

# Chairman of the Management Board

Joao Bras Jorge

- Management Board works
- Internal audit
- Compliance
- Legal support
- Marketing communication and public relations
- Human resources
- Personal data protection
- Sustainability

## Deputy Chairman of the Mgt Board

Fernando Bicho

- Treasury
- Accounting
- Financial reporting and control,
- Taxes
- Capital investments
- Relations with investors and financial institutions
- Management information
- Central acquisition
- Coordination of the Group's entity conducting services to the Bank

## Member of the Mgt Board

Halina Karpińska

- Retail sales network, its optimization and support
- Direct banking
- Retail digital banking
- Sales campaigns (Retail Banking business line)

## Member of the Mgt Board

Wojciech Haase

Separate position to supervise the management of significant risk in Bank's activity

- Risk management
- Risk models
- Credit and ratings processes
- Liabilities collection
- Treasury control

## Member of the Mgt Board

Magdalena Zmitrowicz

- Corporate banking, product, marketing and its support
- Factoring and trade financing
- Structured finance
- Custody
- Coordination of the Group's entity offering products and services to corporate clients

## Member of the Mgt Board

Hugo Resende

- Retail product and marketing
- Processes support management
- Administration and infrastructure
- Complaints and quality of service
- Private and affluent banking
- Coordination of the Group's entity offering products and services to retail clients

## Member of the Mgt Board

Jarosław Hermann

- IT
- Products operations, settlements and cash management
- Evidencing, control and settlement of treasury transactions
- Security and business continuity