

Bank Millennium S.A.
Supervisory Board
Personnel Committee

Statement of the Personnel Committee of the Supervisory Board regarding its activities in 2010 r.

The Personnel Committee of the Bank Millennium S.A. Supervisory Board operated, during the accounting period, in the following composition:

- Maciej Bednarkiewicz – Chairman
- Carlos Santos Ferreira
- Luis Pereira Coutinho
- Marek Furtek

During the reporting period the Committee's tasks focused on the matters related to the number of Management Board members, appointment of new Members of the Management Board namely Messrs Andrzej Gliński and Antonio Pinto Junior, change of the position held by Mr. Joao Bras Jorge in connection with his appointment as Deputy Chairman of the Management Board as well as the matter of termination of employment agreement with Mr. Rui Manuel Teixeira.

The Secretary of the Personnel Committee of Bank Millennium S.A. Supervisory Board delivered information regarding activities of the Committee to the Polish Financial Supervision Authority.

In 2010, four meetings of the Personnel Committee were held.

[Signatures of the Members of the Committee]