		<ul> <li>Chairman of the Management Board</li> <li>Management Board works</li> <li>Internal audit</li> <li>Compliance</li> <li>Legal support</li> <li>Marketing communication and public relations</li> <li>Human resources</li> <li>Personal data protection</li> <li>Sustainability</li> </ul>			
<ul> <li>Deputy Chairman of the Mgt Board</li> <li>Treasury</li> <li>Accounting</li> <li>Financial reporting and control,</li> <li>Taxes</li> <li>Capital investments</li> <li>Relations with investors and financial institutions</li> <li>Management information</li> <li>Central acquisition</li> <li>Group entities co- ordination (other than leasing, from the area of investment funds and startups)</li> </ul>	Member of the Mgt Board • Retail sales network, its optimization and support • Direct banking • Retail digital banking	Member of the Mgt Board         Separate position to supervise the management of significant risk in Bank's activity         • Risk management         • Risk models         • Credit and ratings processes         • Liabilities collection         • Treasury control	<ul> <li>Member of the Mgt Board</li> <li>Corporate banking and its support</li> <li>Factoring and trade financing</li> <li>Structured finance</li> <li>Custody</li> <li>Group entities co- ordination: leasing</li> </ul>	<ul> <li>Member of the Mgt Board</li> <li>Sales campaigns</li> <li>Retail marketing and corporate marketing</li> <li>Processes support management</li> <li>Administration and infrastructure</li> <li>Complaints and quality of service</li> <li>Private and affluent Banking</li> <li>Corporate digital banking</li> <li>Group entity co- ordination from the area of investment funds and startups</li> </ul>	<ul> <li>Member of the Mgt Board</li> <li>IT</li> <li>Products operations, settlements and cash management</li> <li>Evidencing, control and settlement of treasury transactions</li> <li>Security and business continuity</li> <li>Brokerage</li> </ul>