



Disclaimer

This presentation (the "Presentation") has been prepared by Bank Millennium S.A. (the "Bank"). This presentation should not be treated as a part of any invitation or offer to sell any securities, invest or deal in or a solicitation of an offer to purchase any securities or recommendation to conclude any transaction, in particular with respect to securities of the Bank.

Bank's disclosure of the data included in this Presentation is not a breach of law for listed companies, in particular for companies listed on the Warsaw Stock Exchange. The information provided herein was included in current or periodic reports published by the Bank or is additional information that is not required to be reported by the Bank as a public company.

In no event may the content of this Presentation be construed as any type of explicit or implicit representation or warranty made by the Bank or its representatives. Likewise, neither the Bank nor any of its representatives shall be liable in any respect whatsoever (whether in negligence or otherwise) for any loss or damage that may arise from the use of this Presentation or of any information contained herein or otherwise arising in connection with this Presentation.

Bank's financial data presented hereby is based on the consolidated Bank Millennium Group level and is consistent with published Financial Statements of the Group (available on Bank's website at www.bankmillennium.pl).

The matters discussed in this presentation include forward-looking statements and these statements are based on management's current expectations and beliefs and are subject to a number of factors and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements.

The Bank does not undertake to publish any updates, modifications or revisions of the information, data or statements contained herein should there be any change in the strategy or intentions of the Bank, or should facts or events occur that affect the Bank's strategy or intentions, unless such reporting obligations arises under applicable laws and regulations.

Updated Strategy of Bank Millennium for 2015-2017 Summary

Current strategy

for years 2013-2015, announced October 2012.

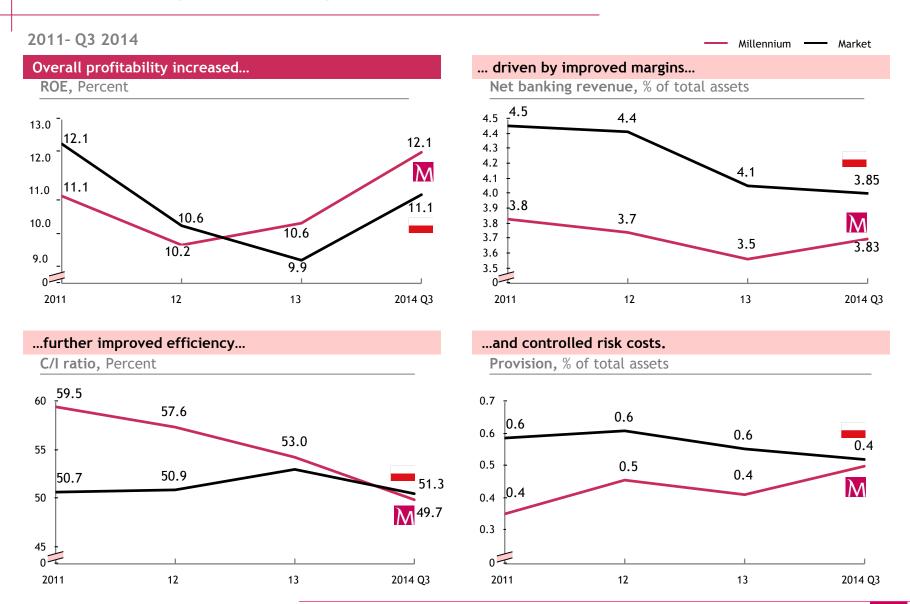
Main targets already achieved with improved structure of the business.

Macroeconomic and competitive changes

justify an update of the strategy for the next three years.

Main strategy guidelines kept but bigger focus on changing distribution landscape and clients' habits/expectations.

Bank Millennium ready for next challenges with strong competitive position Main financial parameters improved



Strategy update framed by mid-term growth perspectives for banking sector macro, regulatory and competitive environment, changing consumer trends

MACRO ENVIRONMENT

- ◆ Overall macro-environment expected to be stable, but last year geopolitical developments increasing downside risk
- → Interest rates are on a historically low level challenging banks to be efficient and search for different revenue streams, optimized costs, etc.

REGULATION

Recent regulations bring additional challenges to banks' profitability either directly curbing certain fees (e.g., interchange) or indirectly affecting costs/volumes (e.g., increased contribution to BGF, recommendation "U", customer protection)

COMPETITIVE ENVIRONMENT

Gradual increase of concentration in the Polish banking system

DIGITALTRANSFORMATION

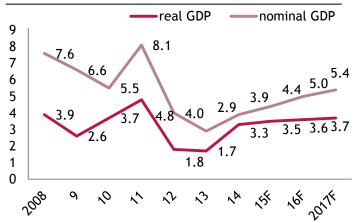
- → Poles fast at adopting new technologies: sustained high pace of digitization with recent rapid acceleration in mobile
- ◆Online and Mobile not yet driving significant customer acquisition but digital being leveraged to explore new distribution partnerships (telcos)
- → Desintermediation non banks payments / consumer finance. High potential for electronic payments growth.
- → Technology/Data Real time/Big data/mass volumes and the ability to extract the most from data

Domestic macro-environment stable...

...but historically low interest rates are a challenge for banks

Nominal and real GDP growth

Yearly growth rate, percent

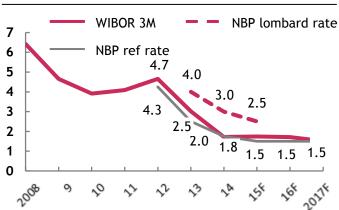


Unemployment rate



Money market and Central Bank base rates

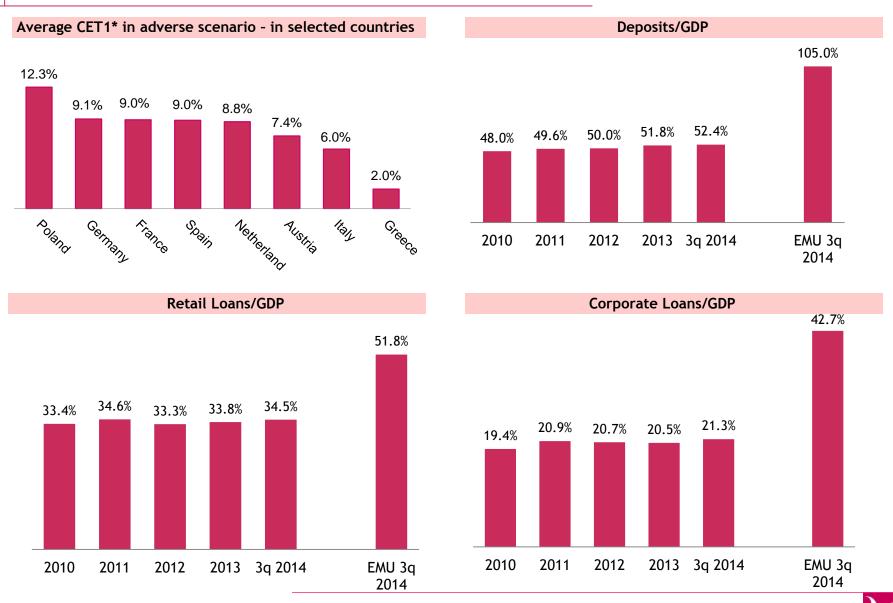
Percent



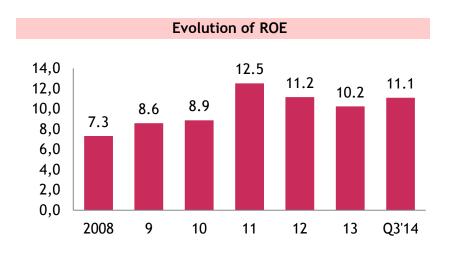
Exchange rate

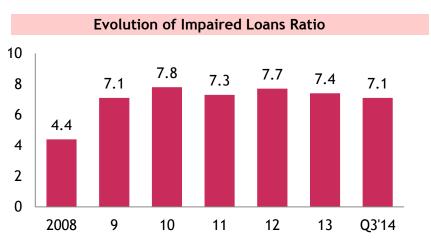
Versus PLN USD EUR CHF 4,5 4.20 4,0 3.55 4.05 3.47 3.41 3.34 3,5 2.87 3,0 2.89 2.22 2,5 2,0

Polish banking system healthy and competitive with room for growth



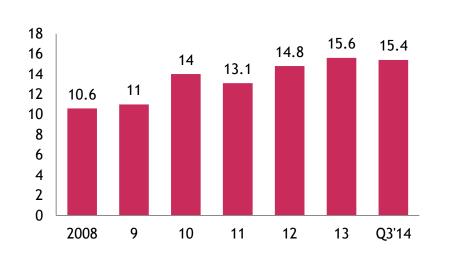
Improved effectiveness and strong capital position of Polish banks Market consolidation has been taking place and is expected to continue

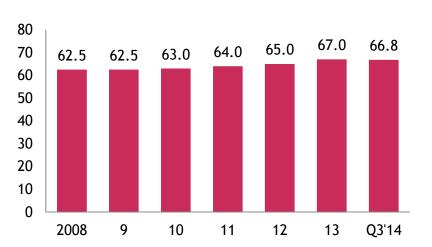




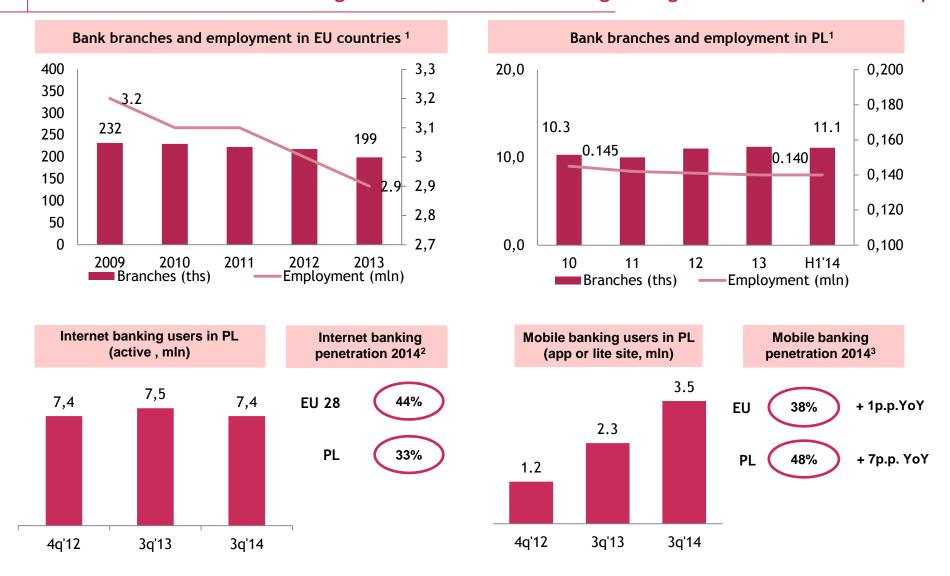
Evolution of CAR

Share of top 10 banks assets as % of total banking assets





Changing customer trends affecting banking distribution model Poland at the forefront of digitization - one of fastest growing mobile markets in Europe



Source: ECB, prnews.pl, Eurostat, msp.gov.pl, Statista

¹⁾ Including banks and other credit institutions 2) Eurostat - within 3 months before the survey transaction in internet channel

³⁾ Statista - mobile users as % of internet users, survey carried in 13 countries of Western and Central Europe

Bank Millennium strengthened sound differentiators for sustainable competitiveness while improving results

Strong Retail Bank

Leading Digital Capabilities

Growing Corporate Franchise



Leading Product Offer



offer (CA+ SA

promotion)

Unique discount program



Competitive cash loan also in digital channels

Sales leader for structured products

Market leading client satisfaction & NPS

Highly effective network, strong sales discipline; large network in attractive locations

Setting directions in digital solutions



Electronic banking platform awarded 1st place in 2014







Best in class sales process - significant share in sales of remote channels

First bank in Poland to launch mobile application for corporate clients.

Innovative mobile payments system **BLIK** to be launched Q1'15

Strong team of Client Advisors and **Product Specialists**

Solid coverage model allowing best-fitting value proposition delivery

High quality of service recognized by customers

Innovative electronic platform and payments solutions for corporate clients

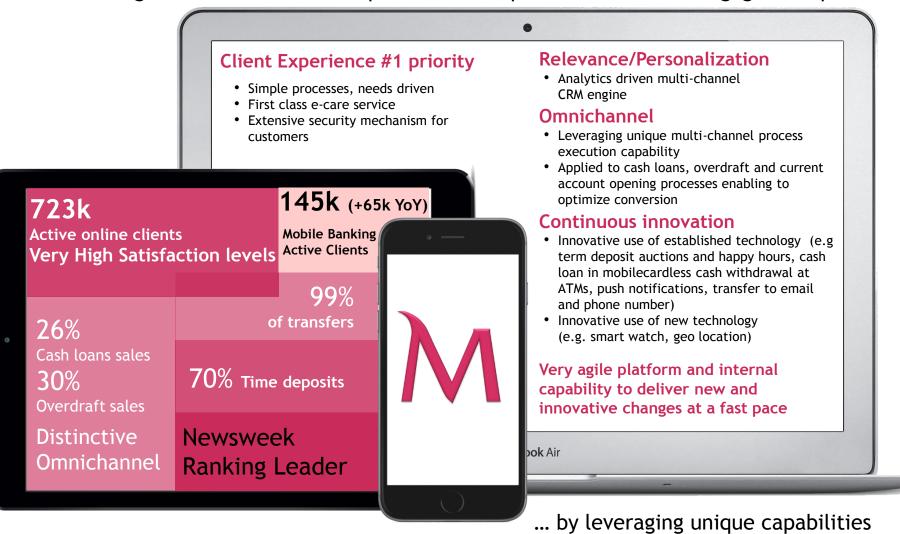
Unique onboarding process

Leasing & factoring - top market position

- **★ Recognizable brand** Bank Millennium top 3 in spontaneous brand awareness³
- **+Leading efficiency and service** underpinned by IT systems
- + Best-in-class cost/systems/processes infrastructure
- + Revamped customer intelligence powered by advanced analytics
- 1) Net promoter score clients willingness to recommend the firm
- 2) Forrester International Consultancy Benchmark, October 2014

Online and mobile platform core competency

Transforming our online and mobile platforms into powerful customer engagement platforms ...



Bank Millennium set to continue business model rebalancing for profitability in pressured environment, while pursuing organic growth

2009-2011:

"Managing through the crisis"

- ★Conservative liquidity management, strengthening capital ratios
- →Improved risk management
- → Improving core profitability drivers
- ★Restructuring of distribution platform, improving efficiency through strict cost management

2012-2014:

"Rebalancing the business model for profitability"

- ★ Rebalanced product mix (e.g., mortgage vs. cash loan, term vs. other deposits), deposits price optimization
- ◆Setting Corporate lending on a growth track with new targeting tools and RM management models
- → Focus on strengthening competitive advantage (online, mobile, quality, customer intelligence)
- ◆Further reduced operating expenses by strict administrative cost management and lean initiatives

2015-2017:

"Focus on profitability preservation, while keeping organic growth target"

- Accelerating acquisition of retail customers via traditional, new and digital channels, while maintaining segment profitability
- ★ Keeping differentiating through customer experience, further leveraging digital and customer intelligence
- ★ Keeping the growth momentum in corporate segment while improving profitability
- → Maintaining operational excellence and strict cost control

Strategy for 2015-2017 focused on value creating growth specific objectives and actions planned for each area

SIGNIFICANT ACCELERATION OF NET CLIENT GROWTH through increased network effectiveness and optimized footprint, digital channels and acquisition of mass affluent

INCREASING MARKET SHARE OF RETAIL CUSTOMER FUNDS TO ABOVE 6%

PROFITABILITY PRESERVATION due to focus on high margin products

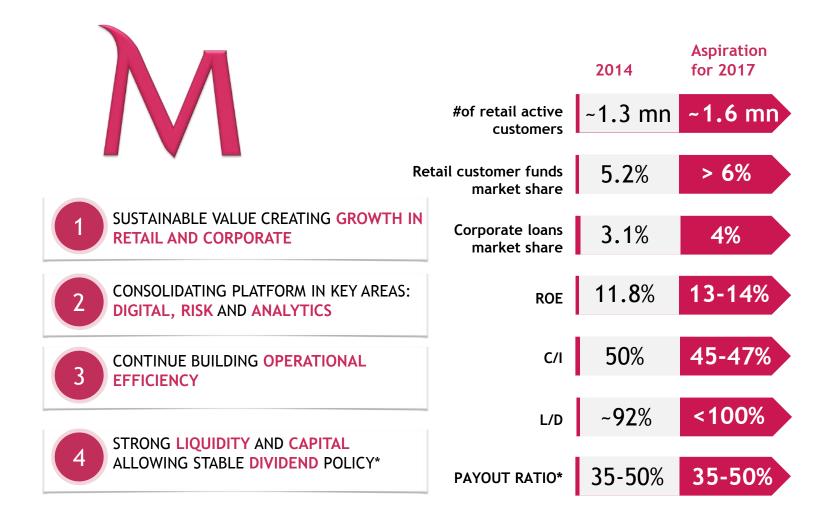
BRAND DIFFERENTIATION for enhanced customer loyalty and high value relationship

TRANSFORMING DIGITAL CHANNELS to powerful engagement platforms: omnichannel, mobile payments. maximizing customer value through usage of advanced business analytics

VALUE CREATING GROWTH IN CORPORATE, loans market share of 4% while increasing profitability, reducing cost of risk, further strengthening position in specialized finance (leasing, factoring)

DRIVING OPERATIONAL EXCELLENCE through maintaining leading lean and digital operating model, further improving cost efficiency (C/I at 45-47%), future proofing IT platform to keep enhancing flexibility, scalability and security

Bank Millennium to reach aspirations that represent significant improvement in certain areas

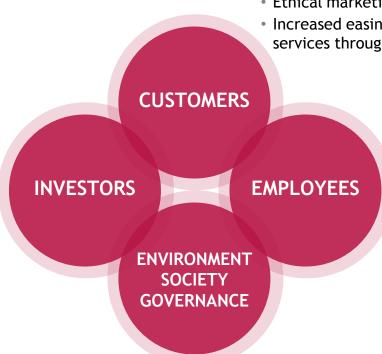


Strategy continues to focus on balancing needs of the main stakeholders

- BALANCE BUSINESS GROWTH
- COMPLIANCE WITH GOOD PRACTISES, LEGAL AND ETHICAL RULES
- DIALOGUE WITH STAKEHOLDERS

- Improved market position
- Growing profitability and efficiency
- Safe solvency and liquidity ratios
- Adequate risk and capital management
- Solid information policy

- Product and service offer tailored to customer needs, individual approach to client
- · Outstanding quality of service
- · Innovative products and technology
- Safety of intrusted funds
- Ethical marketing and sales
- Increased easiness of access to products and services through omnichannel approach



- Stable and solid employer
- Attractive employment conditions
- Personal accomplishment, development and job satisfaction
- Promotion of dialogue culture
- Non discriminatory policy

- Environmental friendliness
- Social engagement program
- Promoting ESG rules compliance among business partners