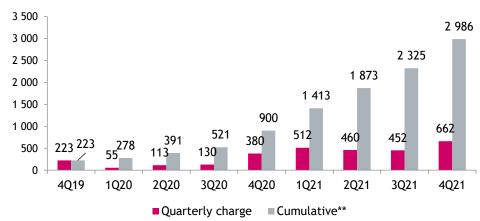
FX-MORTGAGE PORTFOLIO

FX-mortgage portfolio continued to decline steadily in CHF terms

FX-mortgages* (gross w/o legal risk provisions) (CHFmn)



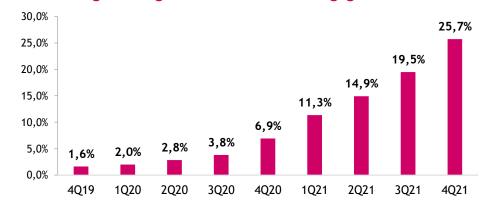
Provisions against legal risk* (PLNmn)



FX-mortgages as % of total gross book (gross after legal risk provisions)



Provisions against legal risk as % of FX-mortgage book*





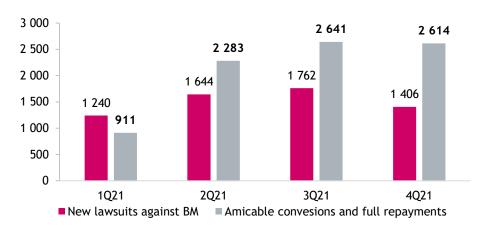
(*) Excluding f.EB, (**)

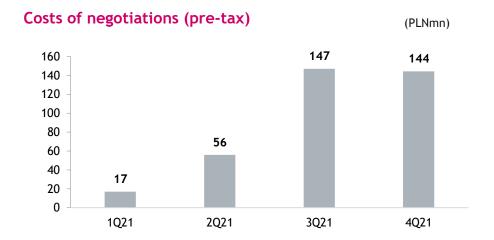
PROGRAMME OF AMICABLE SETTLEMENTS WITH FX MORTGAGE BORROWERS

Number of amicable settlements exceeded inflow of legal cases

- Thus far, the Bank made no decision regarding the implementation of the so called "KNF programme". If / when a recommendation regarding the KNF program would be ready, the Management Board would submit it to the Supervisory Board and General Shareholders' meeting.
- The Bank remains open to negotiate case by case favourable conditions for early repayment or conversion of FX-mortgage loans to PLN. The programme of amicable settlements, started in 2017, was continued in 2021 and the Bank intends to continue it going forward.
- In 2021, as a result of these negotiations, the number of active FX mortgage loans decreased by 8,449 (including 71 confirmed in court) compared to over 57,800 active loans agreements at the end of 2020.
- The Bank allocated significant resources to the programme, including a dedicated 100-men strong call team. Costs incurred in conjunction with these negotiations totalled PLN 364 million in 2021.

New lawsuits vs. amicable conversions and full repayments (#)









Dividend policy/loss coverage

PROPOSAL TO COVER THE LOSS IN 2021 FROM RESERVE CAPITAL

Resolution no. 5

Bank Millennium's dividend policy assumes distribution of between 35% to 50% of net profit, subject to regulatory recommendations.

The Bank posted a net loss in 2021, hence there are no grounds for a dividend pay-out.

The Bank's Management Board applies to the General Meeting to cover the loss in 2021 from reserve capital.

The loss for fiscal year 2021 results from creating provisions for legal risk connected with FX mortgage loans, while the Bank has the full capacity to generate - now and in the future - considerable operating profits. The Management Board considers it rational and desirable to apply to the Bank's Ordinary General Meeting to adopt resolution on coverage of loss for fiscal year 2021, according to which the General Meeting would decide to allocate the amount of PLN1,357,451,533.94 from the reserve capital to cover the said loss.

Equity, capital ratios, net result	Bank Millennium Group	Bank Millennium
Equity - on 31 Dec. 2021 (PLN thousand)	6 697 246	6 632 182
Total Capital Ratio - on 31 Dec. 2021	14.0%	14.0%
Common Equity T1 ratio - on 31 Dec. 2021	17.1%	17.2%
2021 net result (PLN thousand)	-1 331 866	-1 357 452
Loss coverage from reserve capital (PLN thousand)	-	1 357 452

