

INFORMATION ON PERSONAL DATA PROCESSING IN BANK MILLENNIUM S.A.

(for Candidates to function of Supervisory Board Member and for Supervisory Board Members)

The purpose of this document (hereinafter: „Rules”) is to present information explaining rules governing processing of your personal information, as adopted in Bank Millennium S.A. (hereinafter: the „Bank”). Text below will provide you with information on purpose and the length of time for the Bank to process your personal data. It also provides information on categories of entities that can have access to your personal data and what are the rights you can use with respect to your personal data processing. The scope of information meets the requirements stipulated in acts of EU regulations on protection of personal information i.e. Regulation (EU) 2016/679 of the European Parliament and of the Council referred to as General Data Protection Regulation (hereinafter: „Regulation”). Detailed information on the rules governing personal data processing can be also found at www.bankmillennium.pl/ochrona-danych.

Controller, Data Protection Officer

1. Bank Millennium S.A. with head office located in Warsaw is your Data Controller:
 - a) address: ul. Stanisława Żaryna 2A, 02-593 Warszawa,
 - b) telephone: (+48) 801 331 331 or (+48) 22 598 40 40 - for persons calling from mobile phones and from abroad,
 - c) e-mail: kontakt@bankmillennium.pl.
2. The Bank - as data controller - shall undertake its best efforts to comply, to the greatest possible extent, with the Regulation requirements and protect your personal data this way.
3. In the Bank correctness of the personal data processing is supervised by Data Protection Officer (hereinafter: „Officer”):
 - a) address: Data Protection Officer, Bank Millennium S.A., ul. Stanisława Żaryna 2A, 02-593 Warszawa,
 - b) e-mail: iod@bankmillennium.pl.

You may contact the Officer with regard to any and all matters connected with processing of your personal data, also if you have doubts relative to your rights.

Why and how long will your personal data be processed?

4. The Bank assures that your personal data shall be processed solely for specified, explicit and legitimate purposes and shall not process such data any further for purposes other than referred to above. Purpose of processing is a reason why we process your personal data. In case the Bank intends to process your personal data for other purposes - not indicated below - this new purpose shall be notified to you separately. Table below presents data processing purposes. Each purpose listed below has been specifically assessed by the Bank for its compliance with the Regulation and regulations governing operations of the Bank. The table below each time indicates the data processing purpose and the legal basis thereof. Your personal data shall be processed for time necessary to ensure implementation of specified purposes.

Purpose	Explanation	Legal basis	Length of data processing time
Conditional upon your relations with the Bank, your personal data shall be processed for following purposes:			
Performance of obligations provided for in the law	<p>In case of Candidates for position of Member of Supervisory Board this involves all activities undertaken to verify your candidature. In connection with actions referred to above processing applies to personal data provided by you i.e. data required by the Bank from Candidates to position of Supervisory Board Members under the Code of Commercial Companies and the Banking Law.</p> <p>In cases of Supervisory Board Members, the Bank shall process personal data in performance of duties imposed by effective law; these duties include, <i>inter alia</i>, submission to the National Court Register, carrying out financial and tax account settlements including account settlements with the Social Insurance Institution, preparation of minutes from Supervisory Board meetings, adoption, by General Meeting, of resolution discharging governing bodies from performance of their duties, resolution on appointment of a Supervisory Board Member. The said duties are provided for, <i>inter alia</i>, in the Banking Law, Code of Commercial Companies, the Act on the National Court Register, the Act on accounting and Tax Law, the Act on Social Insurance System.</p>	Regulation, art. 6 sec. 1 letter c) in connection with particular regulations imposing duties upon the Bank including, <i>inter alia</i> , those indicated in Explanations.	<ul style="list-style-type: none"> - In case of Candidates to Supervisory Board Membership, until conclusion of all actions preceding appointment of a Supervisory Board Member. - In case of Members of the Supervisory Board: <ul style="list-style-type: none"> - With regard to processing of personal data for tax documentation purpose - for the term of 5 years from end of calendar year in which the term of tax payment expired. - With regard to processing of personal data for accounting documentation purpose - for the term of 5 years from end of calendar year in which operations, transactions and proceedings were/will be finally completed, paid up, settled or will expire. - With respect of processing of personal data for purpose of account settlements with the Social Insurance Institution - for the term of 5 years from the date of notification or settlement. - In other cases - until the Bank fulfils duties provided for in particular acts of legislation.

Implementation of actions performed on the basis of permissions granted	In such case, on the basis of permissions, personal data are processed, which are provided by you and exceed the scope of data, which the Bank may require under relevant law for purpose of verification of your candidature within the process of appointment of Supervisory Board Members.	Regulation, art. 6 sec. 1 letter a)	- In case of Candidates to Supervisory Board Membership - until conclusion of all actions preceding appointment of a Supervisory Board Member i.e. through time necessary to carry out the process of election of Supervisory Board Members or withdrawal of consent previously expressed.
Other purposes under the so-called legitimate interest of the data controller	<p>Purposes pursued within the so-called legitimate interests of the data controller are:</p> <ol style="list-style-type: none"> 1) performance of the suitability assessment procedure, 2) ensuring safety of persons and assets of the Bank including monitoring of Bank outlets maintaining privacy and personal dignity, 3) ensuring security of information, 4) if applicable, for purposes connected with conducting dispute proceedings and proceedings before bodies of public authority and other proceedings including in defence against claims, 5) internal administrative, analytical, statistical and Bank internal reporting purposes and within the Bank Capital Group. <p>When assessing whether indicated purposes are justified, the Bank shall take account of whether your interests, rights or freedoms are not superior relative to legitimate interests of the Bank.</p>	Regulation, art. 6 sec. 1 letter f)	<ul style="list-style-type: none"> - For the term of up to 3 months in case of visual monitoring and IT monitoring. - Until fulfilment of legitimate interest of the Bank constituting the basis of such processing or submission of effective objection to such processing. - In case in the said period of time there is a dispute or proceeding under way including in particular, court proceeding, personal data shall be stored for the period stipulated in accordance with effective regulations of the Civil Code governing statutes of limitation to be counted from the day of dispute conclusion or valid and binding conclusion of proceeding.

Where do we collect your personal data from?

5. The Bank processes your personal data collected directly from you or collected from other sources e.g. National Court Register, National Criminal Register.
- Conditional upon your relations with the Bank, your personal data may be collected e.g. from person putting forward your candidature to the Supervisory Board membership.

What categories of your personal data do we process?

6. The Bank may process, in particular, the following categories of personal data collected from you or third parties:
- a) identification data (e.g. name and surname),
 - b) contact information (e.g. phone number, e-mail address, address for correspondence),
 - c) information on education attained, training completed and qualifications,
 - d) information on employment history (e.g. positions held, scope of responsibility),
 - e) facial image recorded on a photograph,
 - f) audio-visual data (e.g. image for purposes of security or evidence),
 - g) data from IT monitoring,
 - h) information on past sentences e.g. from the National Criminal Register,
 - i) data necessary to perform suitability assessment e.g. assessment of reputation, honesty, reliability, ability to manage Bank's matters, knowledge, skills and experience.

Who can your data be disclosed to?

7. Access to your personal data - inside the Bank's internal organisational structures - will be granted exclusively to employees duly authorised by the Bank and only within the necessary scope. In certain situations, your personal data may be disclosed by the Bank to recipients from outside of the Bank's structures. In such case, the Bank shall always analyse thoroughly the legal basis for disclosure of personal information. It is necessary to underscore that data recipient, in the meaning of the Regulation, can be both an entity processing personal data on behalf of the Bank and entity to whom data are disclosed for its own purposes (e.g. public administration body).
8. The following may be recipients of your personal data:
- a) bodies of public authorities or entities authorised to demand access or to receive personal data on the basis of effective regulations e.g. the Polish Financial Supervision Authority, Ministry of Finance, General Inspector of Financial Information, Tax Office, President of Personal Data Protection Office,
 - b) entities entrusted by the Bank with duty to process personal data on the basis of concluded contracts e.g. courier delivery providers, providers of IT and other services processing data on behalf of the Bank, entities providing advisory and control services e.g. auditors, law offices,
 - c) entities operating within the Bank Millennium S.A. Capital Group responsible for performance of contractual obligations and duties stipulated in the law.
9. Detailed list of personal data recipients is available at www.bankmillennium.pl/ochrona-danych.

Exercising rights

10. Detailed information on your rights:
- a) You have the right to access your personal data and to obtain data copies,
 - b) if you find that your personal data processed by the Bank are not true and accurate, you have the right to rectify or supplement such data,

- c) you have the right to demand deletion of your personal data in cases provided for by law,
- d) you have the right to file demand to limit processing of your personal data,
- e) you have the right to file objection to processing of your personal data in case the data are processed for legitimate interest of the Bank,
- f) you have also the right to receive your personal data, from the Bank, in structured format and transfer your personal data to another data controller.
- g) In case of data transfer, considering other regulations and laws e.g. banking law your consent may be required or consent of another person or compliance with other conditions provided for in such laws. You have the right not to be subject of decision based solely on processing by automated means including profiling which generates for you legal effects or has another significant impact upon yourself unless such decision is necessary to ensure performance of the an agreement, is permitted by law or your have expressed relevant consent earlier,
- h) in cases when data processing is performed under consent given earlier, you have the right to withdraw your consents given for processing for individual purposes at any time.

Consent may be withdrawn at any time by sending information by e-mail to wycofaniezgody@bankmillennium.pl. Consent withdrawal shall have no impact upon compliance of the processing performed until withdrawal of the consent with law.

- 11. Submission of data is voluntary but necessary to participate in election or to perform a function of the Supervisory Board Member in particular within the scope resulting from provisions of art. 18 of the Code of Commercial Companies and art. 22 and art. 22aa of the Banking Law i.e. the conditions the Supervisory Board Member must meet.
- 12. In case you have found that processing of your personal data by the Bank is in breach of provisions of the Regulation, you shall have the right to file complaint to the supervision body i.e. The President of the Personal Data Protection Office.
- 13. Detailed information with regard to your rights relative to data processing can be found at www.bankmillennium.pl/ochrona-danych.

Decisions made by automated means

- 14. The Bank does not process your personal data by automated means that might result in automated decision making including making profiling based decisions.

In case you are subject to decision made on the basis of processing by automated means in other cases you shall be informed accordingly - with provision of information on the principles governing such decision making and on significance of such decision and expected consequences thereof