

Bank Millennium S.A.
Supervisory Board
Personnel Committee

**Statement of the Personnel Committee of the Supervisory Board
regarding activity in 2009**

The Supervisory Board Personnel Committee operated with following composition during the reporting period from 01.01.2009 to 26.03.2009:

- Carlos Santos Ferreira – chairman
- Maciej Bednarkiewicz
- Ryszard Pospieszyński.

In the period from 27.03.2009 to 31.12.2009 the Committee operated with following composition:

- Maciej Bednarkiewicz – chairman
- Carlos Santos Ferreira
- Luis Pereira Coutinho
- Marek Furtek.

During the reporting period, subject of the activities undertaken by the Committee was to establish employment rules of the newly elected (on 27.03.2009) Management Board of the Bank. According to the Supervisory Board decisions, as a result of Personal Committee recommendation, in 2009 the Members of the Management Board of the Bank did not receive any bonus for the 2008 performance. The total remuneration of the Members of the Management Board for 2009 includes regular remuneration for work of the Members of the Management Board, severance pay and indemnities for two Members of the Management Board, who left in 2009, as well as the payment of the outstanding part of the bonus for the results achieved in 2006 and 2007. Furthermore, the Management Board shall not receive in 2010 a bonus for the results obtained in 2009.

In 2009 six meetings of the Personnel Committee were held.

Warsaw, 10 March 2010

[Signatures of the Members of the Committee]